



## ABOUT ESE

Association ESE is a civil society organization that works on improving exercise of social and economic rights by vulnerable groups of citizens, by means of their empowerment, mobilization and engagement in creation, implementation and evaluation of public policies and services in the Republic of Macedonia.

ESE's driving force is its commitment to resolution of problems. By promoting and improving the human rights, we improve social and economic justice, having in mind that human rights are an invaluable collection of standards that should be enjoyed by all. We are particularly devoted to work in the field of promotion and improvement of health rights and women rights. Therefore, we are focused on two goals, those being: to address urgent needs of citizens, in particular the needs of vulnerable groups of citizens, and to influence creation of sustainable and long-term changes. We do much more than documenting, reporting and publicly condemning injustices in the society. We provide legal and paralegal assistance, allowing citizens to exercise their rights and change their living conditions. Moreover, we advocate for changes of legislation and policies that affect exercise of health rights and women rights. We advocate at national and at international level. We draft and submit "shadow reports" and other types of documents to competent international bodies concerning the degree of implementation of international treaties on human rights.

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# TO ENGAGE CITIZENS IN THE PROCESSES ON PLANNING, AND EVALUATION OF LEGAL REGULATIONS, BUDGETS AND SERVICES



Поднесените барања за вознемирување на работно место не резултираат со позитивен исход за широкослој

**ПРЕГЛЕД НА СУДСКИ ПРЕДМЕТИ ВО ОДНОС НА ПРЕКРШУВАЊЕ НА РАБОТНИЧКИ ПРАВА СО ФОКУС НА ПРЕДМЕТИ ЗА ДИСКРИМИНАЦИЈА И ВОЗНЕМИРУВАЊЕ НА РАБОТНО МЕСТО**

Посиој употреба од специјализирана едукација и сензибилизација на стурчен кадар (суди, адвокати) во однос на дискриминација и вознемирување на работно место.

"Вознемирувањето на работното место и неволната ротирањето во посебен закон во 2013 година ги создаде основите за проучување на правата, обврските и одговорностите на работодавачите и работодавачите во врска со спречување на оваа појава, како и утичување на законите и политиките за заштита на жртвите од вознемирување на работно место."

ВОДИЧ ЗА ПСИХОЛОШКА ПОМОШ И ОДДРЖКА НА ЖРТВИТЕ НА СЕМЕЛНО НАСИЛСТВО

**6 МЕСЕЧЕН ПРОГРАМ ЗА НАСИЛСТВО ВРЗ ЖЕНИ**



**СУМАРЕН ПРЕГЛЕД НА МОНИТОРИРАНИ СЛУЧАИ ЗА НАСИЛСТВО ВРЗ ЖЕНИ**

ОД ВКУПНО **201** ПРЕДМЕТ ЗА НАСИЛСТВО ВРЗ ЖЕНИ, **НАЈГОЛЕМ ДЕЛ** СЕ ОДНЕСУВАТ НА СЕМЕЛНО НАСИЛСТВО **192**

**8** ПРЕДМЕТИ НА ТРГОВИЈА СО ЛУЃЕ

**1** ПРЕДМЕТ ЗА НАДОМЕСТ НА ШТЕТА ИНЦИДИРАН ОД СТРАНА НА ЖРТВАТА.



## 1.1.

### **STRENGTHENING AND PROMOTING ENGAGEMENT OF CITIZENS IN THE PROCESSES ON PLANNING, IMPLEMENTATION AND EVALUATION OF LEGAL REGULATIONS, BUDGETS AND SERVICES, AS PART OF THE SOCIAL ACCOUNTABILITY AND LEGAL EMPOWERMENT APPROACH**

In 2022, we will continue to work with the three Roma civil society organizations (IRIZ, KHAM and Romano Chachipe), in order to strengthen their capacities for implementation of the integrated approach (social accountability and legal empowerment) in the field of promotion of the health of Roma in the four municipalities where they work.

The strengthening of their capacities, for them to work on inclusion of the Roma population in the processes of planning, implementation, and evaluation of certain health rights, will be carried out through training, consultations and mentorship in relation to: the work with the Roma community (community mapping, empowerment and mobilization); collecting, processing and analyzing data on health status and access to health services; providing paralegal assistance; preparation and implementation of local advocacy strategies; as well as continuous monitoring of their work.

Together with the strengthening of the capacities of the civil society organizations with which we cooperate continuously, in 2021, we will work on strengthening the capacities of civil society organizations from North Macedonia and the region of Southeast and Central Europe who are interested in implementing the methodologies for social accountability in their work. This work will be mainly carried out through ESEs participation, support and coordination of the work of the Network of COPASAH European Hub. COPASAH Europe is a community where practitioners who share an interest and passion for the field of community monitoring for accountability in health interact regularly and engage in exchanging experiences and lessons; sharing resources, capacities and methods; in the production and dissemination of conceptual, methodological and practical outputs towards strengthening the field; in networking and capacity building among member organizations; and joint advocacy. In 2022 ESE will coordinate the overall work of this Network and will contribute in the processes of knowledge generation and experience sharing among member organizations, including webinars, workshops, preparation of resource materials and editing and preparation of articles for the Newsletter.

## 1.2.

### **IMPROVING HEALTH STATUS, EMPLOYABILITY AND EMPLOYMENT AND SUPPORT FOR UNPAID CARE WORK, WITH MAIN EMPHASIS ON WOMEN, ROMA, RURAL POPULATION AND FAMILIES PROVIDING CARE**

In 2022 ESE will continue with its monitoring work on the policies and health services aimed for women's reproductive health and health of mothers and children. In the monitoring work ESE will continue with its approach of demanding vertical accountability in the decision making chain. Namely ESE will conduct national level monitoring of the programmatic and budget implementation of the relevant policies, with main emphasis on the Program for health care of mothers and children, Program for cervical and breast cancer screening, Perinatal master plan, Health Strategy 2021 – 2030 and Health system: Action plan 2021 – 2030. In the same time ESE in cooperation with three partner Roma CSOs (IRIZ, KHAM and Romano Chachipe) will continue the social accountability work in Roma communities. In this regard we will empower Roma communities regarding their rights and entitlements deriving from these policies, and in the same time we will conduct community monitoring work regarding the implementation of the relevant policies and services in the Roma communities. ESE will also monitor the relevant statistical data regarding the health of women, mothers and children in order to assess the overall impact of these policies on the population on national level. The monitoring will be mainly focused on statistical data regarding perinatal and infant mortality and on morbidity and mortality from cervical and breast cancer. All of the above collected data and evidence will serve in order to prepare and conduct advocacy activities with main goal for improvement of the health of women, mothers and children, with specific emphasis on Roma and rural communities.

Numerous studies indicate that the poor, minorities, marginalized and other vulnerable groups of citizens are more likely to be exposed to environmental risks. The poor, marginalized, minorities and other vulnerable categories have neither the ability to understand, nor the choice, nor the ability to take certain measures to protect themselves from the environmental risks to which they are exposed. This is also the case with the Roma population. Exposure to environmental risks of various natures such as risks related to soil, air, use of chemicals and pollution and a number of other risks, disproportionately affect their health and well-being unlike the majority population. In order to determine the exposure and impact of environmental risks on the health and life of Roma, in 2022 we will conduct policy and situation analysis in order to assess the compliance of the two environmental and Roma inclusion policies and to determine the impact of the environmental risks over Roma.

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In 2022 ESE through its Health info centre will continue to offer free of charge, quality and reliable health information for women and men, mostly focused on following issues: osteoporosis, contraception, sexually transmitted infections, advice for youth and reproductive health. Health info centre will also provide free of charge services, such as fast tests for blood glycemia, cholesterol, triglycerides and measuring of blood pressure.

In 2022 ESE will assess the needs of Roma and rural population regarding access to primary health care services. In this regard we will prepare the questionnaire, train the interviewers from partner CSOs, conduct the field interviews with the people, gather and analyze data and prepare the research report. Findings from the survey will represent a basis for advocacy efforts for improved access to primary health care services of these vulnerable populations. For this purpose in 2022 ESE will prepare advocacy document with demands based on the findings, will organize public event for promotion of the findings and advocacy demands and will held meetings with relevant health authorities on local and national level.



# TO ENSURE EQUAL ACCESS TO JUSTICE IN THE FIELD OF SOCIAL AND ECONOMIC RIGHTS

**Одбери крај**

Прикривањето на семејното наследство дава  
лажна надеж дека работите ќе станат подобри.

**ПОДГОТОВЕТЕ  
СВОЈ ПЛАН  
ЗА БЕЗБЕДНОСТ**

**ПРОЕКТ  
ЗА ПРАВНА  
ЗАШТИТА  
НА ЖЕНИТЕ  
WOMEN'S  
LEGAL  
PROTECTION  
PROJECT**

1. Подгответе план за  
интервенција на вашиот струј за  
се случаи на семејство. Во  
вашиот семејствени бизнис е  
определено да работите како не  
опорте и како ќе спроведете  
вашиот. Тво може да бидат  
ројбата и професионалност на не  
се заклучоци во случај на  
неопределеност или некои подготвени  
интервенции што ќе те  
обезбедуваат.

2. Направете список со важни  
интерферентни броеви и контакти  
до нешто дестин. Тво  
може да бидат  
интерферентни броеви на  
ројбата, професионалност, професионалност  
интерферентни на кои можеш  
да си се обвршаш во случај  
на опасност.

3. Соберете ги интерферентни  
интерферентни, како што се: лични  
адреси, броеви, адреси од ројбата,  
интерферентни броеви, решението  
од страна на интерферентни  
на адреса на интерферентни, интерферентни  
семејства и др. Во случај на  
опасност и интерферентни на  
адреса ќе те биде интерферентно да  
ти се на адреса на др интерферентни  
адреса да ти земеш со себе.

**ВАЖНОШНО  
КОЕ ОБАВИТЕ**

**ВАЖНА ЗАШТИТА!**

**НА ПИСМА НА ЗАКОНИЦИТА**

**ПРОЕКТ  
ЗА ПРАВНА  
ЗАШТИТА  
НА ЖЕНИТЕ  
WOMEN'S  
LEGAL  
PROTECTION  
PROJECT**

## 2.1.

### **STRENGTHENING CAPACITIES OF COST-EFFECTIVE ALTERNATIVES to HELP PEOPLE RESOLVE UNMET JUSTICE NEEDS**

Our strategic commitment is to facilitate access to justice for citizens by investing in economically viable alternative solutions to meet their legal needs, such as the provision of paralegal assistance and support in the community. In 2022, we will continue to provide technical assistance and support to community paralegals that provide assistance to the vulnerable groups of citizens within different CSO's.

## 2.2.

### **COLLECTING PEOPLE - CENTERED JUSTICE DATA AND PROVIDING EVIDENCE TO FACILITATE ACCESS TO JUSTICE**

The provision of data from the perspective of citizens as end-users of justice, particularly vulnerable groups of citizens, that is, collecting evidence of their legal needs and the barriers they face is crucial for facilitating access to justice.

In 2022, we will continue to monitor the situation with SDG 16.3., on access to justice, and prepare progress report about its implementation and unmet justice needs of vulnerable groups of citizens. We will continue to advocate toward the Government and relevant ministries for adoption and enhanced implementation of National Action Plan for this sustainable development goal in the country.

## 2.3.

### **PROVIDING ACCESS TO PEOPLE-CENTERED JUSTICE SERVICES FOR WOMEN THAT SUFFERED DOMESTIC VIOLENCE**

We will continue to provide direct help and support for resolution of domestic violence and most common legal problems faced by women who suffered domestic violence. In 2022, we will provide free legal aid to the app. 200 women, psychological counseling to 30 women, and court representation to 10 women that suffered domestic violence. Moreover, we will enrich the content of the virtual legal platform "Ask for Advice", in order to increase access to legal advices for women living outside of Skopje.

We will upgrade and complement the collection of people centered justice data with direct consultations with women beneficiaries and collection of data from the courts (court monitoring), in order to determine the costs and quality of access to justice and level of enjoyment of legal rights by women, such as the right to be exempted from paying the court fees and right to child alimony. In parallel, the implementation of awareness raising plan for promotion of the people centered justice data will continue to be implemented, targeting the general public and practitioners from state institutions

and judiciaries. The main findings from our researches will serve as basis for advocacy activities toward the civil justice actors, for improving the institutional response and protection provided for women who suffered domestic violence. Moreover, the decision makers from the Government and relevant ministries, and civil law judges and attorneys as practitioners, will be substantially involved in improving the most common civil court procedures initiated by women.

At the same time, we will continue to “invest” in the capacities of young lawyers, as future practitioners, and strengthen their knowledge and skills in monitoring, analyzing and solving the legal needs of women who suffered domestic violence. Moreover, they will be engaged in the practical application of court monitoring and legal empowerment methodologies for enhancing access to justice for women that suffered domestic violence.

In parallel, we will enhance the capacities of the police officers as the main entry point in the criminal justice system for protection against domestic violence. We will focus on improving the police response to domestic violence: the preventive role in applying the urgent temporary measure of protection; and effective investigation and evidence collection in domestic violence cases. Our legal empowerment efforts will be substantially complemented with promotion of social entrepreneurship and economic empowerment of women, who will be provided with professional knowledge and skills, and employed in food production through the social enterprise POGON.

In 2020, we will continue to monitor the implementation of the international and regional human rights treaties, and prepare, submit and present Shadow Report to COE’s GREVIO body and UN CEDAW Committee. Thus, we will increase the international pressure toward the Government and relevant ministries for improving access to justice for women who suffered domestic violence.

## 2.4.

### **ENHANCING ACCESS TO JUSTICE AND THE RULE OF LAW BY INVESTING IN THE FORMAL JUSTICE INSTITUTIONS THAT PLAY A FRONTLINE ROLE IN DELIVERING JUSTICE**

Strengthening the capacities of formal justice institutions that play a frontline role in delivering justice for citizens is necessary for the identification and resolving of citizens' unmet justice needs. Recognizing this need, in 2022 we will continue to monitor the transparency, accountability, and effectiveness of the Commission for Protection against Discrimination (CPD), based on the previously prepared monitoring methodology for this purpose. At the same time, we will organize meetings with the members of the Commission and the general and expert public to promote the monitoring findings and recommendations for improving the work of this body.

# TO PROMOTE FISCAL TRANSPARENCY OF INSTITUTIONS IN THE FIELD OF SOCIAL AND ECONOMIC RIGHTS

ВО ПЕРИОД КОГА СЕ БЕЛЕЖИ ДРАСТИЧЕН ПОРАСТ НА ДОЕНЕЧКАТА СМРТНОСТ КАЈ РОМИТЕ, ВЛАДАТА НА РМ И МИНИСТЕРСТВОТО ЗА ЗДРАВСТВО ГИ КРАТАТ АКТИВНОСТИТЕ И СРЕДСТВАТА НАМЕНЕТИ ЗА УНАПРЕДУВАЊЕ НА ЗДРАВЈЕТО НА МАЛКИТЕ И ДЕЦАТА РОМИ.

ВЛАДАТА НА РМ И МИНИСТЕРСТВОТО ЗА ЗДРАВСТВО ГИ КРАТАТ АКТИВНОСТИТЕ И СРЕДСТВАТА НАМЕНЕТИ ЗА УНАПРЕДУВАЊЕ НА ЗДРАВЈЕТО НА МАЛКИТЕ И ДЕЦАТА РОМИ.

Снижувањето на доенечката смртност во РМ е двојно побрзо споредено со земјите од Европската Унија и има осцилирашен карактер, додека во земјите на ЕУ во изминатите 15 години белжи конвинуирано намалување.

76,5% од жените Роми ИМААТ избрано МАТИЧЕН ГИНЕКОЛОГ.  
Имено, 10% од жените Роми никогаш не биле на гинеколошки, а 15,5% од нив на гинеколошки лекарски прегледи.

Своите 42,3% од жените Роми знаат дека имаат право да користат бесплатен ПАН асистент по добрата волја од страна на јавните институции согласно Програмата.



ЗА ШТО СЕ ПОТРОШЕНИ ВЕТЕНИТЕ, А НЕРАСПРЕДЕЛЕНИ 1,8 МИЛИОНИ ЕВРА ЗА ЛИЦАТА СО РЕТКИ БОЛЕСТИ?

од 100% ИЗНОС НА АКЦИЗА КОЈА СЕ НАПЛАќА ПО ПАРЧЕ ЦИГАРА



ЗА РЕТКИ БОЛЕСТИ ОДИ САМО 3%

Во РМ ЖИВЕАТ 200 ЛИЦА коишто боледуваат од некој тип на ретка болест.  
А СО ПРОГРАМАТА СЕ ЛЕКУВААТ САМО 74 ПАЦИЕНТИ

ФТМ  
Фискална Транспарентност Македонија

ПРИДОНЕСИ ЗА УНАПРЕДУВАЊЕ НА ФИСКАЛНАТА ТРАНСПАРЕНТНОСТ ВО Р. МАКЕДОНИЈА

Половина од средствата од акцизните за вино, за етилен алкохол и за цигари, кои секоја година ги добива Министерството за здравство, наместо за обезбедување здравствена заштита се користени за личкови трошоци на Министерството.



## 3.1.

### **IMPACTING AND SUPPORTING CITIZENS AND PUBLIC INSTITUTIONS TO REACH MORE AMBITIOUS AND LASTING GAINS FROM FISCAL TRANSPARENCY**

In order to support citizens and public institutions to reach more ambitious and long-lasting gains from fiscal transparency, in 2022, ESE will focus its efforts on achieving its strategic priorities by continuation of the successful practices and their upgrading. In that regard we will work to: accelerate debates and activism among citizens through information and educational content development on fiscal transparency and priority-based budgeting, as it was in the previous years; develop network of a community of practitioners through the provision of capacity-building activities and support of joint advocacy actions, as a new approach; and strengthen capacities of public institutions in the field of social and economic rights for citizens' engagement, as on the previous years.

More precisely, in order to empower citizens and CSOs to be able to participate in the public discussions and actively seek changes based on their needs, as well as providing opportunities for practitioners to discuss the emerging issues for the citizens, in 2022, ESE will continue to develop and promote at least 96 educational information and materials using traditional and social media that prospectively will be reach 100.000 individuals during the year. Additionally, we ESE will provide opportunities to the public to be engaged in determination of the emerging issues for them that requires expert or practitioners debates and one debate will be organized. Furthermore, in order to strengthen the collaboration among CSOs working in the field of fiscal transparency and corruption and CSOs working on the field of social and economic rights in order to trust and narrow the advocacy activities, in 2022, ESE will work on assessment of the needs for development and collaboration among 10 CSOs/practitioners, and facilitate a process of informal network establishment and discussions. Moreover, in addition to our activities focused on citizens and CSOs, in 2022 ESE will continue to work on capacity development of public institutions representatives that are responsible for the provision of the economic and social rights establish mechanisms for continuous and non-selective discussions with citizens. In that regard during the year we will train 20 public institutions representatives, through organization of one event.

## 3.2.

### **ENCOURAGING TRUST AND SUSTAINABLE DEVELOPMENT OF FISCAL OPENNESS**

In order to encourage trust and sustainable development of fiscal openness, in 2022, ESE will focus its efforts on achieving its strategic priorities by continuation of the successful practices and their upgrading. In that regard we will work to: promote open contacting in the field of social and economic rights; enhance right to access public

## ANNUAL PROGRAM 2022

information with a focus on gender and vulnerable communities; and promoted digital governance and citizens-centered platforms and engagement on fiscal openness.

More precisely, in order to promote open contacting in the field of social and economic rights, in 2022, ESE will work on 62 public institutions public procurements procedures assessment through monitoring of 1.200 tenders. The findings will be presented in one assessment report and promoted among 63 public institutions. Additionally, in order to enhance the right to access public information with a focus on gender and vulnerable communities, in 2022, ESE will work on conducting continues assessment on the level of reactive and proactive transparency among 85 institutions, based on ESEs assessment methodology applied from 2013. The findings from the assessment will be promoted through summery reports among the public and 85 public institutions that will be subject of monitoring. Moreover, in 2022 we will continue with our efforts to advocate for shifting the digital agenda on a national level, from exclusively digital-focused to citizens centered. In that regard, ESS will work on Introduction on one platform (transparency of SEA and collecting inputs on SEAs work) and introduction for direct collaboration among SEA, CSOs, and citizens.

## DETAILED PLAN OD ACTIVITIES

ВО ПЕРИОД КОГА СЕ БЕЛЕЖИ ДРАСТИЧЕН ПОРАСТ НА ДОЕНЕЧКАТА СМРТНОСТ КАЈ РОМИТЕ, ВЛАДАТА НА РМ И МИНИСТЕРСТВОТО ЗА ЗДРАВСТВО ГИ КРАТАТ АКТИВНОСТИТЕ И СРЕДСТВОТА НАМЕНЕТИ ЗА УНАПРЕДУВАЊЕ НА ЗДРАВЈЕТО НА МАЈКИТЕ И ДЕЦАТА РОМИ.

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Само 42,7% од жените Ромки знаат дека имаат право да поднесат барања за материјална помош од страната на мажичкиот партнер согласно Програмата.



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А СО ПРОГРАМАТА СЕ ЛЕКУВААТ САМО 74 ПАЦИЕНТИ



ФТМ  
Фискална Транспарентност Македонија

ПРИДОНЕСИ ЗА УНАПРЕДУВАЊЕ НА ФИСКАЛНАТА ТРАНСПАРЕНТНОСТ ВО Р. МАКЕДОНИЈА



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**STRATEGIC PRIORITY 1:  
TO ENGAGE CITIZENS IN THE PROCESSES ON PLANNING,  
IMPLEMENTATION AND EVALUATION OF LEGAL REGULATIONS,  
BUDGETS AND SERVICES**

**OBJECTIVE 1: Strengthened and promoted engagement of citizens in the processes on planning, implementation and evaluation of legal regulations, budgets and services, as part of the social accountability and legal empowerment approach**

Outputs:

- Strengthened capacity of CSOs (from North Macedonia and Europe) and secured technical support for implementation of the social accountability and legal empowerment approaches aimed at improving the health status, social determinants of health and employability and employment of women, Roma people and rural population.

**OBJECTIVE 2: Improved health status, employability and employment and support for unpaid care work, with main emphasis on women, Roma, rural population and families providing care**

Outputs:

- Conducted monitoring on the policies and health services aimed for women's reproductive health and health of mothers and children, followed by advocacy efforts.
- Health information provided by the Health info centre.
- Assessed needs of Roma people and rural population regarding access to primary health care services
- Performed advocacy activities for improved access to primary health care services for Roma and rural population
- Prepared and implemented strategy for improvement of mental health of Roma and rural population through non-medical approach
- Determined the level of compliance of the two sectoral policies - environment and Roma inclusion, through analysis of relevant policies
- Collected and analyzed data from 2200 representatives of Roma communities regarding environmental risks impact and prepared analysis
- Documented reality for demand changes on the environmental risks impact through PhotoVoice products
- Promoted research findings and conducted advocacy to improve the situation before relevant decision makers



**PLAN OF ACTIVITIES AND TIMEFRAME**


**Strategic objective 1: Strengthened and promoted engagement of citizens in the processes on planning, implementation and evaluation of legal regulations, budgets and services, as part of the social accountability and legal empowerment approach**

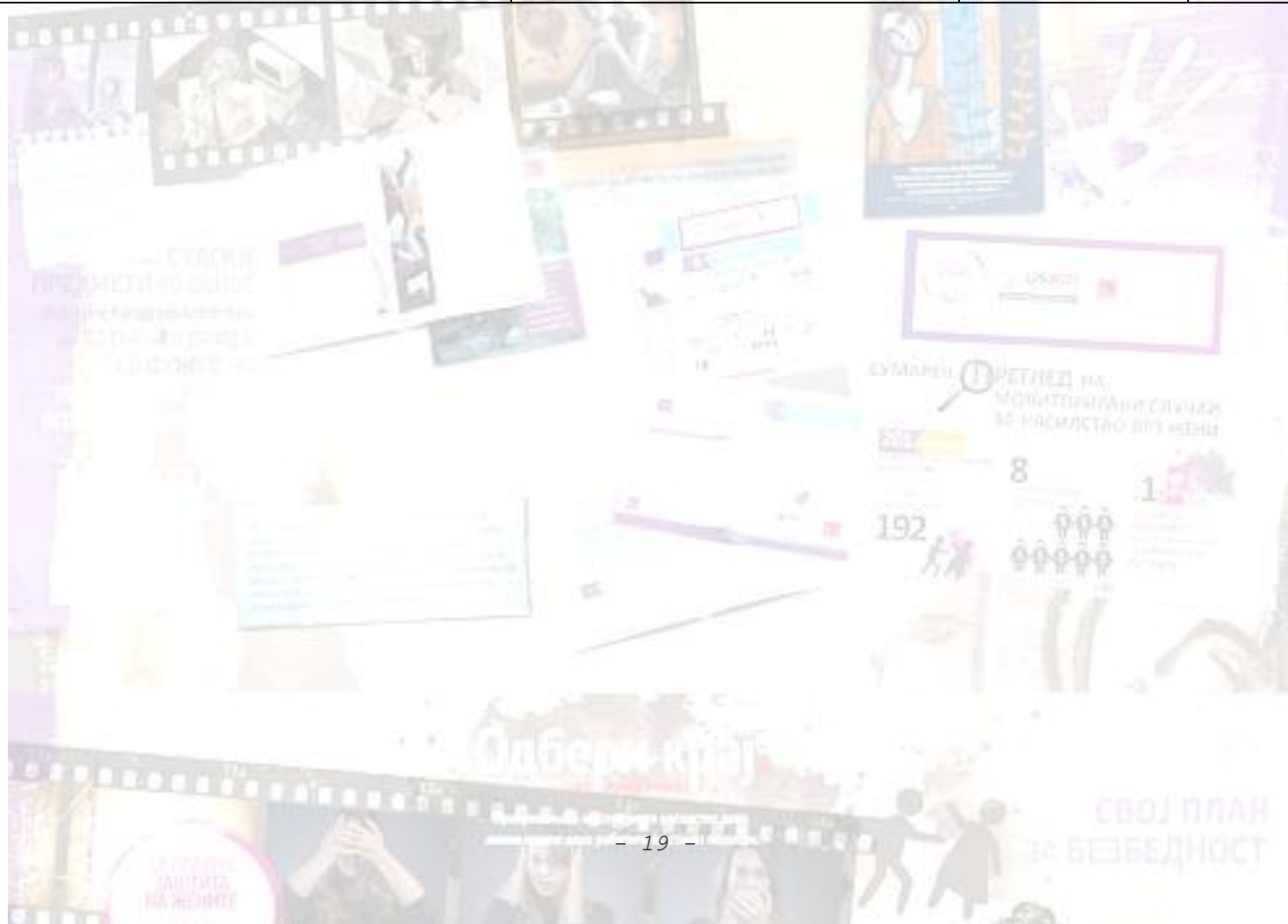
Outputs	Activities	Timeline	Implementing entity
Strengthened capacity of CSOs (from North Macedonia and Europe) and secured technical support for implementation of the social accountability and legal empowerment approaches aimed at improving the health status, social determinants of health and employability and employment of women, Roma people and rural population.	Mentorship for the organization of educative events, by securing themes, guidelines and directions on implementation of such events in Roma communities	2022	ESE
	Provision of technical support for the implementation of the process on community mapping, by developing relevant guidelines for this process	2022	ESE
	Provision of technical support animators and facilitators in the course of data collection in Roma communities	2022	ESE
	Provision of technical support to the CSOs in the process of drafting advocacy strategies on a local level	8 2022	ESE

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	Provision of technical support and mentorship to Roma CSOs in the course of their work on improved mental health for Roma through a non-medical approach	2022	ESE
	Delivery of trainings on capacity building on the application of social accountability methodologies for CSOs from Macedonia and countries in the Region, which are interested to implement these methodologies in their work	2022	ESE
	Mentorship for CSOs from North Macedonia and countries in the Region which are starting with the application of social accountability methodologies.	2022	ESE
	Updating and continuous promotion of the online training modules, on the topics of social accountability and legal empowerment methodologies	2022	ESE
	Participation in the process of coordination and support of the work of the Network of COPASAH European Hub	2022	ESE

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	<p>Participation in the processes of knowledge generation and experience sharing among organizations of the Network of COPASAH European Hub, including webinars, preparation of materials, preparation of articles for Newsletter.</p>	2022	ESE
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<b>Strategic objective 2: Improved health status, employability and employment and support for unpaid care work, with main emphasis on women, Roma, rural population and families providing care</b>			
<b>Outputs</b>	<b>Activities</b>	<b>Timeline</b>	<b>Implementing entity</b>
Conducted monitoring on the policies and health services aimed for women's reproductive health and health of mothers and children, followed by advocacy efforts.	Assessment of the impact of various policies, including macroeconomic and global economic, on the access of women, mothers, and children to health care services (Program for health care of mothers and children; Program for early detection of malignant diseases (components for breast and cervical cancer screening); Perinatal Master plan; Health Strategy 2021 – 2030; Health System: Action plan 2021 – 2030 Republic of North Macedonia, etc.)	2022	ESE

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	<p>Conducted community monitoring regarding coverage of mothers and children with preventive health care services, coverage of women with reproductive health services, and with activities foreseen in the relevant policies</p>	<p>2022</p>	<p>ESE</p>
	<p>Regular monitoring of the statistical data regarding the health of mothers and children, and women's reproductive health, with main emphasis on perinatal and infant mortality rates and data on morbidity and mortality from cervical and breast cancer</p>	<p>2022</p>	<p>ESE</p>
	<p>Organization of public events and press conferences in order to promote the findings and advocacy demands</p>	<p>2022</p>	<p>ESE</p>

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Health information provided by the Health info centre	Provision of free-of-charge, quality, and reliable health information and support for issues related to health for women and men, such as menopause, osteoporosis, contraception, sexually transmitted infections, advice for youth, and other topics in the field of reproductive health.	2022	ESE
	Provision of free-of-charge health services, such as fast testing for blood glucose, cholesterol and triglycerides, and blood pressure.	2022	ESE
Assessed needs of Roma people and rural population regarding access to primary health care services	Adaption of the existing questionnaire for access to health services	2022	ESE
	Conducted training for interviewers for partner CSOs who will be conducting the interviews and focus group discussion with Roma and the rural population.	2022	ESE
	Conducted interviews and focus group discussions with Roma and rural population	2022	ESE

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Performed advocacy activities for improved access to primary health care services for Roma and rural population	Preparation of an advocacy document aimed at improved access to primary health care services for Roma and the rural population	2022	ESE
	Review of the existing legislation	2022	ESE
	Conducting advocacy activities	2022	ESE
	Preparation of an advocacy document	2022	ESE
	Organizing public event and press conference in order to present the findings from the assessment and advocacy demands	2022	ESE
Prepared and implemented strategy for improvement of mental health of Roma and rural population through non-medical approach	Conducted assessment	2022	ESE
	Prepared strategy and action plan	2022	ESE
	Implementation of the prepared strategy	2022	ESE

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<p>Determined the level of compliance of the two sectoral policies - environment and Roma inclusion, through analysis of relevant policies</p>	<p>Conduct an analysis of policies related to environmental protection and analysis of Roma inclusion policies, in order to determine the harmonization of the two sectoral policies</p>	<p>2022</p>	<p>ESE and partner organizations</p>
<p>Collected and analyzed data from 2200 representatives of Roma communities regarding environmental risks impact</p>	<p>Preparation of a questionnaire for the field survey and entering it in an electronic database</p>	<p>2022</p>	<p>ESE and partner organizations</p>
	<p>Training of the interviewers who will conduct the field research</p>	<p>2022</p>	<p>ESE and partner organizations</p>
	<p>Conducting a field survey of 2200 respondents from Roma communities</p>	<p>2022</p>	<p>ESE and partner organizations</p>
	<p>Statistical processing and analysis of collected data</p>	<p>2022</p>	<p>ESE and partner organizations</p>
	<p>Preparation of questionnaires (guides) for conducting discussion in focus groups with the population and Conducting a discussion in focus groups with population, a total of 8 focus groups (Shuto Orizari - 3, Prilep - 2, Vinica - 1 and Kumanovo - 2)</p>	<p>2022</p>	<p>ESE and partner organizations</p>

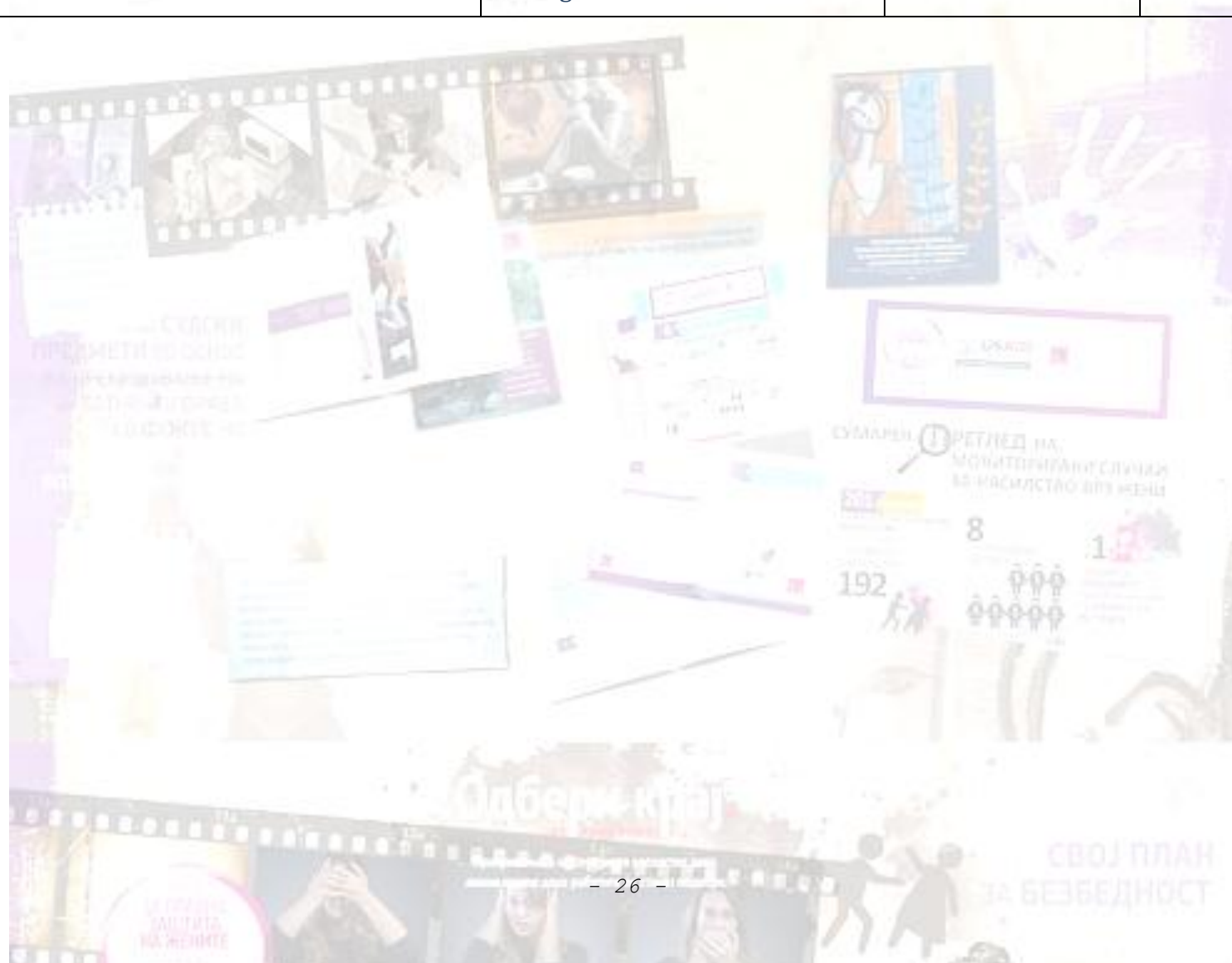


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	Preparation of the research analysis	2022	ESE and partner organizations
	Translation and design of the publication and infographic	2022	ESE and partner organizations
Documented reality for demand changes on the environmental risks impact trough PhotoVoice products	Training of representatives of the Roma communities regarding the application of the Photo Voice methodology	2022	ESE and partner organizations
	Preparation of products through the PhotoVoice methodology by representatives of the Roma communities in cooperation with a relevant expert	2022	ESE and partner organizations
	Final processing and printing of products prepared through the PhotoVoice methodology	2022	ESE and partner organizations
	Exhibition of PhotoVoice products in the municipalities to which they refer	2022	ESE and partner organizations
Promoted research findings and conducted advocacy to improve the situation before relevant decision makers	Preparation of a policy paper based on the research findings and the findings of the policy analysis	2022	ESE

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	Preparation and publication on social media of contents arising from the conducted research	2022	ESE
	Public event to promote research findings	2022	ESE



**STRATEGIC PRIORITY 2:  
TO ENSURE EQUAL ACCESS TO JUSTICE IN THE FIELD OF SOCIAL AND  
ECONOMIC RIGHTS**

**OBJECTIVE 1: Strengthening capacities of cost-effective alternatives in order to help people resolve unmet justice needs**

Output:

- Enhanced knowledge and skills of paralegals that provide paralegal assistance to various vulnerable groups of citizens
- Provided technical assistance and consultations to CSO's for providing paralegal assistance and support

**OBJECTIVE 2: Collect people-centered justice data and provide evidence to facilitate access to justice**

Outputs:

- Supported implementation of SDG 16.3 on the national level
- Determined unmet justice needs of poor and vulnerable groups of citizens

**OBJECTIVE 3: Provide access to people-centered justice services for women that suffered domestic violence**

Outputs:

- Provided legal aid, psychological counseling and court representation to women who suffered violence for resolution of domestic violence-related problems
- Determined costs and quality of access to justice and assessed level of enjoyment of legal rights for women who suffered violence, followed by advocacy efforts
- Strengthen capacities of young lawyers in monitoring, analyzing and solving the legal needs of women who suffered domestic violence
- Improved institutional response and protection provided for women who suffered domestic violence, through capacity building and development of written materials (guidelines) for practitioners.
- Performed monitoring on the implementation of the Convention against All Forms of Discrimination of Women –CEDAW and CoE Istanbul Convention and submitted findings to the HR bodies/group
- Sustained operation of the Legal aid center services provided by ESE through the established internet platform POGON (ESE's social enterprise) and economic empowerment of women-led businesses

**OBJECTIVE 4: Enhancing access to justice and the rule of law by investing in the formal justice institutions that play a frontline role in delivering justice**

Outputs:

- Monitored transparency, accountability and effectiveness of the Commission for Protection against Discrimination (CPD)
- Initiated Assessment of gender equality in the judiciary

**PLAN OF ACTIVITIES AND TIMEFRAME**

<b>Strategic objective 1. Strengthening capacities of the cost-effective alternatives in order to help people resolve unmet justice needs</b>			
<b>Outputs</b>	<b>Activities</b>	<b>Timeline</b>	<b>Implementing entity</b>
Enhanced knowledge and skills of paralegals that provide paralegal assistance to various vulnerable groups of citizens	Regular meetings with CSO's	2022	ESE
	Consultations and technical support	2022	ESE

<b>Strategic objective 2. Collect people - centered justice data and provide evidence to facilitate access to justice</b>			
<b>Outputs</b>	<b>Activities</b>	<b>Timeline</b>	<b>Implementing entity</b>
Supported implementation of SDG 16.3 on the national level	Preparation of progress report on SDG 16.3. and unmet justice needs of vulnerable groups of citizens (electronic design)	2022	ESE
	Preparation and submission of proposals to relevant ministries and institutions	2022	ESE

<b>Strategic objective 3. Provide access to people centered justice services for women that suffered domestic violence</b>			
<b>Outputs</b>	<b>Activities</b>	<b>Timeline</b>	<b>Implementing entity</b>
Provision legal aid, psychological counseling and court representation to women who suffered violence for resolution of domestic violence-related problems.	Provision of legal assistance	2022	ESE – Centre for Legal Assistance
	Provision of psychological counseling and support	2022	ESE – Centre for Legal Assistance
	Court representation	2022	ESE – Centre for Legal Assistance
Determining costs and quality of access to justice and assessed level of enjoyment of legal rights for women who suffered violence, followed by advocacy efforts.	Conduct interviews with women	2022	ESE /external associate
	Collect cost-related data trough the case logs	2022	ESE
	Prepare analysis with recommendations	2022	ESE / foreign expert
Strengthening capacities of young practitioners for monitoring, analyzing, and solving the legal needs of the women who suffered domestic violence	Organize training for a selected group of young lawyers	2022	ESE / external trainers
	Conduct court monitoring	2022	ESE/group of young lawyers

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Improving the institutional response and protection provided for women who suffered domestic violence, through capacity building and development of written materials (guidelines) for practitioners	Implementation of advocacy activities for improving civil and criminal court procedures for the protection;	2022	ESE, external experts
	Inviting practitioners to e-training modules for the judiciary and state institutions for practical application of international and regional human rights standards for protection against VAW	2022	ESE, law enforcement, external experts
	Organize training for police	2022	ESE/external trainers
Performing monitoring on the implementation of the Convention against All Forms of Discrimination of Women –CEDAW and COE Istanbul Convention and submitted findings to the HR bodies	Desk review of available data	2022	ESE
	Conducted consultations with practitioners	2022	ESE
	Preparation and submission of the report	2022	ESE
Sustained operation of the Legal aid center services provided by ESE through the established internet platform POGON (ESE's social enterprise) and economic empowerment of women-led businesses.	Delivering courses and capacity building training	2022	ESE
	Supporting women in starting with production	2022	ESE
	Promotion and selling women's products and services through the internet platform POGON	2022	ESE
	Support of the women that need childcare support to freely engage in economic activities/business	2022	ESE
	Coordination of the activities for women's economic empowerment	2022	ESE

**Strategic objective 4. Enhancing access to justice and the rule of law by investing in the formal justice institutions that play a frontline role in delivering justice**

Outputs	Activities	Timeline	Implementing entity
Monitored transparency, accountability and effectiveness of the Commission for Prevention and Protection against Discrimination	Organization of initial meeting with CPPD members for the presentation of the developed monitoring methodology	2022	ESE and Network for antidiscrimination
	Prepare periodic monitoring reports	2022	ESE and Network for antidiscrimination



**STRATEGIC PRIORITY 3:  
TO PROMOTE FISCAL TRANSPARENCY OF INSTITUTIONS IN THE FIELD  
OF SOCIAL AND ECONOMIC RIGHTS**

**OBJECTIVE 1: Impacting and supporting citizens and public institutions to reach more ambitious and lasting gains from fiscal transparency**

Outputs:

- Accelerated debates and activism among citizens through information and educational content development on fiscal transparency and priority-based budgeting.
- Developed network of a community of practitioners through the provision of capacity-building activities and support of joint advocacy actions.
- Strengthened capacities of public institutions in the field of social and economic rights for citizens' engagement.

**OBJECTIVE 2: Encouraging trust and sustainable development of fiscal openness**

Outputs:

- Promoted open contacting in the field of social and economic rights.
- Enhanced right to access public information with a focus on gender and vulnerable communities.
- Promoted digital governance and citizens-centered platforms and engagement on fiscal openness.

**PLAN OF ACTIVITIES AND TIMEFRAME**

<b>Strategic objective 1: Impact and support of citizens and public institutions to reach more ambition and lasting gains of fiscal transparency</b>			
<b>Outputs</b>	<b>Activities</b>	<b>Timeline</b>	<b>Implementing entity</b>
Accelerated debates and activism among citizens through information and educational content development on fiscal transparency and priority-based budgeting.	Development and promotion of information and educational materials aimed at citizens and practitioners through social and traditional media	2022	ESE
	Collecting inputs from citizens through social media on emerging issues that should be debated and organizing debates	2022	ESE
Developed network of a community of practitioners through the provision of capacity-building activities and support of joint advocacy actions.	Identification, invitation, and inclusion of potential practitioners from Europe	2022	ESE
	Assessment of practitioners' needs and knowledge	2022	ESE
	Development of strategic plan and setting the network structure	2022	ESE
	Facilitating the work of the network	2022	ESE

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	Supporting the work of the network	2022	ESE
	Active contribution in the national and international networks and initiatives (OGP, OGP CSO network, PHM, etc)	2022	ESE
	Active involvement at global events to promote ESE's achievements and work	2022	ESE
	Delivering trainings to public institution representatives on different methodologies for community engagement	2022	ESE
	Facilitation of planning process and participatory tools development.	2022	ESE
Strengthened capacities of public institutions in the field of social and economic rights for citizens' engagement.	Delivering trainings to public institution representatives on different methodologies for community engagement	2022	ESE
	Facilitation of planning process and participatory tools development	2022	ESE

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<b>Strategic objective 2: Encouraging trust and sustainable development of fiscal openness</b>			
<b>Outputs</b>	<b>Activities</b>	<b>Timeline</b>	<b>Implementing entity</b>
Promoted open contacting in the field of social and economic rights	Collecting, analysis, and interpretation of data from conducted public procurement procedures from at least 62 public institutions from the field of social and economic rights	2022	ESE
	Preparation of a plan for action and conducting advocacy	2022	ESE
Enhanced right to access public information with a focus on gender and vulnerable communities	Assessing the level of reactive and proactive transparency among institutions on annual basis, based on ESEs assessment methodology	2022	ESE
	Development of annual reports to integrate the findings from the assessment	2022	ESE
	Initiate discussions among practitioners on further steps and joint actions to improve the access to information, taking into consideration the gender and vulnerable groups aspects	2022	ESE
Promoted digital governance and citizens-centered platforms and engagement on fiscal openness. (the output is in direct relation with the output on capacity building of public institutions)	Introduction on new platform and improvement of the existing ones, based on the good practices and lessons learned on the establishment of platform and introduction of direct collaboration among institutions, CSOs, and citizens through our work with SEA	2022	ESE
	Conducting evaluation on the impact of introduced platforms and methods, as well as preparation of a plan for improvement	2022	ESE



## PLANNED REVENUES FOR STRATEGIC PRIORITIES FOR 2022

REVENUES	AMOUNT IN EUR
<b>Strategic priority # 1</b> To engage citizens in the processes on planning, implementation and evaluation of legal regulations, budgets and services in the field of social and economic right	136.225
<b>Strategic priority # 2</b> To ensure equal access to justice in the field of social and economic rights	106.400
<b>Strategic priority# 3</b> To promote fiscal transparency of institutions in the field of social and economic rights	51.523
<b>TOTAL</b>	<b>294.149</b>

## PLANNED EXPENDITURES ON STRATEGIC PRIORITIES FOR 2022

EXPENDITURES	AMOUNT IN EUR
<b>Strategic priority # 1</b> To engage citizens in the processes on planning, implementation and evaluation of legal regulations, budgets and services in the field of social and economic right	136.225
<b>Strategic priority # 2</b> To ensure equal access to justice in the field of social and economic rights	106.400
<b>Strategic priority# 3</b> To promote fiscal transparency of institutions in the field of social and economic rights	51.523
<b>TOTAL</b>	<b>294.149</b>



**ASSOCIATION FOR EMANCIPATION,  
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