

Albania

Gender Gap Index 2014

Rank **83**
(out of 142 countries)

Score **0.687**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

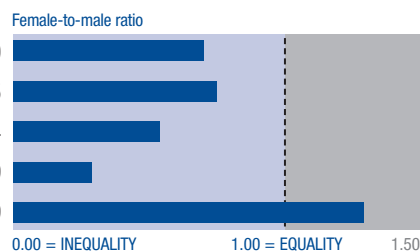
GDP (US\$ billions).....11.34
 GDP (PPP) per capita (constant 2011, international \$).....10,348
 Total population (millions).....2.77
 Population growth (%).....-1.01
 Overall population sex ratio (male/female).....1.00

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

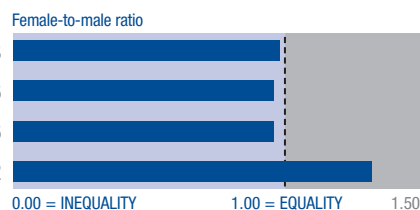
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 78 0.653 0.596

Labour force participation.....	93	0.70	0.67	52	74	0.70
Wage equality for similar work (survey).....	18	0.75	0.61	—	—	0.75
Estimated earned income (PPP US\$).....	98	0.54	0.53	6,562	12,226	0.54
Legislators, senior officials and managers.....	92	0.29	0.27	23	78	0.29
Professional and technical workers.....	1	1.00	0.65	56	44	1.29



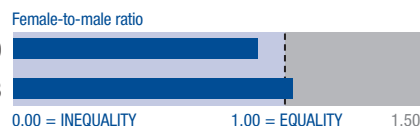
EDUCATIONAL ATTAINMENT..... 98 0.970 0.935

Literacy rate.....	83	0.98	0.87	96	98	0.98
Enrolment in primary education.....	122	0.96	0.94	90	93	0.96
Enrolment in secondary education.....	95	0.96	0.62	64	66	0.96
Enrolment in tertiary education.....	1	1.00	0.88	63	48	1.32



HEALTH AND SURVIVAL..... 139 0.941 0.960

Sex ratio at birth (female/male).....	137	0.90	0.92	—	—	0.90
Healthy life expectancy.....	99	1.03	1.04	66	64	1.03

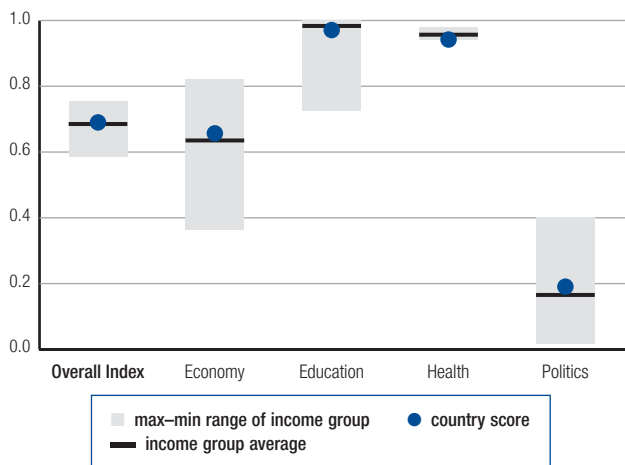


POLITICAL EMPOWERMENT..... 55 0.183 0.214

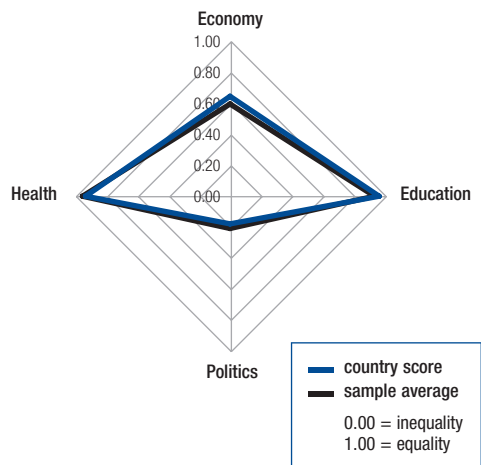
Women in parliament.....	73	0.25	0.25	20	80	0.25
Women in ministerial positions.....	32	0.43	0.20	30	70	0.43
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



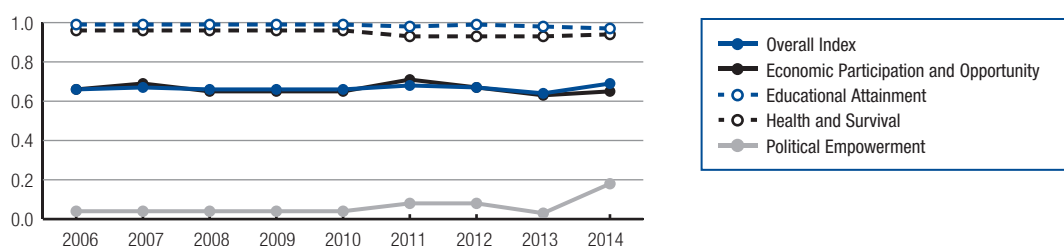
Country score vs sample average



Albania

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	83	0.687	78	0.653	98	0.970	139	0.941	55	0.183
Gender Gap Index 2013 (out of 136 countries)	108	0.641	87	0.632	92	0.976	134	0.931	130	0.026
Gender Gap Index 2012 (out of 135 countries)	91	0.665	63	0.666	76	0.989	133	0.931	105	0.075
Gender Gap Index 2011 (out of 135 countries)	78	0.675	38	0.713	87	0.981	135	0.927	99	0.078
Gender Gap Index 2010 (out of 134 countries)	78	0.673	51	0.681	52	0.994	131	0.937	97	0.079
Gender Gap Index 2009 (out of 134 countries)	91	0.660	63	0.653	73	0.991	122	0.955	125	0.041
Gender Gap Index 2008 (out of 130 countries)	87	0.659	62	0.649	68	0.991	118	0.955	119	0.041
Gender Gap Index 2007 (out of 128 countries)	66	0.668	36	0.689	48	0.992	116	0.955	117	0.038
Gender Gap Index 2006 (out of 115 countries)	61	0.661	38	0.661	58	0.989	110	0.955	105	0.038

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	15.9, 12.8
Female, male part-time employment (as % of total female, male employment)	50.2, 46.1
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	36
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	23, 34
Ability of women to rise to positions of enterprise leadership ¹	5.1
Firms with female top managers (% of firms).....	12
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	13

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	39, 61
Percentage of tertiary-level STEM graduates (female, male).....	55, 45
Percentage of PhD graduates (female, male)	59, 41
Percentage of total R&D personnel (FTE) (female, male)	49, 51

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	417.6, 447.4
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	105.3, 142.5
Diabetes age-standardized deaths per 100,000 (female, male)	7.4, 6.4
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	27.8, 42.4
HIV age-standardized deaths per 100,000 (female, male).....	0.1, 0.1
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.3, 0.2
Malnutrition prev., weight for age (female, male) (% of children <5).....	6.0, 6.6

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	25, 29
Early marriage (% of women aged 15-19)	10
Maternal mortality ratio (per 100,000 live births) ²	21 [13-34]
Total fertility rate (children per women)	1.8
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	15.3
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	97
Births attended by skilled health personnel (%)	99
Contraceptive prevalence (% of married women or in-union).....	69
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	365
Maternity leave benefits (% of wages paid in covered period)	65
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.5
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote.....	1920
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Algeria

Gender Gap Index 2014

Rank **126**
(out of 142 countries)

Score **0.618**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

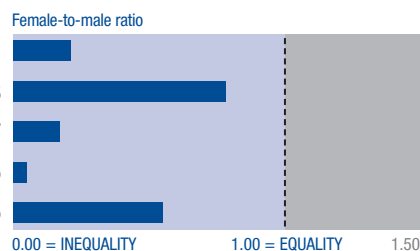
GDP (US\$ billions).....127.07
 GDP (PPP) per capita (constant 2011, international \$).....12,779
 Total population (millions).....39.21
 Population growth (%)1.87
 Overall population sex ratio (male/female).....1.02

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

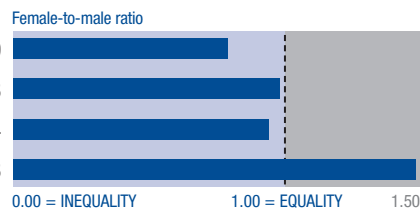
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 136 0.393 0.596

Labour force participation.....	141	0.21	0.67	16	76	0.21
Wage equality for similar work (survey).....	13	0.78	0.61	—	—	0.78
Estimated earned income (PPP US\$).....	139	0.17	0.53	3,669	22,127	0.17
Legislators, senior officials and managers.....	123	0.05	0.27	5	95	0.05
Professional and technical workers.....	105	0.55	0.65	35	65	0.55



EDUCATIONAL ATTAINMENT..... 113 0.936 0.935

Literacy rate.....	119	0.79	0.87	64	81	0.79
Enrolment in primary education.....	110	0.98	0.94	95	97	0.98
Enrolment in secondary education.....	103	0.94	0.62	49	52	0.94
Enrolment in tertiary education.....	1	1.00	0.88	38	25	1.48



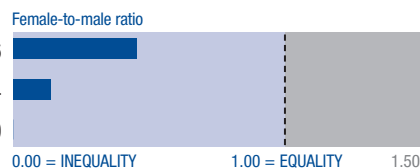
HEALTH AND SURVIVAL..... 124 0.966 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	133	1.02	1.04	63	62	1.02

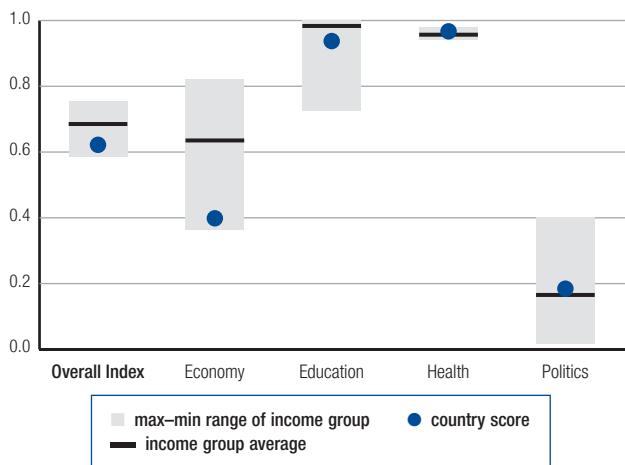


POLITICAL EMPOWERMENT..... 60 0.177 0.214

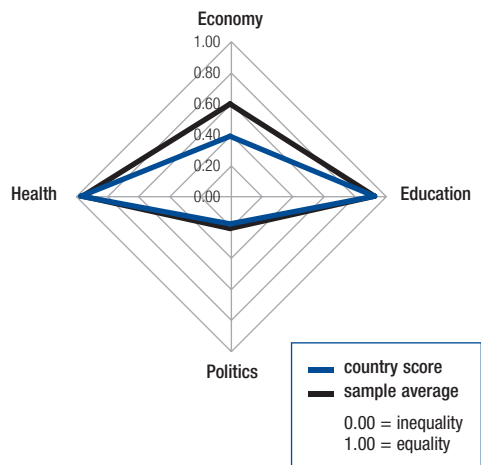
Women in parliament.....	28	0.46	0.25	32	68	0.46
Women in ministerial positions.....	92	0.14	0.20	12	88	0.14
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



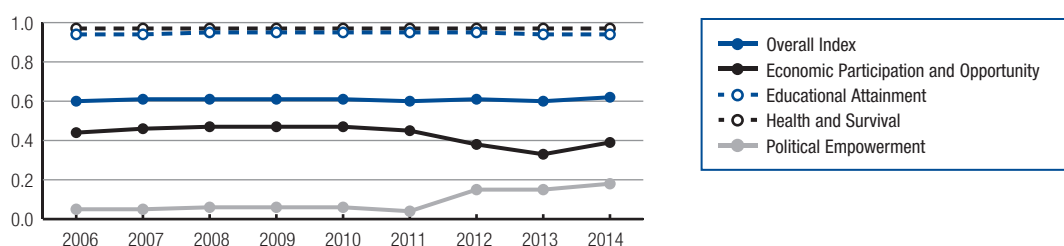
Country score vs sample average



Algeria

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	126	0.618	136	0.393	113	0.936	124	0.966	60	0.177
Gender Gap Index 2013 (out of 136 countries)	124	0.597	133	0.331	106	0.939	108	0.966	62	0.151
Gender Gap Index 2012 (out of 135 countries)	120	0.611	131	0.378	103	0.950	108	0.966	57	0.151
Gender Gap Index 2011 (out of 135 countries)	121	0.599	124	0.445	96	0.950	107	0.966	124	0.035
Gender Gap Index 2010 (out of 134 countries)	119	0.605	119	0.467	99	0.953	106	0.966	123	0.035
Gender Gap Index 2009 (out of 134 countries)	117	0.612	119	0.470	99	0.951	91	0.971	120	0.056
Gender Gap Index 2008 (out of 130 countries)	111	0.611	115	0.468	96	0.949	86	0.971	115	0.056
Gender Gap Index 2007 (out of 128 countries)	108	0.607	113	0.464	96	0.942	85	0.971	111	0.049
Gender Gap Index 2006 (out of 115 countries)	97	0.602	103	0.443	84	0.944	78	0.971	98	0.049

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	17.2, 8.4
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	15
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	20, 46
Ability of women to rise to positions of enterprise leadership ¹	5.2
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	15

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male).....	45, 55
Percentage of tertiary-level STEM graduates (female, male).....	49, 51
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	33, 67

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	359.9, 434.6
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	78, 83.9
Diabetes age-standardized deaths per 100,000 (female, male)	58.7, 76.3
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	22.9, 34.7
HIV age-standardized deaths per 100,000 (female, male).....	4.3, 2
Malaria age-standardized deaths per 100,000 (female, male)	0, 0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	16, 25.1
Malnutrition prev., weight for age (female, male) (% of children <5).....	3.7, 3.7

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	30, 33
Early marriage (% of women aged 15-19)	2
Maternal mortality ratio (per 100,000 live births) ²	89 [48-170]
Total fertility rate (children per women)	2.8
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	10.0
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	89
Births attended by skilled health personnel (%)	95
Contraceptive prevalence (% of married women or in-union).....	61
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	98
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	3
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	1.0
Parental authority after divorce ³	1.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.8
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.0
Women's access to credit ³	0.0
Women's access to property other than land ³	0.0
Year women received right to vote.....	1962
Quota type (single/lower house).....	Reserved seats
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Angola

Gender Gap Index 2014

Rank **121**
(out of 142 countries)

Score **0.631**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

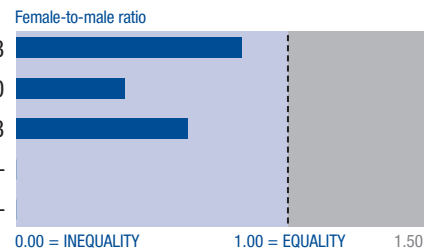
GDP (US\$ billions).....57.30
 GDP (PPP) per capita (constant 2011, international \$).....7,233
 Total population (millions).....21.47
 Population growth (%)3.08
 Overall population sex ratio (male/female).....0.98

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

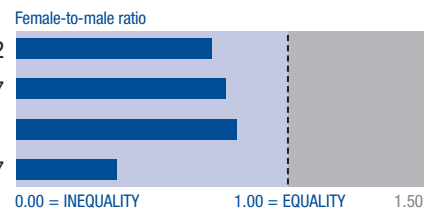
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 111 0.588 0.596

Labour force participation.....	62	0.83	0.67	64	78	0.83
Wage equality for similar work (survey).....	131	0.40	0.61	—	—	0.40
Estimated earned income (PPP US\$).....	60	0.63	0.53	5,797	9,181	0.63
Legislators, senior officials and managers.....	—	—	0.27	—	—	—
Professional and technical workers.....	—	—	0.65	—	—	—



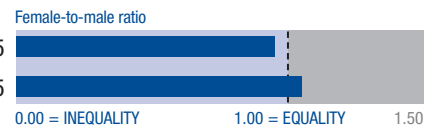
EDUCATIONAL ATTAINMENT..... 138 0.721 0.935

Literacy rate.....	124	0.72	0.87	59	82	0.72
Enrolment in primary education.....	137	0.77	0.94	74	97	0.77
Enrolment in secondary education.....	115	0.81	0.62	12	15	0.81
Enrolment in tertiary education.....	134	0.37	0.88	4	11	0.37



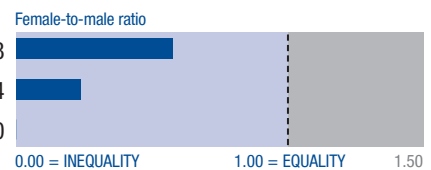
HEALTH AND SURVIVAL..... 61 0.975 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	74	1.05	1.04	45	43	1.05

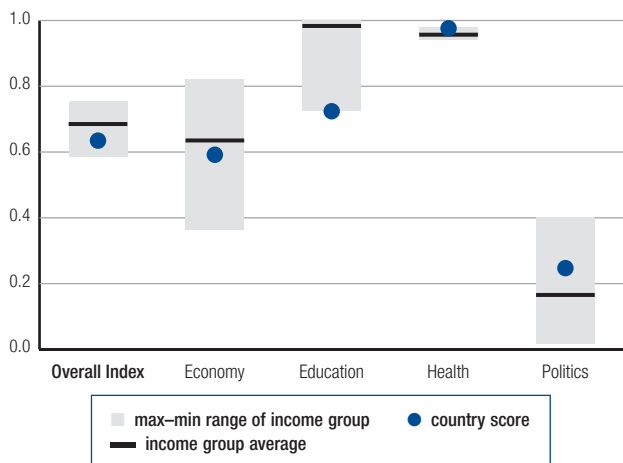


POLITICAL EMPOWERMENT..... 38 0.240 0.214

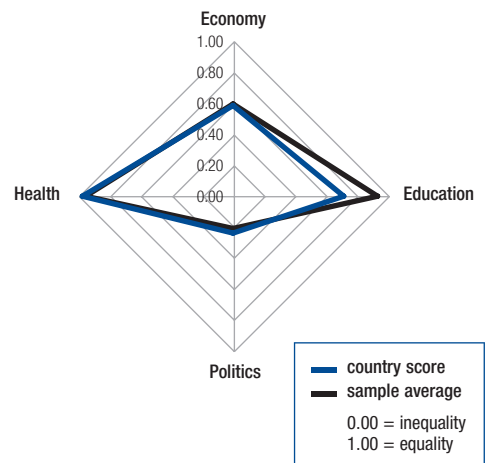
Women in parliament.....	17	0.58	0.25	37	63	0.58
Women in ministerial positions.....	57	0.24	0.20	19	81	0.24
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



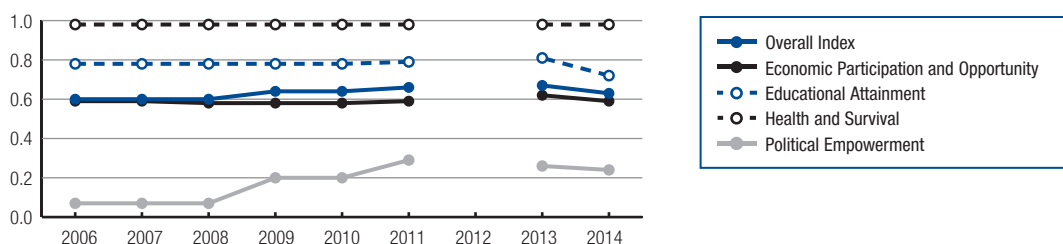
Country score vs sample average



Angola

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	121	0.631	111	0.588	138	0.721	61	0.975	38	0.240
Gender Gap Index 2013 (out of 136 countries)	92	0.666	92	0.616	127	0.806	1	0.980	34	0.261
Gender Gap Index 2012 (out of 135 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2011 (out of 135 countries)	87	0.662	96	0.594	126	0.786	1	0.980	24	0.290
Gender Gap Index 2010 (out of 134 countries)	81	0.671	76	0.630	125	0.785	1	0.980	24	0.290
Gender Gap Index 2009 (out of 134 countries)	106	0.635	96	0.583	127	0.778	1	0.980	36	0.201
Gender Gap Index 2008 (out of 130 countries)	114	0.603	87	0.584	122	0.778	1	0.980	103	0.071
Gender Gap Index 2007 (out of 128 countries)	110	0.603	87	0.585	119	0.779	1	0.980	92	0.070
Gender Gap Index 2006 (out of 115 countries)	96	0.604	69	0.587	107	0.779	1	0.980	81	0.070

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	—, —
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	24
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	39, 39
Ability of women to rise to positions of enterprise leadership ¹	2.7
Firms with female top managers (% of firms).....	14
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	57

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male).....	41, 59
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	28, 72

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	369.8, 376.4
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	86.1, 97.9
Diabetes age-standardized deaths per 100,000 (female, male)	44.4, 39.5
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	58.6, 95.3
HIV age-standardized deaths per 100,000 (female, male).....	102.7, 82.8
Malaria age-standardized deaths per 100,000 (female, male)	59.6, 55.8
Tuberculosis age-standardized deaths per 100,000 (female, male).....	44.1, 85.6
Malnutrition prev., weight for age (female, male) (% of children <5).....	14.6, 16.6

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	19, 25
Early marriage (% of women aged 15-19)	36
Maternal mortality ratio (per 100,000 live births) ²	460 [220-980]
Total fertility rate (children per women)	6.0
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	170.2
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	68
Births attended by skilled health personnel (%)	49
Contraceptive prevalence (% of married women or in-union)	18
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	90
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	1
Paternity leave benefits (% of wages paid in covered period)	0
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	1.0
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote.....	1975
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Argentina

Gender Gap Index 2014

Rank **31**
(out of 142 countries)

Score **0.732**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

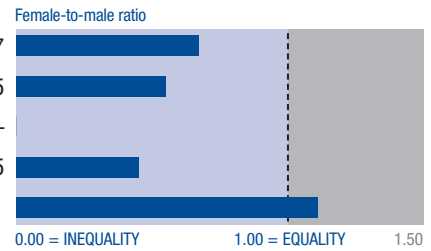
GDP (US\$ billions).....331.34
 GDP (PPP) per capita (constant 2011, international \$).....—
 Total population (millions).....41.45
 Population growth (%).....0.87
 Overall population sex ratio (male/female).....0.96

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

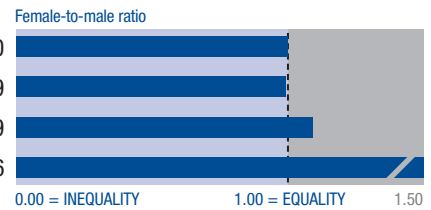
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 96 0.631 0.596

Labour force participation.....	97	0.67	0.67	55	82	0.67
Wage equality for similar work (survey).....	112	0.55	0.61	—	—	0.55
Estimated earned income (PPP US\$).....	—	—	0.53	—	—	—
Legislators, senior officials and managers.....	64	0.45	0.27	31	69	0.45
Professional and technical workers.....	1	1.00	0.65	53	47	1.11



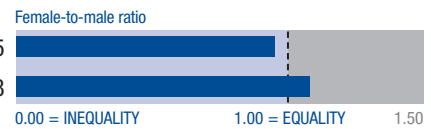
EDUCATIONAL ATTAINMENT.....50 0.996 0.935

Literacy rate.....	1	1.00	0.87	98	98	1.00
Enrolment in primary education.....	89	0.99	0.94	99	100	0.99
Enrolment in secondary education.....	1	1.00	0.62	89	81	1.09
Enrolment in tertiary education.....	1	1.00	0.88	96	62	1.56



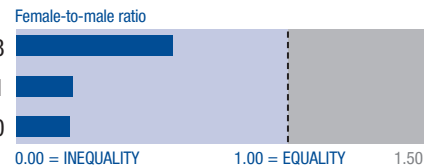
HEALTH AND SURVIVAL.....1 0.980 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	1	1.06	1.04	69	64	1.08

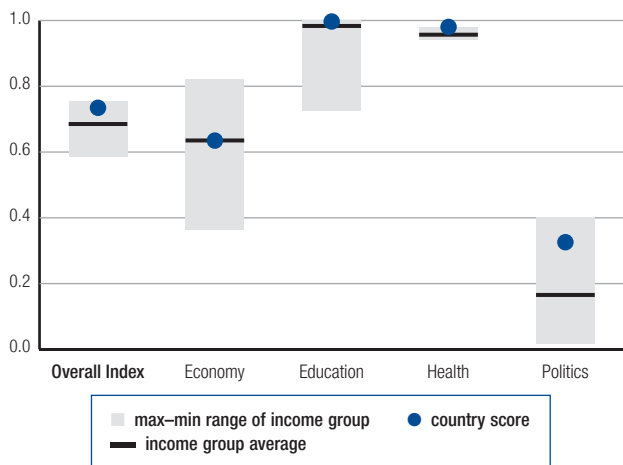


POLITICAL EMPOWERMENT.....21 0.320 0.214

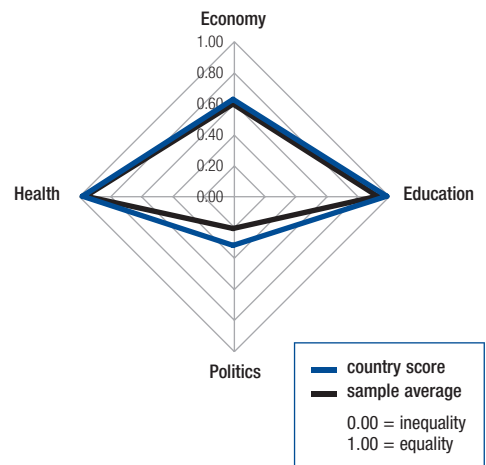
Women in parliament.....	18	0.58	0.25	37	63	0.58
Women in ministerial positions.....	61	0.21	0.20	18	82	0.21
Years with female head of state (last 50).....	14	0.20	0.20	8	42	0.20



Country score within income group



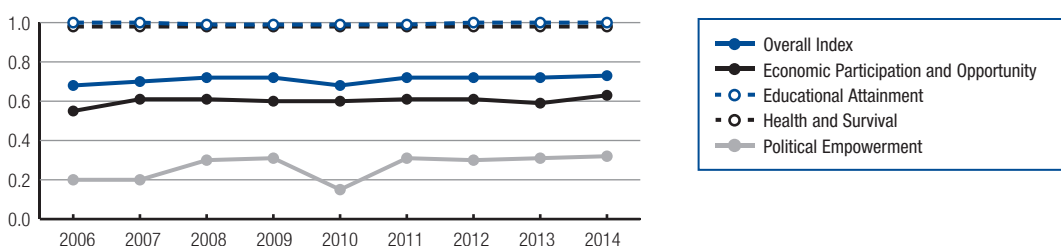
Country score vs sample average



Argentina

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	31	0.732	96	0.631	50	0.996	1	0.980	21	0.320
Gender Gap Index 2013 (out of 136 countries)	34	0.720	101	0.589	42	0.996	1	0.980	24	0.314
Gender Gap Index 2012 (out of 135 countries)	32	0.721	92	0.607	41	0.996	1	0.980	24	0.302
Gender Gap Index 2011 (out of 135 countries)	28	0.724	84	0.612	51	0.994	1	0.980	20	0.308
Gender Gap Index 2010 (out of 134 countries)	29	0.719	87	0.602	47	0.995	1	0.980	20	0.298
Gender Gap Index 2009 (out of 134 countries)	24	0.721	89	0.603	57	0.994	1	0.980	14	0.308
Gender Gap Index 2008 (out of 130 countries)	24	0.721	80	0.607	57	0.994	1	0.980	15	0.303
Gender Gap Index 2007 (out of 128 countries)	33	0.698	75	0.613	33	0.996	1	0.980	25	0.204
Gender Gap Index 2006 (out of 115 countries)	41	0.683	82	0.551	29	0.997	1	0.980	23	0.204

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	8.8, 6.1
Female, male part-time employment (as % of total female, male employment)	38, 16.1
Female, male workers in informal employment (as % of non-agricultural employment).....	43, 57
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	44
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	32, 35
Ability of women to rise to positions of enterprise leadership ¹	3.7
Firms with female top managers (% of firms).....	9
Share of women on boards of listed companies (%).....	8
Firms with female participation in ownership (% of firms)	38

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	38, 62
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	58, 42
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	148.4, 247.8
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	109.1, 166.5
Diabetes age-standardized deaths per 100,000 (female, male)	14.4, 21.7
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	24.7, 51.3
HIV age-standardized deaths per 100,000 (female, male).....	3.8, 14.3
Malaria age-standardized deaths per 100,000 (female, male)	0, 0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.7, 1.7
Malnutrition prev., weight for age (female, male) (% of children <5).....	2.2, 2.4

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	25, 27
Early marriage (% of women aged 15-19)	11
Maternal mortality ratio (per 100,000 live births) ²	69 [60-81]
Total fertility rate (children per women)	2.2
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	54.4
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	91
Births attended by skilled health personnel (%)	99
Contraceptive prevalence (% of married women or in-union).....	79
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	90
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	2
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.0
Women's access to credit ³	0.0
Women's access to property other than land ³	0.0
Year women received right to vote.....	1947
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Armenia

Gender Gap Index 2014

Rank **103**
(out of 142 countries)

Score **0.662**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

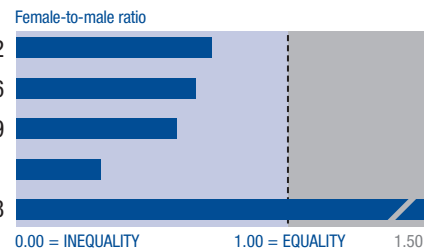
GDP (US\$ billions).....6.87
 GDP (PPP) per capita (constant 2011, international \$).....7,291
 Total population (millions).....2.98
 Population growth (%).....0.25
 Overall population sex ratio (male/female).....0.87

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

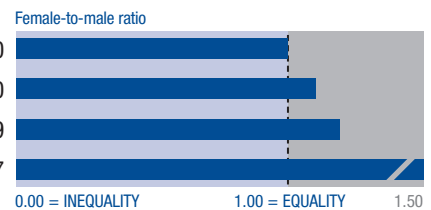
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 82 0.648 0.596

Labour force participation.....	91	0.72	0.67	56	77	0.72
Wage equality for similar work (survey).....	61	0.66	0.61	—	—	0.66
Estimated earned income (PPP US\$).....	78	0.59	0.53	5,469	9,250	0.59
Legislators, senior officials and managers.....	86	0.31	0.27	24	76	0.31
Professional and technical workers.....	1	1.00	0.65	65	35	1.88



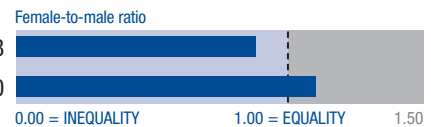
EDUCATIONAL ATTAINMENT.....31 1.000 0.935

Literacy rate.....	55	1.00	0.87	100	100	1.00
Enrolment in primary education.....	1	1.00	0.94	89	80	1.10
Enrolment in secondary education.....	1	1.00	0.62	91	76	1.19
Enrolment in tertiary education.....	1	1.00	0.88	58	37	1.57



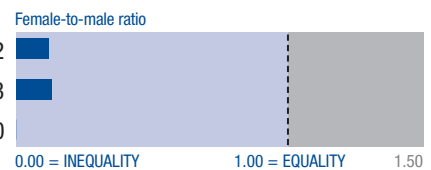
HEALTH AND SURVIVAL.....142 0.933 0.960

Sex ratio at birth (female/male).....	142	0.88	0.92	—	—	0.88
Healthy life expectancy.....	1	1.06	1.04	66	60	1.10

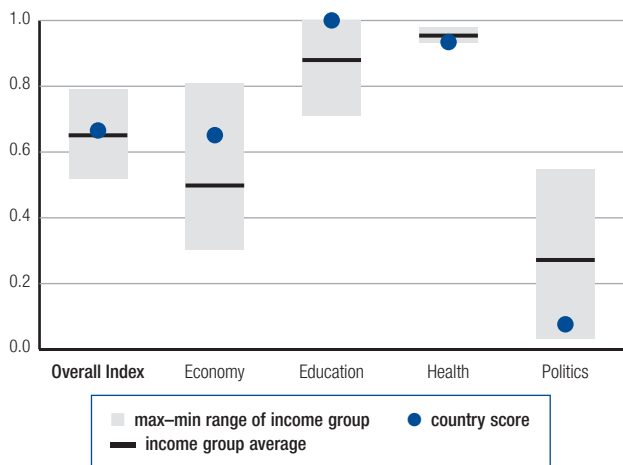


POLITICAL EMPOWERMENT.....123 0.068 0.214

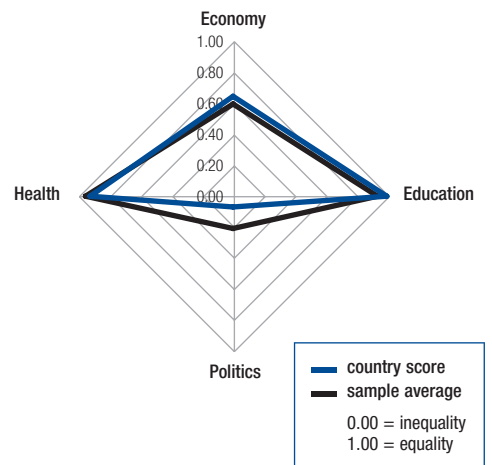
Women in parliament.....	115	0.12	0.25	11	89	0.12
Women in ministerial positions.....	98	0.13	0.20	11	89	0.13
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



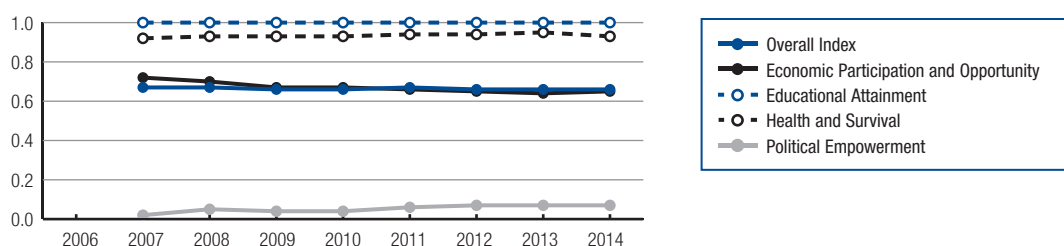
Country score vs sample average



Armenia

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	103	0.662	82	0.648	31	1.000	142	0.933	123	0.068
Gender Gap Index 2013 (out of 136 countries)	94	0.663	82	0.638	29	1.000	131	0.950	115	0.066
Gender Gap Index 2012 (out of 135 countries)	92	0.664	76	0.645	25	0.999	130	0.944	114	0.066
Gender Gap Index 2011 (out of 135 countries)	84	0.665	62	0.658	27	0.999	131	0.942	108	0.062
Gender Gap Index 2010 (out of 134 countries)	84	0.667	59	0.669	26	0.999	130	0.937	106	0.062
Gender Gap Index 2009 (out of 134 countries)	90	0.662	56	0.671	29	0.999	133	0.933	123	0.044
Gender Gap Index 2008 (out of 130 countries)	78	0.668	36	0.697	29	0.999	130	0.928	118	0.047
Gender Gap Index 2007 (out of 128 countries)	71	0.665	24	0.721	24	0.999	128	0.923	125	0.017
Gender Gap Index 2006 (out of 115 countries)	—	—	—	—	—	—	—	—	—	—

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	19.6, 17.3
Female, male part-time employment (as % of total female, male employment)	30.1, 19.0
Female, male workers in informal employment (as % of non-agricultural employment).....	27, 73
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	41
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	18, 17
Ability of women to rise to positions of enterprise leadership ¹	4.7
Firms with female top managers (% of firms).....	19
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	25

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male).....	38, 62
Percentage of PhD graduates (female, male)	31, 69
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	367.7, 606.9
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	175.3, 277.1
Diabetes age-standardized deaths per 100,000 (female, male)	31.9, 35.7
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	26.5, 64.7
HIV age-standardized deaths per 100,000 (female, male).....	1.4, 11.8
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.8, 10.7
Malnutrition prev., weight for age (female, male) (% of children <5).....	5.9, 4.7

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	24, 28
Early marriage (% of women aged 15-19)	7
Maternal mortality ratio (per 100,000 live births) ²	29 [19-44]
Total fertility rate (children per women)	1.7
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	27.1
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	99
Births attended by skilled health personnel (%)	100
Contraceptive prevalence (% of married women or in-union).....	55
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	140
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.8
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote.....	1918
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Australia

Gender Gap Index 2014

Rank **24**
(out of 142 countries)

Score **0.741**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

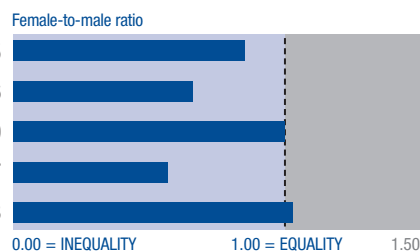
GDP (US\$ billions).....867.24
 GDP (PPP) per capita (constant 2011, international \$).....42,448
 Total population (millions).....23.13
 Population growth (%)1.78
 Overall population sex ratio (male/female).....0.99

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

ECONOMIC PARTICIPATION AND OPPORTUNITY..... 14 0.801 0.596

Labour force participation.....	51	0.85	0.67	70	83	0.85
Wage equality for similar work (survey).....	63	0.66	0.61	—	—	0.66
Estimated earned income (PPP US\$).....	1	1.00	0.53	40,000	40,000	1.00
Legislators, senior officials and managers.....	40	0.57	0.27	36	64	0.57
Professional and technical workers.....	1	1.00	0.65	51	49	1.03



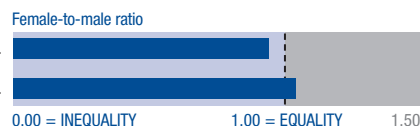
EDUCATIONAL ATTAINMENT..... 1 1.000 0.935

Literacy rate.....	1	1.00	0.87	99	99	1.00
Enrolment in primary education.....	1	1.00	0.94	97	97	1.01
Enrolment in secondary education.....	1	1.00	0.62	86	85	1.01
Enrolment in tertiary education.....	1	1.00	0.88	101	73	1.38



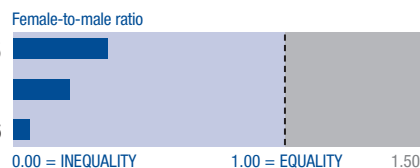
HEALTH AND SURVIVAL..... 70 0.974 0.960

Sex ratio at birth (female/male).....	94	0.94	0.92	—	—	0.94
Healthy life expectancy.....	83	1.04	1.04	74	71	1.04

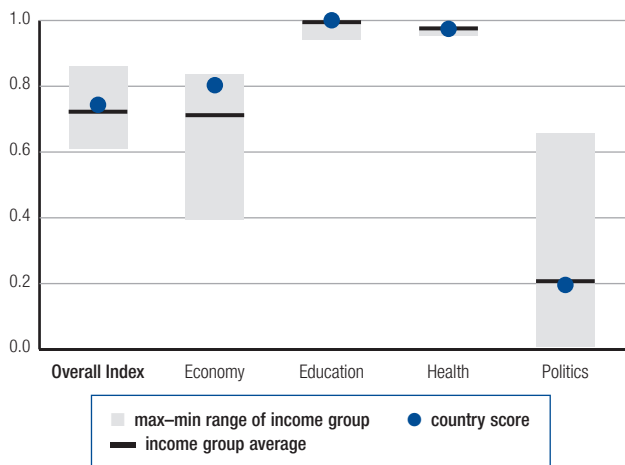


POLITICAL EMPOWERMENT..... 53 0.189 0.214

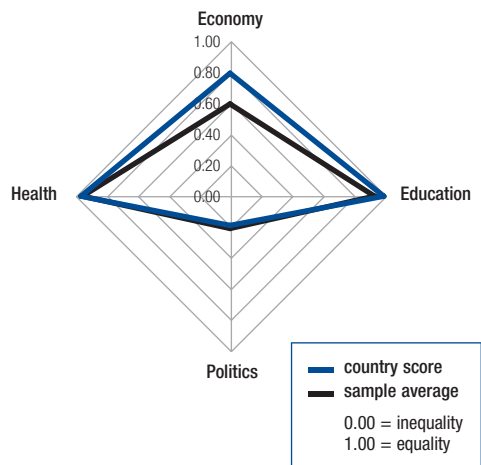
Women in parliament.....	45	0.35	0.25	26	74	0.35
Women in ministerial positions.....	65	0.21	0.20	17	83	0.21
Years with female head of state (last 50).....	31	0.06	0.20	3	47	0.06



Country score within income group



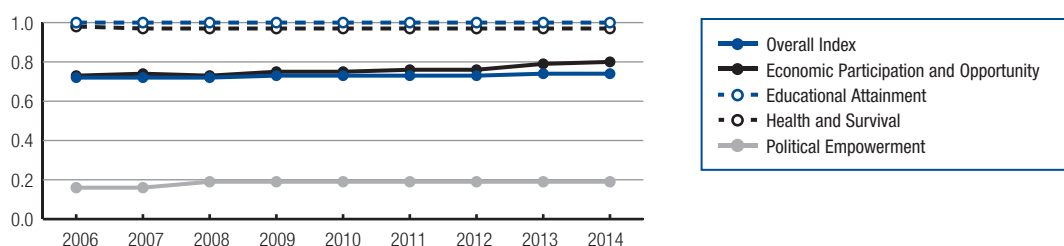
Country score vs sample average



Australia

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	24	0.741	14	0.801	1	1.000	70	0.974	53	0.189
Gender Gap Index 2013 (out of 136 countries)	24	0.739	13	0.788	1	1.000	69	0.974	43	0.194
Gender Gap Index 2012 (out of 135 countries)	25	0.729	22	0.759	1	1.000	73	0.974	42	0.185
Gender Gap Index 2011 (out of 135 countries)	23	0.729	18	0.756	1	1.000	74	0.974	38	0.186
Gender Gap Index 2010 (out of 134 countries)	23	0.727	24	0.743	1	1.000	73	0.974	39	0.192
Gender Gap Index 2009 (out of 134 countries)	20	0.728	19	0.748	1	1.000	78	0.974	39	0.191
Gender Gap Index 2008 (out of 130 countries)	21	0.724	22	0.731	1	1.000	73	0.974	37	0.191
Gender Gap Index 2007 (out of 128 countries)	17	0.720	12	0.744	1	1.000	71	0.974	35	0.163
Gender Gap Index 2006 (out of 115 countries)	15	0.716	12	0.726	1	1.000	57	0.976	32	0.163

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	5.3, 5.2
Female, male part-time employment (as % of total female, male employment)	38.3, 13.1
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	47
Average minutes spent per day on unpaid work (female, male)	311, 172
Percentage of women, men with an account at a formal financial institution	99, 100
Ability of women to rise to positions of enterprise leadership ¹	4.9
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	7
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	78, 81
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	28, 72
Percentage of tertiary-level STEM graduates (female, male).....	29, 71
Percentage of PhD graduates (female, male)	50, 50
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	75.6, 110.6
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	90.6, 135.9
Diabetes age-standardized deaths per 100,000 (female, male)	7.7, 11.6
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	18, 27.8
HIV age-standardized deaths per 100,000 (female, male).....	0.0, 0.5
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.1, 0.2
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	30, 32
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	6 [4-10]
Total fertility rate (children per women)	1.9
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	12.1
Mean age of women at the birth of the first child	28
Antenatal care coverage, at least one visit (%)	96
Births attended by skilled health personnel (%)	99
Contraceptive prevalence (% of married women or in-union).....	72
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	—
Maternity leave benefits (% of wages paid in covered period)	—
Provider of maternity benefits.....	—
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1902, 1962
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Austria

Gender Gap Index 2014

Rank **36**
(out of 142 countries)

Score **0.727**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

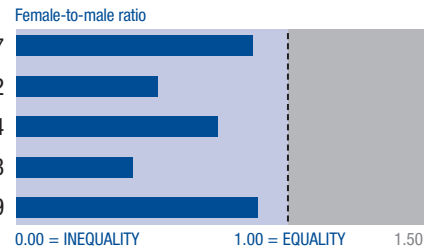
GDP (US\$ billions).....339.02
 GDP (PPP) per capita (constant 2011, international \$).....43,139
 Total population (millions).....8.47
 Population growth (%).....0.52
 Overall population sex ratio (male/female).....0.96

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

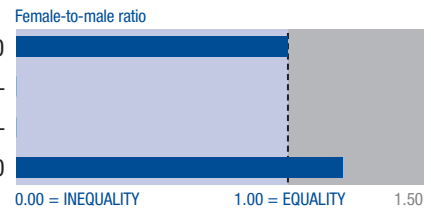
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 68 0.670 0.596

Labour force participation	45	0.87	0.67	71	82	0.87
Wage equality for similar work (survey).....	122	0.52	0.61	—	—	0.52
Estimated earned income (PPP US\$).....	30	0.74	0.53	29,746	40,000	0.74
Legislators, senior officials and managers	66	0.43	0.27	30	70	0.43
Professional and technical workers	77	0.89	0.65	47	53	0.89



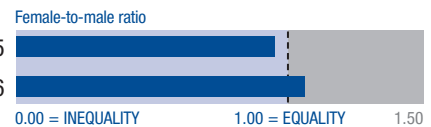
EDUCATIONAL ATTAINMENT..... 1 1.000 0.935

Literacy rate	1	1.00	0.87	99	99	1.00
Enrolment in primary education.....	—	—	0.94	—	—	—
Enrolment in secondary education.....	—	—	0.62	—	—	—
Enrolment in tertiary education.....	1	1.00	0.88	79	66	1.20



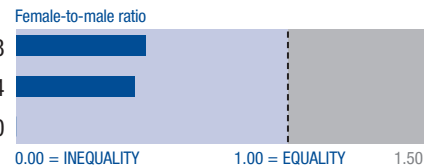
HEALTH AND SURVIVAL..... 52 0.979 0.960

Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	62	1.06	1.04	73	69	1.06

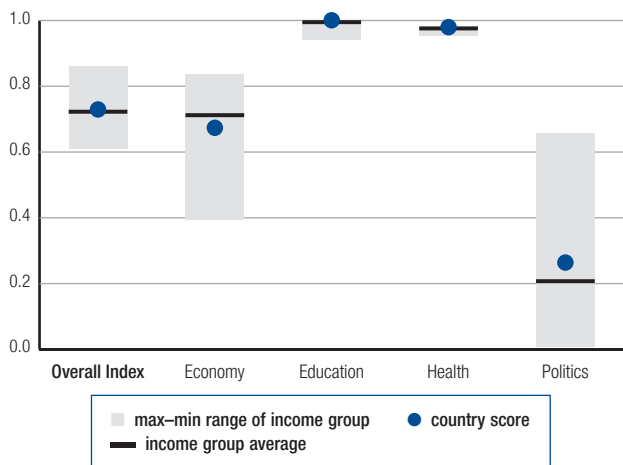


POLITICAL EMPOWERMENT..... 36 0.257 0.214

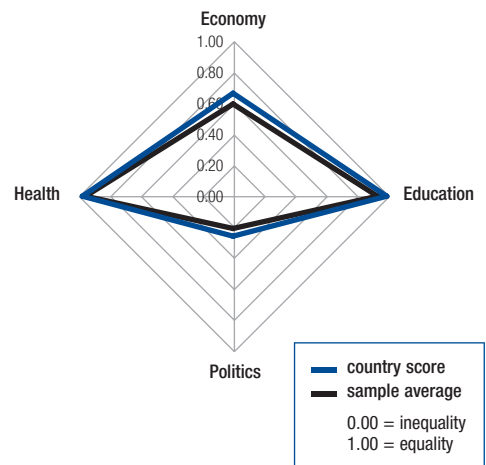
Women in parliament.....	27	0.48	0.25	32	68	0.48
Women in ministerial positions.....	29	0.44	0.20	31	69	0.44
Years with female head of state (last 50).....	61	0.00	0.20	0	50	0.00



Country score within income group



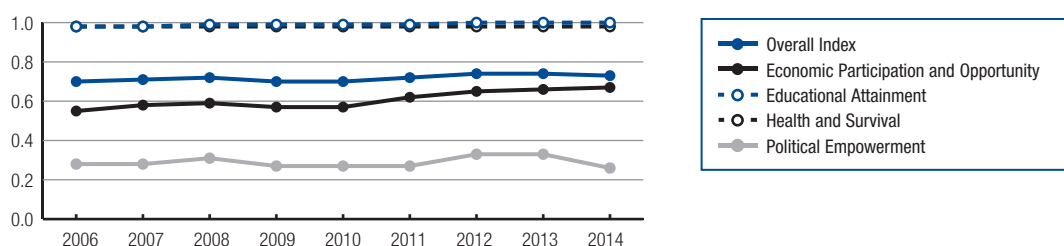
Country score vs sample average



Austria

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	36	0.727	68	0.670	1	1.000	52	0.979	36	0.257
Gender Gap Index 2013 (out of 136 countries)	19	0.744	69	0.664	1	1.000	47	0.979	19	0.332
Gender Gap Index 2012 (out of 135 countries)	20	0.739	70	0.652	49	0.995	50	0.979	18	0.332
Gender Gap Index 2011 (out of 135 countries)	34	0.717	77	0.624	76	0.989	46	0.979	27	0.274
Gender Gap Index 2010 (out of 134 countries)	37	0.709	92	0.595	75	0.989	44	0.979	26	0.274
Gender Gap Index 2009 (out of 134 countries)	42	0.703	102	0.570	78	0.989	1	0.980	23	0.274
Gender Gap Index 2008 (out of 130 countries)	29	0.715	84	0.587	76	0.989	1	0.980	14	0.306
Gender Gap Index 2007 (out of 128 countries)	27	0.706	89	0.582	77	0.980	1	0.980	15	0.282
Gender Gap Index 2006 (out of 115 countries)	27	0.699	81	0.553	68	0.980	1	0.980	14	0.282

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	4.3, 4.3
Female, male part-time employment (as % of total female, male employment)	33.2, 6.9
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	48
Average minutes spent per day on unpaid work (female, male)	269, 135
Percentage of women, men with an account at a formal financial institution	97, 98
Ability of women to rise to positions of enterprise leadership ¹	4.3
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	76, 84
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	29, 71
Percentage of tertiary-level STEM graduates (female, male).....	26, 74
Percentage of PhD graduates (female, male)	42, 58
Percentage of total R&D personnel (FTE) (female, male)	25, 75

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	119, 177.8
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	99.7, 152.3
Diabetes age-standardized deaths per 100,000 (female, male)	10.8, 16.7
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	10.6, 21.9
HIV age-standardized deaths per 100,000 (female, male).....	0.2, 0.6
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.2, 0.4
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	31, 34
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	4 [1-10]
Total fertility rate (children per women)	1.5
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	4.1
Mean age of women at the birth of the first child	28
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	99
Contraceptive prevalence (% of married women or in-union).....	70
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	112
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1918
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Azerbaijan

Gender Gap Index 2014

Rank **94** (out of 142 countries)
 Score **0.675** (0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

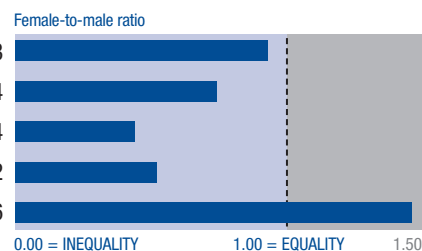
GDP (US\$ billions).....30.63
 GDP (PPP) per capita (constant 2011, international \$).....15,888
 Total population (millions).....9.42
 Population growth (%).....1.29
 Overall population sex ratio (male/female).....0.98

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

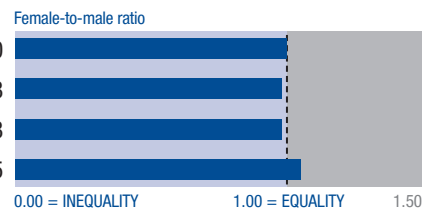
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 52 0.709 0.596

Labour force participation.....	18	0.93	0.67	68	73	0.93
Wage equality for similar work (survey).....	25	0.74	0.61	—	—	0.74
Estimated earned income (PPP US\$).....	118	0.44	0.53	9,874	22,544	0.44
Legislators, senior officials and managers.....	48	0.52	0.27	34	66	0.52
Professional and technical workers.....	1	1.00	0.65	59	41	1.46



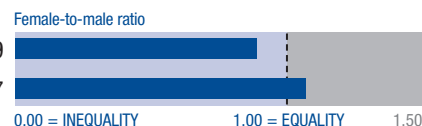
EDUCATIONAL ATTAINMENT.....92 0.984 0.935

Literacy rate.....	54	1.00	0.87	100	100	1.00
Enrolment in primary education.....	114	0.98	0.94	88	90	0.98
Enrolment in secondary education.....	89	0.98	0.62	86	88	0.98
Enrolment in tertiary education.....	1	1.00	0.88	21	20	1.05



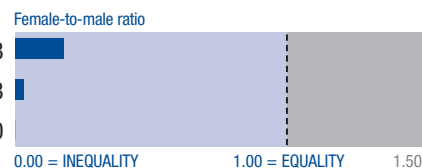
HEALTH AND SURVIVAL.....137 0.944 0.960

Sex ratio at birth (female/male).....	139	0.89	0.92	—	—	0.89
Healthy life expectancy.....	1	1.06	1.04	65	61	1.07

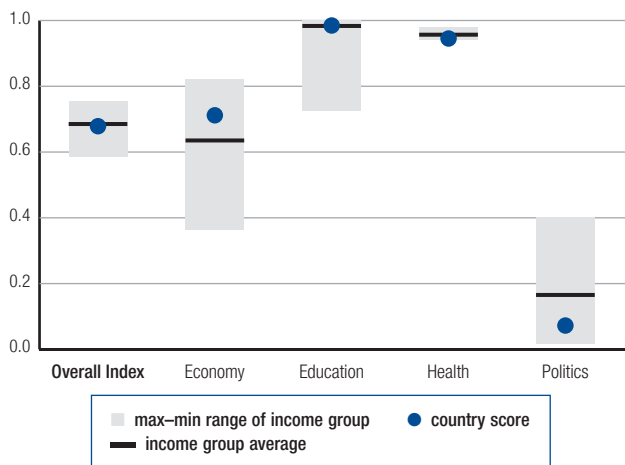


POLITICAL EMPOWERMENT.....127 0.064 0.214

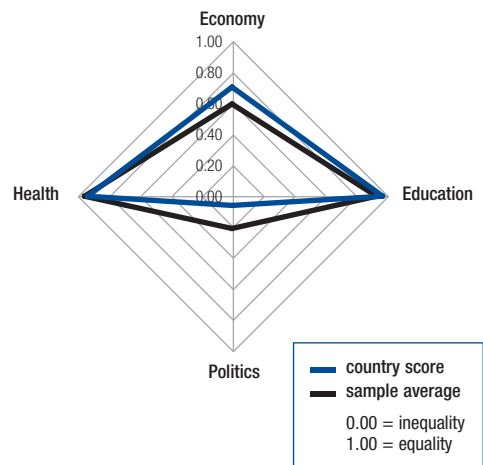
Women in parliament.....	93	0.18	0.25	16	84	0.18
Women in ministerial positions.....	137	0.03	0.20	3	97	0.03
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



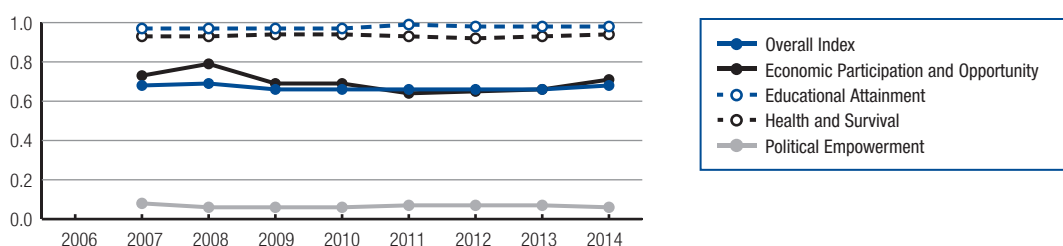
Country score vs sample average



Azerbaijan

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	94	0.675	52	0.709	92	0.984	137	0.944	127	0.064
Gender Gap Index 2013 (out of 136 countries)	99	0.658	72	0.659	85	0.982	136	0.925	114	0.066
Gender Gap Index 2012 (out of 135 countries)	99	0.655	74	0.649	84	0.983	135	0.920	113	0.066
Gender Gap Index 2011 (out of 135 countries)	91	0.658	70	0.642	73	0.989	132	0.933	103	0.066
Gender Gap Index 2010 (out of 134 countries)	100	0.645	73	0.635	93	0.967	134	0.929	113	0.047
Gender Gap Index 2009 (out of 134 countries)	89	0.663	47	0.686	94	0.970	132	0.937	119	0.058
Gender Gap Index 2008 (out of 130 countries)	61	0.686	4	0.786	91	0.967	129	0.931	114	0.058
Gender Gap Index 2007 (out of 128 countries)	59	0.678	19	0.732	82	0.971	127	0.926	85	0.083
Gender Gap Index 2006 (out of 115 countries)	—	—	—	—	—	—	—	—	—	—

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	6.1, 4.3
Female, male part-time employment (as % of total female, male employment)	24.3, 13.3
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	44
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	14, 16
Ability of women to rise to positions of enterprise leadership ¹	4.9
Firms with female top managers (% of firms).....	2
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	4

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	42, 58
Percentage of tertiary-level STEM graduates (female, male).....	42, 58
Percentage of PhD graduates (female, male)	31, 69
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	377.6, 523.5
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	88.5, 145
Diabetes age-standardized deaths per 100,000 (female, male)	14.9, 13.9
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	16.5, 30.1
HIV age-standardized deaths per 100,000 (female, male).....	1.0, 11.5
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	1.8, 7.8
Malnutrition prev., weight for age (female, male) (% of children <5).....	8, 8.7

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	24, 28
Early marriage (% of women aged 15-19)	11
Maternal mortality ratio (per 100,000 live births) ²	26 [17-40]
Total fertility rate (children per women)	1.9
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	40.0
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	77
Births attended by skilled health personnel (%)	100
Contraceptive prevalence (% of married women or in-union).....	51
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	126
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	0
Paternity leave benefits (% of wages paid in covered period)	0
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote.....	1918
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Bahamas

Gender Gap Index 2014

Rank **35**
(out of 142 countries)

Score **0.727**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

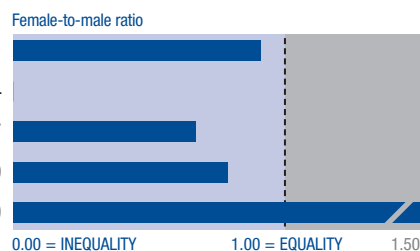
GDP (US\$ billions).....7.84
 GDP (PPP) per capita (constant 2011, international \$).....22,705
 Total population (millions).....0.38
 Population growth (%)1.45
 Overall population sex ratio (male/female).....0.96

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

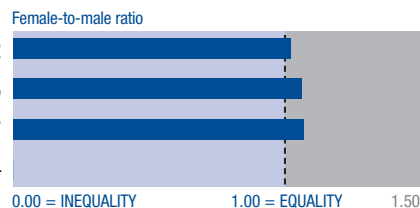
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 5 0.822 0.596

Labour force participation.....	27	0.91	0.67	76	84	0.91
Wage equality for similar work (survey).....	—	—	0.61	—	—	—
Estimated earned income (PPP US\$).....	45	0.67	0.53	18,627	27,776	0.67
Legislators, senior officials, and managers.....	10	0.79	0.27	44	56	0.79
Professional and technical workers.....	1	1.00	0.65	63	37	1.70



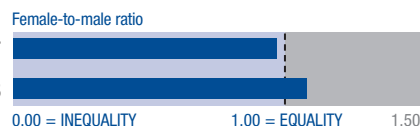
EDUCATIONAL ATTAINMENT..... 1 1.000 0.935

Literacy rate.....	1	1.00	0.87	97	95	1.02
Enrolment in primary education.....	1	1.00	0.94	99	93	1.06
Enrolment in secondary education.....	1	1.00	0.62	86	80	1.07
Enrolment in tertiary education.....	—	—	0.88	—	—	—



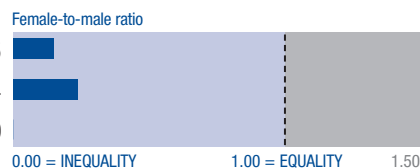
HEALTH AND SURVIVAL..... 1 0.980 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.97
Healthy life expectancy.....	1	1.06	1.04	67	62	1.08

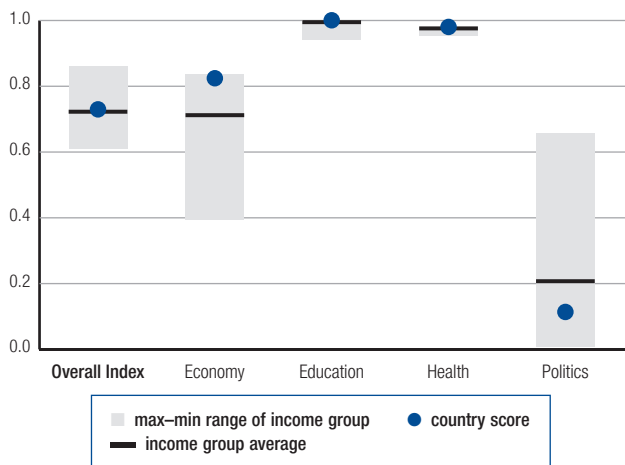


POLITICAL EMPOWERMENT..... 101 0.106 0.214

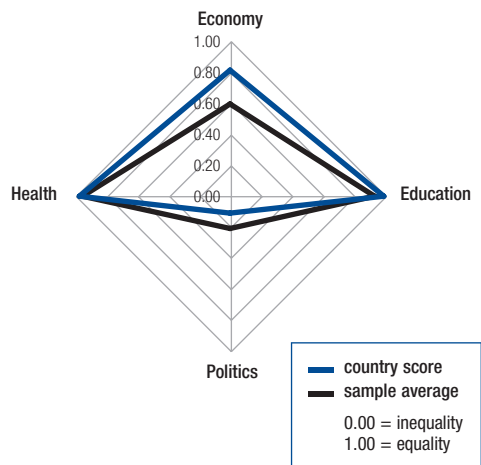
Women in parliament.....	103	0.15	0.25	13	87	0.15
Women in ministerial positions.....	58	0.24	0.20	19	81	0.24
Years with female head of state (last 50).....	59	0.00	0.20	0	50	0.00



Country score within income group



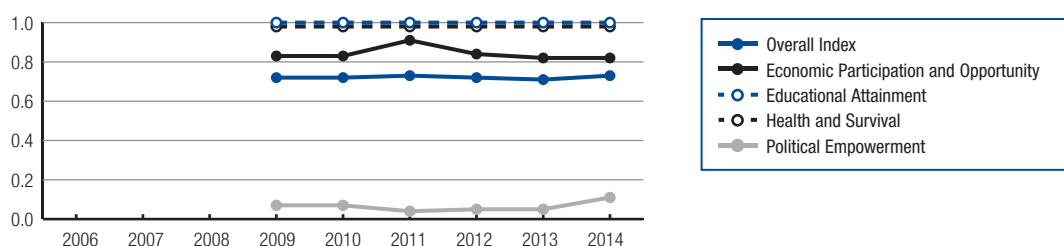
Country score vs sample average



Bahamas

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	35	0.727	5	0.822	1	1.000	1	0.980	101	0.106
Gender Gap Index 2013 (out of 136 countries)	40	0.713	5	0.824	1	1.000	1	0.980	124	0.047
Gender Gap Index 2012 (out of 135 countries)	37	0.716	2	0.836	1	1.000	1	0.980	122	0.047
Gender Gap Index 2011 (out of 135 countries)	22	0.734	1	0.914	1	1.000	1	0.980	117	0.043
Gender Gap Index 2010 (out of 134 countries)	36	0.713	4	0.829	1	1.000	1	0.980	115	0.043
Gender Gap Index 2009 (out of 134 countries)	28	0.718	2	0.826	1	1.000	1	0.980	109	0.066
Gender Gap Index 2008 (out of 130 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2007 (out of 128 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2006 (out of 115 countries)	—	—	—	—	—	—	—	—	—	—

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	14, 14.1
Female, male part-time employment (as % of total female, male employment)	11.9, 9.6
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	50
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	—, —
Ability of women to rise to positions of enterprise leadership ¹	—
Firms with female top managers (% of firms).....	33
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	58

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	169.6, 292.5
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	88.1, 131.8
Diabetes age-standardized deaths per 100,000 (female, male)	38.9, 45.4
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	4.4, 12.1
HIV age-standardized deaths per 100,000 (female, male).....	66.4, 79.5
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.2, 0.5
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	27, 30
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	37 [24-55]
Total fertility rate (children per women)	1.9
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	28.5
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	98
Births attended by skilled health personnel (%)	99
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	—
Maternity leave benefits (% of wages paid in covered period)	—
Provider of maternity benefits.....	—
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1961, 1964
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Bahrain

Gender Gap Index 2014

Rank **124** Score **0.626**

(out of 142 countries)

(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

GDP (US\$ billions)	23.31
GDP (PPP) per capita (constant 2011, international \$)	40,658
Total population (millions)	1.33
Population growth (%)	1.08
Overall population sex ratio (male/female)	1.67

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

ECONOMIC PARTICIPATION AND OPPORTUNITY 126 0.480 0.596

Labour force participation	127	0.46	0.67	41	89	0.46	
Wage equality for similar work (survey)	40	0.71	0.61	—	—	0.71	
Estimated earned income (PPP US\$)	125	0.40	0.53	15,987	40,000	0.40	
Legislators, senior officials, and managers	110	0.14	0.27	13	88	0.14	
Professional and technical workers	112	0.50	0.65	33	67	0.50	

EDUCATIONAL ATTAINMENT 90 0.986 0.935

Literacy rate	92	0.95	0.87	92	96	0.95	
Enrolment in primary education	97	0.99	0.94	96	97	0.99	
Enrolment in secondary education	1	1.00	0.62	87	84	1.04	
Enrolment in tertiary education	1	1.00	0.88	47	24	1.98	

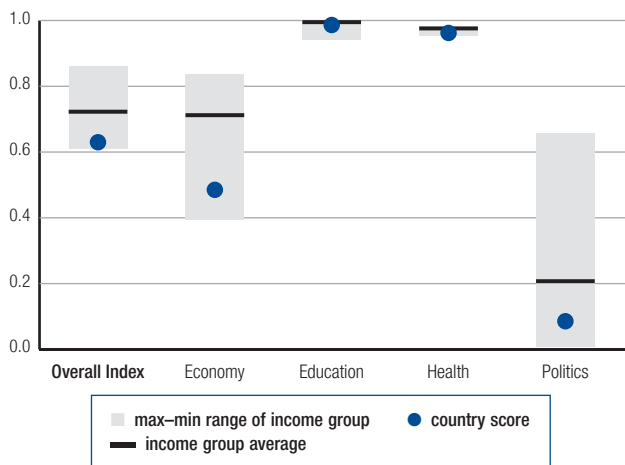
HEALTH AND SURVIVAL 132 0.961 0.960

Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.97	
Healthy life expectancy	138	1.00	1.04	66	66	1.00	

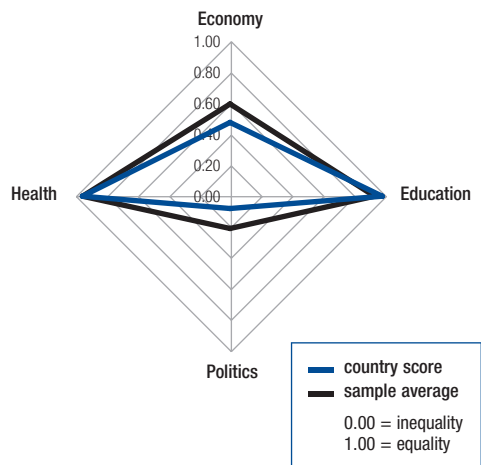
POLITICAL EMPOWERMENT 116 0.077 0.214

Women in parliament	117	0.11	0.25	10	90	0.11	
Women in ministerial positions	80	0.17	0.20	15	85	0.17	
Years with female head of state (last 50)	64	0.00	0.20	0	50	0.00	

Country score within income group



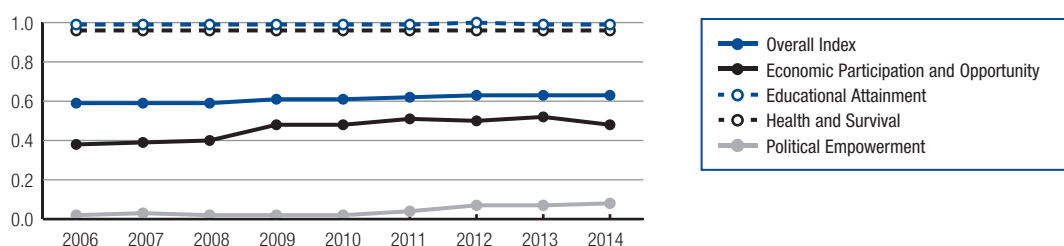
Country score vs sample average



Bahrain

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	124	0.626	126	0.480	90	0.986	132	0.961	116	0.077
Gender Gap Index 2013 (out of 136 countries)	112	0.633	117	0.515	71	0.991	112	0.961	113	0.067
Gender Gap Index 2012 (out of 135 countries)	111	0.630	118	0.497	47	0.995	111	0.961	112	0.067
Gender Gap Index 2011 (out of 135 countries)	110	0.623	115	0.508	81	0.986	111	0.961	122	0.038
Gender Gap Index 2010 (out of 134 countries)	110	0.622	115	0.497	60	0.991	110	0.961	120	0.038
Gender Gap Index 2009 (out of 134 countries)	116	0.614	118	0.483	69	0.991	116	0.961	131	0.019
Gender Gap Index 2008 (out of 130 countries)	121	0.593	126	0.399	66	0.992	112	0.961	127	0.019
Gender Gap Index 2007 (out of 128 countries)	115	0.593	124	0.390	59	0.989	110	0.961	121	0.031
Gender Gap Index 2006 (out of 115 countries)	102	0.589	111	0.383	54	0.989	104	0.962	110	0.024

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	3.7, 0.4
Female, male part-time employment (as % of total female, male employment)	2.8, 2.2
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	21
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	49, 79
Ability of women to rise to positions of enterprise leadership ¹	4.6
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	90, 87
Women, men who used a mobile phone in the last 12 months (%).....	87, 87
Percentage of tertiary-level STEM students (female, male)	49, 51
Percentage of tertiary-level STEM graduates (female, male).....	46, 54
Percentage of PhD graduates (female, male)	76, 24
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	176.1, 195.9
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	65.4, 80.4
Diabetes age-standardized deaths per 100,000 (female, male)	84.3, 96.9
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	36.5, 49.3
HIV age-standardized deaths per 100,000 (female, male).....	0.6, 0.6
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.5, 1.6
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	26, 30
Early marriage (% of women aged 15-19)	4
Maternal mortality ratio (per 100,000 live births) ²	22 [14-35]
Total fertility rate (children per women)	2.1
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	13.8
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	100
Births attended by skilled health personnel (%)	100
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	—
Maternity leave benefits (% of wages paid in covered period)	—
Provider of maternity benefits.....	—
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	1.0
Parental authority after divorce ³	1.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	1.0
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	1.0
Women's access to land ownership ³	0.0
Women's access to credit ³	0.0
Women's access to property other than land ³	0.0
Year women received right to vote.....	1973, 2002
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Bangladesh

Gender Gap Index 2014

Rank **68**
(out of 142 countries)

Score **0.697**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

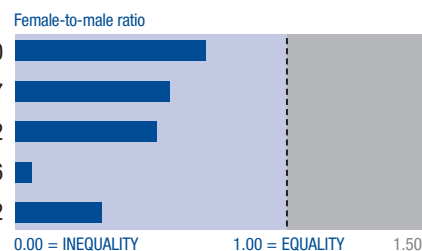
GDP (US\$ billions).....97.93
 GDP (PPP) per capita (constant 2011, international \$).....2,364
 Total population (millions).....156.59
 Population growth (%)1.22
 Overall population sex ratio (male/female).....1.02

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

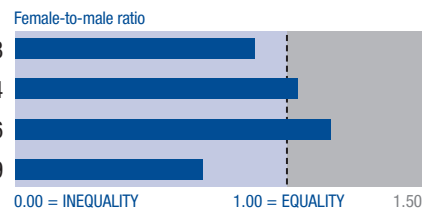
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 127 0.477 0.596

Labour force participation.....	94	0.70	0.67	60	87	0.70
Wage equality for similar work (survey).....	105	0.57	0.61	—	—	0.57
Estimated earned income (PPP US\$).....	102	0.52	0.53	1,645	3,146	0.52
Legislators, senior officials and managers.....	122	0.06	0.27	5	95	0.06
Professional and technical workers.....	118	0.32	0.65	24	76	0.32



EDUCATIONAL ATTAINMENT..... 111 0.940 0.935

Literacy rate.....	109	0.88	0.87	55	62	0.88
Enrolment in primary education.....	1	1.00	0.94	93	90	1.04
Enrolment in secondary education.....	1	1.00	0.62	51	44	1.16
Enrolment in tertiary education.....	118	0.69	0.88	11	16	0.69



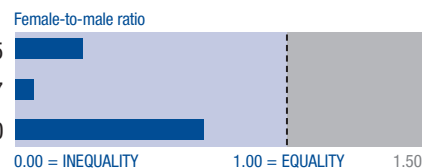
HEALTH AND SURVIVAL..... 122 0.966 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.96
Healthy life expectancy.....	131	1.02	1.04	61	60	1.02

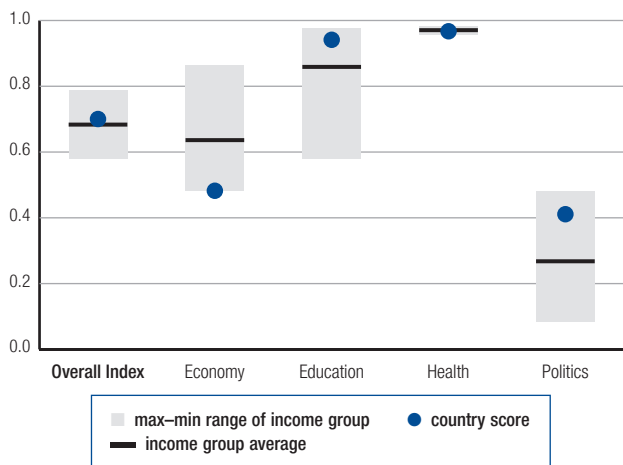


POLITICAL EMPOWERMENT..... 10 0.406 0.214

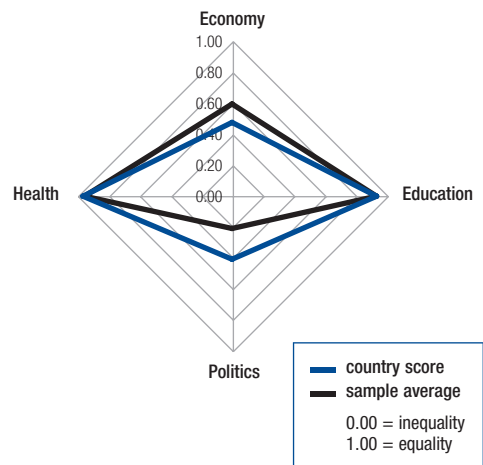
Women in parliament.....	75	0.25	0.25	20	80	0.25
Women in ministerial positions.....	122	0.07	0.20	7	93	0.07
Years with female head of state (last 50).....	3	0.70	0.20	21	29	0.70



Country score within income group



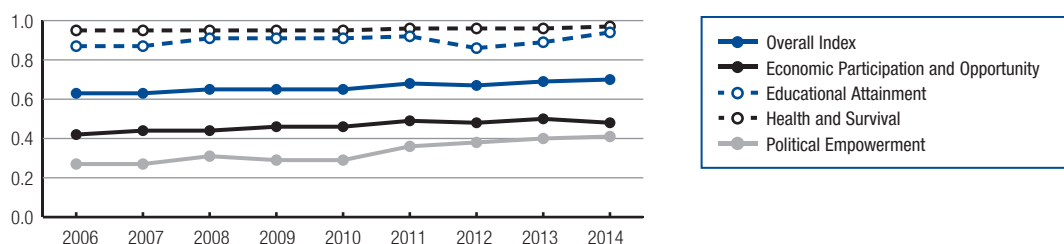
Country score vs sample average



Bangladesh

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	68	0.697	127	0.477	111	0.940	122	0.966	10	0.406
Gender Gap Index 2013 (out of 136 countries)	75	0.685	121	0.495	115	0.885	124	0.956	7	0.404
Gender Gap Index 2012 (out of 135 countries)	86	0.668	121	0.480	118	0.858	123	0.956	8	0.380
Gender Gap Index 2011 (out of 135 countries)	69	0.681	118	0.493	108	0.917	123	0.956	11	0.359
Gender Gap Index 2010 (out of 134 countries)	82	0.670	117	0.473	108	0.914	122	0.956	12	0.338
Gender Gap Index 2009 (out of 134 countries)	93	0.653	121	0.455	105	0.911	127	0.950	17	0.294
Gender Gap Index 2008 (out of 130 countries)	90	0.653	119	0.444	104	0.909	124	0.950	13	0.310
Gender Gap Index 2007 (out of 128 countries)	100	0.631	116	0.437	105	0.871	122	0.950	17	0.267
Gender Gap Index 2006 (out of 115 countries)	91	0.627	107	0.423	95	0.868	113	0.950	17	0.267

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	7.4, 4.2
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	18
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	35, 44
Ability of women to rise to positions of enterprise leadership ¹	3.9
Firms with female top managers (% of firms).....	5
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	13

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	27, 73
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	152.6, 178.7
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	79.9, 94.9
Diabetes age-standardized deaths per 100,000 (female, male)	28.7, 30.8
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	92.7, 119.6
HIV age-standardized deaths per 100,000 (female, male).....	0.2, 0.3
Malaria age-standardized deaths per 100,000 (female, male)	0.3, 1.9
Tuberculosis age-standardized deaths per 100,000 (female, male).....	31.9, 98.7
Malnutrition prev., weight for age (female, male) (% of children <5).....	38.8, 34.8

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	19, 25
Early marriage (% of women aged 15-19)	48
Maternal mortality ratio (per 100,000 live births) ²	170 [94-300]
Total fertility rate (children per women)	2.2
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	80.6
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	50
Births attended by skilled health personnel (%)	31
Contraceptive prevalence (% of married women or in-union).....	61
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	112
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	1.0
Parental authority after divorce ³	1.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote.....	1935, 1972
Quota type (single/lower house).....	Reserved seats
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Barbados

Gender Gap Index 2014

Rank **33**
(out of 142 countries)

Score **0.729**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

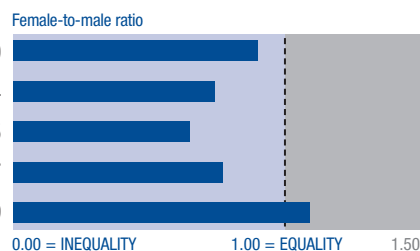
GDP (US\$ billions).....4.06
 GDP (PPP) per capita (constant 2011, international \$).....15,299
 Total population (millions).....0.28
 Population growth (%).....0.50
 Overall population sex ratio (male/female).....0.98

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

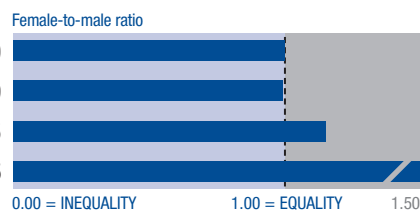
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 20 0.788 0.596

Labour force participation.....	30	0.90	0.67	77	85	0.90
Wage equality for similar work (survey).....	20	0.74	0.61	—	—	0.74
Estimated earned income (PPP US\$).....	50	0.65	0.53	12,279	18,868	0.65
Legislators, senior officials and managers.....	14	0.77	0.27	43	57	0.77
Professional and technical workers.....	1	1.00	0.65	52	48	1.09



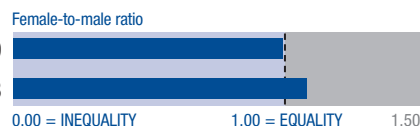
EDUCATIONAL ATTAINMENT..... 42 0.998 0.935

Literacy rate.....	1	1.00	0.87	99	99	1.00
Enrolment in primary education.....	81	0.99	0.94	97	97	0.99
Enrolment in secondary education.....	1	1.00	0.62	96	84	1.15
Enrolment in tertiary education.....	1	1.00	0.88	88	36	2.45



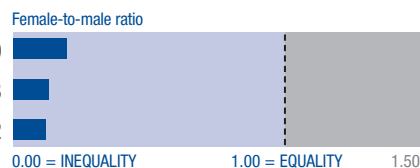
HEALTH AND SURVIVAL..... 1 0.980 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.99
Healthy life expectancy.....	1	1.06	1.04	69	64	1.08

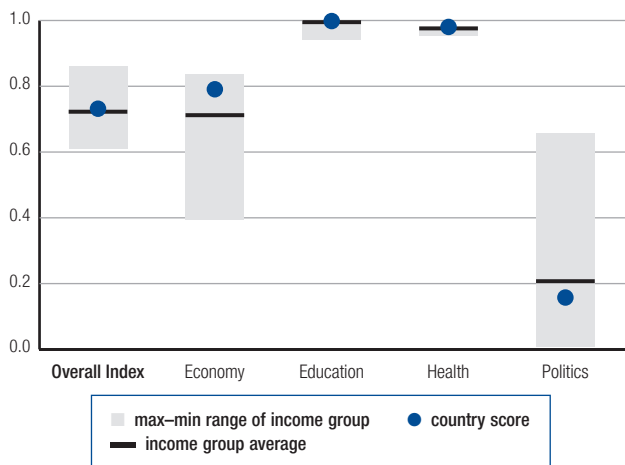


POLITICAL EMPOWERMENT..... 73 0.150 0.214

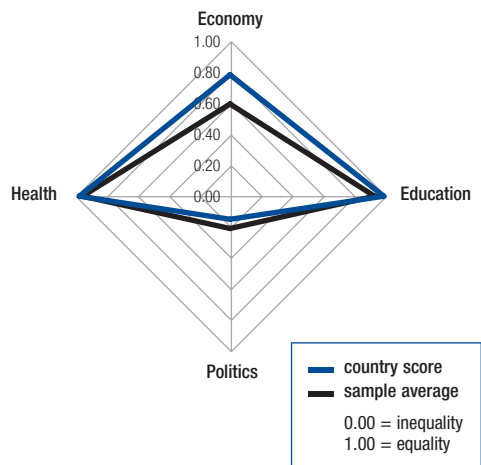
Women in parliament.....	88	0.20	0.25	17	83	0.20
Women in ministerial positions.....	94	0.13	0.20	12	88	0.13
Years with female head of state (last 50).....	17	0.12	0.20	6	44	0.12



Country score within income group



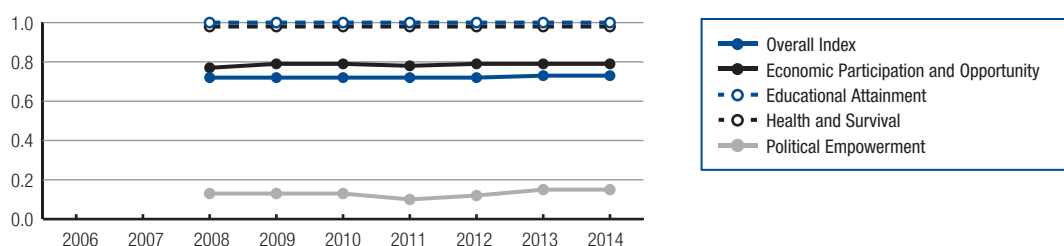
Country score vs sample average



Barbados

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	33	0.729	20	0.788	42	0.998	1	0.980	73	0.150
Gender Gap Index 2013 (out of 136 countries)	29	0.730	10	0.791	1	1.000	1	0.980	63	0.150
Gender Gap Index 2012 (out of 135 countries)	27	0.723	11	0.791	1	1.000	1	0.980	79	0.123
Gender Gap Index 2011 (out of 135 countries)	33	0.717	8	0.784	1	1.000	1	0.980	82	0.104
Gender Gap Index 2010 (out of 134 countries)	31	0.718	7	0.787	1	1.000	1	0.980	80	0.104
Gender Gap Index 2009 (out of 134 countries)	21	0.724	5	0.785	1	1.000	1	0.980	67	0.129
Gender Gap Index 2008 (out of 130 countries)	26	0.719	9	0.771	44	0.996	1	0.980	62	0.129
Gender Gap Index 2007 (out of 128 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2006 (out of 115 countries)	—	—	—	—	—	—	—	—	—	—

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	12.2, 10.9
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	51
Average minutes spent per day on unpaid work (female, male)	—
Percentage of women, men with an account at a formal financial institution	—
Ability of women to rise to positions of enterprise leadership ¹	5.3
Firms with female top managers (% of firms).....	25
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	44

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	51, 49
Percentage of tertiary-level STEM graduates (female, male).....	41, 59
Percentage of PhD graduates (female, male)	89, 11
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	102.6, 159.8
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	117.7, 179.3
Diabetes age-standardized deaths per 100,000 (female, male)	41.2, 43.3
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	5.3, 13.9
HIV age-standardized deaths per 100,000 (female, male).....	1.7, 20.7
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.4, 0.7
Malnutrition prev., weight for age (female, male) (% of children <5).....	5.7, 5.0

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	32, 34
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	52 [33-83]
Total fertility rate (children per women)	1.9
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	48.4
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	100
Births attended by skilled health personnel (%)	100
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	—
Maternity leave benefits (% of wages paid in covered period)	—
Provider of maternity benefits.....	—
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1950
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Belarus

Gender Gap Index 2014

Rank **32** Score **0.730**

(out of 142 countries) (0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

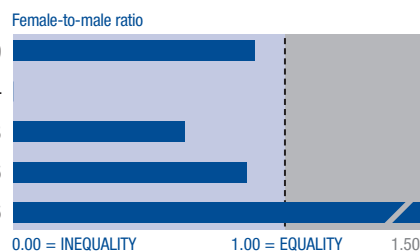
GDP (US\$ billions)	46.53
GDP (PPP) per capita (constant 2011, international \$)	16,907
Total population (millions)	9.47
Population growth (%)	0.02
Overall population sex ratio (male/female)	0.87

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

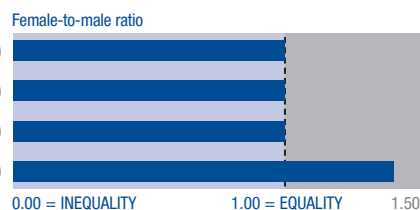
ECONOMIC PARTICIPATION AND OPPORTUNITY 6 0.820 0.596

Labour force participation	34	0.89	0.67	62	70	0.89
Wage equality for similar work (survey)	—	—	0.61	—	—	—
Estimated earned income (PPP US\$)	59	0.63	0.53	13,524	21,360	0.63
Legislators, senior officials and managers	7	0.86	0.27	46	54	0.86
Professional and technical workers	1	1.00	0.65	73	27	2.66



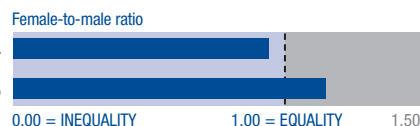
EDUCATIONAL ATTAINMENT 35 0.999 0.935

Literacy rate	57	1.00	0.87	99	100	1.00
Enrolment in primary education	1	1.00	0.94	94	94	1.00
Enrolment in secondary education	1	1.00	0.62	96	95	1.00
Enrolment in tertiary education	1	1.00	0.88	107	77	1.40



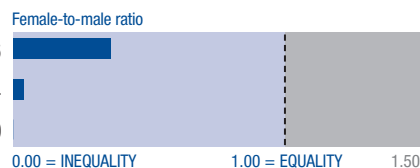
HEALTH AND SURVIVAL 37 0.979 0.960

Sex ratio at birth (female/male)	94	0.94	0.92	—	—	0.94
Healthy life expectancy	1	1.06	1.04	68	59	1.15

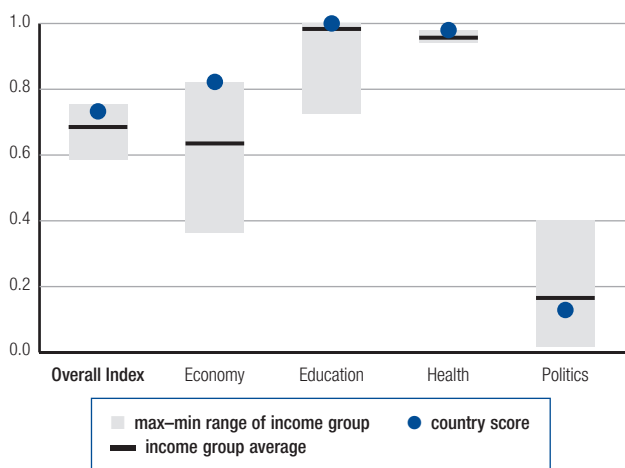


POLITICAL EMPOWERMENT 89 0.121 0.214

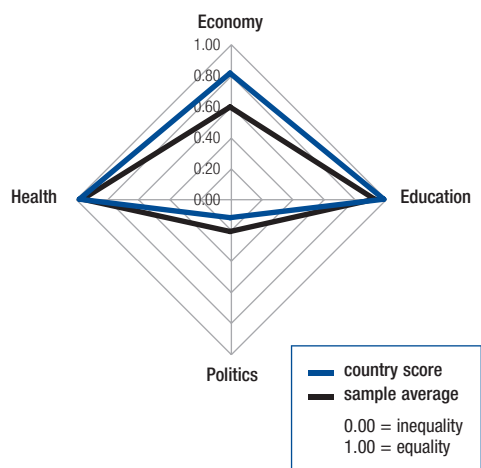
Women in parliament	43	0.36	0.25	27	73	0.36
Women in ministerial positions	135	0.04	0.20	3	97	0.04
Years with female head of state (last 50)	64	0.00	0.20	0	50	0.00



Country score within income group



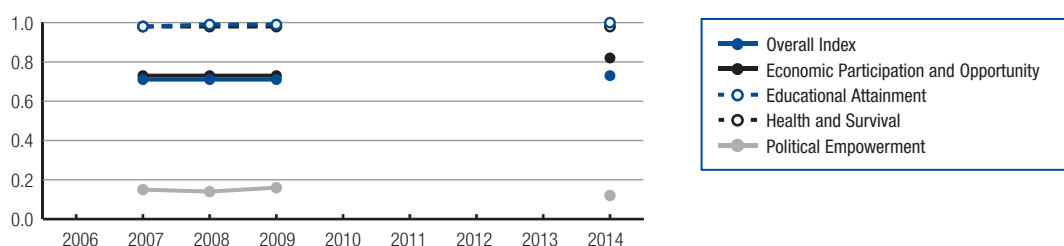
Country score vs sample average



Belarus

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	32	0.730	6	0.820	35	0.999	37	0.979	89	0.121
Gender Gap Index 2013 (out of 136 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2012 (out of 135 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2011 (out of 135 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2010 (out of 134 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2009 (out of 134 countries)	34	0.714	29	0.726	75	0.990	41	0.979	46	0.161
Gender Gap Index 2008 (out of 130 countries)	33	0.710	26	0.726	72	0.990	38	0.979	52	0.144
Gender Gap Index 2007 (out of 128 countries)	23	0.711	20	0.728	74	0.983	37	0.979	39	0.155
Gender Gap Index 2006 (out of 115 countries)	—	—	—	—	—	—	—	—	—	—

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	4.6, 7.5
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	52
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	58, 59
Ability of women to rise to positions of enterprise leadership ¹	—
Firms with female top managers (% of firms).....	33
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	44

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	45, 50
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	30, 70
Percentage of tertiary-level STEM graduates (female, male).....	33, 67
Percentage of PhD graduates (female, male)	53, 47
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	339.6, 674.4
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	79.0, 182.2
Diabetes age-standardized deaths per 100,000 (female, male)	1.7, 2.0
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	5.2, 37.1
HIV age-standardized deaths per 100,000 (female, male).....	5.9, 13.8
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	1.2, 7.9
Malnutrition prev., weight for age (female, male) (% of children <5).....	1.0, 1.5

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	25, 27
Early marriage (% of women aged 15-19)	6
Maternal mortality ratio (per 100,000 live births) ²	1 [1-2]
Total fertility rate (children per women)	1.5
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	20.6
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	100
Births attended by skilled health personnel (%)	100
Contraceptive prevalence (% of married women or in-union).....	73
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	126
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.0
Women's access to credit ³	0.0
Women's access to property other than land ³	0.0
Year women received right to vote.....	1918
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Belgium

Gender Gap Index 2014

Rank **10**
(out of 142 countries)

Score **0.781**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

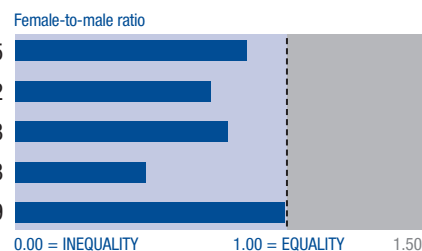
GDP (US\$ billions).....407.62
 GDP (PPP) per capita (constant 2011, international \$).....39,494
 Total population (millions).....11.20
 Population growth (%).....0.60
 Overall population sex ratio (male/female).....0.96

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

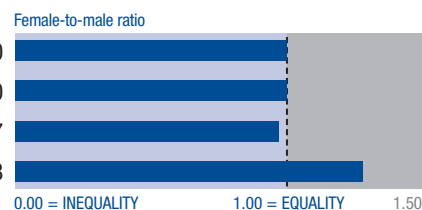
ECONOMIC PARTICIPATION AND OPPORTUNITY 27 0.758 0.596

Labour force participation.....	52	0.85	0.67	61	72	0.85
Wage equality for similar work (survey).....	28	0.72	0.61	—	—	0.72
Estimated earned income (PPP US\$).....	24	0.78	0.53	31,383	40,000	0.78
Legislators, senior officials and managers.....	56	0.48	0.27	32	68	0.48
Professional and technical workers.....	63	0.99	0.65	50	50	0.99



EDUCATIONAL ATTAINMENT 73 0.992 0.935

Literacy rate.....	1	1.00	0.87	99	99	1.00
Enrolment in primary education.....	1	1.00	0.94	99	99	1.00
Enrolment in secondary education.....	93	0.97	0.62	84	87	0.97
Enrolment in tertiary education.....	1	1.00	0.88	80	62	1.28



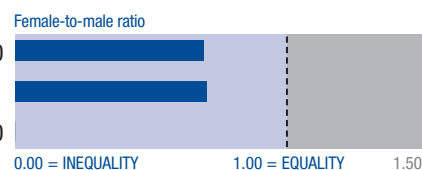
HEALTH AND SURVIVAL 52 0.979 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	62	1.06	1.04	73	69	1.06

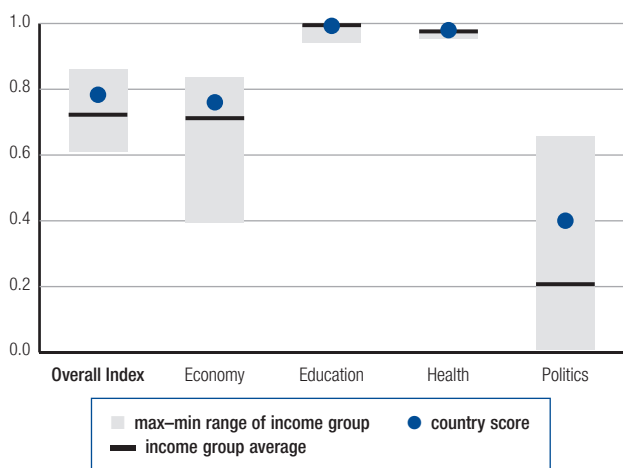


POLITICAL EMPOWERMENT 13 0.395 0.214

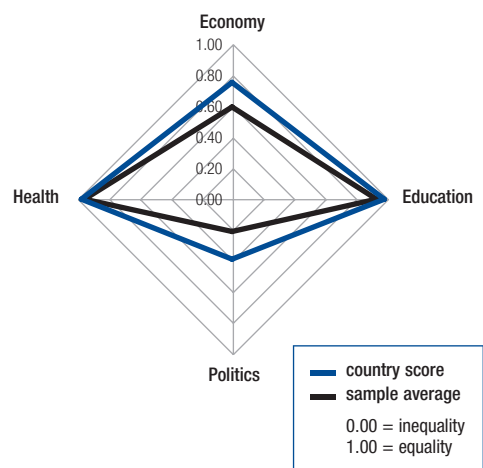
Women in parliament.....	9	0.70	0.25	41	59	0.70
Women in ministerial positions.....	11	0.71	0.20	42	58	0.71
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



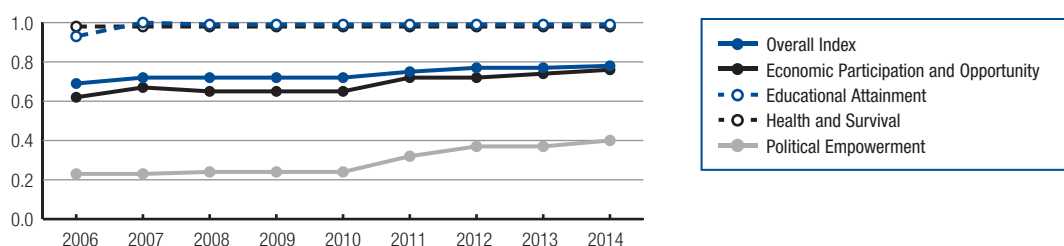
Country score vs sample average



Belgium

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	10	0.781	27	0.758	73	0.992	52	0.979	13	0.395
Gender Gap Index 2013 (out of 136 countries)	11	0.768	34	0.737	67	0.992	47	0.979	14	0.366
Gender Gap Index 2012 (out of 135 countries)	12	0.765	36	0.724	67	0.992	50	0.979	10	0.366
Gender Gap Index 2011 (out of 135 countries)	13	0.753	36	0.719	63	0.991	46	0.979	17	0.324
Gender Gap Index 2010 (out of 134 countries)	14	0.751	39	0.710	62	0.991	44	0.979	16	0.324
Gender Gap Index 2009 (out of 134 countries)	33	0.717	64	0.653	71	0.991	55	0.979	29	0.243
Gender Gap Index 2008 (out of 130 countries)	28	0.716	60	0.652	67	0.991	52	0.979	27	0.243
Gender Gap Index 2007 (out of 128 countries)	19	0.720	46	0.668	1	1.000	50	0.979	20	0.232
Gender Gap Index 2006 (out of 115 countries)	20	0.708	54	0.620	1	1.000	1	0.980	19	0.232

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	7.4, 7.7
Female, male part-time employment (as % of total female, male employment)	29.9, 6.3
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	48
Average minutes spent per day on unpaid work (female, male)	245, 151
Percentage of women, men with an account at a formal financial institution	97, 95
Ability of women to rise to positions of enterprise leadership ¹	5.3
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	10
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	79, 83
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	23, 77
Percentage of tertiary-level STEM graduates (female, male).....	24, 76
Percentage of PhD graduates (female, male)	44, 56
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	86.9, 140.3
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	102, 167.5
Diabetes age-standardized deaths per 100,000 (female, male)	5.7, 7.7
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	16.6, 38.9
HIV age-standardized deaths per 100,000 (female, male).....	0.2, 0.4
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.2, 0.5
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	31, 33
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	6 [4-10]
Total fertility rate (children per women)	1.9
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	6.7
Mean age of women at the birth of the first child	28
Antenatal care coverage, at least one visit (%)	100
Births attended by skilled health personnel (%)	100
Contraceptive prevalence (% of married women or in-union).....	70
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	105
Maternity leave benefits (% of wages paid in covered period)	76
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	10
Paternity leave benefits (% of wages paid in covered period)	87
Provider of paternity benefits.....	Employer and Government

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1919, 1948
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Belize

Gender Gap Index 2014

Rank **100**
(out of 142 countries)

Score **0.670**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

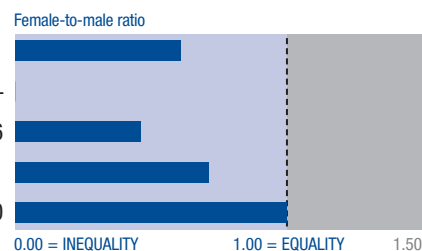
GDP (US\$ billions)..... 1.36
 GDP (PPP) per capita (constant 2011, international \$)..... 8,313
 Total population (millions)..... 0.33
 Population growth (%) 2.39
 Overall population sex ratio (male/female)..... 0.97

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

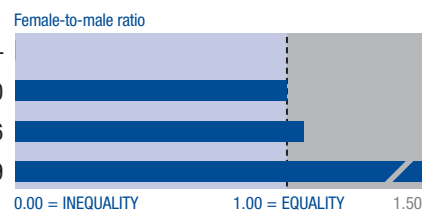
ECONOMIC PARTICIPATION AND OPPORTUNITY 79 0.653 0.596

Labour force participation.....	111	0.61	0.67	52	85	0.61
Wage equality for similar work (survey).....	—	—	0.61	—	—	—
Estimated earned income (PPP US\$).....	113	0.46	0.53	5,441	11,734	0.46
Legislators, senior officials and managers.....	19	0.71	0.27	41	59	0.71
Professional and technical workers.....	1	1.00	0.65	50	50	1.00



EDUCATIONAL ATTAINMENT 1 1.000 0.935

Literacy rate.....	—	—	0.87	—	—	—
Enrolment in primary education.....	1	1.00	0.94	96	96	1.00
Enrolment in secondary education.....	1	1.00	0.62	75	70	1.06
Enrolment in tertiary education.....	1	1.00	0.88	33	19	1.69



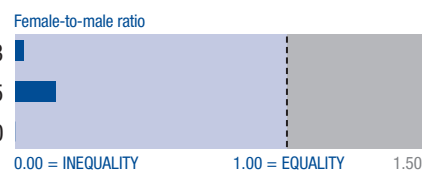
HEALTH AND SURVIVAL 1 0.980 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	1	1.06	1.04	66	61	1.08

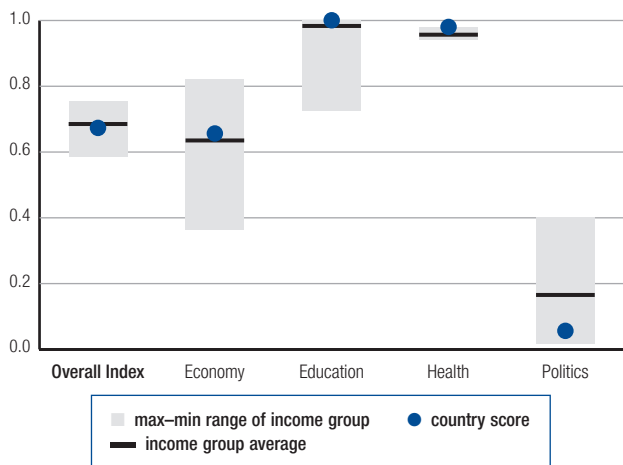


POLITICAL EMPOWERMENT 133 0.048 0.214

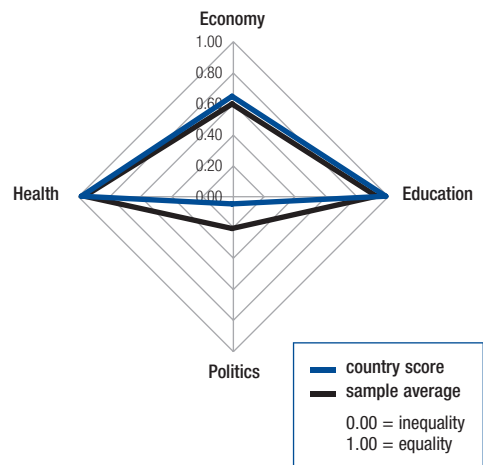
Women in parliament.....	131	0.03	0.25	3	97	0.03
Women in ministerial positions.....	88	0.15	0.20	13	87	0.15
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



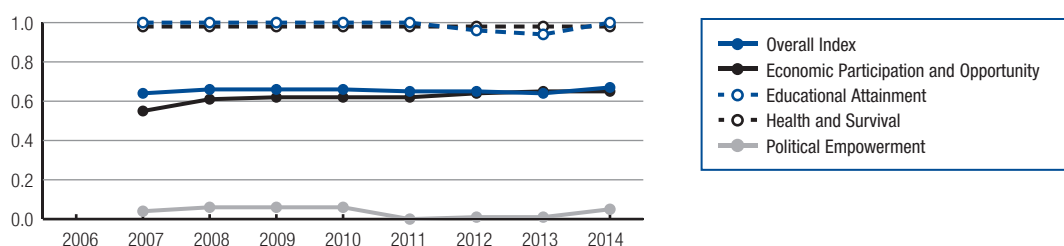
Country score vs sample average



Belize

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	100	0.670	79	0.653	1	1.000	1	0.980	133	0.048
Gender Gap Index 2013 (out of 136 countries)	107	0.645	80	0.646	103	0.944	1	0.980	133	0.010
Gender Gap Index 2012 (out of 135 countries)	102	0.646	77	0.641	100	0.955	1	0.980	131	0.010
Gender Gap Index 2011 (out of 135 countries)	100	0.649	81	0.616	1	1.000	1	0.980	132	0.000
Gender Gap Index 2010 (out of 134 countries)	93	0.654	72	0.636	32	0.999	1	0.980	131	0.000
Gender Gap Index 2009 (out of 134 countries)	87	0.664	79	0.622	35	0.998	1	0.980	121	0.055
Gender Gap Index 2008 (out of 130 countries)	86	0.661	79	0.609	1	1.000	1	0.980	116	0.055
Gender Gap Index 2007 (out of 128 countries)	94	0.643	96	0.552	1	1.000	1	0.980	114	0.039
Gender Gap Index 2006 (out of 115 countries)	—	—	—	—	—	—	—	—	—	—

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	13.0, 5.9
Female, male part-time employment (as % of total female, male employment)	25.5, 12.0
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	38
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	—, —
Ability of women to rise to positions of enterprise leadership ¹	—
Firms with female top managers (% of firms).....	26
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	30

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	180.8, 201.6
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	57.3, 114.4
Diabetes age-standardized deaths per 100,000 (female, male)	73.4, 63.1
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	8.9, 46.4
HIV age-standardized deaths per 100,000 (female, male).....	16.8, 40.1
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	2.2, 10.7
Malnutrition prev., weight for age (female, male) (% of children <5).....	6.6, 5.7

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	21, 24
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	45 [30-68]
Total fertility rate (children per women)	2.7
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	71.4
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	96
Births attended by skilled health personnel (%)	95
Contraceptive prevalence (% of married women or in-union).....	55
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	—
Maternity leave benefits (% of wages paid in covered period)	—
Provider of maternity benefits.....	—
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1954
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Bhutan

Gender Gap Index 2014

Rank **120**
(out of 142 countries)

Score **0.636**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

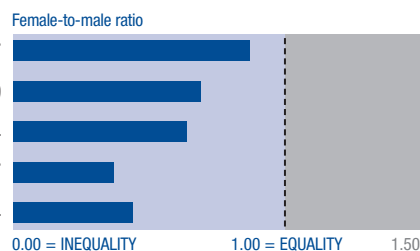
GDP (US\$ billions).....1.54
 GDP (PPP) per capita (constant 2011, international \$).....7,188
 Total population (millions).....0.75
 Population growth (%).....1.62
 Overall population sex ratio (male/female).....1.13

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

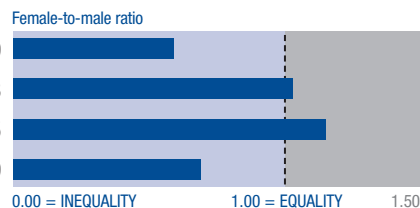
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 93 0.637 0.596

Labour force participation.....	42	0.87	0.67	69	79	0.87
Wage equality for similar work (survey).....	49	0.69	0.61	—	—	0.69
Estimated earned income (PPP US\$).....	57	0.64	0.53	5,847	9,151	0.64
Legislators, senior officials and managers.....	77	0.37	0.27	27	73	0.37
Professional and technical workers.....	116	0.44	0.65	31	69	0.44



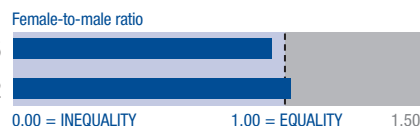
EDUCATIONAL ATTAINMENT..... 123 0.886 0.935

Literacy rate.....	133	0.59	0.87	39	65	0.59
Enrolment in primary education.....	1	1.00	0.94	92	89	1.03
Enrolment in secondary education.....	1	1.00	0.62	61	53	1.15
Enrolment in tertiary education.....	117	0.69	0.88	8	11	0.69



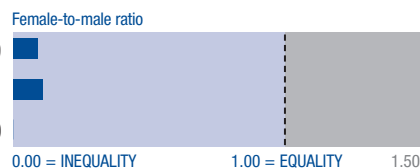
HEALTH AND SURVIVAL..... 120 0.966 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	129	1.02	1.04	59	58	1.02

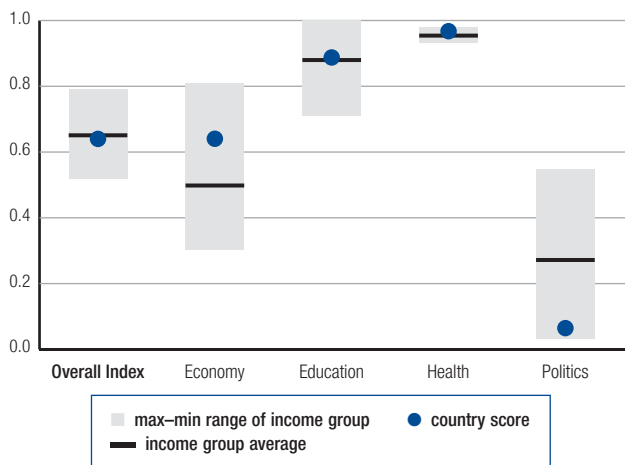


POLITICAL EMPOWERMENT..... 130 0.056 0.214

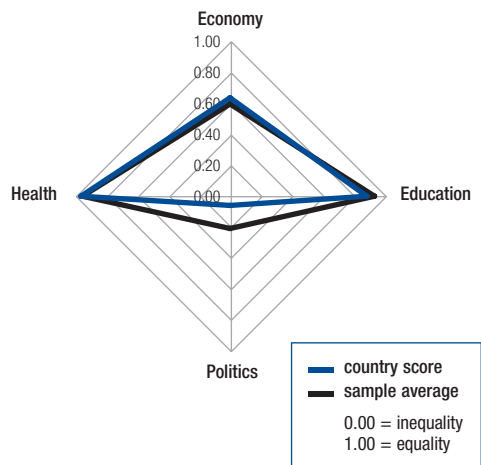
Women in parliament.....	124	0.09	0.25	9	91	0.09
Women in ministerial positions.....	105	0.11	0.20	10	90	0.11
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



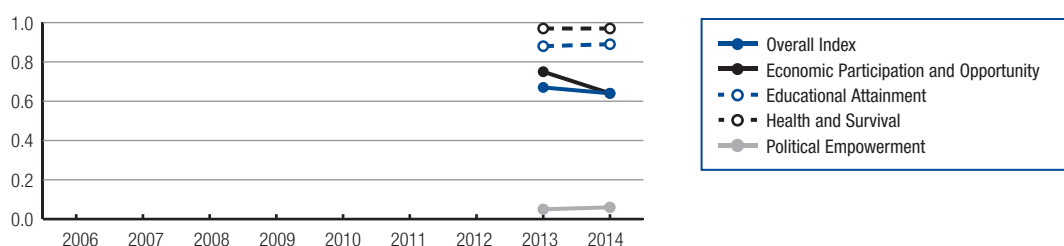
Country score vs sample average



Bhutan

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	120	0.636	93	0.637	123	0.886	120	0.966	130	0.056
Gender Gap Index 2013 (out of 136 countries)	93	0.665	27	0.753	116	0.884	82	0.973	122	0.051
Gender Gap Index 2012 (out of 135 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2011 (out of 135 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2010 (out of 134 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2009 (out of 134 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2008 (out of 130 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2007 (out of 128 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2006 (out of 115 countries)	—	—	—	—	—	—	—	—	—	—

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	2.2, 1.9
Female, male part-time employment (as % of total female, male employment)	13.3, 1.4
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	31
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	—, —
Ability of women to rise to positions of enterprise leadership ¹	5.5
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	31

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	27, 73
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	203.4, 187.1
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	79.8, 80.8
Diabetes age-standardized deaths per 100,000 (female, male)	36, 32.2
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	84.9, 120.5
HIV age-standardized deaths per 100,000 (female, male).....	4.7, 12.1
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	14.6, 25.0
Malnutrition prev., weight for age (female, male) (% of children <5).....	12.3, 13.4

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	23, 25
Early marriage (% of women aged 15-19)	16
Maternal mortality ratio (per 100,000 live births) ²	120 [74-190]
Total fertility rate (children per women)	2.3
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	40.9
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	74
Births attended by skilled health personnel (%)	58
Contraceptive prevalence (% of married women or in-union).....	66
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	—
Maternity leave benefits (% of wages paid in covered period)	—
Provider of maternity benefits.....	—
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.8
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.0
Women's access to credit ³	0.0
Women's access to property other than land ³	0.0
Year women received right to vote.....	1953
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Bolivia

Gender Gap Index 2014

Rank **58** Score **0.705**

(out of 142 countries) (0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

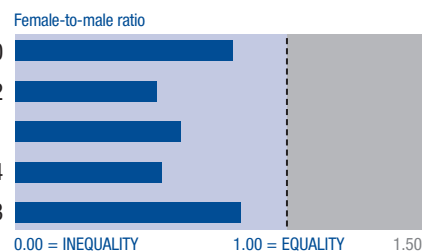
GDP (US\$ billions).....14.12
 GDP (PPP) per capita (constant 2011, international \$).....5,650
 Total population (millions).....10.67
 Population growth (%)1.65
 Overall population sex ratio (male/female).....1.00

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

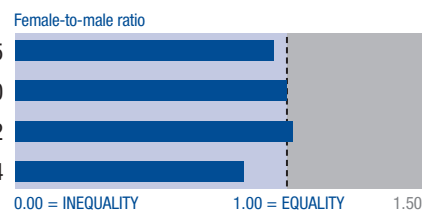
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 92 0.638 0.596

Labour force participation.....	68	0.80	0.67	66	82	0.80
Wage equality for similar work (survey).....	121	0.52	0.61	—	—	0.52
Estimated earned income (PPP US\$).....	66	0.61	0.53	4,372	7,130	0.61
Legislators, senior officials and managers.....	45	0.54	0.27	35	65	0.54
Professional and technical workers.....	86	0.83	0.65	45	55	0.83



EDUCATIONAL ATTAINMENT..... 99 0.970 0.935

Literacy rate.....	97	0.95	0.87	92	97	0.95
Enrolment in primary education.....	72	1.00	0.94	83	83	1.00
Enrolment in secondary education.....	1	1.00	0.62	69	68	1.02
Enrolment in tertiary education.....	108	0.84	0.88	34	41	0.84



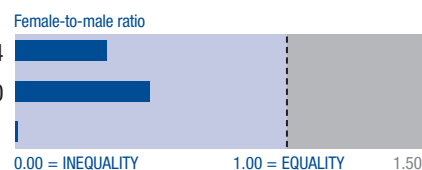
HEALTH AND SURVIVAL..... 56 0.977 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	68	1.05	1.04	61	58	1.05

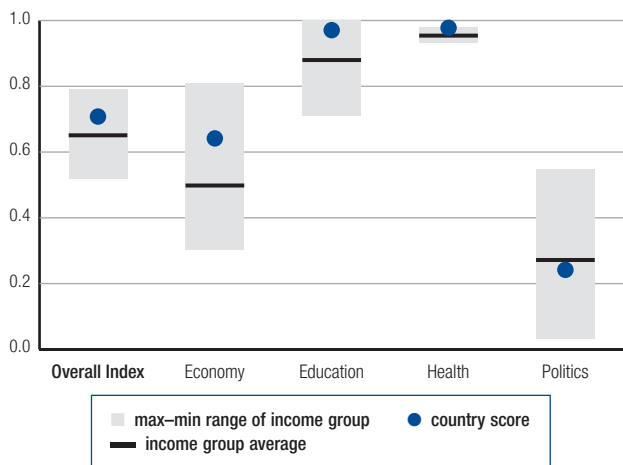


POLITICAL EMPOWERMENT..... 40 0.235 0.214

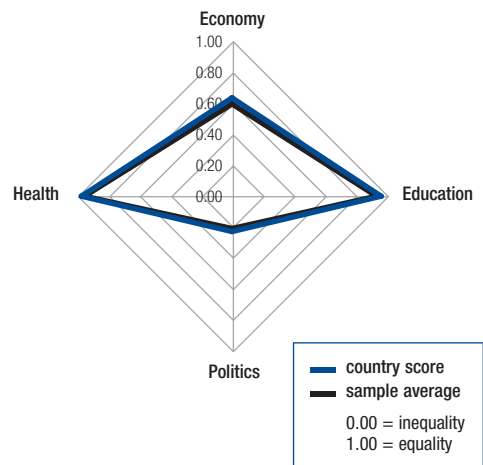
Women in parliament.....	48	0.34	0.25	25	75	0.34
Women in ministerial positions.....	19	0.50	0.20	33	67	0.50
Years with female head of state (last 50).....	51	0.01	0.20	1	49	0.01



Country score within income group



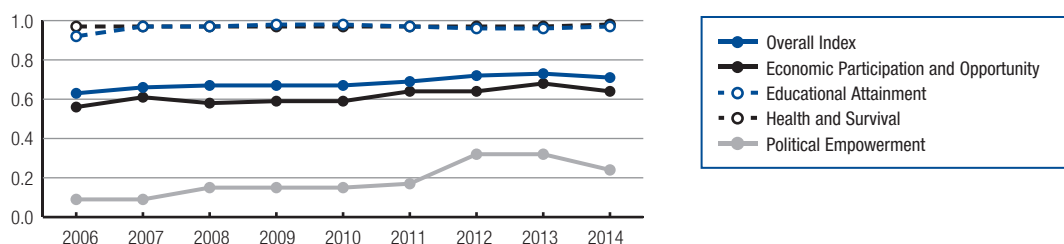
Country score vs sample average



Bolivia

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	58	0.705	92	0.638	99	0.970	56	0.977	40	0.235
Gender Gap Index 2013 (out of 136 countries)	27	0.734	57	0.684	99	0.962	84	0.972	23	0.317
Gender Gap Index 2012 (out of 135 countries)	30	0.722	79	0.637	98	0.963	84	0.972	20	0.317
Gender Gap Index 2011 (out of 135 countries)	62	0.686	72	0.635	95	0.965	84	0.972	45	0.173
Gender Gap Index 2010 (out of 134 countries)	76	0.675	91	0.596	97	0.959	82	0.972	46	0.173
Gender Gap Index 2009 (out of 134 countries)	82	0.669	94	0.591	91	0.975	112	0.967	56	0.145
Gender Gap Index 2008 (out of 130 countries)	80	0.667	88	0.584	90	0.971	108	0.967	51	0.145
Gender Gap Index 2007 (out of 128 countries)	80	0.657	77	0.607	85	0.968	107	0.967	79	0.087
Gender Gap Index 2006 (out of 115 countries)	87	0.634	77	0.559	89	0.917	79	0.970	71	0.087

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	4.4, 2.6
Female, male part-time employment (as % of total female, male employment)	30.7, 17.3
Female, male workers in informal employment (as % of non-agricultural employment).....	47, 53
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	37
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	25, 31
Ability of women to rise to positions of enterprise leadership ¹	3.8
Firms with female top managers (% of firms).....	22
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	41

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	236.9, 308.7
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	109.9, 106
Diabetes age-standardized deaths per 100,000 (female, male)	48.5, 40.4
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	33.9, 46.7
HIV age-standardized deaths per 100,000 (female, male).....	8.3, 21.8
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	20.8, 40.9
Malnutrition prev., weight for age (female, male) (% of children <5).....	4.0, 4.9

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	23, 25
Early marriage (% of women aged 15-19)	15
Maternal mortality ratio (per 100,000 live births) ²	200 [130-310]
Total fertility rate (children per women)	3.3
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	71.9
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	86
Births attended by skilled health personnel (%)	71
Contraceptive prevalence (% of married women or in-union).....	61
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	84
Maternity leave benefits (% of wages paid in covered period)	83
Provider of maternity benefits.....	Employer and Government
Length of paternity leave (calendar days)	3
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote.....	1938, 1952
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Botswana

Gender Gap Index 2014

Rank **51**
(out of 142 countries)

Score **0.713**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

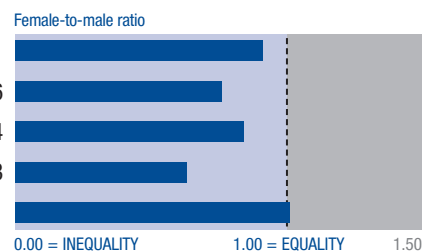
GDP (US\$ billions).....14.20
 GDP (PPP) per capita (constant 2011, international \$).....14,454
 Total population (millions).....2.02
 Population growth (%).....0.86
 Overall population sex ratio (male/female).....1.02

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

ECONOMIC PARTICIPATION AND OPPORTUNITY..... 8 0.817 0.596

Labour force participation.....	28	0.91	0.67	75	83	0.91
Wage equality for similar work (survey).....	15	0.76	0.61	—	—	0.76
Estimated earned income (PPP US\$).....	15	0.84	0.53	13,382	15,998	0.84
Legislators, senior officials and managers.....	30	0.63	0.27	39	61	0.63
Professional and technical workers.....	1	1.00	0.65	50	50	1.01



EDUCATIONAL ATTAINMENT..... 1 1.000 0.935

Literacy rate.....	1	1.00	0.87	87	86	1.01
Enrolment in primary education.....	1	1.00	0.94	84	83	1.01
Enrolment in secondary education.....	1	1.00	0.62	65	56	1.16
Enrolment in tertiary education.....	1	1.00	0.88	8	7	1.15



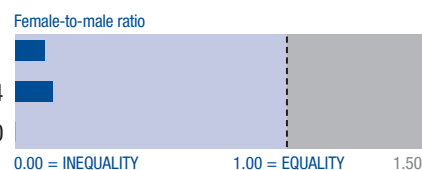
HEALTH AND SURVIVAL..... 112 0.967 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.97
Healthy life expectancy.....	123	1.02	1.04	53	52	1.02

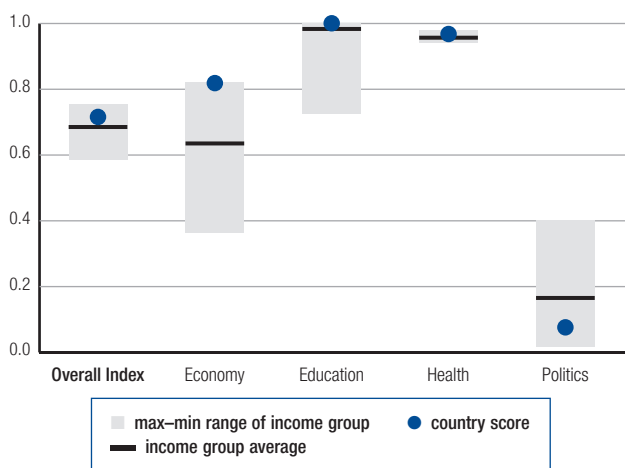


POLITICAL EMPOWERMENT..... 124 0.068 0.214

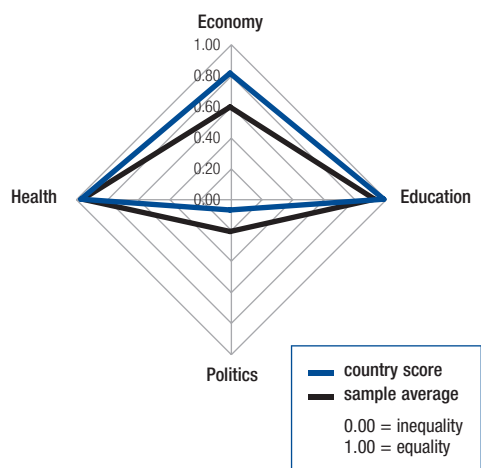
Women in parliament.....	120	0.11	0.25	10	90	0.11
Women in ministerial positions.....	91	0.14	0.20	13	88	0.14
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



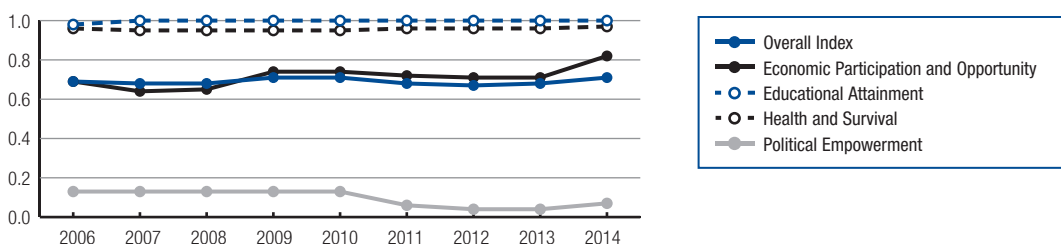
Country score vs sample average



Botswana

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	51	0.713	8	0.817	1	1.000	112	0.967	124	0.068
Gender Gap Index 2013 (out of 136 countries)	85	0.675	48	0.711	1	1.000	127	0.955	127	0.035
Gender Gap Index 2012 (out of 135 countries)	77	0.674	45	0.708	1	1.000	125	0.955	124	0.035
Gender Gap Index 2011 (out of 135 countries)	66	0.683	37	0.719	1	1.000	126	0.955	111	0.060
Gender Gap Index 2010 (out of 134 countries)	62	0.688	29	0.736	1	1.000	125	0.955	108	0.060
Gender Gap Index 2009 (out of 134 countries)	39	0.707	22	0.742	27	1.000	124	0.953	66	0.134
Gender Gap Index 2008 (out of 130 countries)	63	0.684	61	0.649	26	1.000	120	0.953	61	0.134
Gender Gap Index 2007 (out of 128 countries)	53	0.680	63	0.640	30	0.998	118	0.953	53	0.129
Gender Gap Index 2006 (out of 115 countries)	34	0.690	23	0.693	67	0.981	109	0.956	47	0.129

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	19.9, 15.3
Female, male part-time employment (as % of total female, male employment)	15.4, 11.7
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	41
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	28, 32
Ability of women to rise to positions of enterprise leadership ¹	5.3
Firms with female top managers (% of firms).....	16
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	55

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	349.5, 277.5
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	70.6, 110.5
Diabetes age-standardized deaths per 100,000 (female, male)	73.0, 40.6
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	24.2, 40.5
HIV age-standardized deaths per 100,000 (female, male).....	367.3, 390.6
Malaria age-standardized deaths per 100,000 (female, male)	0.2, 0.1
Tuberculosis age-standardized deaths per 100,000 (female, male).....	16.1, 60.5
Malnutrition prev., weight for age (female, male) (% of children <5).....	10.2, 12.1

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	26, 31
Early marriage (% of women aged 15-19)	5
Maternal mortality ratio (per 100,000 live births) ²	170 [110-280]
Total fertility rate (children per women)	2.7
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	44.2
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	94
Births attended by skilled health personnel (%)	99
Contraceptive prevalence (% of married women or in-union).....	53
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	84
Maternity leave benefits (% of wages paid in covered period)	50
Provider of maternity benefits.....	Employer 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.5
Parental authority after divorce ³	0.5
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote.....	1965
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Brazil

Gender Gap Index 2014

Rank **71**
(out of 142 countries)

Score **0.694**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

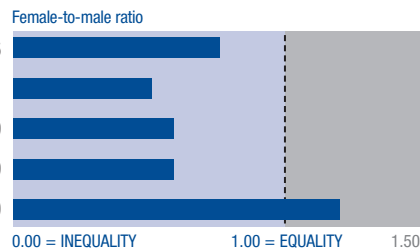
GDP (US\$ billions).....1,166.72
 GDP (PPP) per capita (constant 2011, international \$).....14,323
 Total population (millions).....200.36
 Population growth (%)0.86
 Overall population sex ratio (male/female).....0.97

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

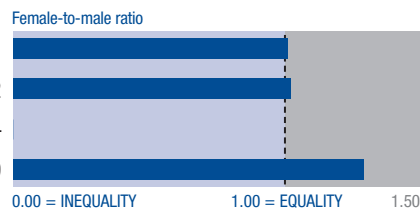
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 81 0.649 0.596

Labour force participation	81	0.76	0.67	65	85	0.76
Wage equality for similar work (survey).....	124	0.51	0.61	—	—	0.51
Estimated earned income (PPP US\$).....	79	0.59	0.53	10,821	18,402	0.59
Legislators, senior officials and managers	36	0.59	0.27	37	63	0.59
Professional and technical workers	1	1.00	0.65	55	45	1.20



EDUCATIONAL ATTAINMENT..... 1 1.000 0.935

Literacy rate	1	1.00	0.87	92	91	1.01
Enrolment in primary education.....	1	1.00	0.94	95	94	1.02
Enrolment in secondary education.....	—	—	0.62	—	—	—
Enrolment in tertiary education.....	1	1.00	0.88	29	22	1.29



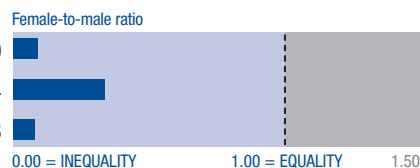
HEALTH AND SURVIVAL..... 1 0.980 0.960

Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	1	1.06	1.04	67	62	1.08

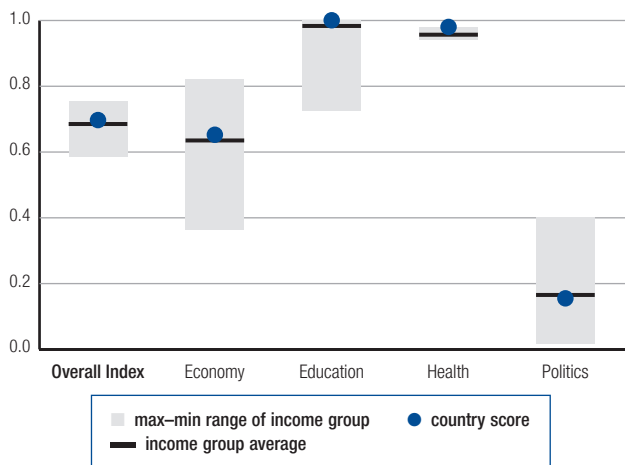


POLITICAL EMPOWERMENT..... 74 0.148 0.214

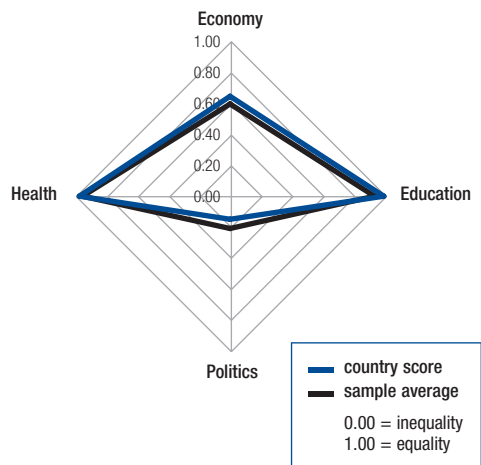
Women in parliament.....	123	0.09	0.25	9	91	0.09
Women in ministerial positions.....	41	0.34	0.20	26	74	0.34
Years with female head of state (last 50).....	29	0.08	0.20	3	47	0.08



Country score within income group



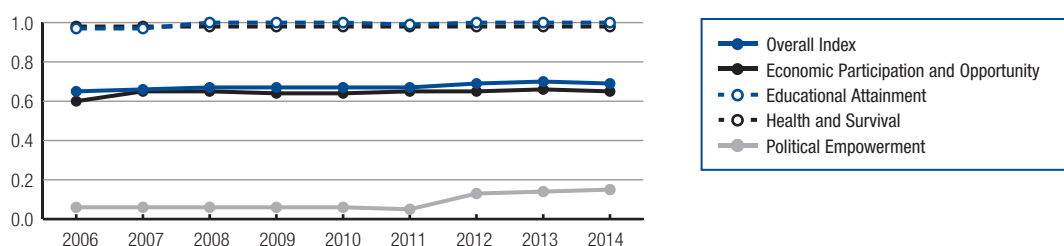
Country score vs sample average



Brazil

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	71	0.694	81	0.649	1	1.000	1	0.980	74	0.148
Gender Gap Index 2013 (out of 136 countries)	62	0.695	74	0.656	1	1.000	1	0.980	68	0.144
Gender Gap Index 2012 (out of 135 countries)	62	0.691	73	0.650	1	1.000	1	0.980	72	0.134
Gender Gap Index 2011 (out of 135 countries)	82	0.668	68	0.649	66	0.990	1	0.980	114	0.053
Gender Gap Index 2010 (out of 134 countries)	85	0.665	66	0.643	63	0.990	1	0.980	112	0.049
Gender Gap Index 2009 (out of 134 countries)	81	0.670	75	0.637	32	0.999	1	0.980	114	0.063
Gender Gap Index 2008 (out of 130 countries)	73	0.674	59	0.653	1	1.000	1	0.980	110	0.063
Gender Gap Index 2007 (out of 128 countries)	74	0.664	62	0.645	84	0.969	1	0.980	96	0.062
Gender Gap Index 2006 (out of 115 countries)	67	0.654	63	0.604	74	0.972	1	0.980	86	0.061

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	9.1, 4.9
Female, male part-time employment (as % of total female, male employment)	28.1, 10.1
Female, male workers in informal employment (as % of non-agricultural employment).....	49, 51
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	47
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	51, 61
Ability of women to rise to positions of enterprise leadership ¹	4.0
Firms with female top managers (% of firms).....	18
Share of women on boards of listed companies (%).....	9
Firms with female participation in ownership (% of firms)	59

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	40, 41
Women, men who used a mobile phone in the last 12 months (%).....	80, 77
Percentage of tertiary-level STEM students (female, male)	31, 69
Percentage of tertiary-level STEM graduates (female, male).....	31, 69
Percentage of PhD graduates (female, male)	51, 49
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	177.7, 258.9
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	100.2, 142.9
Diabetes age-standardized deaths per 100,000 (female, male)	38.9, 39.0
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	29.9, 49.2
HIV age-standardized deaths per 100,000 (female, male).....	5.1, 10.1
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.1
Tuberculosis age-standardized deaths per 100,000 (female, male).....	1.5, 4.9
Malnutrition prev., weight for age (female, male) (% of children <5).....	2.1, 2.2

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	30, 32
Early marriage (% of women aged 15-19)	17
Maternal mortality ratio (per 100,000 live births) ²	69 [44-110]
Total fertility rate (children per women)	1.8
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	70.8
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	97
Births attended by skilled health personnel (%)	99
Contraceptive prevalence (% of married women or in-union).....	80
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	120
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	5
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.0
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote.....	1932
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Brunei Darussalam

Gender Gap Index 2014

Rank **98**
(out of 142 countries)

Score **0.672**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

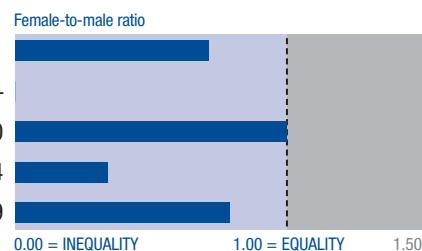
GDP (US\$ billions).....10.10
 GDP (PPP) per capita (constant 2011, international \$).....71,664
 Total population (millions).....0.42
 Population growth (%).....1.34
 Overall population sex ratio (male/female).....1.02

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

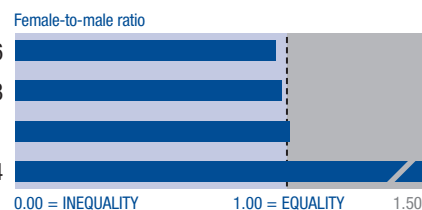
ECONOMIC PARTICIPATION AND OPPORTUNITY 36 0.736 0.596

Labour force participation.....	92	0.71	0.67	56	79	0.71
Wage equality for similar work (survey).....	—	—	0.61	—	—	—
Estimated earned income (PPP US\$).....	1	1.00	0.53	40,000	40,000	1.00
Legislators, senior officials and managers.....	84	0.34	0.27	26	75	0.34
Professional and technical workers.....	89	0.79	0.65	44	56	0.79



EDUCATIONAL ATTAINMENT88 0.986 0.935

Literacy rate.....	87	0.96	0.87	94	97	0.96
Enrolment in primary education.....	105	0.98	0.94	91	92	0.98
Enrolment in secondary education.....	1	1.00	0.62	95	94	1.01
Enrolment in tertiary education.....	1	1.00	0.88	31	18	1.74



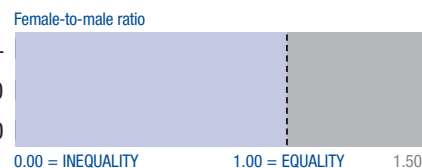
HEALTH AND SURVIVAL126 0.966 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	136	1.01	1.04	69	68	1.01

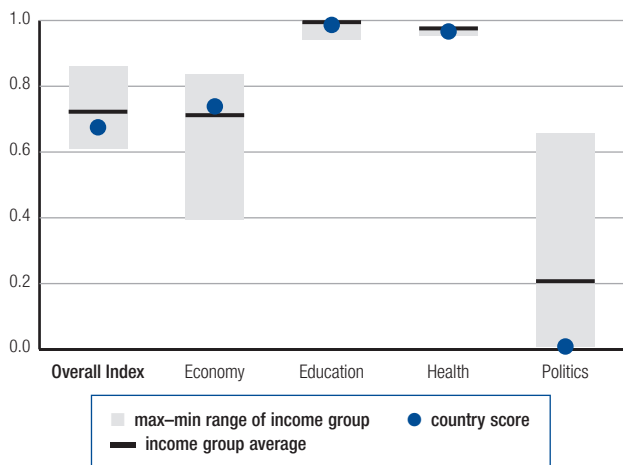


POLITICAL EMPOWERMENT142 0.000 0.214

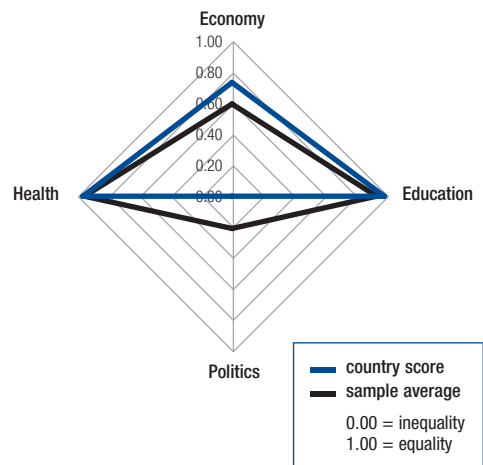
Women in parliament.....	—	—	0.25	—	—	—
Women in ministerial positions.....	138	0.00	0.20	0	100	0.00
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



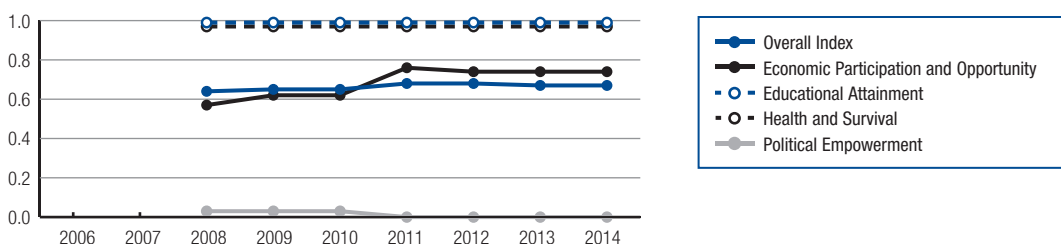
Country score vs sample average



Brunei Darussalam

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	98	0.672	36	0.736	88	0.986	126	0.966	142	0.000
Gender Gap Index 2013 (out of 136 countries)	88	0.673	33	0.737	76	0.989	109	0.966	135	0.000
Gender Gap Index 2012 (out of 135 countries)	75	0.675	30	0.740	56	0.994	109	0.966	133	0.000
Gender Gap Index 2011 (out of 135 countries)	76	0.679	20	0.755	52	0.994	108	0.966	132	0.000
Gender Gap Index 2010 (out of 134 countries)	77	0.675	26	0.740	56	0.993	107	0.966	131	0.000
Gender Gap Index 2009 (out of 134 countries)	94	0.652	78	0.624	65	0.992	113	0.966	127	0.028
Gender Gap Index 2008 (out of 130 countries)	99	0.639	91	0.570	62	0.993	109	0.966	122	0.028
Gender Gap Index 2007 (out of 128 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2006 (out of 115 countries)	—	—	—	—	—	—	—	—	—	—

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	6.7, 3.7
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	30
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	—, —
Ability of women to rise to positions of enterprise leadership ¹	—
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	51, 49
Percentage of tertiary-level STEM graduates (female, male).....	49, 51
Percentage of PhD graduates (female, male)	100, 0
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	189.8, 232.8
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	80.3, 94.1
Diabetes age-standardized deaths per 100,000 (female, male)	65.9, 59.7
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	36.5, 62.9
HIV age-standardized deaths per 100,000 (female, male).....	0.9, 1.4
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	4.1, 7.2
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	25, 28
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	27 [16-43]
Total fertility rate (children per women)	2.0
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	23.0
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	100
Births attended by skilled health personnel (%)	100
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	—
Maternity leave benefits (% of wages paid in covered period)	—
Provider of maternity benefits.....	—
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	No
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	—
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Bulgaria

Gender Gap Index 2014

Rank **22**
(out of 142 countries)

Score **0.744**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

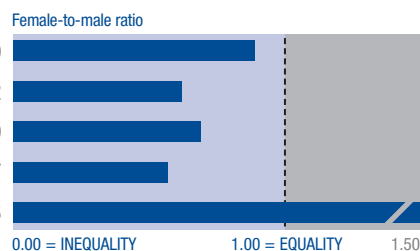
GDP (US\$ billions).....34.09
 GDP (PPP) per capita (constant 2011, international \$).....15,706
 Total population (millions).....7.27
 Population growth (%).....-0.56
 Overall population sex ratio (male/female).....—

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

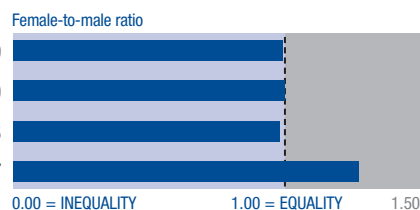
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 39 0.729 0.596

Labour force participation.....	33	0.89	0.67	63	71	0.89
Wage equality for similar work (survey).....	82	0.62	0.61	—	—	0.62
Estimated earned income (PPP US\$).....	42	0.69	0.53	13,130	19,115	0.69
Legislators, senior officials and managers.....	39	0.57	0.27	36	64	0.57
Professional and technical workers.....	1	1.00	0.65	61	39	1.58



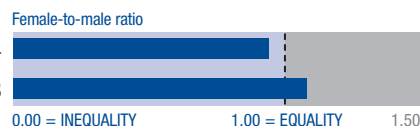
EDUCATIONAL ATTAINMENT.....66 0.993 0.935

Literacy rate.....	64	0.99	0.87	98	99	0.99
Enrolment in primary education.....	73	1.00	0.94	95	95	1.00
Enrolment in secondary education.....	88	0.98	0.62	84	86	0.98
Enrolment in tertiary education.....	1	1.00	0.88	71	55	1.27



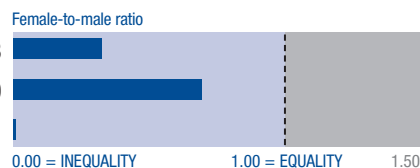
HEALTH AND SURVIVAL.....37 0.979 0.960

Sex ratio at birth (female/male).....	94	0.94	0.92	—	—	0.94
Healthy life expectancy.....	1	1.06	1.04	68	63	1.08

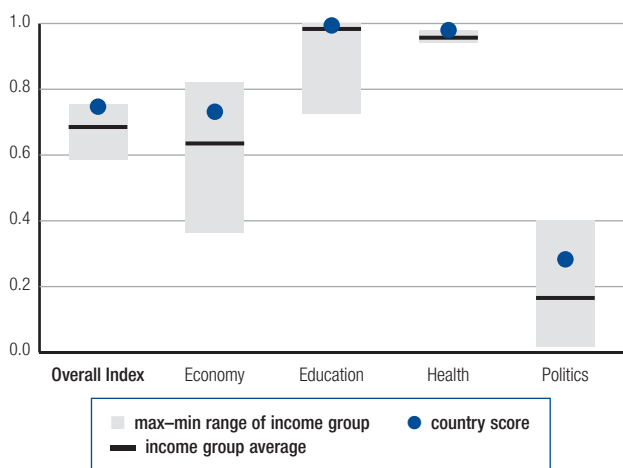


POLITICAL EMPOWERMENT.....31 0.276 0.214

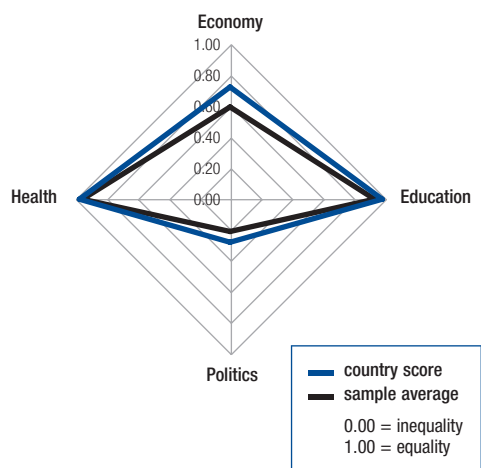
Women in parliament.....	55	0.33	0.25	25	75	0.33
Women in ministerial positions.....	12	0.70	0.20	41	59	0.70
Years with female head of state (last 50).....	57	0.01	0.20	0	50	0.01



Country score within income group



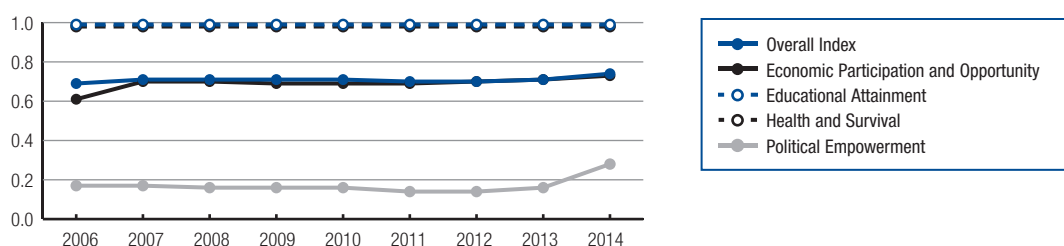
Country score vs sample average



Bulgaria

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	22	0.744	39	0.729	66	0.993	37	0.979	31	0.276
Gender Gap Index 2013 (out of 136 countries)	43	0.710	49	0.707	64	0.992	34	0.979	58	0.161
Gender Gap Index 2012 (out of 135 countries)	52	0.702	50	0.696	64	0.992	34	0.979	67	0.141
Gender Gap Index 2011 (out of 135 countries)	51	0.699	48	0.687	58	0.992	41	0.979	67	0.137
Gender Gap Index 2010 (out of 134 countries)	50	0.698	50	0.684	58	0.993	40	0.979	64	0.137
Gender Gap Index 2009 (out of 134 countries)	38	0.707	40	0.693	66	0.992	41	0.979	42	0.164
Gender Gap Index 2008 (out of 130 countries)	36	0.708	35	0.698	73	0.990	38	0.979	43	0.164
Gender Gap Index 2007 (out of 128 countries)	25	0.708	30	0.699	62	0.989	37	0.979	32	0.167
Gender Gap Index 2006 (out of 115 countries)	37	0.687	58	0.613	56	0.989	36	0.979	30	0.167

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	10.8, 13.5
Female, male part-time employment (as % of total female, male employment)	2.7, 2.1
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	50
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	55, 50
Ability of women to rise to positions of enterprise leadership ¹	4.9
Firms with female top managers (% of firms).....	24
Share of women on boards of listed companies (%).....	15
Firms with female participation in ownership (% of firms)	39

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	51, 53
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	33, 67
Percentage of tertiary-level STEM graduates (female, male).....	38, 62
Percentage of PhD graduates (female, male)	52, 48
Percentage of total R&D personnel (FTE) (female, male)	53, 47

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	331.8, 498.6
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	99.2, 175.7
Diabetes age-standardized deaths per 100,000 (female, male)	11.5, 14.2
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	20.5, 48
HIV age-standardized deaths per 100,000 (female, male).....	1.4, 5.8
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.7, 2.3
Malnutrition prev., weight for age (female, male) (% of children <5).....	1.9, 1.3

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	26, 30
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	5 [3-8]
Total fertility rate (children per women)	1.5
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	35.9
Mean age of women at the birth of the first child	25
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	100
Contraceptive prevalence (% of married women or in-union).....	69
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	410
Maternity leave benefits (% of wages paid in covered period)	90
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	15
Paternity leave benefits (% of wages paid in covered period)	90
Provider of paternity benefits.....	Government 100%

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1937, 1945
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Burkina Faso

Gender Gap Index 2014

Rank **110**
(out of 142 countries)

Score **0.650**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

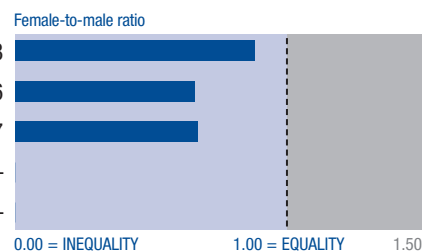
GDP (US\$ billions).....8.64
 GDP (PPP) per capita (constant 2011, international \$).....1,528
 Total population (millions).....16.93
 Population growth (%).....2.84
 Overall population sex ratio (male/female).....0.99

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

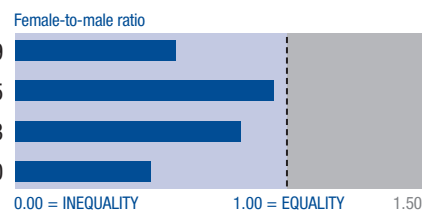
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 43 0.722 0.596

Labour force participation.....	38	0.88	0.67	80	91	0.88
Wage equality for similar work (survey).....	62	0.66	0.61	—	—	0.66
Estimated earned income (PPP US\$).....	46	0.67	0.53	1,246	1,867	0.67
Legislators, senior officials and managers.....	—	—	0.27	—	—	—
Professional and technical workers.....	—	—	0.65	—	—	—



EDUCATIONAL ATTAINMENT..... 133 0.799 0.935

Literacy rate.....	137	0.59	0.87	22	37	0.59
Enrolment in primary education.....	124	0.95	0.94	65	68	0.95
Enrolment in secondary education.....	114	0.83	0.62	18	22	0.83
Enrolment in tertiary education.....	129	0.50	0.88	3	6	0.50



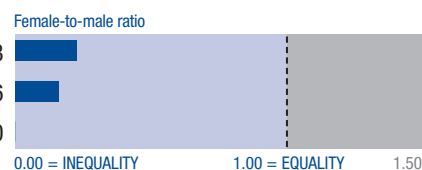
HEALTH AND SURVIVAL..... 110 0.967 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.97
Healthy life expectancy.....	121	1.02	1.04	51	50	1.02

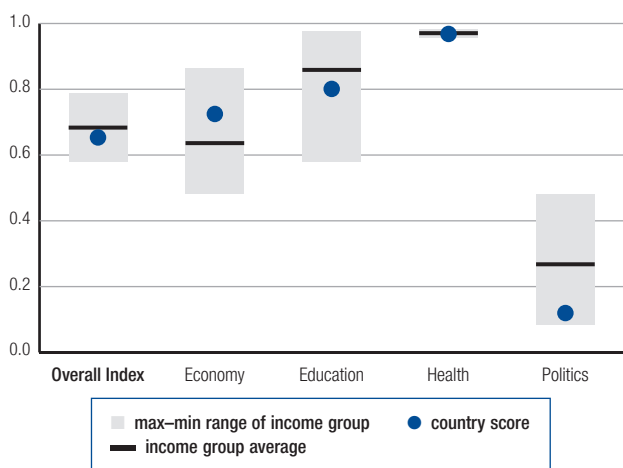


POLITICAL EMPOWERMENT..... 92 0.112 0.214

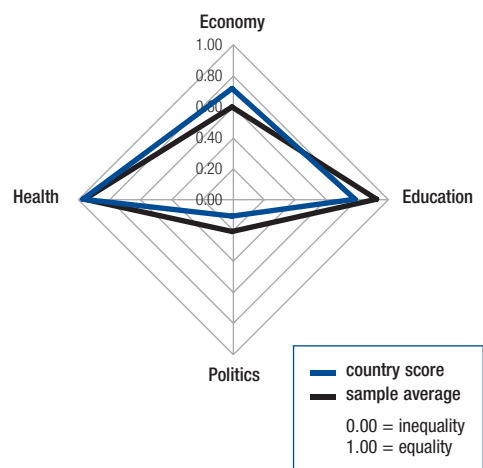
Women in parliament.....	79	0.23	0.25	19	81	0.23
Women in ministerial positions.....	87	0.16	0.20	14	86	0.16
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



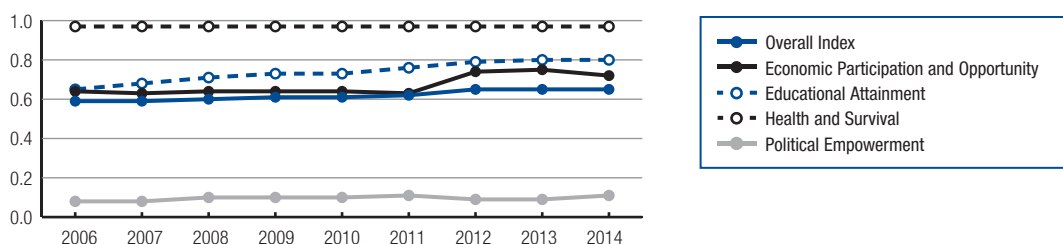
Country score vs sample average



Burkina Faso

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	110	0.650	43	0.722	133	0.799	110	0.967	92	0.112
Gender Gap Index 2013 (out of 136 countries)	103	0.651	28	0.747	128	0.799	99	0.968	98	0.091
Gender Gap Index 2012 (out of 135 countries)	104	0.646	32	0.738	125	0.786	100	0.968	94	0.090
Gender Gap Index 2011 (out of 135 countries)	115	0.615	76	0.627	129	0.756	98	0.968	77	0.110
Gender Gap Index 2010 (out of 134 countries)	111	0.616	69	0.638	128	0.748	98	0.968	77	0.110
Gender Gap Index 2009 (out of 134 countries)	120	0.608	72	0.639	129	0.726	98	0.970	88	0.097
Gender Gap Index 2008 (out of 130 countries)	115	0.603	67	0.638	125	0.707	93	0.970	82	0.097
Gender Gap Index 2007 (out of 128 countries)	117	0.591	67	0.631	124	0.680	92	0.970	84	0.084
Gender Gap Index 2006 (out of 115 countries)	104	0.585	49	0.639	112	0.646	68	0.973	74	0.084

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	1.7, 2.9
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	27
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	11, 16
Ability of women to rise to positions of enterprise leadership ¹	4.3
Firms with female top managers (% of firms).....	11
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	19

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	16, 84
Percentage of tertiary-level STEM graduates (female, male).....	19, 81
Percentage of PhD graduates (female, male)	21, 79
Percentage of total R&D personnel (FTE) (female, male)	26, 74

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	355.6, 395.6
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	92.4, 95.7
Diabetes age-standardized deaths per 100,000 (female, male)	69.7, 44.7
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	40.5, 60.2
HIV age-standardized deaths per 100,000 (female, male).....	39.1, 32.6
Malaria age-standardized deaths per 100,000 (female, male)	62.2, 64.6
Tuberculosis age-standardized deaths per 100,000 (female, male).....	11.7, 18.0
Malnutrition prev., weight for age (female, male) (% of children <5).....	24.7, 27.7

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	20, 25
Early marriage (% of women aged 15-19)	32
Maternal mortality ratio (per 100,000 live births) ²	400 [240-680]
Total fertility rate (children per women)	5.7
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	115.4
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	95
Births attended by skilled health personnel (%)	67
Contraceptive prevalence (% of married women or in-union).....	16
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	98
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	3
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	73.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	1.0
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	1.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote.....	1958
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Burundi

Gender Gap Index 2014

Rank

17

(out of 142 countries)

Score

0.757

(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

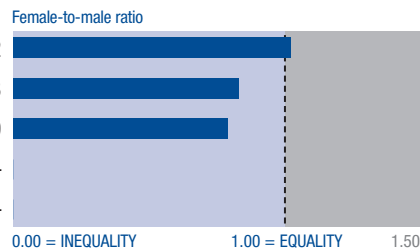
GDP (US\$ billions).....	1.58
GDP (PPP) per capita (constant 2011, international \$).....	737
Total population (millions).....	10.16
Population growth (%).....	3.13
Overall population sex ratio (male/female).....	0.97

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

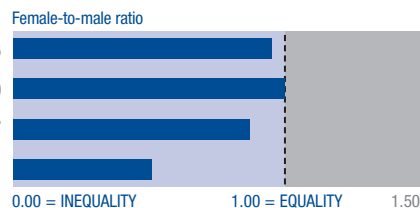
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 1 0.863 0.596

Labour force participation.....	1	1.00	0.67	84	83	1.02
Wage equality for similar work (survey).....	1	0.83	0.61	—	—	0.83
Estimated earned income (PPP US\$).....	23	0.79	0.53	661	841	0.79
Legislators, senior officials and managers.....	—	—	0.27	—	—	—
Professional and technical workers.....	—	—	0.65	—	—	—



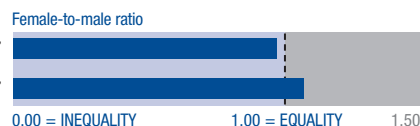
EDUCATIONAL ATTAINMENT..... 120 0.901 0.935

Literacy rate.....	93	0.95	0.87	85	89	0.95
Enrolment in primary education.....	69	1.00	0.94	94	94	1.00
Enrolment in secondary education.....	112	0.87	0.62	17	20	0.87
Enrolment in tertiary education.....	128	0.51	0.88	2	4	0.51



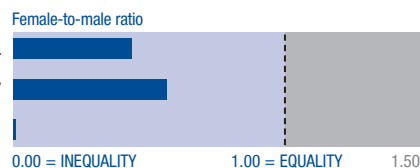
HEALTH AND SURVIVAL..... 1 0.980 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.97
Healthy life expectancy.....	1	1.06	1.04	49	46	1.07

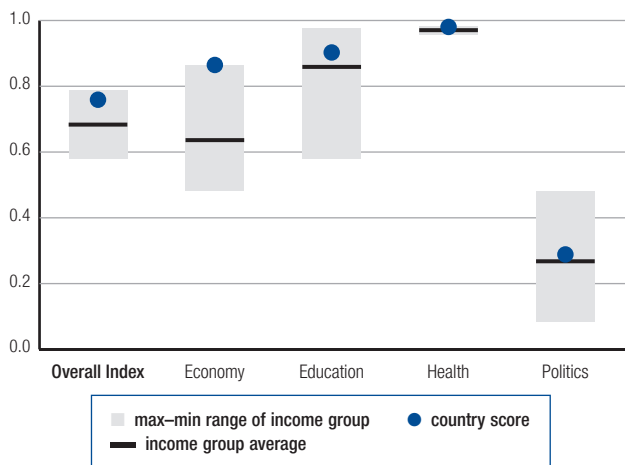


POLITICAL EMPOWERMENT..... 30 0.282 0.214

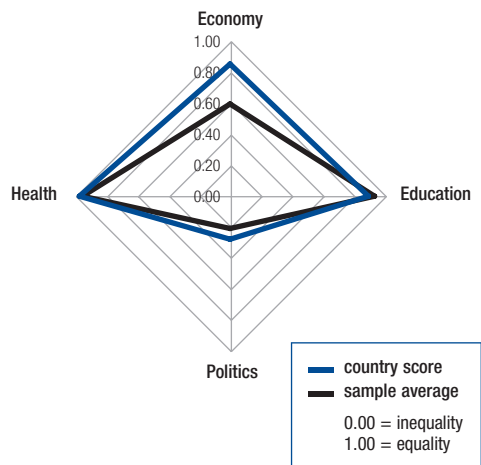
Women in parliament.....	34	0.44	0.25	30	70	0.44
Women in ministerial positions.....	18	0.57	0.20	36	64	0.57
Years with female head of state (last 50).....	52	0.01	0.20	1	49	0.01



Country score within income group



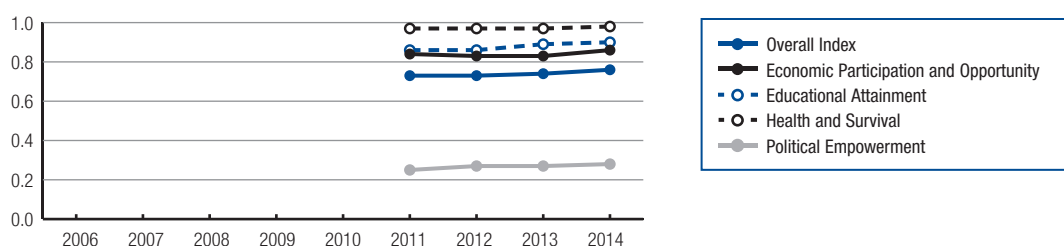
Country score vs sample average



Burundi

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	17	0.757	1	0.863	120	0.901	1	0.980	30	0.282
Gender Gap Index 2013 (out of 136 countries)	22	0.740	3	0.831	114	0.890	99	0.968	31	0.270
Gender Gap Index 2012 (out of 135 countries)	24	0.734	3	0.832	117	0.864	100	0.968	30	0.270
Gender Gap Index 2011 (out of 135 countries)	24	0.727	4	0.836	119	0.857	98	0.968	32	0.248
Gender Gap Index 2010 (out of 134 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2009 (out of 134 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2008 (out of 130 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2007 (out of 128 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2006 (out of 115 countries)	—	—	—	—	—	—	—	—	—	—

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	0.3, 0.7
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	14
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	6, 9
Ability of women to rise to positions of enterprise leadership ¹	5.2
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	35

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	13, 87
Percentage of tertiary-level STEM graduates (female, male).....	35, 65
Percentage of PhD graduates (female, male)	17, 83
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	292.1, 329.0
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	142.4, 130.2
Diabetes age-standardized deaths per 100,000 (female, male)	35.1, 42.8
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	38.8, 52.2
HIV age-standardized deaths per 100,000 (female, male).....	69.4, 58.7
Malaria age-standardized deaths per 100,000 (female, male)	22.8, 24.6
Tuberculosis age-standardized deaths per 100,000 (female, male).....	25.6, 51.9
Malnutrition prev., weight for age (female, male) (% of children <5).....	26.1, 32.0

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	22, 25
Early marriage (% of women aged 15-19)	7
Maternal mortality ratio (per 100,000 live births) ²	740 [390-1400]
Total fertility rate (children per women)	6.1
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	30.3
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	99
Births attended by skilled health personnel (%)	60
Contraceptive prevalence (% of married women or in-union).....	22
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	84
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer and Government
Length of paternity leave (calendar days)	4
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	0.5
Parental authority after divorce ³	0.5
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.5
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	1.0
Women's access to land ownership ³	1.0
Women's access to credit ³	0.0
Women's access to property other than land ³	1.0
Year women received right to vote.....	1961
Quota type (single/lower house).....	Reserved seats
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Cambodia

Gender Gap Index 2014

Rank **108**
(out of 142 countries)

Score **0.652**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

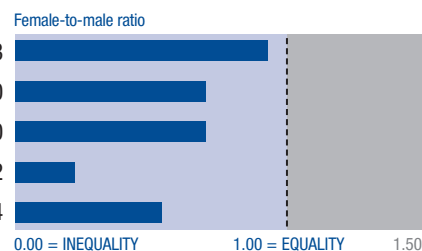
GDP (US\$ billions).....10.73
 GDP (PPP) per capita (constant 2011, international \$).....2,790
 Total population (millions).....15.14
 Population growth (%).....1.80
 Overall population sex ratio (male/female).....0.96

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

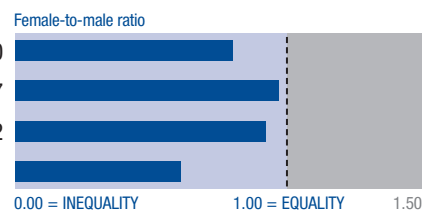
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 77 0.654 0.596

Labour force participation.....	17	0.93	0.67	82	88	0.93
Wage equality for similar work (survey).....	44	0.70	0.61	—	—	0.70
Estimated earned income (PPP US\$).....	40	0.70	0.53	2,344	3,357	0.70
Legislators, senior officials and managers.....	100	0.22	0.27	18	82	0.22
Professional and technical workers.....	108	0.54	0.65	35	65	0.54



EDUCATIONAL ATTAINMENT..... 124 0.883 0.935

Literacy rate.....	118	0.80	0.87	66	83	0.80
Enrolment in primary education.....	116	0.97	0.94	97	100	0.97
Enrolment in secondary education.....	108	0.92	0.62	36	40	0.92
Enrolment in tertiary education.....	123	0.61	0.88	12	20	0.61



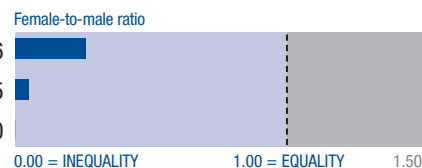
HEALTH AND SURVIVAL..... 1 0.980 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	1	1.06	1.04	63	59	1.07

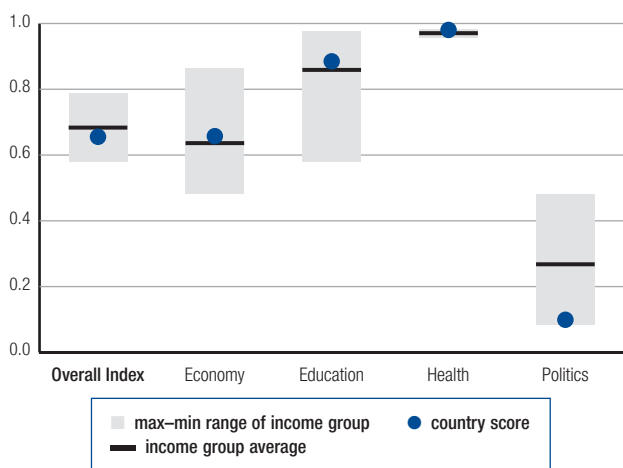


POLITICAL EMPOWERMENT..... 110 0.091 0.214

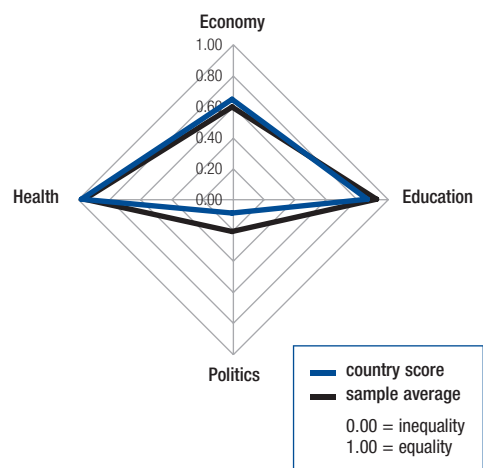
Women in parliament.....	72	0.26	0.25	20	80	0.26
Women in ministerial positions.....	132	0.05	0.20	5	95	0.05
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



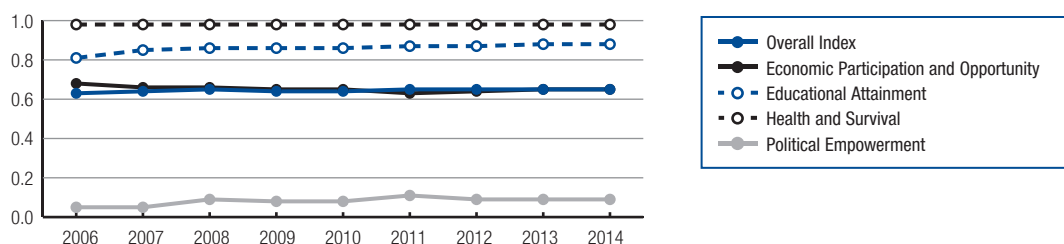
Country score vs sample average



Cambodia

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	108	0.652	77	0.654	124	0.883	1	0.980	110	0.091
Gender Gap Index 2013 (out of 136 countries)	104	0.651	77	0.651	117	0.881	1	0.980	96	0.092
Gender Gap Index 2012 (out of 135 countries)	103	0.646	78	0.640	116	0.871	1	0.980	91	0.092
Gender Gap Index 2011 (out of 135 countries)	102	0.646	75	0.632	116	0.865	1	0.980	78	0.109
Gender Gap Index 2010 (out of 134 countries)	97	0.648	68	0.638	115	0.866	1	0.980	78	0.110
Gender Gap Index 2009 (out of 134 countries)	104	0.641	65	0.649	117	0.857	1	0.980	98	0.079
Gender Gap Index 2008 (out of 130 countries)	94	0.647	56	0.659	114	0.856	1	0.980	87	0.093
Gender Gap Index 2007 (out of 128 countries)	98	0.635	52	0.664	112	0.845	1	0.980	105	0.053
Gender Gap Index 2006 (out of 115 countries)	89	0.629	29	0.675	105	0.809	1	0.980	94	0.053

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	0.2, 0.1
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	44
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	4, 4
Ability of women to rise to positions of enterprise leadership ¹	4.7
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	13, 87
Percentage of tertiary-level STEM graduates (female, male).....	10, 90
Percentage of PhD graduates (female, male)	30, 70
Percentage of total R&D personnel (FTE) (female, male)	23, 77

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	170.4, 202.5
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	92.7, 111.7
Diabetes age-standardized deaths per 100,000 (female, male)	15.6, 11.9
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	29.1, 40.0
HIV age-standardized deaths per 100,000 (female, male).....	18.5, 21.7
Malaria age-standardized deaths per 100,000 (female, male)	1.6, 2.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	56.4, 94.8
Malnutrition prev., weight for age (female, male) (% of children <5).....	29.1, 28.8

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	22, 25
Early marriage (% of women aged 15-19)	11
Maternal mortality ratio (per 100,000 live births) ²	170 [110-280]
Total fertility rate (children per women)	2.9
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	44.3
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	89
Births attended by skilled health personnel (%)	71
Contraceptive prevalence (% of married women or in-union).....	51
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	90
Maternity leave benefits (% of wages paid in covered period)	50
Provider of maternity benefits.....	Employer 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.0
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote.....	1955
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Canada

Gender Gap Index 2014

Rank

19

(out of 142 countries)

Score

0.746

(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

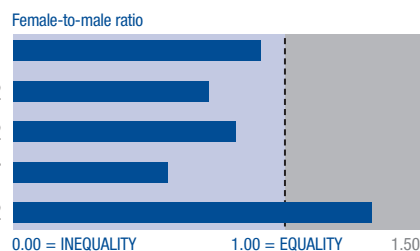
GDP (US\$ billions).....	1,319.13
GDP (PPP) per capita (constant 2011, international \$).....	41,541
Total population (millions).....	35.16
Population growth (%).....	1.16
Overall population sex ratio (male/female).....	0.99

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

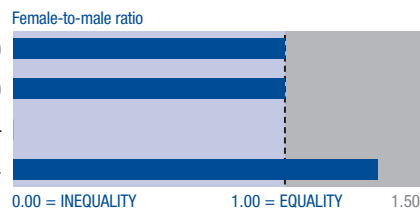
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 17 0.793 0.596

Labour force participation.....	25	0.91	0.67	74	82	0.91
Wage equality for similar work (survey).....	27	0.72	0.61	—	—	0.72
Estimated earned income (PPP US\$).....	16	0.82	0.53	32,916	40,000	0.82
Legislators, senior officials and managers.....	40	0.57	0.27	36	64	0.57
Professional and technical workers.....	1	1.00	0.65	57	43	1.32



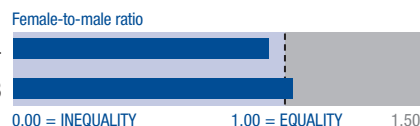
EDUCATIONAL ATTAINMENT..... 1 1.000 0.935

Literacy rate.....	1	1.00	0.87	99	99	1.00
Enrolment in primary education.....	1	1.00	0.94	100	100	1.00
Enrolment in secondary education.....	—	—	0.62	—	—	—
Enrolment in tertiary education.....	1	1.00	0.88	68	51	1.34



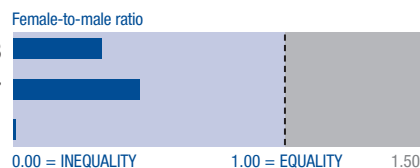
HEALTH AND SURVIVAL..... 100 0.969 0.960

Sex ratio at birth (female/male).....	94	0.94	0.92	—	—	0.94
Healthy life expectancy.....	111	1.03	1.04	73	71	1.03

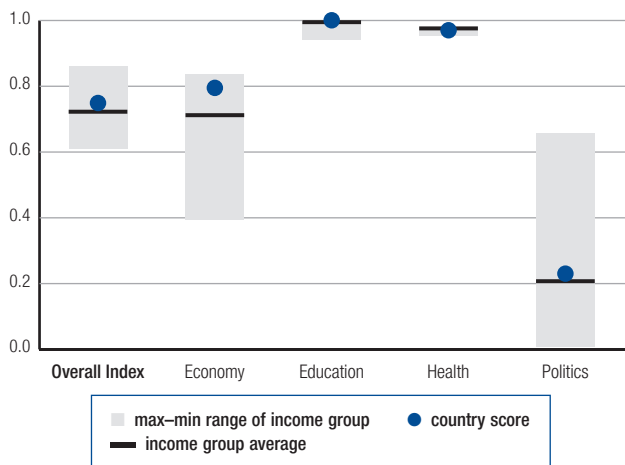


POLITICAL EMPOWERMENT..... 42 0.223 0.214

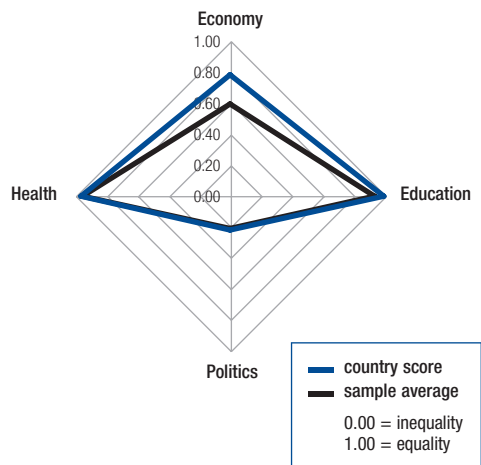
Women in parliament.....	52	0.33	0.25	25	75	0.33
Women in ministerial positions.....	23	0.47	0.20	32	68	0.47
Years with female head of state (last 50).....	54	0.01	0.20	0	50	0.01



Country score within income group



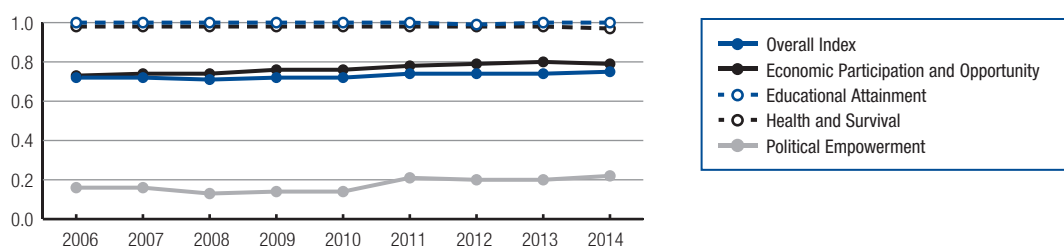
Country score vs sample average



Canada

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	19	0.746	17	0.793	1	1.000	100	0.969	42	0.223
Gender Gap Index 2013 (out of 136 countries)	20	0.742	9	0.796	1	1.000	49	0.978	42	0.196
Gender Gap Index 2012 (out of 135 countries)	21	0.738	12	0.788	70	0.991	52	0.978	38	0.196
Gender Gap Index 2011 (out of 135 countries)	18	0.741	10	0.776	31	0.999	49	0.978	36	0.210
Gender Gap Index 2010 (out of 134 countries)	20	0.737	8	0.777	35	0.998	47	0.978	36	0.196
Gender Gap Index 2009 (out of 134 countries)	25	0.720	10	0.764	38	0.998	60	0.978	62	0.138
Gender Gap Index 2008 (out of 130 countries)	31	0.714	15	0.744	37	0.998	57	0.978	60	0.134
Gender Gap Index 2007 (out of 128 countries)	18	0.720	13	0.743	26	0.999	51	0.979	36	0.159
Gender Gap Index 2006 (out of 115 countries)	14	0.716	10	0.730	21	0.999	51	0.978	33	0.159

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	6.8, 7.7
Female, male part-time employment (as % of total female, male employment)	26.5, 11.8
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	50
Average minutes spent per day on unpaid work (female, male)	254, 160
Percentage of women, men with an account at a formal financial institution	97, 94
Ability of women to rise to positions of enterprise leadership ¹	5.3
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	6
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	79, 82
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	29, 71
Percentage of tertiary-level STEM graduates (female, male).....	32, 68
Percentage of PhD graduates (female, male)	44, 56
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	68.1, 112.2
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	104.0, 138.9
Diabetes age-standardized deaths per 100,000 (female, male)	7.5, 12.3
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	18.6, 28.0
HIV age-standardized deaths per 100,000 (female, male).....	0.4, 1.3
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.1, 0.2
Malnutrition prev., weight for age (female, male) (% of children <5).....	1.7, 1.8

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	27, 29
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	11 [7-18]
Total fertility rate (children per women)	1.7
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	14.5
Mean age of women at the birth of the first child	28
Antenatal care coverage, at least one visit (%)	100
Births attended by skilled health personnel (%)	98
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	105
Maternity leave benefits (% of wages paid in covered period)	32
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1917, 1960
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Cape Verde

Gender Gap Index 2014

Rank **50**
(out of 142 countries)

Score **0.713**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

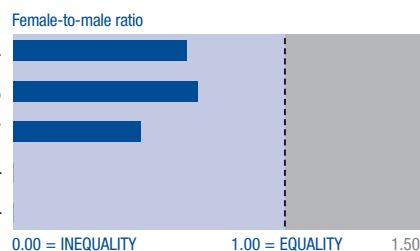
GDP (US\$ billions)..... 1.37
 GDP (PPP) per capita (constant 2011, international \$)..... 6,234
 Total population (millions)..... 0.50
 Population growth (%) 0.91
 Overall population sex ratio (male/female)..... 0.99

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

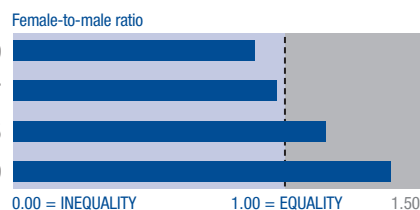
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 107 0.608 0.596

Labour force participation.....	105	0.64	0.67	55	86	0.64
Wage equality for similar work (survey).....	54	0.68	0.61	—	—	0.68
Estimated earned income (PPP US\$).....	111	0.47	0.53	4,130	8,737	0.47
Legislators, senior officials and managers.....	—	—	0.27	—	—	—
Professional and technical workers.....	—	—	0.65	—	—	—



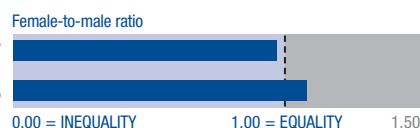
EDUCATIONAL ATTAINMENT..... 102 0.965 0.935

Literacy rate.....	107	0.89	0.87	80	90	0.89
Enrolment in primary education.....	119	0.97	0.94	96	99	0.97
Enrolment in secondary education.....	1	1.00	0.62	74	64	1.15
Enrolment in tertiary education.....	1	1.00	0.88	24	17	1.39



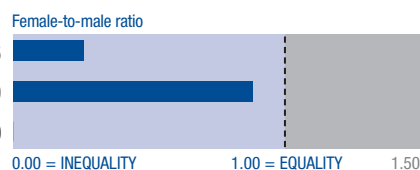
HEALTH AND SURVIVAL..... 1 0.980 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.97
Healthy life expectancy.....	1	1.06	1.04	66	61	1.08

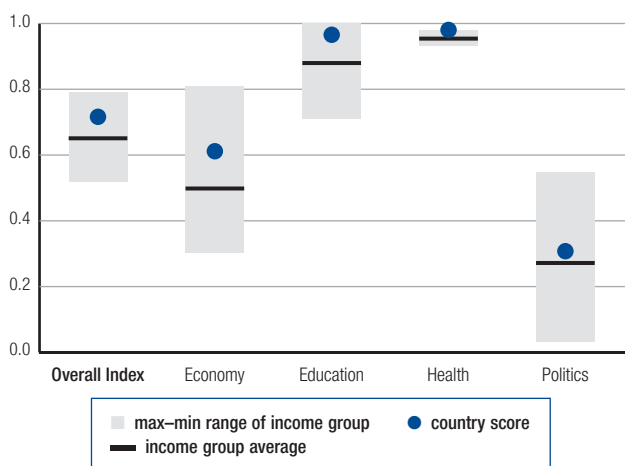


POLITICAL EMPOWERMENT..... 26 0.301 0.214

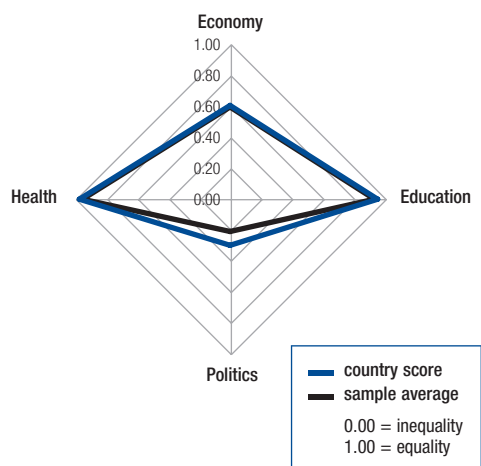
Women in parliament.....	69	0.26	0.25	21	79	0.26
Women in ministerial positions.....	5	0.89	0.20	47	53	0.89
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



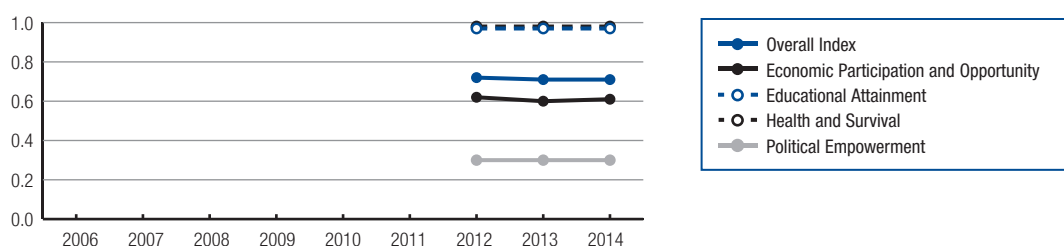
Country score vs sample average



Cape Verde

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	50	0.713	107	0.608	102	0.965	1	0.980	26	0.301
Gender Gap Index 2013 (out of 136 countries)	41	0.712	96	0.602	97	0.966	1	0.980	25	0.301
Gender Gap Index 2012 (out of 135 countries)	35	0.718	84	0.623	97	0.968	1	0.980	25	0.301
Gender Gap Index 2011 (out of 135 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2010 (out of 134 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2009 (out of 134 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2008 (out of 130 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2007 (out of 128 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2006 (out of 115 countries)	—	—	—	—	—	—	—	—	—	—

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	22.6, 23.3
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	39
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	—, —
Ability of women to rise to positions of enterprise leadership ¹	4.9
Firms with female top managers (% of firms).....	17
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	33

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	43, 57

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	195.2, 330.4
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	62.0, 68.2
Diabetes age-standardized deaths per 100,000 (female, male)	19.9, 26.8
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	26.3, 85.9
HIV age-standardized deaths per 100,000 (female, male).....	3.0, 3.6
Malaria age-standardized deaths per 100,000 (female, male)	0.1, 0.1
Tuberculosis age-standardized deaths per 100,000 (female, male).....	11.8, 51.0
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	23, 28
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	53 [25-110]
Total fertility rate (children per women)	2.3
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	70.6
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	91
Births attended by skilled health personnel (%)	99
Contraceptive prevalence (% of married women or in-union).....	61
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	—
Maternity leave benefits (% of wages paid in covered period)	—
Provider of maternity benefits.....	—
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1975
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Chad

Gender Gap Index 2014

Rank **140** Score **0.576**

(out of 142 countries) (0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

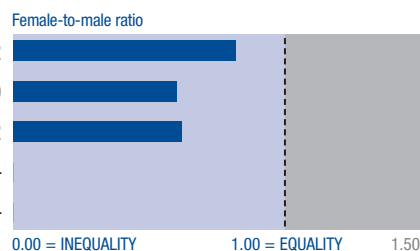
GDP (US\$ billions)	9.51
GDP (PPP) per capita (constant 2011, international \$)	2,003
Total population (millions)	12.83
Population growth (%)	2.98
Overall population sex ratio (male/female)	0.99

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

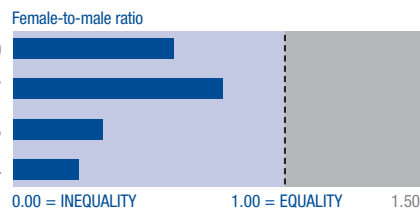
ECONOMIC PARTICIPATION AND OPPORTUNITY 70 0.664 0.596

Labour force participation	64	0.82	0.67	65	79	0.82
Wage equality for similar work (survey)	96	0.60	0.61	—	—	0.60
Estimated earned income (PPP US\$)	65	0.62	0.53	1,556	2,519	0.62
Legislators, senior officials and managers	—	—	0.27	—	—	—
Professional and technical workers	—	—	0.65	—	—	—



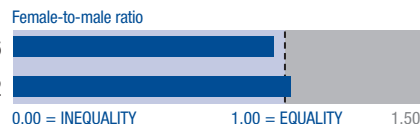
EDUCATIONAL ATTAINMENT 142 0.574 0.935

Literacy rate	134	0.59	0.87	28	47	0.59
Enrolment in primary education	136	0.77	0.94	55	71	0.77
Enrolment in secondary education	125	0.33	0.62	5	16	0.33
Enrolment in tertiary education	138	0.24	0.88	1	4	0.24



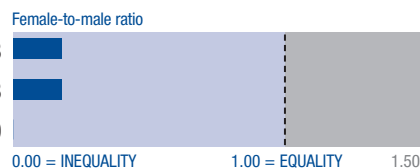
HEALTH AND SURVIVAL 103 0.968 0.960

Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.96
Healthy life expectancy	115	1.02	1.04	44	43	1.02

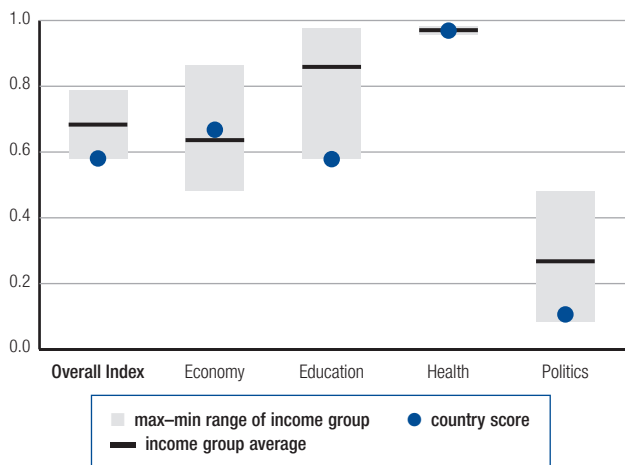


POLITICAL EMPOWERMENT 106 0.098 0.214

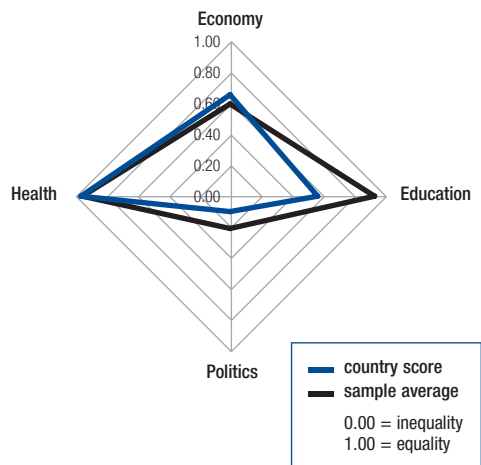
Women in parliament	95	0.18	0.25	15	85	0.18
Women in ministerial positions	78	0.18	0.20	15	85	0.18
Years with female head of state (last 50)	64	0.00	0.20	0	50	0.00



Country score within income group



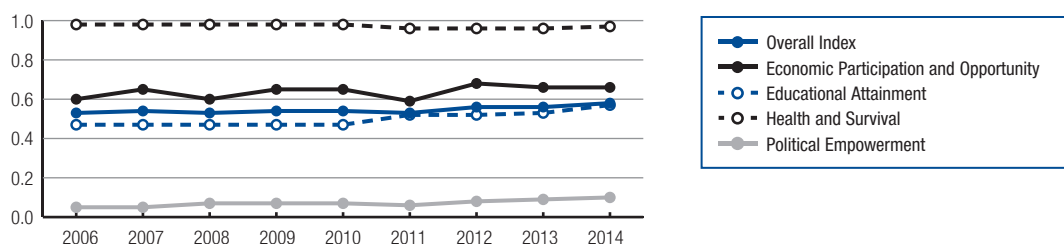
Country score vs sample average



Chad

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	140	0.576	70	0.664	142	0.574	103	0.968	106	0.098
Gender Gap Index 2013 (out of 136 countries)	134	0.559	75	0.655	135	0.531	112	0.961	102	0.088
Gender Gap Index 2012 (out of 135 countries)	133	0.559	56	0.677	135	0.520	111	0.961	102	0.080
Gender Gap Index 2011 (out of 135 countries)	134	0.533	98	0.593	135	0.516	111	0.961	107	0.064
Gender Gap Index 2010 (out of 134 countries)	133	0.533	77	0.627	134	0.509	110	0.961	122	0.035
Gender Gap Index 2009 (out of 134 countries)	133	0.542	66	0.647	134	0.474	65	0.976	106	0.068
Gender Gap Index 2008 (out of 130 countries)	129	0.529	81	0.603	130	0.468	62	0.976	105	0.068
Gender Gap Index 2007 (out of 128 countries)	127	0.538	58	0.652	128	0.470	60	0.976	102	0.054
Gender Gap Index 2006 (out of 115 countries)	113	0.525	65	0.601	115	0.468	56	0.976	91	0.054

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	0.3, 1.1
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	6
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	7, 11
Ability of women to rise to positions of enterprise leadership ¹	4.3
Firms with female top managers (% of firms).....	7
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	40

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male).....	4, 96
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	300.4, 310.2
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	88.6, 90.5
Diabetes age-standardized deaths per 100,000 (female, male)	43.7, 45.6
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	48.4, 54.0
HIV age-standardized deaths per 100,000 (female, male).....	165.2, 145.9
Malaria age-standardized deaths per 100,000 (female, male)	76.3, 74.4
Tuberculosis age-standardized deaths per 100,000 (female, male).....	19.2, 42.2
Malnutrition prev., weight for age (female, male) (% of children <5).....	32.9, 35.0

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	18, 25
Early marriage (% of women aged 15-19)	45
Maternal mortality ratio (per 100,000 live births) ²	980 [550-1800]
Total fertility rate (children per women)	6.4
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	152.0
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	43
Births attended by skilled health personnel (%)	17
Contraceptive prevalence (% of married women or in-union).....	5
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	98
Maternity leave benefits (% of wages paid in covered period)	50
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	0
Paternity leave benefits (% of wages paid in covered period)	0
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	1.0
Parental authority after divorce ³	1.0
Female genital mutilation (% of women aged 15-49).....	45.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.8
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	1.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote.....	1958
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Chile

Gender Gap Index 2014

Rank **66**
(out of 142 countries)

Score **0.698**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

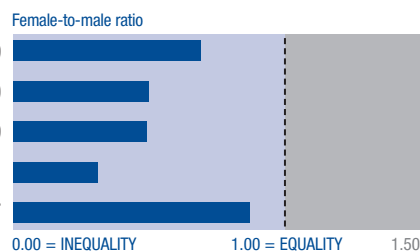
GDP (US\$ billions).....171.41
 GDP (PPP) per capita (constant 2011, international \$).....21,049
 Total population (millions).....17.62
 Population growth (%).....0.88
 Overall population sex ratio (male/female).....0.98

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

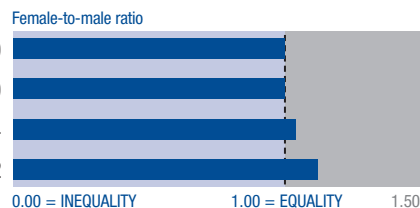
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 119 0.552 0.596

Labour force participation.....	95	0.69	0.67	55	79	0.69
Wage equality for similar work (survey).....	128	0.50	0.61	—	—	0.50
Estimated earned income (PPP US\$).....	107	0.49	0.53	14,245	28,849	0.49
Legislators, senior officials and managers.....	88	0.31	0.27	24	76	0.31
Professional and technical workers.....	80	0.87	0.65	46	54	0.87



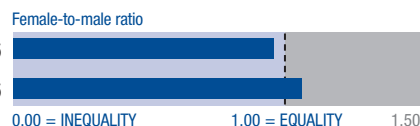
EDUCATIONAL ATTAINMENT.....30 1.000 0.935

Literacy rate.....	52	1.00	0.87	98	99	1.00
Enrolment in primary education.....	61	1.00	0.94	93	93	1.00
Enrolment in secondary education.....	1	1.00	0.62	86	82	1.04
Enrolment in tertiary education.....	1	1.00	0.88	79	70	1.12



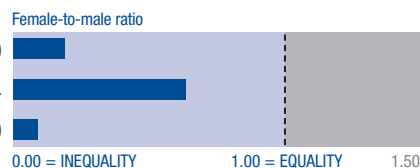
HEALTH AND SURVIVAL.....36 0.979 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.96
Healthy life expectancy.....	61	1.06	1.04	72	68	1.06

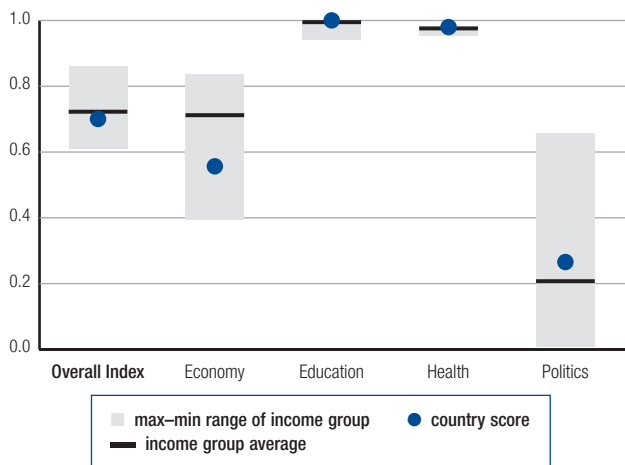


POLITICAL EMPOWERMENT.....35 0.259 0.214

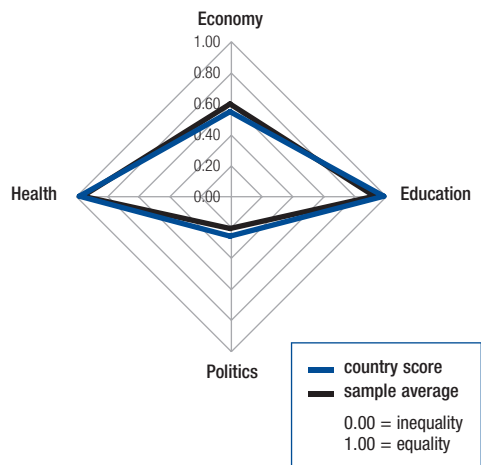
Women in parliament.....	90	0.19	0.25	16	84	0.19
Women in ministerial positions.....	14	0.64	0.20	39	61	0.64
Years with female head of state (last 50).....	24	0.09	0.20	4	46	0.09



Country score within income group



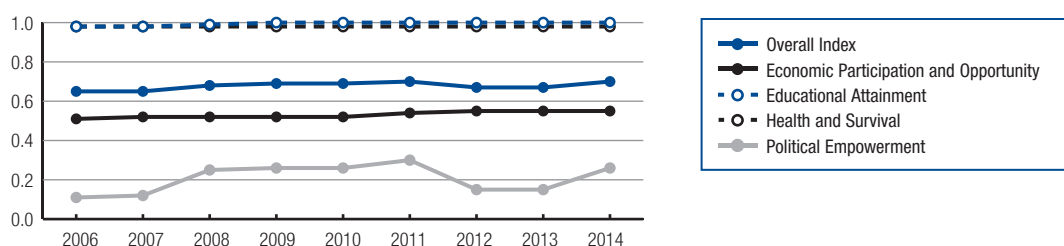
Country score vs sample average



Chile

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	66	0.698	119	0.552	30	1.000	36	0.979	35	0.259
Gender Gap Index 2013 (out of 136 countries)	91	0.667	112	0.545	32	0.999	1	0.980	67	0.145
Gender Gap Index 2012 (out of 135 countries)	87	0.668	110	0.547	32	0.999	1	0.980	64	0.145
Gender Gap Index 2011 (out of 135 countries)	46	0.703	106	0.541	40	0.996	1	0.980	22	0.296
Gender Gap Index 2010 (out of 134 countries)	48	0.701	108	0.534	42	0.996	1	0.980	21	0.296
Gender Gap Index 2009 (out of 134 countries)	64	0.688	112	0.521	44	0.996	1	0.980	26	0.257
Gender Gap Index 2008 (out of 130 countries)	65	0.682	106	0.515	81	0.986	1	0.980	26	0.247
Gender Gap Index 2007 (out of 128 countries)	86	0.648	105	0.517	78	0.980	1	0.980	58	0.116
Gender Gap Index 2006 (out of 115 countries)	78	0.645	90	0.514	69	0.980	1	0.980	56	0.109

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	7.9, 5.4
Female, male part-time employment (as % of total female, male employment)	24.6, 11.3
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	37
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	41, 43
Ability of women to rise to positions of enterprise leadership ¹	3.6
Firms with female top managers (% of firms).....	5
Share of women on boards of listed companies (%).....	5
Firms with female participation in ownership (% of firms)	30

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	19, 81
Percentage of tertiary-level STEM graduates (female, male).....	19, 81
Percentage of PhD graduates (female, male)	39, 61
Percentage of total R&D personnel (FTE) (female, male)	37, 63

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	90.4, 145.2
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	99.0, 139.3
Diabetes age-standardized deaths per 100,000 (female, male)	12.5, 18.3
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	19.8, 34.5
HIV age-standardized deaths per 100,000 (female, male).....	0.9, 3.7
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	1.1, 2.6
Malnutrition prev., weight for age (female, male) (% of children <5).....	0.5, 0.6

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	27, 29
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	22 [14-35]
Total fertility rate (children per women)	1.8
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	55.3
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	100
Contraceptive prevalence (% of married women or in-union).....	64
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	126
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	5
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1949
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

China

Gender Gap Index 2014

Rank **87**
(out of 142 countries)

Score **0.683**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

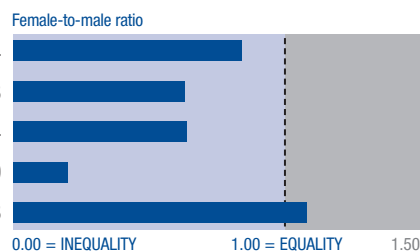
GDP (US\$ billions).....4,864.00
 GDP (PPP) per capita (constant 2011, international \$).....10,756
 Total population (millions).....1,357.38
 Population growth (%)0.49
 Overall population sex ratio (male/female).....1.08

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

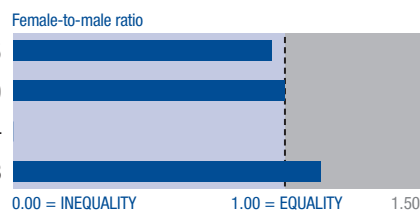
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 76 0.656 0.596

Labour force participation.....	56	0.84	0.67	70	84	0.84
Wage equality for similar work (survey).....	77	0.63	0.61	—	—	0.63
Estimated earned income (PPP US\$).....	55	0.64	0.53	8,499	13,247	0.64
Legislators, senior officials and managers.....	101	0.20	0.27	17	83	0.20
Professional and technical workers.....	1	1.00	0.65	52	48	1.08



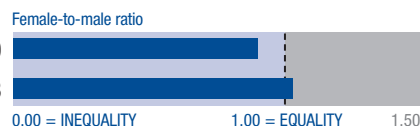
EDUCATIONAL ATTAINMENT.....89 0.986 0.935

Literacy rate.....	94	0.95	0.87	93	97	0.95
Enrolment in primary education.....	75	1.00	0.94	87	87	1.00
Enrolment in secondary education.....	—	—	0.62	—	—	—
Enrolment in tertiary education.....	1	1.00	0.88	28	25	1.13



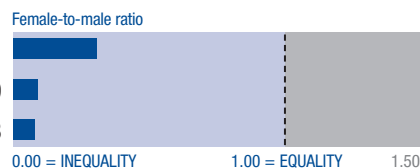
HEALTH AND SURVIVAL.....140 0.940 0.960

Sex ratio at birth (female/male).....	137	0.90	0.92	—	—	0.90
Healthy life expectancy.....	106	1.03	1.04	69	67	1.03

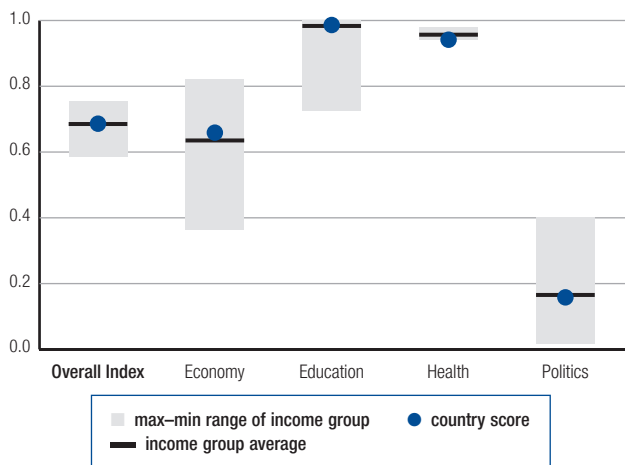


POLITICAL EMPOWERMENT.....72 0.151 0.214

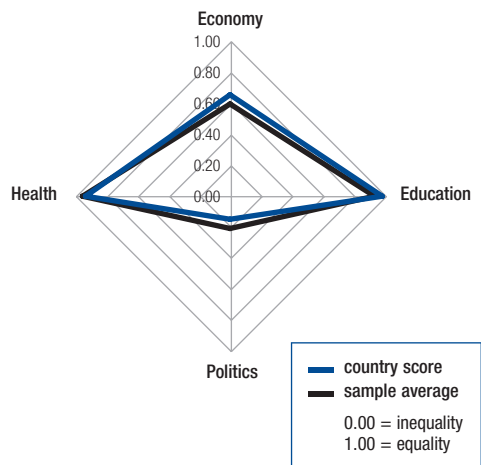
Women in parliament.....	60	0.31	0.25	23	77	0.31
Women in ministerial positions.....	115	0.09	0.20	8	92	0.09
Years with female head of state (last 50).....	28	0.08	0.20	4	46	0.08



Country score within income group



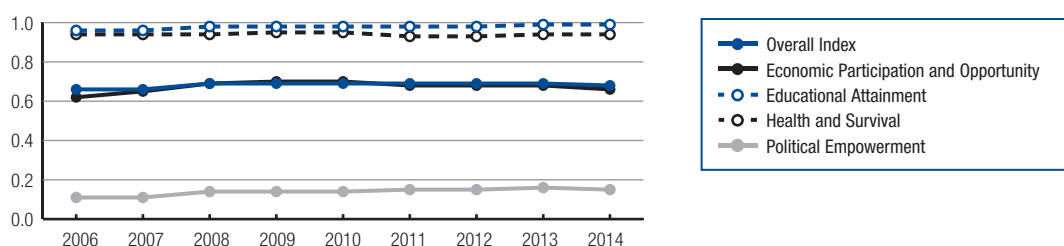
Country score vs sample average



China

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	87	0.683	76	0.656	89	0.986	140	0.940	72	0.151
Gender Gap Index 2013 (out of 136 countries)	69	0.691	62	0.675	81	0.988	133	0.940	59	0.160
Gender Gap Index 2012 (out of 135 countries)	69	0.685	58	0.675	85	0.982	132	0.934	58	0.150
Gender Gap Index 2011 (out of 135 countries)	61	0.687	50	0.683	85	0.981	133	0.933	57	0.150
Gender Gap Index 2010 (out of 134 countries)	61	0.688	46	0.693	88	0.981	133	0.929	56	0.150
Gender Gap Index 2009 (out of 134 countries)	60	0.691	38	0.696	87	0.980	130	0.947	60	0.141
Gender Gap Index 2008 (out of 130 countries)	57	0.688	43	0.692	87	0.978	126	0.941	54	0.141
Gender Gap Index 2007 (out of 128 countries)	73	0.664	60	0.648	91	0.957	124	0.941	59	0.111
Gender Gap Index 2006 (out of 115 countries)	63	0.656	53	0.621	78	0.957	114	0.936	52	0.111

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	—, —
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	39
Average minutes spent per day on unpaid work (female, male)	234, 91
Percentage of women, men with an account at a formal financial institution	60, 68
Ability of women to rise to positions of enterprise leadership ¹	4.5
Firms with female top managers (% of firms).....	18
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	64

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	286.1, 313.8
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	98.0, 193.3
Diabetes age-standardized deaths per 100,000 (female, male)	17.7, 11.9
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	66.7, 89.6
HIV age-standardized deaths per 100,000 (female, male).....	1.4, 3.4
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	1.8, 3.8
Malnutrition prev., weight for age (female, male) (% of children <5).....	3.3, 3.5

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	25, 27
Early marriage (% of women aged 15-19)	1
Maternal mortality ratio (per 100,000 live births) ²	32 [20-53]
Total fertility rate (children per women)	1.7
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	8.6
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	94
Births attended by skilled health personnel (%)	96
Contraceptive prevalence (% of married women or in-union).....	85
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	98
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer and Government
Length of paternity leave (calendar days)	3
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote.....	1949
Quota type (single/lower house).....	Reserved seats
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Colombia

Gender Gap Index 2014

Rank **53**
(out of 142 countries)

Score **0.712**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

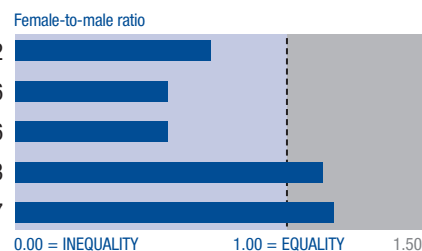
GDP (US\$ billions).....211.47
 GDP (PPP) per capita (constant 2011, international \$).....11,637
 Total population (millions).....48.32
 Population growth (%)1.29
 Overall population sex ratio (male/female).....0.97

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

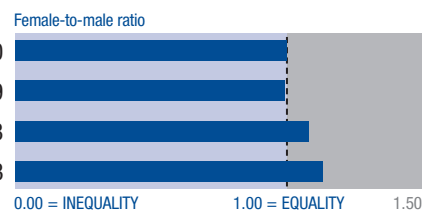
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 50 0.711 0.596

Labour force participation.....	90	0.72	0.67	59	82	0.72
Wage equality for similar work (survey).....	106	0.56	0.61	—	—	0.56
Estimated earned income (PPP US\$).....	93	0.56	0.53	8,538	15,356	0.56
Legislators, senior officials and managers.....	1	1.00	0.27	53	47	1.13
Professional and technical workers.....	1	1.00	0.65	54	46	1.17



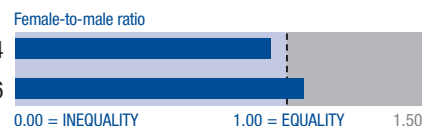
EDUCATIONAL ATTAINMENT.....51 0.996 0.935

Literacy rate.....	1	1.00	0.87	94	93	1.00
Enrolment in primary education.....	90	0.99	0.94	83	84	0.99
Enrolment in secondary education.....	1	1.00	0.62	77	71	1.08
Enrolment in tertiary education.....	1	1.00	0.88	48	42	1.13



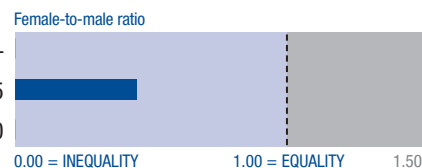
HEALTH AND SURVIVAL.....37 0.979 0.960

Sex ratio at birth (female/male).....	94	0.94	0.92	—	—	0.94
Healthy life expectancy.....	1	1.06	1.04	70	66	1.06

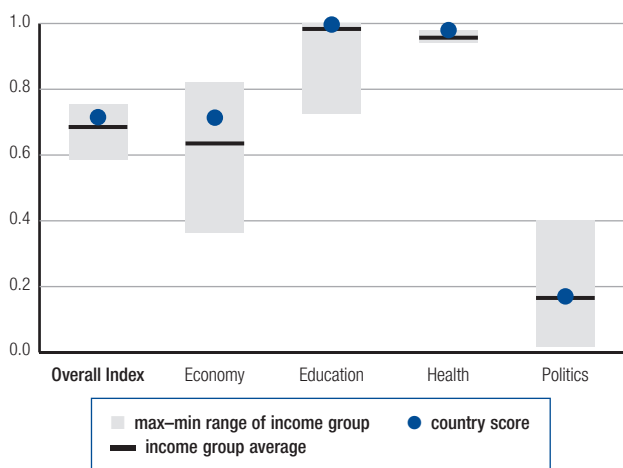


POLITICAL EMPOWERMENT.....67 0.163 0.214

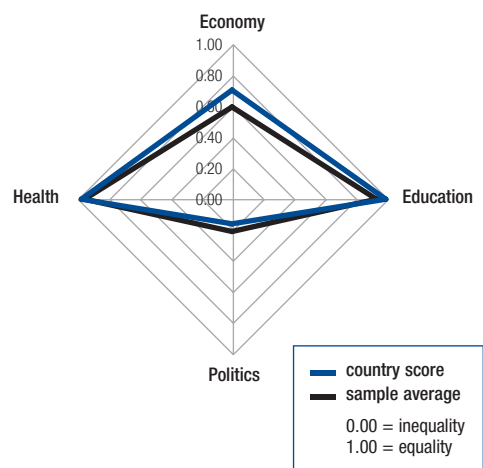
Women in parliament.....	—	—	0.25	—	—	—
Women in ministerial positions.....	27	0.45	0.20	31	69	0.45
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



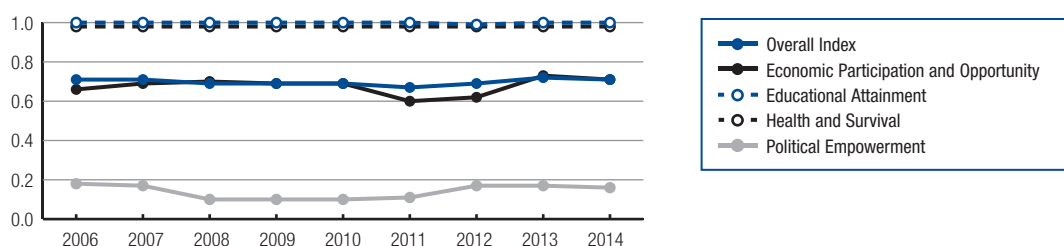
Country score vs sample average



Colombia

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	53	0.712	50	0.711	51	0.996	37	0.979	67	0.163
Gender Gap Index 2013 (out of 136 countries)	35	0.717	39	0.728	45	0.995	34	0.979	55	0.166
Gender Gap Index 2012 (out of 135 countries)	63	0.690	86	0.621	51	0.994	34	0.979	51	0.166
Gender Gap Index 2011 (out of 135 countries)	80	0.671	89	0.598	42	0.996	41	0.979	74	0.112
Gender Gap Index 2010 (out of 134 countries)	55	0.693	45	0.694	44	0.996	40	0.979	83	0.102
Gender Gap Index 2009 (out of 134 countries)	56	0.694	39	0.694	28	1.000	1	0.980	84	0.103
Gender Gap Index 2008 (out of 130 countries)	50	0.694	37	0.697	32	0.999	1	0.980	79	0.103
Gender Gap Index 2007 (out of 128 countries)	24	0.709	35	0.691	16	1.000	1	0.980	33	0.166
Gender Gap Index 2006 (out of 115 countries)	22	0.705	39	0.661	14	1.000	1	0.980	27	0.180

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	13.8, 8.1
Female, male part-time employment (as % of total female, male employment)	31.0, 14.1
Female, male workers in informal employment (as % of non-agricultural employment).....	49, 51
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	46
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	25, 36
Ability of women to rise to positions of enterprise leadership ¹	4.2
Firms with female top managers (% of firms).....	12
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	35

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	48, 50
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	33, 67
Percentage of tertiary-level STEM graduates (female, male).....	34, 66
Percentage of PhD graduates (female, male)	35, 65
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	128.0, 178.2
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	85.0, 100.2
Diabetes age-standardized deaths per 100,000 (female, male)	16.8, 16.0
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	29.1, 45.9
HIV age-standardized deaths per 100,000 (female, male).....	2.9, 9.5
Malaria age-standardized deaths per 100,000 (female, male)	0.1, 0.2
Tuberculosis age-standardized deaths per 100,000 (female, male).....	1.6, 4.2
Malnutrition prev., weight for age (female, male) (% of children <5).....	3.3, 3.5

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	22, —
Early marriage (% of women aged 15-19)	15
Maternal mortality ratio (per 100,000 live births) ²	83 [56-130]
Total fertility rate (children per women)	2.3
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	68.5
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	97
Births attended by skilled health personnel (%)	99
Contraceptive prevalence (% of married women or in-union).....	79
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	98
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	10
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Government 100%

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote.....	1954
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Costa Rica

Gender Gap Index 2014

Rank **48**
(out of 142 countries)

Score **0.717**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

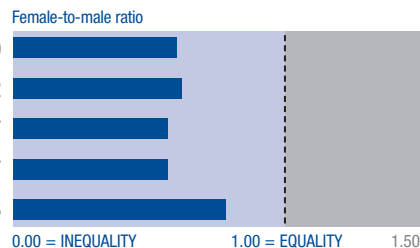
GDP (US\$ billions).....28.45
 GDP (PPP) per capita (constant 2011, international \$).....13,157
 Total population (millions).....4.87
 Population growth (%)1.38
 Overall population sex ratio (male/female).....1.03

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

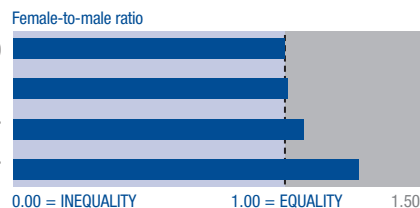
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 105 0.616 0.596

Labour force participation.....	115	0.60	0.67	51	84	0.60
Wage equality for similar work (survey).....	88	0.62	0.61	—	—	0.62
Estimated earned income (PPP US\$).....	90	0.57	0.53	9,592	16,933	0.57
Legislators, senior officials and managers.....	40	0.57	0.27	36	64	0.57
Professional and technical workers.....	90	0.78	0.65	44	56	0.78



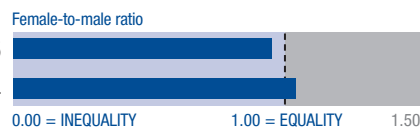
EDUCATIONAL ATTAINMENT..... 1 1.000 0.935

Literacy rate.....	1	1.00	0.87	98	97	1.00
Enrolment in primary education.....	1	1.00	0.94	92	92	1.01
Enrolment in secondary education.....	1	1.00	0.62	75	71	1.07
Enrolment in tertiary education.....	1	1.00	0.88	53	41	1.27



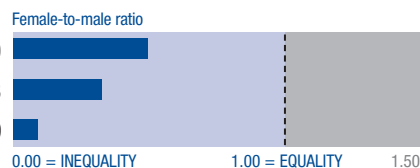
HEALTH AND SURVIVAL..... 62 0.975 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	76	1.04	1.04	71	68	1.04

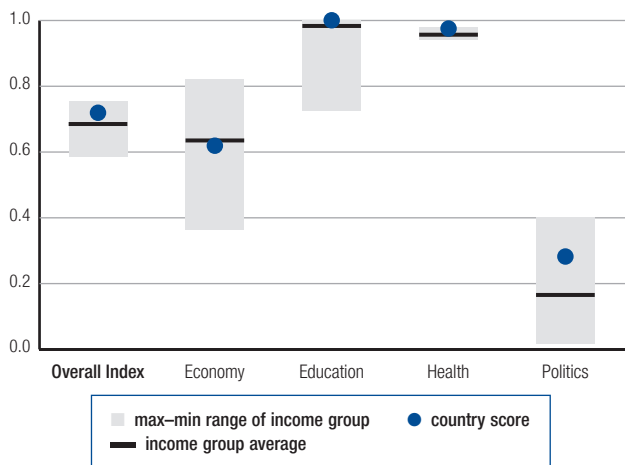


POLITICAL EMPOWERMENT..... 32 0.276 0.214

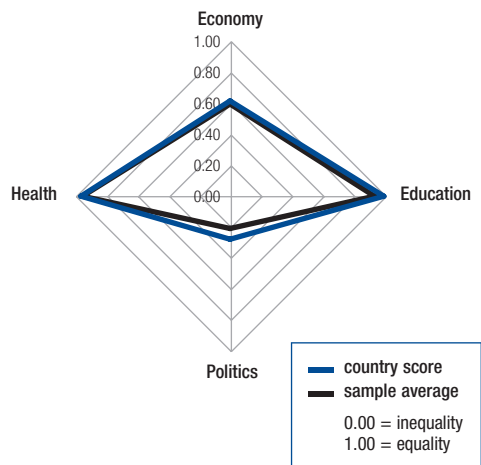
Women in parliament.....	24	0.50	0.25	33	67	0.50
Women in ministerial positions.....	42	0.33	0.20	25	75	0.33
Years with female head of state (last 50).....	26	0.09	0.20	4	46	0.09



Country score within income group



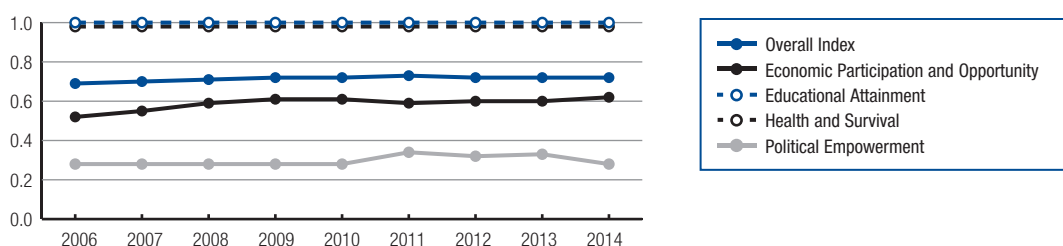
Country score vs sample average



Costa Rica

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	48	0.717	105	0.616	1	1.000	62	0.975	32	0.276
Gender Gap Index 2013 (out of 136 countries)	31	0.724	98	0.595	1	1.000	62	0.975	21	0.326
Gender Gap Index 2012 (out of 135 countries)	29	0.722	99	0.599	1	1.000	65	0.975	21	0.316
Gender Gap Index 2011 (out of 135 countries)	25	0.727	97	0.594	1	1.000	66	0.975	14	0.338
Gender Gap Index 2010 (out of 134 countries)	28	0.719	98	0.579	46	0.995	66	0.975	14	0.329
Gender Gap Index 2009 (out of 134 countries)	27	0.718	84	0.614	48	0.995	1	0.980	20	0.283
Gender Gap Index 2008 (out of 130 countries)	32	0.711	86	0.586	51	0.995	1	0.980	20	0.283
Gender Gap Index 2007 (out of 128 countries)	28	0.701	95	0.554	36	0.995	1	0.980	16	0.277
Gender Gap Index 2006 (out of 115 countries)	30	0.694	89	0.522	32	0.995	1	0.980	15	0.277

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	10.2, 6.2
Female, male part-time employment (as % of total female, male employment)	27.2, 13.6
Female, male workers in informal employment (as % of non-agricultural employment).....	43, 57
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	43
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	41, 60
Ability of women to rise to positions of enterprise leadership ¹	4.2
Firms with female top managers (% of firms).....	15
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	44

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	47, 49
Women, men who used a mobile phone in the last 12 months (%).....	73, 73
Percentage of tertiary-level STEM students (female, male)	31, 69
Percentage of tertiary-level STEM graduates (female, male).....	32, 68
Percentage of PhD graduates (female, male)	57, 43
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	118.4, 163.0
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	97.3, 127.4
Diabetes age-standardized deaths per 100,000 (female, male)	19.5, 18.6
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	25.9, 31.1
HIV age-standardized deaths per 100,000 (female, male).....	1.1, 4.7
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.6, 2.2
Malnutrition prev., weight for age (female, male) (% of children <5).....	1.8, 0.6

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	24, 27
Early marriage (% of women aged 15-19)	11
Maternal mortality ratio (per 100,000 live births) ²	38 [25-57]
Total fertility rate (children per women)	1.8
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	60.8
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	95
Births attended by skilled health personnel (%)	99
Contraceptive prevalence (% of married women or in-union).....	82
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	120
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer and Government
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.0
Women's access to credit ³	0.5
Women's access to property other than land ³	0.0
Year women received right to vote.....	1949
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Côte d'Ivoire

Gender Gap Index 2014

Rank **136**
(out of 142 countries)

Score **0.587**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

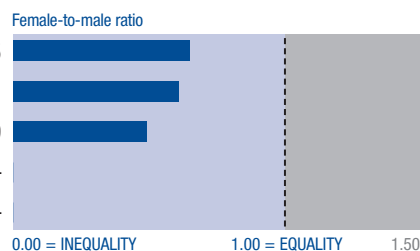
GDP (US\$ billions).....20.61
 GDP (PPP) per capita (constant 2011, international \$).....2,747
 Total population (millions).....20.32
 Population growth (%).....2.37
 Overall population sex ratio (male/female).....1.03

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

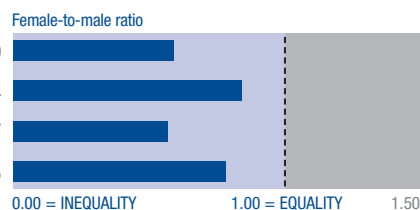
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 112 0.582 0.596

Labour force participation	104	0.65	0.67	53	82	0.65
Wage equality for similar work (survey)	90	0.61	0.61	—	—	0.61
Estimated earned income (PPP US\$)	108	0.49	0.53	1,813	3,738	0.49
Legislators, senior officials and managers	—	—	0.27	—	—	—
Professional and technical workers	—	—	0.65	—	—	—



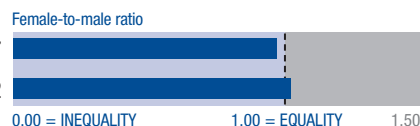
EDUCATIONAL ATTAINMENT..... 137 0.722 0.935

Literacy rate	135	0.59	0.87	30	52	0.59
Enrolment in primary education	135	0.84	0.94	56	67	0.84
Enrolment in secondary education	124	0.57	0.62	14	25	0.57
Enrolment in tertiary education	110	0.78	0.88	4	5	0.78



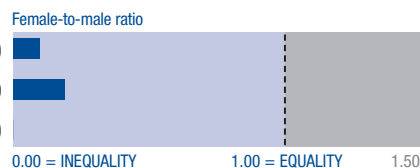
HEALTH AND SURVIVAL..... 104 0.968 0.960

Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.97
Healthy life expectancy	116	1.02	1.04	46	45	1.02

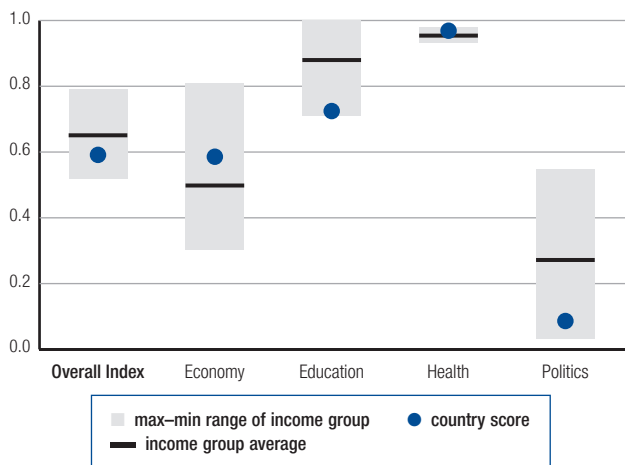


POLITICAL EMPOWERMENT..... 115 0.078 0.214

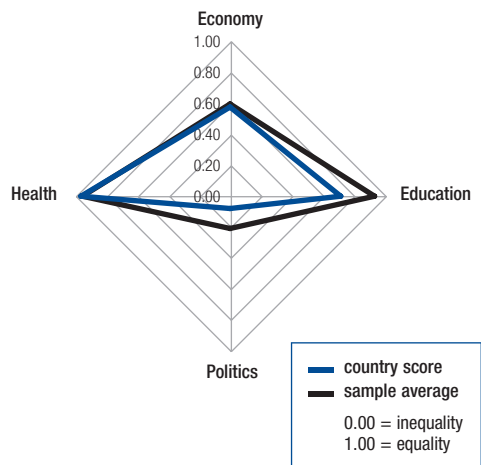
Women in parliament	122	0.10	0.25	9	91	0.10
Women in ministerial positions	75	0.19	0.20	16	84	0.19
Years with female head of state (last 50)	64	0.00	0.20	0	50	0.00



Country score within income group



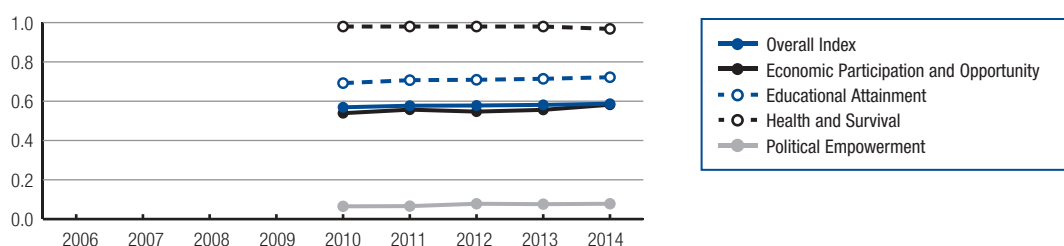
Country score vs sample average



Côte d'Ivoire

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	136	0.587	112	0.582	137	0.722	104	0.968	115	0.078
Gender Gap Index 2013 (out of 136 countries)	131	0.581	110	0.556	133	0.714	1	0.980	107	0.076
Gender Gap Index 2012 (out of 135 countries)	130	0.578	111	0.547	131	0.709	1	0.980	104	0.078
Gender Gap Index 2011 (out of 135 countries)	130	0.577	103	0.557	130	0.707	1	0.980	105	0.066
Gender Gap Index 2010 (out of 134 countries)	130	0.569	106	0.539	130	0.692	1	0.980	104	0.065
Gender Gap Index 2009 (out of 134 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2008 (out of 130 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2007 (out of 128 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2006 (out of 115 countries)	—	—	—	—	—	—	—	—	—	—

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	—, —
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	21
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	—, —
Ability of women to rise to positions of enterprise leadership ¹	4.3
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	62

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	21, 79
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	338.8, 332.3
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	100.5, 123.1
Diabetes age-standardized deaths per 100,000 (female, male)	59, 49
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	36.5, 55.4
HIV age-standardized deaths per 100,000 (female, male).....	233.2, 191.3
Malaria age-standardized deaths per 100,000 (female, male)	46.4, 51.6
Tuberculosis age-standardized deaths per 100,000 (female, male).....	24.8, 44.7
Malnutrition prev., weight for age (female, male) (% of children <5).....	28.4, 30.3

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	22, 28
Early marriage (% of women aged 15-19)	25
Maternal mortality ratio (per 100,000 live births) ²	720 [440-1200]
Total fertility rate (children per women)	4.9
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	130.3
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	89
Births attended by skilled health personnel (%)	57
Contraceptive prevalence (% of married women or in-union).....	18
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	98
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	2
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	1.0
Parental authority after divorce ³	1.0
Female genital mutilation (% of women aged 15-49).....	36.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	1.0
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote.....	1952
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Croatia

Gender Gap Index 2014

Rank **55**
(out of 142 countries)

Score **0.707**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

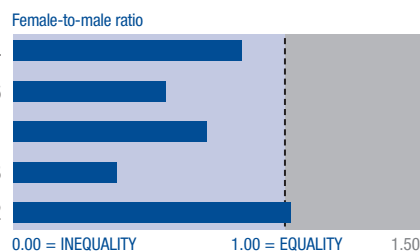
GDP (US\$ billions).....44.46
 GDP (PPP) per capita (constant 2011, international \$).....19,891
 Total population (millions).....4.25
 Population growth (%).....-0.35
 Overall population sex ratio (male/female).....0.93

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

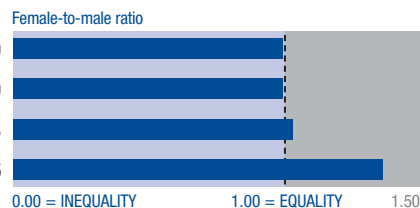
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 65 0.675 0.596

Labour force participation.....	55	0.84	0.67	58	69	0.84
Wage equality for similar work (survey).....	107	0.56	0.61	—	—	0.56
Estimated earned income (PPP US\$).....	33	0.71	0.53	17,484	24,690	0.71
Legislators, senior officials and managers.....	76	0.38	0.27	28	72	0.38
Professional and technical workers.....	1	1.00	0.65	50	50	1.02



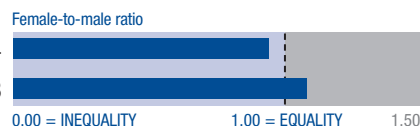
EDUCATIONAL ATTAINMENT.....65 0.994 0.935

Literacy rate.....	68	0.99	0.87	99	100	0.99
Enrolment in primary education.....	93	0.99	0.94	89	90	0.99
Enrolment in secondary education.....	1	1.00	0.62	95	92	1.03
Enrolment in tertiary education.....	1	1.00	0.88	71	52	1.36



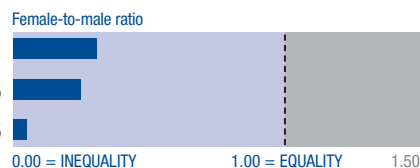
HEALTH AND SURVIVAL.....37 0.979 0.960

Sex ratio at birth (female/male).....	94	0.94	0.92	—	—	0.94
Healthy life expectancy.....	1	1.06	1.04	70	65	1.08

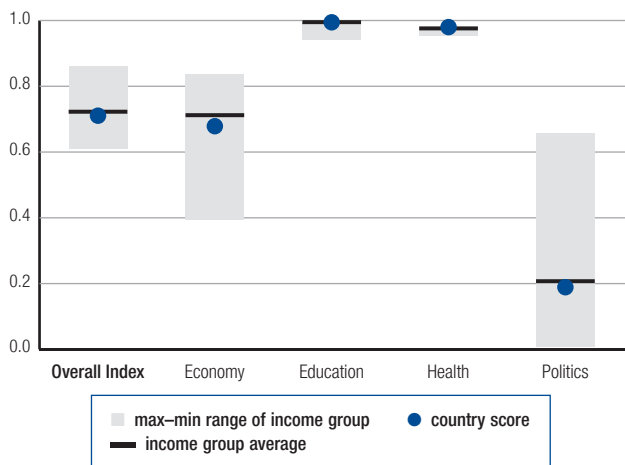


POLITICAL EMPOWERMENT.....56 0.182 0.214

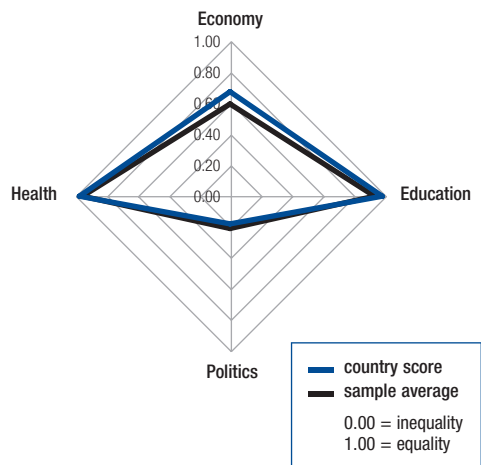
Women in parliament.....	59	0.31	0.25	24	76	0.31
Women in ministerial positions.....	54	0.25	0.20	20	80	0.25
Years with female head of state (last 50).....	37	0.05	0.20	2	48	0.05



Country score within income group



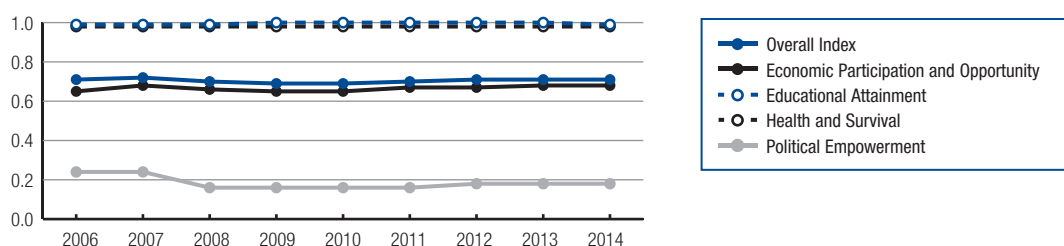
Country score vs sample average



Croatia

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	55	0.707	65	0.675	65	0.994	37	0.979	56	0.182
Gender Gap Index 2013 (out of 136 countries)	49	0.707	61	0.675	47	0.995	34	0.979	50	0.178
Gender Gap Index 2012 (out of 135 countries)	49	0.705	61	0.669	46	0.995	34	0.979	47	0.178
Gender Gap Index 2011 (out of 135 countries)	50	0.701	56	0.668	44	0.995	1	0.980	53	0.160
Gender Gap Index 2010 (out of 134 countries)	53	0.694	61	0.661	53	0.994	1	0.980	57	0.142
Gender Gap Index 2009 (out of 134 countries)	54	0.694	69	0.646	55	0.995	41	0.979	49	0.158
Gender Gap Index 2008 (out of 130 countries)	46	0.697	57	0.655	56	0.994	38	0.979	47	0.158
Gender Gap Index 2007 (out of 128 countries)	16	0.721	40	0.678	61	0.989	37	0.979	18	0.238
Gender Gap Index 2006 (out of 115 countries)	16	0.714	42	0.651	51	0.990	36	0.979	18	0.238

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	15.5, 16.1
Female, male part-time employment (as % of total female, male employment)	9.3, 6.5
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	47
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	87, 90
Ability of women to rise to positions of enterprise leadership ¹	4.2
Firms with female top managers (% of firms).....	19
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	32

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	55, 70
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	33, 67
Percentage of tertiary-level STEM graduates (female, male).....	35, 65
Percentage of PhD graduates (female, male)	55, 45
Percentage of total R&D personnel (FTE) (female, male)	51, 49

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	193.6, 291.7
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	112.8, 222.8
Diabetes age-standardized deaths per 100,000 (female, male)	10.8, 16.7
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	9.8, 29.4
HIV age-standardized deaths per 100,000 (female, male).....	0.0, 0.3
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.5, 1.2
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	26, 30
Early marriage (% of women aged 15-19)	2
Maternal mortality ratio (per 100,000 live births) ²	13 [6-27]
Total fertility rate (children per women)	1.5
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	12.7
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	96
Births attended by skilled health personnel (%)	—
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	208
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.0
Women's access to credit ³	0.0
Women's access to property other than land ³	0.0
Year women received right to vote.....	1945
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Cuba

Gender Gap Index 2014

Rank **30**
(out of 142 countries)

Score **0.732**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

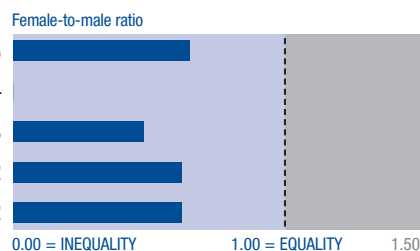
GDP (US\$ billions).....56.94
 GDP (PPP) per capita (constant 2011, international \$).....18,796
 Total population (millions).....11.27
 Population growth (%).....-0.05
 Overall population sex ratio (male/female).....1.01

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

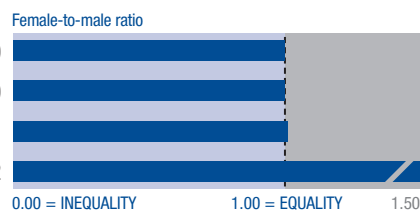
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 113 0.580 0.596

Labour force participation.....	103	0.65	0.67	52	80	0.65
Wage equality for similar work (survey).....	—	—	0.61	—	—	—
Estimated earned income (PPP US\$).....	110	0.48	0.53	12,102	25,419	0.48
Legislators, senior officials and managers.....	34	0.62	0.27	38	62	0.62
Professional and technical workers.....	100	0.62	0.65	38	62	0.62



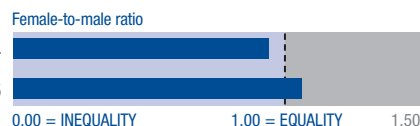
EDUCATIONAL ATTAINMENT.....26 1.000 0.935

Literacy rate.....	45	1.00	0.87	100	100	1.00
Enrolment in primary education.....	1	1.00	0.94	97	96	1.00
Enrolment in secondary education.....	1	1.00	0.62	87	86	1.01
Enrolment in tertiary education.....	1	1.00	0.88	76	50	1.52



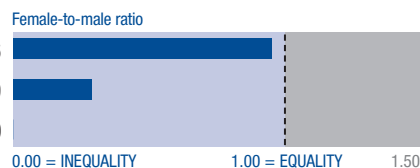
HEALTH AND SURVIVAL.....37 0.979 0.960

Sex ratio at birth (female/male).....	94	0.94	0.92	—	—	0.94
Healthy life expectancy.....	1	1.06	1.04	69	65	1.06

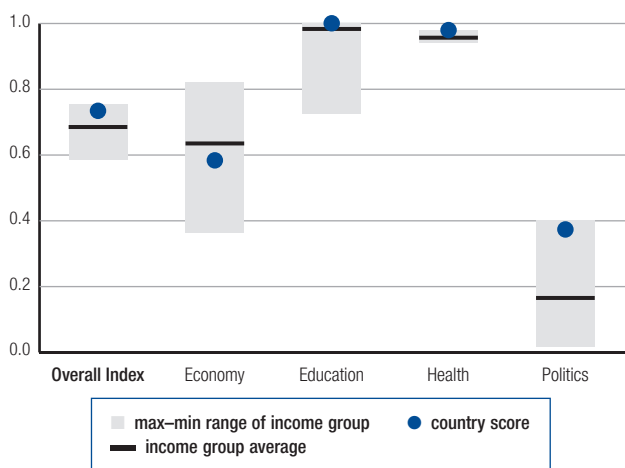


POLITICAL EMPOWERMENT.....18 0.368 0.214

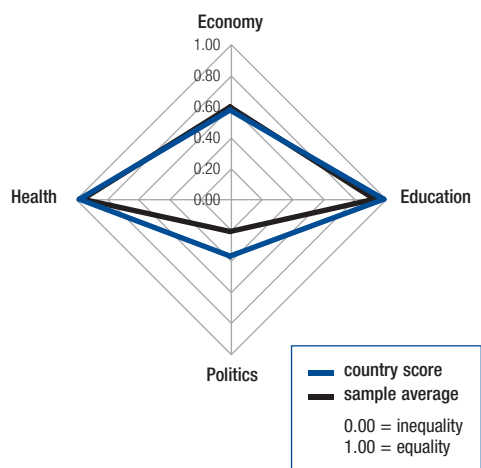
Women in parliament.....	2	0.96	0.25	49	51	0.96
Women in ministerial positions.....	45	0.29	0.20	23	77	0.29
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



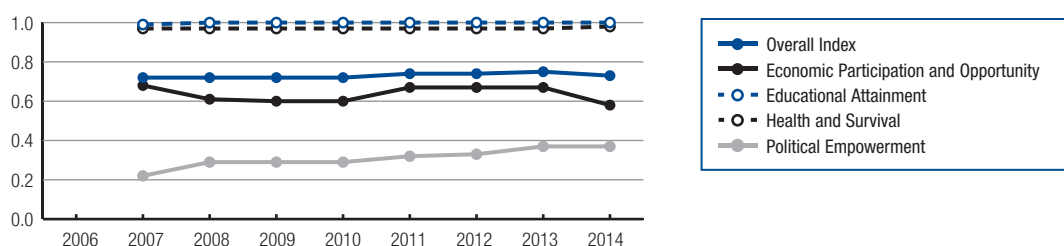
Country score vs sample average



Cuba

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	30	0.732	113	0.580	26	1.000	37	0.979	18	0.368
Gender Gap Index 2013 (out of 136 countries)	15	0.754	65	0.674	30	1.000	63	0.974	13	0.368
Gender Gap Index 2012 (out of 135 countries)	19	0.742	64	0.666	24	1.000	66	0.974	19	0.328
Gender Gap Index 2011 (out of 135 countries)	20	0.739	57	0.666	23	1.000	69	0.974	18	0.318
Gender Gap Index 2010 (out of 134 countries)	24	0.725	84	0.609	1	1.000	69	0.974	18	0.318
Gender Gap Index 2009 (out of 134 countries)	29	0.718	88	0.603	1	1.000	74	0.974	18	0.293
Gender Gap Index 2008 (out of 130 countries)	25	0.720	77	0.611	25	1.000	71	0.974	19	0.293
Gender Gap Index 2007 (out of 128 countries)	22	0.717	39	0.681	55	0.990	69	0.974	23	0.222
Gender Gap Index 2006 (out of 115 countries)	—	—	—	—	—	—	—	—	—	—

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	3.5, 3.0
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	45
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	—, —
Ability of women to rise to positions of enterprise leadership ¹	—
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	36, 64
Percentage of tertiary-level STEM graduates (female, male).....	40, 60
Percentage of PhD graduates (female, male)	40, 60
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	157.2, 214.4
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	109.1, 161.4
Diabetes age-standardized deaths per 100,000 (female, male)	17.7, 13.7
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	15.3, 22.4
HIV age-standardized deaths per 100,000 (female, male).....	0.5, 4.0
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.1, 0.4
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	21, 25
Early marriage (% of women aged 15-19)	23
Maternal mortality ratio (per 100,000 live births) ²	80 [50-130]
Total fertility rate (children per women)	1.5
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	43.1
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	100
Births attended by skilled health personnel (%)	100
Contraceptive prevalence (% of married women or in-union).....	74
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	—
Maternity leave benefits (% of wages paid in covered period)	—
Provider of maternity benefits.....	—
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.8
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.0
Women's access to credit ³	0.0
Women's access to property other than land ³	0.0
Year women received right to vote.....	1934
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Cyprus

Gender Gap Index 2014

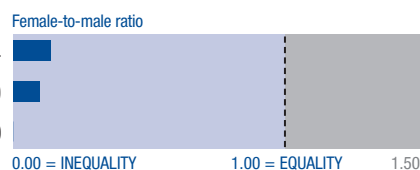
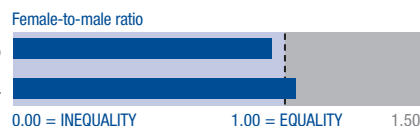
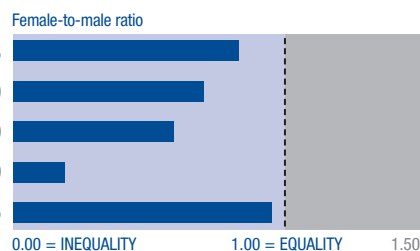
Rank **95**
(out of 142 countries)

Score **0.674**
(0.00 = inequality, 1.00 = equality)

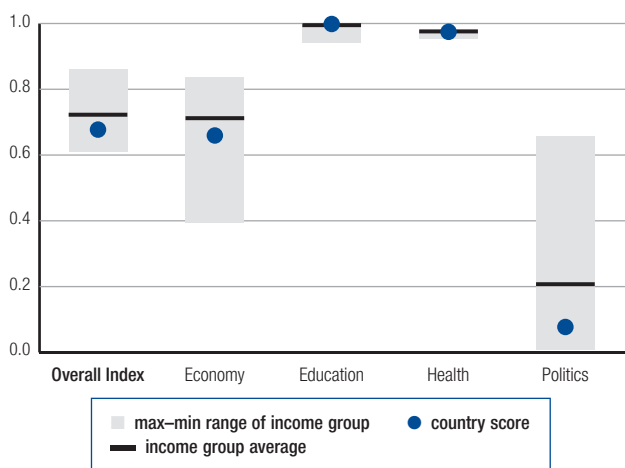
Key Demographic and Economic Indicators

GDP (US\$ billions).....18.82
 GDP (PPP) per capita (constant 2011, international \$).....30,017
 Total population (millions).....1.14
 Population growth (%).....1.07
 Overall population sex ratio (male/female).....1.04

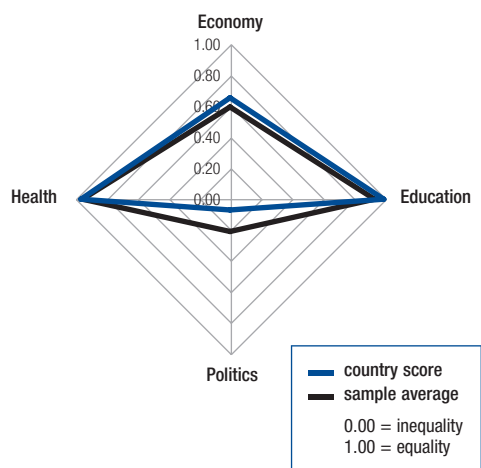
	Rank	Score	Sample average	Female	Male	Female-to-male ratio
Country Score Card						
ECONOMIC PARTICIPATION AND OPPORTUNITY	75	0.656	0.596			
Labour force participation.....	57	0.83	0.67	66	79	0.83
Wage equality for similar work (survey).....	42	0.70	0.61	—	—	0.70
Estimated earned income (PPP US\$).....	76	0.59	0.53	22,755	38,442	0.59
Legislators, senior officials and managers.....	103	0.19	0.27	16	84	0.19
Professional and technical workers.....	67	0.95	0.65	49	51	0.95
EDUCATIONAL ATTAINMENT	41	0.998	0.935			
Literacy rate.....	70	0.99	0.87	98	99	0.99
Enrolment in primary education.....	1	1.00	0.94	98	98	1.00
Enrolment in secondary education.....	1	1.00	0.62	93	91	1.02
Enrolment in tertiary education.....	1	1.00	0.88	50	42	1.18
HEALTH AND SURVIVAL	69	0.974	0.960			
Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	87	1.04	1.04	76	73	1.04
POLITICAL EMPOWERMENT	122	0.069	0.214			
Women in parliament.....	106	0.14	0.25	13	88	0.14
Women in ministerial positions.....	108	0.10	0.20	9	91	0.10
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



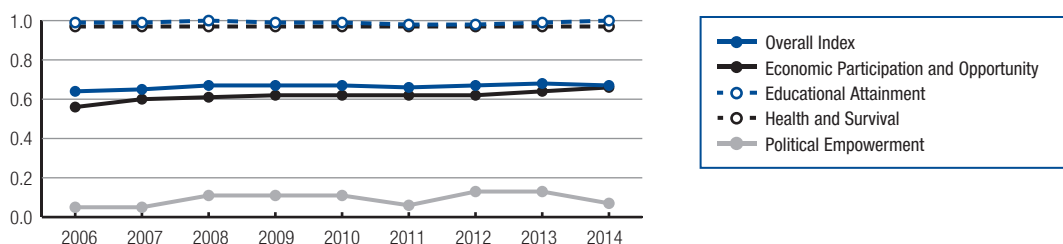
Country score vs sample average



Cyprus

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	95	0.674	75	0.656	41	0.998	69	0.974	122	0.069
Gender Gap Index 2013 (out of 136 countries)	79	0.680	85	0.635	83	0.985	91	0.970	76	0.130
Gender Gap Index 2012 (out of 135 countries)	79	0.673	87	0.615	90	0.978	92	0.970	74	0.130
Gender Gap Index 2011 (out of 135 countries)	93	0.657	80	0.617	89	0.978	90	0.970	109	0.062
Gender Gap Index 2010 (out of 134 countries)	86	0.664	75	0.630	77	0.988	88	0.970	102	0.069
Gender Gap Index 2009 (out of 134 countries)	79	0.671	82	0.617	61	0.993	114	0.966	80	0.107
Gender Gap Index 2008 (out of 130 countries)	76	0.669	78	0.610	50	0.995	110	0.966	76	0.107
Gender Gap Index 2007 (out of 128 countries)	82	0.652	81	0.602	60	0.989	108	0.966	107	0.052
Gender Gap Index 2006 (out of 115 countries)	83	0.643	75	0.562	55	0.989	84	0.969	95	0.052

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	11.0, 12.5
Female, male part-time employment (as % of total female, male employment)	13.6, 7.6
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	51
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	83, 88
Ability of women to rise to positions of enterprise leadership ¹	4.8
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	58, 64
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	35, 65
Percentage of tertiary-level STEM graduates (female, male).....	49, 51
Percentage of PhD graduates (female, male)	50, 50
Percentage of total R&D personnel (FTE) (female, male)	41, 59

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	117.9, 155.2
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	74.7, 115.8
Diabetes age-standardized deaths per 100,000 (female, male)	21.1, 24.8
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	14.5, 25.4
HIV age-standardized deaths per 100,000 (female, male).....	0.2, 0.2
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.0, 0.1
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	28, 31
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	10 [5-20]
Total fertility rate (children per women)	1.5
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	5.5
Mean age of women at the birth of the first child	28
Antenatal care coverage, at least one visit (%)	99
Births attended by skilled health personnel (%)	97
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	—
Maternity leave benefits (% of wages paid in covered period)	—
Provider of maternity benefits.....	—
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1960
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Czech Republic

Gender Gap Index 2014

Rank **96**
(out of 142 countries)

Score **0.674**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

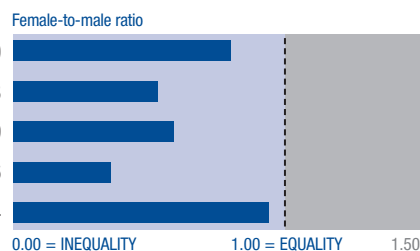
GDP (US\$ billions).....148.22
 GDP (PPP) per capita (constant 2011, international \$).....26,733
 Total population (millions).....10.52
 Population growth (%).....0.10
 Overall population sex ratio (male/female).....0.97

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

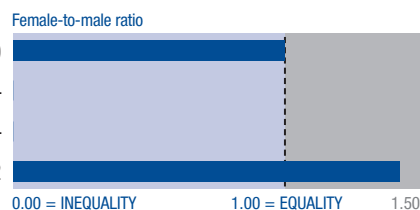
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 100 0.622 0.596

Labour force participation.....	70	0.80	0.67	63	79	0.80
Wage equality for similar work (survey).....	119	0.53	0.61	—	—	0.53
Estimated earned income (PPP US\$).....	77	0.59	0.53	20,547	34,727	0.59
Legislators, senior officials and managers.....	81	0.36	0.27	26	74	0.36
Professional and technical workers.....	69	0.94	0.65	49	51	0.94



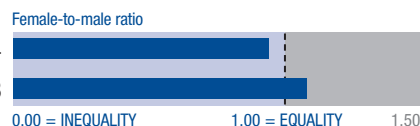
EDUCATIONAL ATTAINMENT..... 1 1.000 0.935

Literacy rate.....	1	1.00	0.87	99	99	1.00
Enrolment in primary education.....	—	—	0.94	—	—	—
Enrolment in secondary education.....	—	—	0.62	—	—	—
Enrolment in tertiary education.....	1	1.00	0.88	76	53	1.42



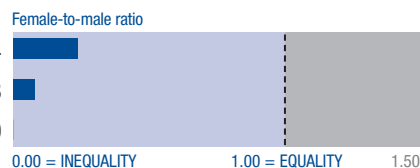
HEALTH AND SURVIVAL..... 37 0.979 0.960

Sex ratio at birth (female/male).....	94	0.94	0.92	—	—	0.94
Healthy life expectancy.....	1	1.06	1.04	71	66	1.08

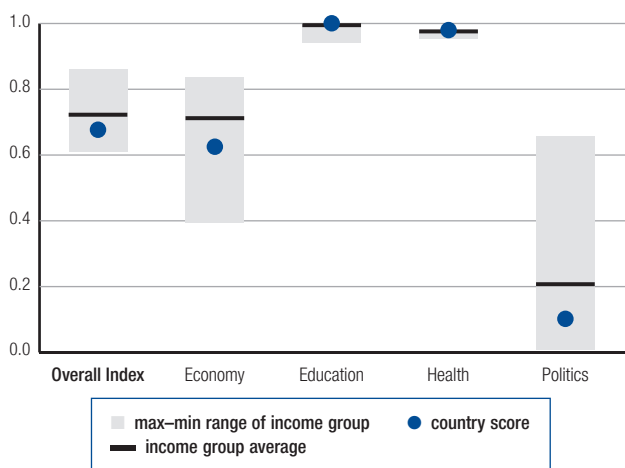


POLITICAL EMPOWERMENT..... 109 0.094 0.214

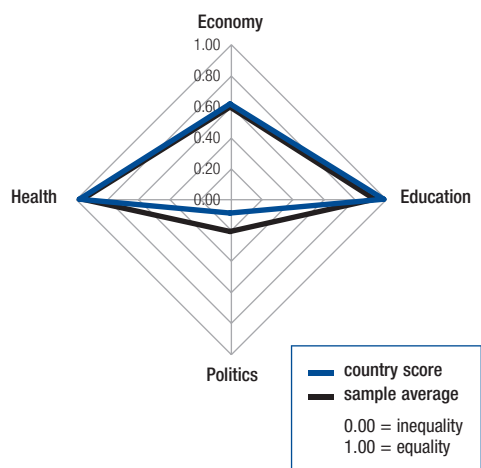
Women in parliament.....	76	0.24	0.25	20	81	0.24
Women in ministerial positions.....	118	0.08	0.20	7	93	0.08
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



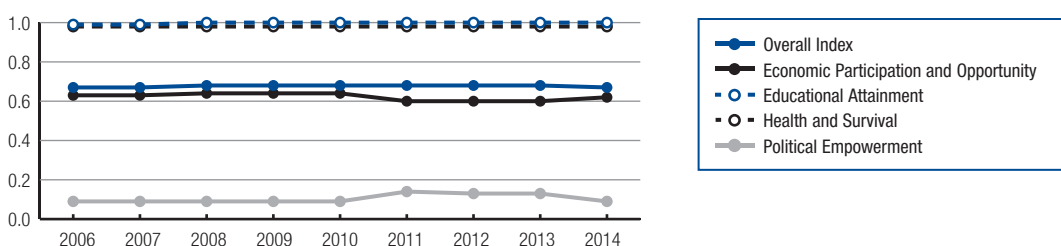
Country score vs sample average



Czech Republic

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	96	0.674	100	0.622	1	1.000	37	0.979	109	0.094
Gender Gap Index 2013 (out of 136 countries)	83	0.677	95	0.604	1	1.000	46	0.979	79	0.125
Gender Gap Index 2012 (out of 135 countries)	73	0.677	95	0.603	1	1.000	49	0.979	76	0.125
Gender Gap Index 2011 (out of 135 countries)	75	0.679	94	0.596	1	1.000	39	0.979	60	0.140
Gender Gap Index 2010 (out of 134 countries)	65	0.685	80	0.621	1	1.000	38	0.979	59	0.140
Gender Gap Index 2009 (out of 134 countries)	74	0.679	70	0.644	1	1.000	41	0.979	91	0.092
Gender Gap Index 2008 (out of 130 countries)	69	0.677	68	0.637	1	1.000	38	0.979	88	0.092
Gender Gap Index 2007 (out of 128 countries)	64	0.672	71	0.630	53	0.991	37	0.979	78	0.088
Gender Gap Index 2006 (out of 115 countries)	53	0.671	52	0.627	47	0.991	36	0.979	70	0.088

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	8.2, 6.0
Female, male part-time employment (as % of total female, male employment)	7.0, 2.3
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	46
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	81, 81
Ability of women to rise to positions of enterprise leadership ¹	4.5
Firms with female top managers (% of firms).....	18
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	25

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	72, 75
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	30, 70
Percentage of tertiary-level STEM graduates (female, male).....	32, 68
Percentage of PhD graduates (female, male)	41, 59
Percentage of total R&D personnel (FTE) (female, male)	30, 70

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	191.9, 299.3
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	109.2, 188.2
Diabetes age-standardized deaths per 100,000 (female, male)	9.5, 12.9
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	10.0, 23.1
HIV age-standardized deaths per 100,000 (female, male).....	0.0, 0.1
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.1, 0.4
Malnutrition prev., weight for age (female, male) (% of children <5).....	1.6, 2.5

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	30, 33
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	5 [3-9]
Total fertility rate (children per women)	1.6
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	4.9
Mean age of women at the birth of the first child	27
Antenatal care coverage, at least one visit (%)	98
Births attended by skilled health personnel (%)	100
Contraceptive prevalence (% of married women or in-union).....	86
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	196
Maternity leave benefits (% of wages paid in covered period)	70
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1920
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Denmark

Gender Gap Index 2014

Rank

5

(out of 142 countries)

Score

0.803

(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

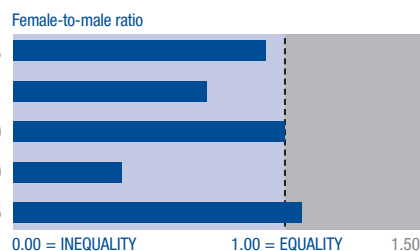
GDP (US\$ billions).....	259.66
GDP (PPP) per capita (constant 2011, international \$).....	41,524
Total population (millions).....	5.61
Population growth (%).....	0.40
Overall population sex ratio (male/female).....	0.98

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

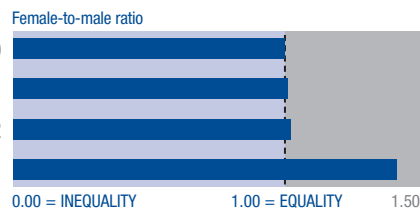
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 12 0.805 0.596

Labour force participation.....	20	0.93	0.67	76	81	0.93
Wage equality for similar work (survey).....	38	0.71	0.61	—	—	0.71
Estimated earned income (PPP US\$).....	1	1.00	0.53	40,000	40,000	1.00
Legislators, senior officials and managers.....	72	0.40	0.27	28	72	0.40
Professional and technical workers.....	1	1.00	0.65	51	49	1.06



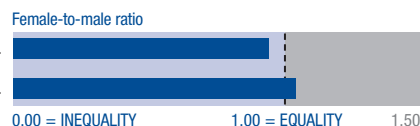
EDUCATIONAL ATTAINMENT..... 1 1.000 0.935

Literacy rate.....	1	1.00	0.87	99	99	1.00
Enrolment in primary education.....	1	1.00	0.94	98	98	1.01
Enrolment in secondary education.....	1	1.00	0.62	92	90	1.02
Enrolment in tertiary education.....	1	1.00	0.88	94	66	1.41



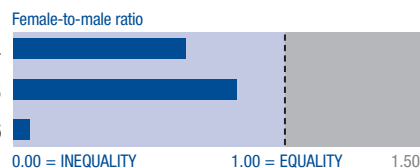
HEALTH AND SURVIVAL..... 65 0.974 0.960

Sex ratio at birth (female/male).....	94	0.94	0.92	—	—	0.94
Healthy life expectancy.....	79	1.04	1.04	72	69	1.04

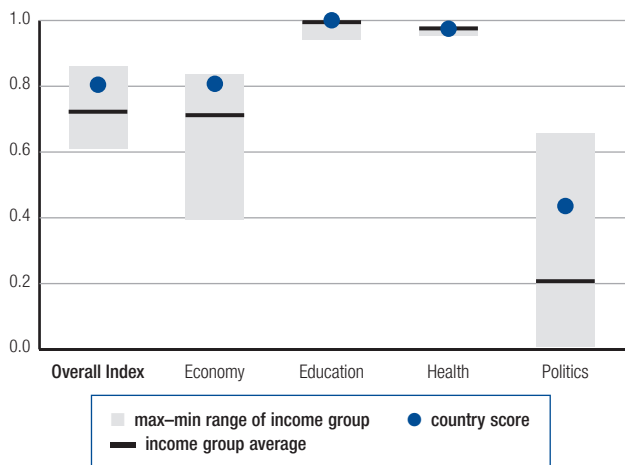


POLITICAL EMPOWERMENT..... 7 0.431 0.214

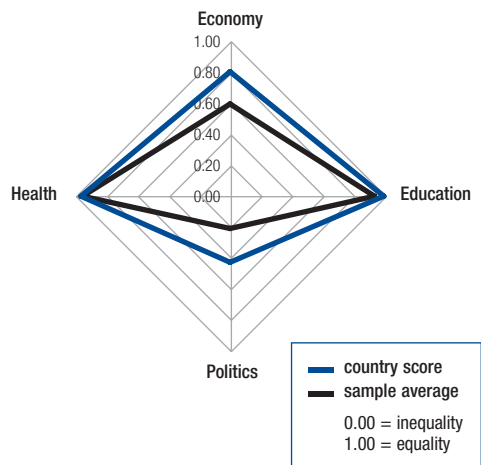
Women in parliament.....	14	0.64	0.25	39	61	0.64
Women in ministerial positions.....	8	0.83	0.20	45	55	0.83
Years with female head of state (last 50).....	34	0.06	0.20	3	47	0.06



Country score within income group



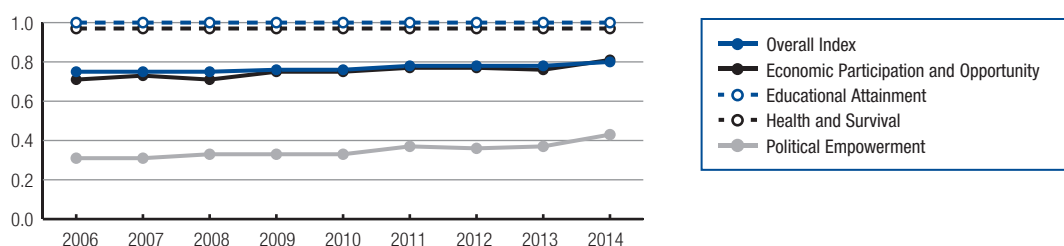
Country score vs sample average



Denmark

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	5	0.803	12	0.805	1	1.000	65	0.974	7	0.431
Gender Gap Index 2013 (out of 136 countries)	8	0.778	25	0.764	1	1.000	64	0.974	11	0.374
Gender Gap Index 2012 (out of 135 countries)	7	0.778	16	0.772	1	1.000	67	0.974	11	0.364
Gender Gap Index 2011 (out of 135 countries)	7	0.778	13	0.767	1	1.000	68	0.974	10	0.370
Gender Gap Index 2010 (out of 134 countries)	7	0.772	23	0.744	1	1.000	68	0.974	10	0.370
Gender Gap Index 2009 (out of 134 countries)	7	0.763	20	0.748	1	1.000	102	0.970	11	0.334
Gender Gap Index 2008 (out of 130 countries)	7	0.754	28	0.712	1	1.000	97	0.970	10	0.334
Gender Gap Index 2007 (out of 128 countries)	8	0.752	18	0.734	1	1.000	96	0.970	13	0.305
Gender Gap Index 2006 (out of 115 countries)	8	0.746	19	0.708	1	1.000	76	0.972	13	0.305

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	7.5, 7.5
Female, male part-time employment (as % of total female, male employment)	24.8, 14.4
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	50
Average minutes spent per day on unpaid work (female, male)	243, 186
Percentage of women, men with an account at a formal financial institution	99, 100
Ability of women to rise to positions of enterprise leadership ¹	5.4
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	9
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	92, 93
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	34, 66
Percentage of tertiary-level STEM graduates (female, male).....	37, 63
Percentage of PhD graduates (female, male)	45, 55
Percentage of total R&D personnel (FTE) (female, male)	36, 64

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	85.5, 134.6
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	137.8, 179.9
Diabetes age-standardized deaths per 100,000 (female, male)	8.5, 16.9
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	32.9, 40.4
HIV age-standardized deaths per 100,000 (female, male).....	0.2, 0.6
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.2, 0.4
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	31, 33
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	5 [2-12]
Total fertility rate (children per women)	1.9
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	5.1
Mean age of women at the birth of the first child	28
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	98
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	126
Maternity leave benefits (% of wages paid in covered period)	50
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	14
Paternity leave benefits (% of wages paid in covered period)	50
Provider of paternity benefits.....	Government 100%

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1915
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Dominican Republic

Gender Gap Index 2014

Rank **78**
(out of 142 countries)

Score **0.691**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

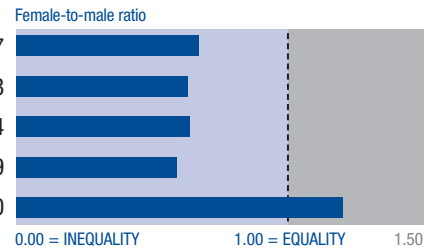
GDP (US\$ billions).....54.05
 GDP (PPP) per capita (constant 20011, international \$).....11,016
 Total population (millions).....10.40
 Population growth (%)1.23
 Overall population sex ratio (male/female).....1.01

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

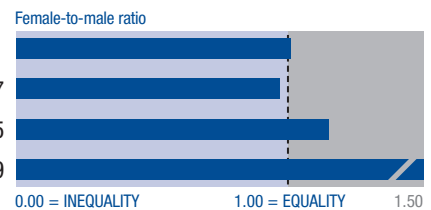
ECONOMIC PARTICIPATION AND OPPORTUNITY 63 0.679 0.596

Labour force participation.....	98	0.67	0.67	56	83	0.67
Wage equality for similar work (survey).....	75	0.63	0.61	—	—	0.63
Estimated earned income (PPP US\$).....	56	0.64	0.53	8,741	13,671	0.64
Legislators, senior officials and managers.....	37	0.59	0.27	37	63	0.59
Professional and technical workers.....	1	1.00	0.65	54	46	1.20



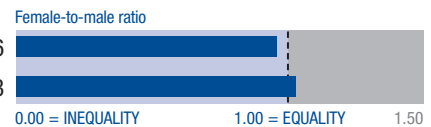
EDUCATIONAL ATTAINMENT91 0.984 0.935

Literacy rate.....	1	1.00	0.87	91	90	1.01
Enrolment in primary education.....	120	0.97	0.94	85	88	0.97
Enrolment in secondary education.....	1	1.00	0.62	66	58	1.15
Enrolment in tertiary education.....	1	1.00	0.88	41	26	1.59



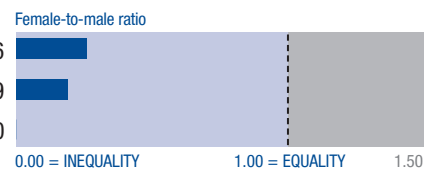
HEALTH AND SURVIVAL91 0.971 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.96
Healthy life expectancy.....	101	1.03	1.04	67	65	1.03

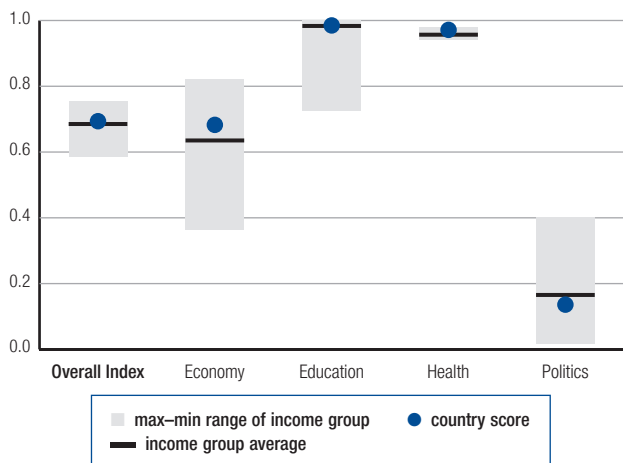


POLITICAL EMPOWERMENT84 0.128 0.214

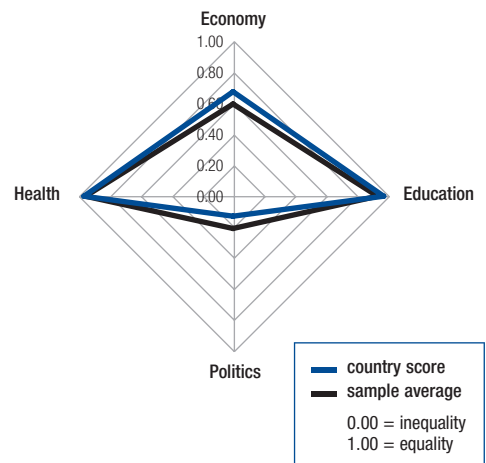
Women in parliament.....	70	0.26	0.25	21	79	0.26
Women in ministerial positions.....	72	0.19	0.20	16	84	0.19
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



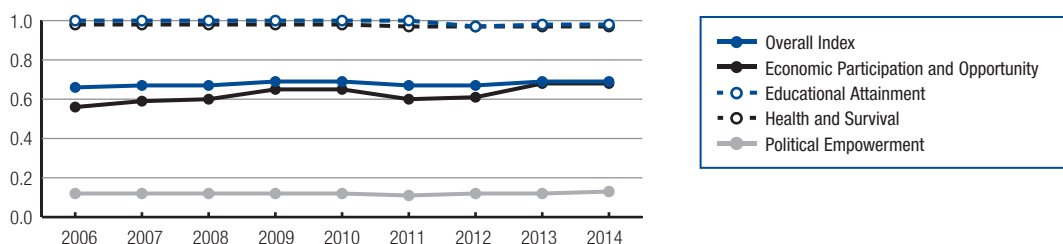
Country score vs sample average



Dominican Republic

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	78	0.691	63	0.679	91	0.984	91	0.971	84	0.128
Gender Gap Index 2013 (out of 136 countries)	72	0.687	63	0.675	84	0.982	89	0.971	84	0.118
Gender Gap Index 2012 (out of 135 countries)	89	0.666	93	0.605	94	0.969	89	0.971	84	0.118
Gender Gap Index 2011 (out of 135 countries)	81	0.668	92	0.597	1	1.000	88	0.971	80	0.105
Gender Gap Index 2010 (out of 134 countries)	73	0.677	64	0.652	1	1.000	86	0.971	92	0.087
Gender Gap Index 2009 (out of 134 countries)	67	0.686	67	0.647	1	1.000	1	0.980	73	0.117
Gender Gap Index 2008 (out of 130 countries)	72	0.674	82	0.601	1	1.000	1	0.980	69	0.117
Gender Gap Index 2007 (out of 128 countries)	65	0.670	88	0.585	1	1.000	1	0.980	55	0.117
Gender Gap Index 2006 (out of 115 countries)	59	0.664	78	0.559	1	1.000	1	0.980	49	0.117

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	21.6, 10.1
Female, male part-time employment (as % of total female, male employment)	16.4, 11.8
Female, male workers in informal employment (as % of non-agricultural employment).....	41, 59
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	42
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	37, 39
Ability of women to rise to positions of enterprise leadership ¹	4.3
Firms with female top managers (% of firms).....	11
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	30

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	208.7, 187
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	81.6, 111.5
Diabetes age-standardized deaths per 100,000 (female, male)	30.9, 18.2
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	14.7, 14.7
HIV age-standardized deaths per 100,000 (female, male).....	11.8, 19.5
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	3.2, 6.1
Malnutrition prev., weight for age (female, male) (% of children <5).....	3.7, 3.2

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	21, 25
Early marriage (% of women aged 15-19)	27
Maternal mortality ratio (per 100,000 live births) ²	100 [71-150]
Total fertility rate (children per women)	2.5
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	99.6
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	96
Births attended by skilled health personnel (%)	95
Contraceptive prevalence (% of married women or in-union).....	73
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	84
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer and Government
Length of paternity leave (calendar days)	2
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote.....	1942
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Ecuador

Gender Gap Index 2014

Rank **21**
(out of 142 countries)

Score **0.745**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

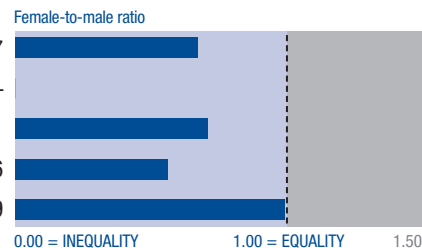
GDP (US\$ billions).....57.49
 GDP (PPP) per capita (constant 2011, international \$).....9,900
 Total population (millions).....15.74
 Population growth (%)1.57
 Overall population sex ratio (male/female).....1.00

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

ECONOMIC PARTICIPATION AND OPPORTUNITY..... 45 0.715 0.596

Labour force participation.....	96	0.67	0.67	58	85	0.67
Wage equality for similar work (survey).....	—	—	0.61	—	—	—
Estimated earned income (PPP US\$).....	34	0.71	0.53	8,347	11,799	0.71
Legislators, senior officials and managers.....	43	0.56	0.27	36	64	0.56
Professional and technical workers.....	64	0.99	0.65	50	50	0.99



EDUCATIONAL ATTAINMENT.....52 0.996 0.935

Literacy rate.....	82	0.98	0.87	92	94	0.98
Enrolment in primary education.....	1	1.00	0.94	96	94	1.01
Enrolment in secondary education.....	1	1.00	0.62	75	73	1.03
Enrolment in tertiary education.....	1	1.00	0.88	42	36	1.15



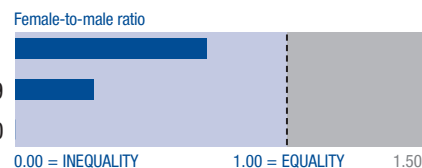
HEALTH AND SURVIVAL.....1 0.980 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	1	1.06	1.04	68	64	1.06

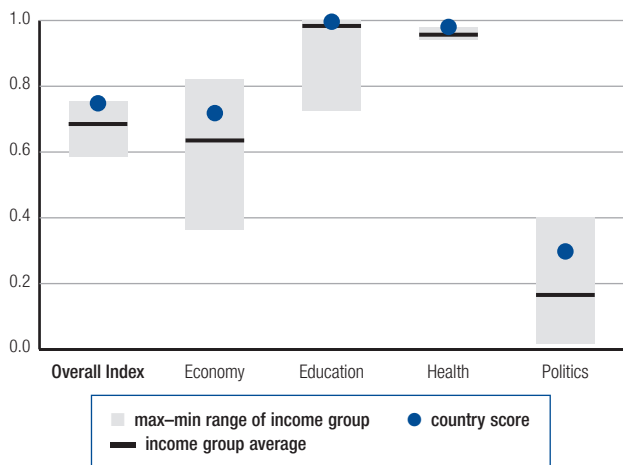


POLITICAL EMPOWERMENT.....28 0.291 0.214

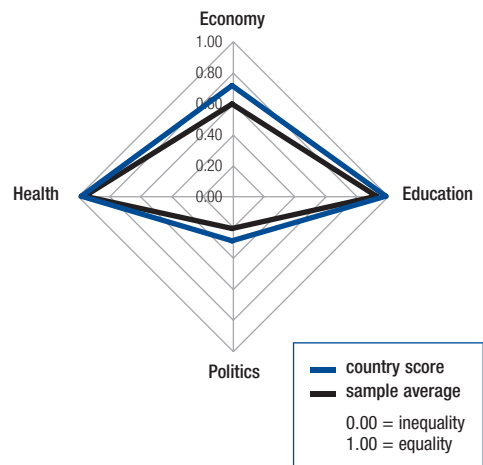
Women in parliament.....	8	0.71	0.25	42	58	0.71
Women in ministerial positions.....	47	0.29	0.20	22	78	0.29
Years with female head of state (last 50).....	61	0.00	0.20	0	50	0.00



Country score within income group



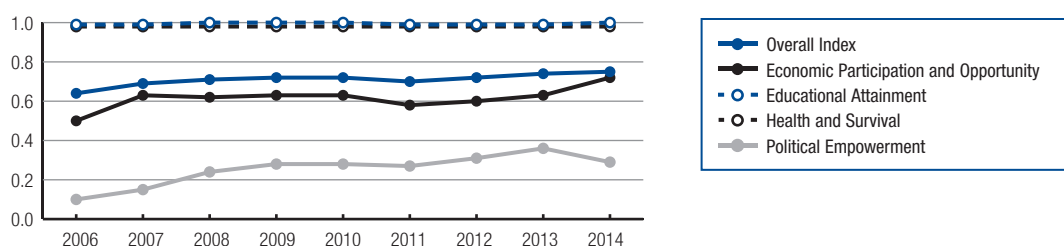
Country score vs sample average



Ecuador

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	21	0.745	45	0.715	52	0.996	1	0.980	28	0.291
Gender Gap Index 2013 (out of 136 countries)	25	0.739	90	0.625	52	0.994	55	0.976	17	0.360
Gender Gap Index 2012 (out of 135 countries)	33	0.721	97	0.600	54	0.994	58	0.976	23	0.313
Gender Gap Index 2011 (out of 135 countries)	45	0.704	99	0.584	77	0.988	58	0.976	29	0.267
Gender Gap Index 2010 (out of 134 countries)	40	0.707	90	0.599	78	0.988	57	0.976	28	0.267
Gender Gap Index 2009 (out of 134 countries)	23	0.722	77	0.630	45	0.996	1	0.980	21	0.283
Gender Gap Index 2008 (out of 130 countries)	35	0.709	74	0.623	52	0.995	1	0.980	28	0.238
Gender Gap Index 2007 (out of 128 countries)	44	0.688	65	0.634	42	0.994	1	0.980	44	0.145
Gender Gap Index 2006 (out of 115 countries)	82	0.643	92	0.499	39	0.994	1	0.980	64	0.100

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	4.8, 3.7
Female, male part-time employment (as % of total female, male employment)	22.9, 11.5
Female, male workers in informal employment (as % of non-agricultural employment).....	45, 55
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	39
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	33, 40
Ability of women to rise to positions of enterprise leadership ¹	—
Firms with female top managers (% of firms).....	17
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	24

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	31, 32
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	27, 73
Percentage of tertiary-level STEM graduates (female, male).....	32, 68
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	130.3, 170.3
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	106, 111.7
Diabetes age-standardized deaths per 100,000 (female, male)	27.4, 24.5
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	18.5, 29.3
HIV age-standardized deaths per 100,000 (female, male).....	6.3, 30.1
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	2.1, 4.4
Malnutrition prev., weight for age (female, male) (% of children <5).....	6, 6.5

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	22, 25
Early marriage (% of women aged 15-19)	22
Maternal mortality ratio (per 100,000 live births) ²	87 [58-130]
Total fertility rate (children per women)	2.6
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	77.0
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	84
Births attended by skilled health personnel (%)	91
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	84
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer and Government
Length of paternity leave (calendar days)	12
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.5
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote.....	1929
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Egypt

Gender Gap Index 2014

Rank **129**
(out of 142 countries)

Score **0.606**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

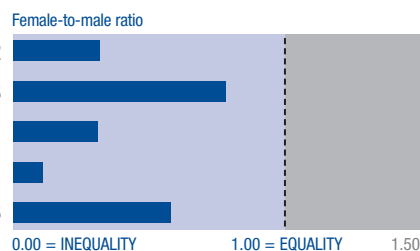
GDP (US\$ billions).....128.54
 GDP (PPP) per capita (constant 2011, international \$).....10,685
 Total population (millions).....82.06
 Population growth (%)1.64
 Overall population sex ratio (male/female).....1.01

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

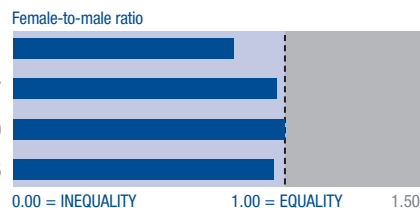
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 131 0.461 0.596

Labour force participation.....	136	0.32	0.67	26	79	0.32
Wage equality for similar work (survey).....	12	0.78	0.61	—	—	0.78
Estimated earned income (PPP US\$).....	129	0.31	0.53	5,138	16,556	0.31
Legislators, senior officials and managers.....	116	0.11	0.27	10	90	0.11
Professional and technical workers.....	103	0.58	0.65	37	63	0.58



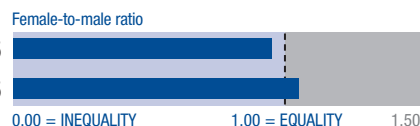
EDUCATIONAL ATTAINMENT..... 109 0.947 0.935

Literacy rate.....	116	0.81	0.87	66	82	0.81
Enrolment in primary education.....	115	0.97	0.94	96	98	0.97
Enrolment in secondary education.....	80	1.00	0.62	82	83	1.00
Enrolment in tertiary education.....	101	0.96	0.88	29	31	0.96



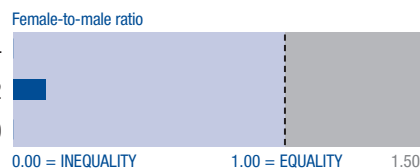
HEALTH AND SURVIVAL..... 57 0.976 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	69	1.05	1.04	63	60	1.05

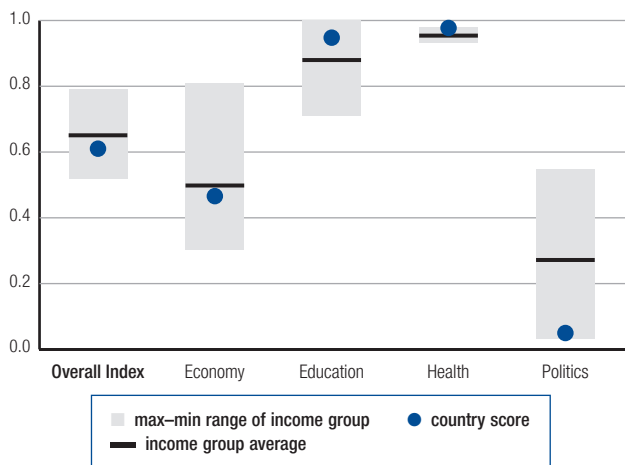


POLITICAL EMPOWERMENT..... 134 0.041 0.214

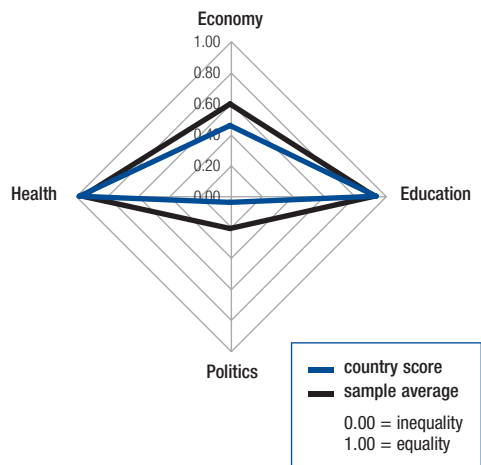
Women in parliament.....	—	—	0.25	—	—	—
Women in ministerial positions.....	104	0.12	0.20	10	90	0.12
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



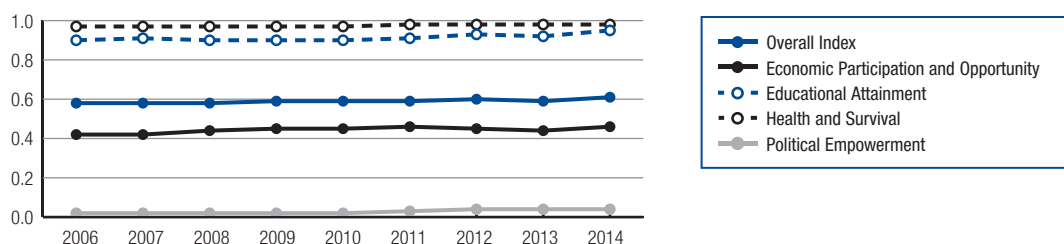
Country score vs sample average



Egypt

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	129	0.606	131	0.461	109	0.947	57	0.976	134	0.041
Gender Gap Index 2013 (out of 136 countries)	125	0.594	125	0.443	108	0.920	51	0.977	128	0.035
Gender Gap Index 2012 (out of 135 countries)	126	0.597	124	0.454	110	0.925	54	0.977	125	0.035
Gender Gap Index 2011 (out of 135 countries)	123	0.593	122	0.457	110	0.908	52	0.977	126	0.031
Gender Gap Index 2010 (out of 134 countries)	125	0.590	121	0.453	110	0.899	52	0.977	125	0.031
Gender Gap Index 2009 (out of 134 countries)	126	0.586	124	0.450	107	0.900	89	0.972	129	0.023
Gender Gap Index 2008 (out of 130 countries)	124	0.583	120	0.437	105	0.902	84	0.972	124	0.023
Gender Gap Index 2007 (out of 128 countries)	120	0.581	120	0.421	101	0.909	83	0.972	123	0.022
Gender Gap Index 2006 (out of 115 countries)	109	0.579	108	0.416	90	0.903	66	0.974	111	0.022

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	24.1, 9.3
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	7, 93
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	18
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	7, 13
Ability of women to rise to positions of enterprise leadership ¹	4.5
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	7
Firms with female participation in ownership (% of firms)	34

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	73, 75
Percentage of tertiary-level STEM students (female, male)	54, 46
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	45, 55
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	387.7, 515.9
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	100.5, 145.9
Diabetes age-standardized deaths per 100,000 (female, male)	12.7, 13.5
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	31.5, 54.5
HIV age-standardized deaths per 100,000 (female, male).....	0.2, 0.6
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.4, 0.8
Malnutrition prev., weight for age (female, male) (% of children <5).....	5.4, 8.1

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	22, —
Early marriage (% of women aged 15-19)	14
Maternal mortality ratio (per 100,000 live births) ²	45 [30-70]
Total fertility rate (children per women)	2.8
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	43.0
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	74
Births attended by skilled health personnel (%)	79
Contraceptive prevalence (% of married women or in-union).....	60
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	90
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer and Government
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	1.0
Parental authority after divorce ³	1.0
Female genital mutilation (% of women aged 15-49).....	91.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.5
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	1.0
Women's access to land ownership ³	0.0
Women's access to credit ³	0.0
Women's access to property other than land ³	1.0
Year women received right to vote.....	1956
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

El Salvador

Gender Gap Index 2014

Rank **84**
(out of 142 countries)

Score **0.686**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

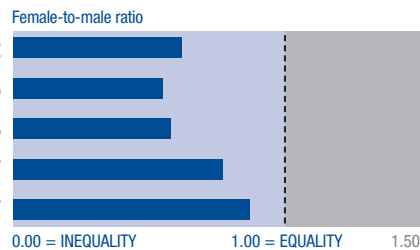
GDP (US\$ billions).....19.42
 GDP (PPP) per capita (constant 2011, international \$).....7,442
 Total population (millions).....6.34
 Population growth (%).....0.68
 Overall population sex ratio (male/female).....0.90

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

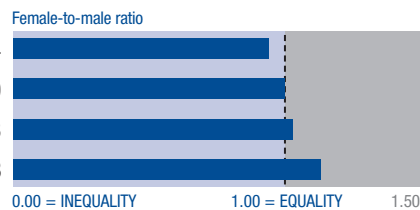
ECONOMIC PARTICIPATION AND OPPORTUNITY 89 0.642 0.596

Indicator	Rank	Score	Sample average	Female	Male	Female-to-male ratio
Labour force participation	108	0.62	0.67	51	82	0.62
Wage equality for similar work (survey)	113	0.55	0.61	—	—	0.55
Estimated earned income (PPP US\$)	81	0.58	0.53	5,666	9,691	0.58
Legislators, senior officials and managers	13	0.77	0.27	44	57	0.77
Professional and technical workers	82	0.87	0.65	46	54	0.87



EDUCATIONAL ATTAINMENT82 0.988 0.935

Indicator	Rank	Score	Sample average	Female	Male	Female-to-male ratio
Literacy rate	100	0.94	0.87	83	88	0.94
Enrolment in primary education	62	1.00	0.94	93	93	1.00
Enrolment in secondary education	1	1.00	0.62	62	61	1.03
Enrolment in tertiary education	1	1.00	0.88	27	24	1.13



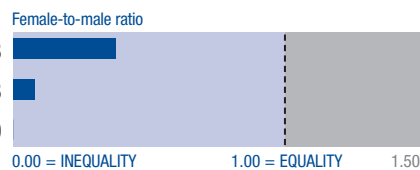
HEALTH AND SURVIVAL1 0.980 0.960

Indicator	Rank	Score	Sample average	Female	Male	Female-to-male ratio
Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95
Healthy life expectancy	1	1.06	1.04	66	59	1.12

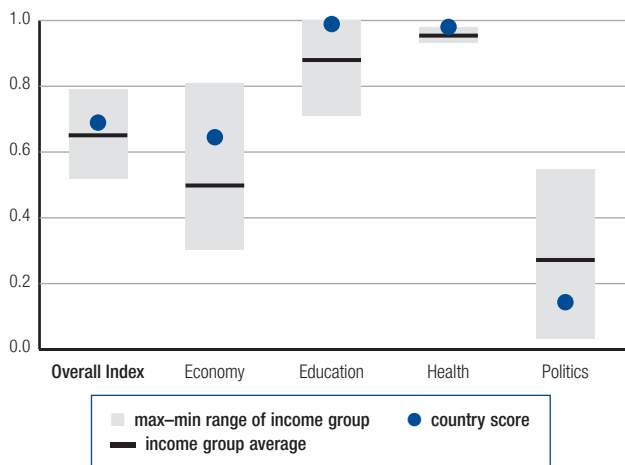


POLITICAL EMPOWERMENT80 0.136 0.214

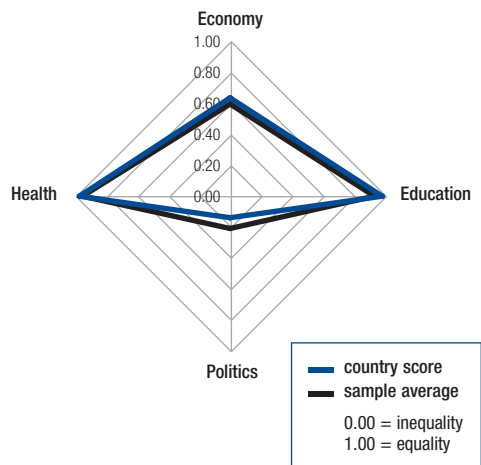
Indicator	Rank	Score	Sample average	Female	Male	Female-to-male ratio
Women in parliament	40	0.38	0.25	27	73	0.38
Women in ministerial positions	118	0.08	0.20	7	93	0.08
Years with female head of state (last 50)	64	0.00	0.20	0	50	0.00



Country score within income group



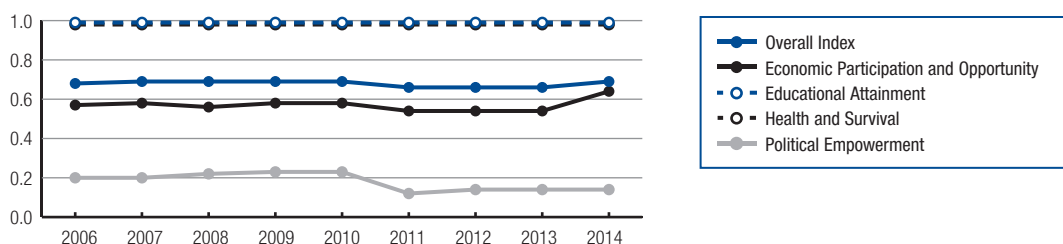
Country score vs sample average



El Salvador

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	84	0.686	89	0.642	82	0.988	1	0.980	80	0.136
Gender Gap Index 2013 (out of 136 countries)	96	0.661	114	0.535	79	0.989	1	0.980	70	0.141
Gender Gap Index 2012 (out of 135 countries)	94	0.663	112	0.543	77	0.989	1	0.980	66	0.141
Gender Gap Index 2011 (out of 135 countries)	94	0.657	108	0.541	72	0.989	1	0.980	72	0.118
Gender Gap Index 2010 (out of 134 countries)	90	0.660	102	0.553	79	0.988	1	0.980	73	0.118
Gender Gap Index 2009 (out of 134 countries)	55	0.694	98	0.579	81	0.988	1	0.980	32	0.230
Gender Gap Index 2008 (out of 130 countries)	58	0.688	97	0.563	78	0.988	1	0.980	32	0.219
Gender Gap Index 2007 (out of 128 countries)	48	0.685	91	0.576	66	0.988	1	0.980	26	0.197
Gender Gap Index 2006 (out of 115 countries)	39	0.684	73	0.570	59	0.988	1	0.980	24	0.197

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	4.3, 7.3
Female, male part-time employment (as % of total female, male employment)	7.2, 3.4
Female, male workers in informal employment (as % of non-agricultural employment).....	56, 44
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	33
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	10, 18
Ability of women to rise to positions of enterprise leadership ¹	3.8
Firms with female top managers (% of firms).....	21
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	40

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	19, 22
Women, men who used a mobile phone in the last 12 months (%).....	72, 74
Percentage of tertiary-level STEM students (female, male)	26, 74
Percentage of tertiary-level STEM graduates (female, male).....	29, 71
Percentage of PhD graduates (female, male)	64, 36
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	155.0, 191.9
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	112.0, 107.9
Diabetes age-standardized deaths per 100,000 (female, male)	44.0, 34.1
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	29.8, 29.6
HIV age-standardized deaths per 100,000 (female, male).....	12.3, 25.4
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.9, 1.6
Malnutrition prev., weight for age (female, male) (% of children <5).....	6.7, 6.5

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	23, 26
Early marriage (% of women aged 15-19)	17
Maternal mortality ratio (per 100,000 live births) ²	69 [48-100]
Total fertility rate (children per women)	2.2
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	76.0
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	94
Births attended by skilled health personnel (%)	85
Contraceptive prevalence (% of married women or in-union).....	72
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	84
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.0
Year women received right to vote.....	1939
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Estonia

Gender Gap Index 2014

Rank **62**
(out of 142 countries)

Score **0.702**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

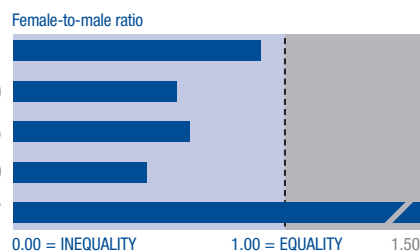
GDP (US\$ billions).....15.95
 GDP (PPP) per capita (constant 2011, international \$).....24,273
 Total population (millions).....1.32
 Population growth (%).....-0.03
 Overall population sex ratio (male/female).....0.86

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

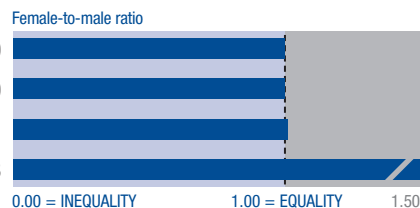
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 56 0.705 0.596

Labour force participation.....	23	0.91	0.67	72	79	0.91
Wage equality for similar work (survey).....	95	0.60	0.61	—	—	0.60
Estimated earned income (PPP US\$).....	53	0.65	0.53	19,515	30,156	0.65
Legislators, senior officials and managers.....	54	0.49	0.27	33	67	0.49
Professional and technical workers.....	1	1.00	0.65	64	36	1.77



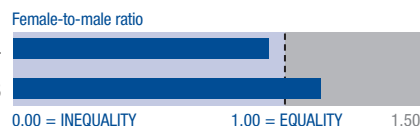
EDUCATIONAL ATTAINMENT..... 1 1.000 0.935

Literacy rate.....	1	1.00	0.87	100	100	1.00
Enrolment in primary education.....	1	1.00	0.94	95	95	1.00
Enrolment in secondary education.....	1	1.00	0.62	91	90	1.01
Enrolment in tertiary education.....	1	1.00	0.88	93	61	1.53



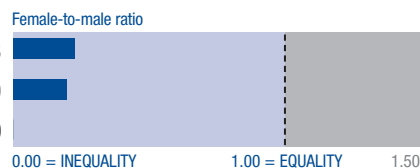
HEALTH AND SURVIVAL..... 37 0.979 0.960

Sex ratio at birth (female/male).....	94	0.94	0.92	—	—	0.94
Healthy life expectancy.....	1	1.06	1.04	71	63	1.13

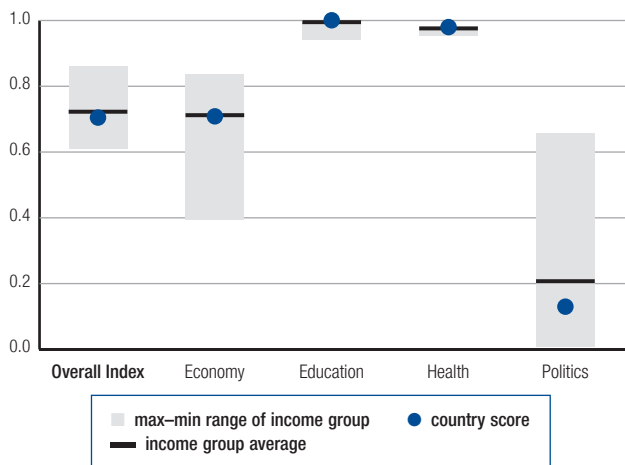


POLITICAL EMPOWERMENT..... 88 0.122 0.214

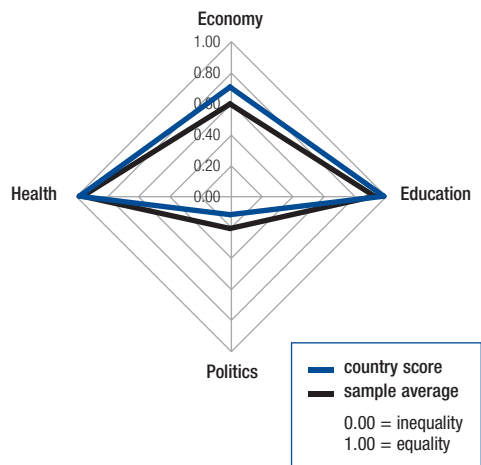
Women in parliament.....	78	0.23	0.25	19	81	0.23
Women in ministerial positions.....	66	0.20	0.20	17	83	0.20
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



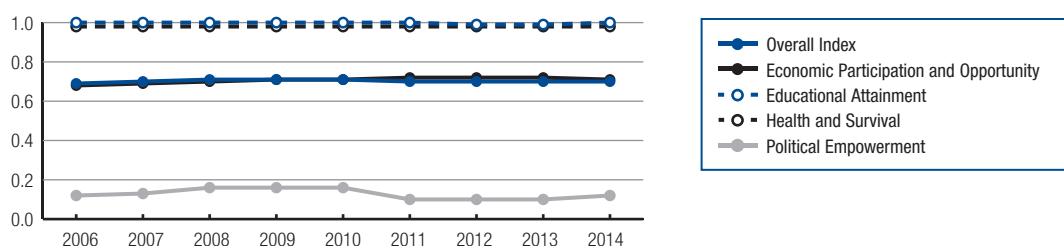
Country score vs sample average



Estonia

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	62	0.702	56	0.705	1	1.000	37	0.979	88	0.122
Gender Gap Index 2013 (out of 136 countries)	59	0.700	41	0.723	59	0.993	34	0.979	88	0.104
Gender Gap Index 2012 (out of 135 countries)	60	0.698	40	0.719	58	0.994	34	0.979	87	0.099
Gender Gap Index 2011 (out of 135 countries)	52	0.698	35	0.720	38	0.997	51	0.977	87	0.099
Gender Gap Index 2010 (out of 134 countries)	47	0.702	35	0.719	38	0.997	50	0.977	74	0.114
Gender Gap Index 2009 (out of 134 countries)	37	0.709	36	0.705	37	0.998	41	0.979	50	0.156
Gender Gap Index 2008 (out of 130 countries)	37	0.708	33	0.700	48	0.995	38	0.979	48	0.156
Gender Gap Index 2007 (out of 128 countries)	30	0.701	34	0.694	20	0.999	37	0.979	51	0.131
Gender Gap Index 2006 (out of 115 countries)	29	0.694	27	0.682	16	0.999	36	0.979	51	0.117

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	9.3, 11.0
Female, male part-time employment (as % of total female, male employment)	14.9, 5.8
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	53
Average minutes spent per day on unpaid work (female, male)	288, 169
Percentage of women, men with an account at a formal financial institution	97, 96
Ability of women to rise to positions of enterprise leadership ¹	5.3
Firms with female top managers (% of firms).....	26
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	36

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	78, 79
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	31, 69
Percentage of tertiary-level STEM graduates (female, male).....	36, 64
Percentage of PhD graduates (female, male)	51, 49
Percentage of total R&D personnel (FTE) (female, male)	44, 56

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	199.5, 387.4
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	103.6, 216.2
Diabetes age-standardized deaths per 100,000 (female, male)	4.3, 6.8
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	3.8, 20.2
HIV age-standardized deaths per 100,000 (female, male).....	2.4, 6.0
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.3, 3.7
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	25, 27
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	11 [5-25]
Total fertility rate (children per women)	1.6
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	16.8
Mean age of women at the birth of the first child	25
Antenatal care coverage, at least one visit (%)	100
Births attended by skilled health personnel (%)	99
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	140
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	10
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Government 100%

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1918
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Ethiopia

Gender Gap Index 2014

Rank **127**
(out of 142 countries)

Score **0.614**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

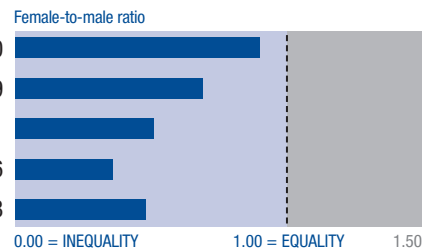
GDP (US\$ billions).....27.22
 GDP (PPP) per capita (constant 2011, international \$).....1,218
 Total population (millions).....94.10
 Population growth (%)2.55
 Overall population sex ratio (male/female).....0.99

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

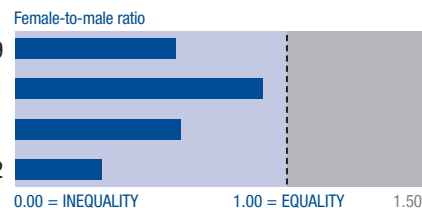
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 103 0.618 0.596

Labour force participation.....	32	0.90	0.67	81	90	0.90
Wage equality for similar work (survey).....	47	0.69	0.61	—	—	0.69
Estimated earned income (PPP US\$).....	104	0.51	0.53	837	1,641	0.51
Legislators, senior officials and managers.....	80	0.36	0.27	27	74	0.36
Professional and technical workers.....	114	0.48	0.65	33	67	0.48



EDUCATIONAL ATTAINMENT..... 139 0.711 0.935

Literacy rate.....	136	0.59	0.87	29	49	0.59
Enrolment in primary education.....	129	0.91	0.94	65	71	0.91
Enrolment in secondary education.....	123	0.61	0.62	11	18	0.61
Enrolment in tertiary education.....	136	0.32	0.88	1	4	0.32



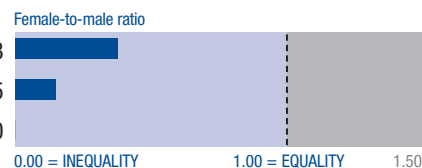
HEALTH AND SURVIVAL..... 82 0.973 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.97
Healthy life expectancy.....	92	1.04	1.04	56	54	1.04

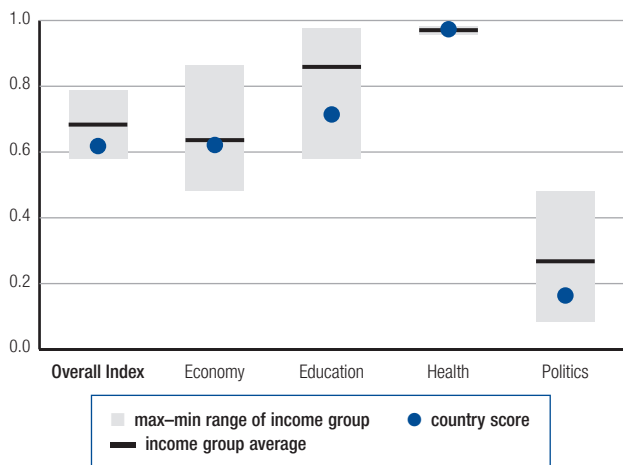


POLITICAL EMPOWERMENT..... 70 0.156 0.214

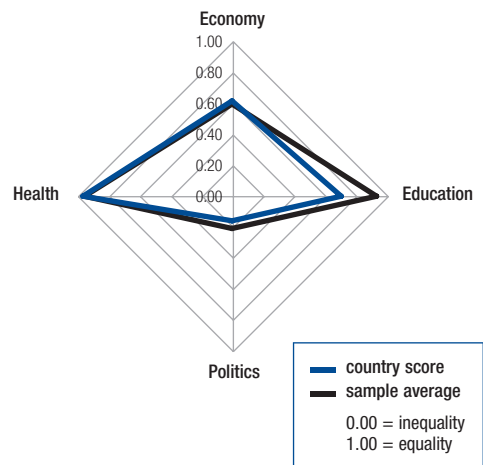
Women in parliament.....	39	0.38	0.25	28	72	0.38
Women in ministerial positions.....	89	0.15	0.20	13	87	0.15
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



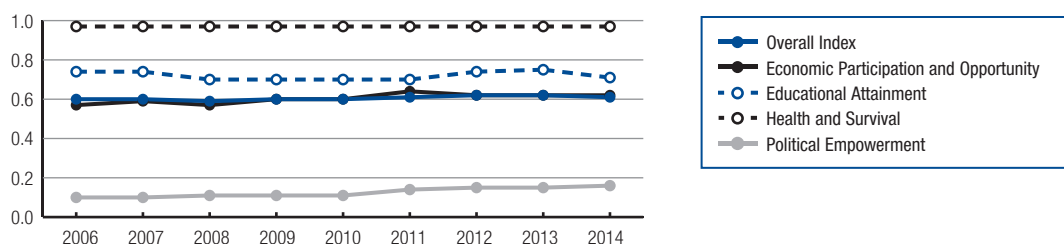
Country score vs sample average



Ethiopia

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	127	0.614	103	0.618	139	0.711	82	0.973	70	0.156
Gender Gap Index 2013 (out of 136 countries)	118	0.620	93	0.615	131	0.745	68	0.974	66	0.146
Gender Gap Index 2012 (out of 135 countries)	118	0.620	85	0.622	130	0.739	72	0.974	62	0.146
Gender Gap Index 2011 (out of 135 countries)	116	0.614	71	0.637	131	0.704	77	0.974	64	0.139
Gender Gap Index 2010 (out of 134 countries)	121	0.602	74	0.632	129	0.700	75	0.974	82	0.102
Gender Gap Index 2009 (out of 134 countries)	122	0.595	91	0.598	130	0.700	106	0.969	74	0.113
Gender Gap Index 2008 (out of 130 countries)	122	0.587	96	0.565	126	0.700	101	0.969	70	0.113
Gender Gap Index 2007 (out of 128 countries)	113	0.599	86	0.585	121	0.740	100	0.969	68	0.102
Gender Gap Index 2006 (out of 115 countries)	100	0.595	74	0.568	108	0.739	87	0.969	61	0.102

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	22.6, 11.7
Female, male part-time employment (as % of total female, male employment)	28.4, 16.8
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	42
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	—, —
Ability of women to rise to positions of enterprise leadership ¹	4.7
Firms with female top managers (% of firms).....	14
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	35

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	19, 81
Percentage of tertiary-level STEM graduates (female, male).....	17, 83
Percentage of PhD graduates (female, male)	10, 90
Percentage of total R&D personnel (FTE) (female, male)	16, 85

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	141.1, 183.9
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	107.2, 63.5
Diabetes age-standardized deaths per 100,000 (female, male)	24.2, 24.7
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	11.6, 103.0
HIV age-standardized deaths per 100,000 (female, male).....	71.3, 50.3
Malaria age-standardized deaths per 100,000 (female, male)	19.3, 16.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	24.3, 44.1
Malnutrition prev., weight for age (female, male) (% of children <5).....	27.3, 30.9

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	21, 26
Early marriage (% of women aged 15-19)	27
Maternal mortality ratio (per 100,000 live births) ²	420 [240-720]
Total fertility rate (children per women)	4.6
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	78.4
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	34
Births attended by skilled health personnel (%)	10
Contraceptive prevalence (% of married women or in-union).....	29
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	90
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	74.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.0
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.5
Women's access to credit ³	1.0
Women's access to property other than land ³	0.0
Year women received right to vote.....	1955
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Fiji

Gender Gap Index 2014

Rank **122**
(out of 142 countries)

Score **0.629**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

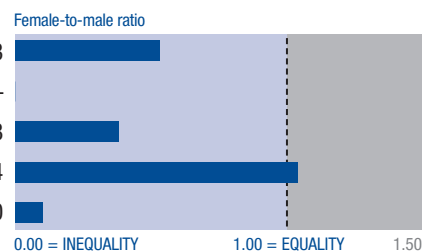
GDP (US\$ billions).....3.24
 GDP (PPP) per capita (constant 2011, international \$).....7,544
 Total population (millions).....0.88
 Population growth (%).....0.72
 Overall population sex ratio (male/female).....1.04

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

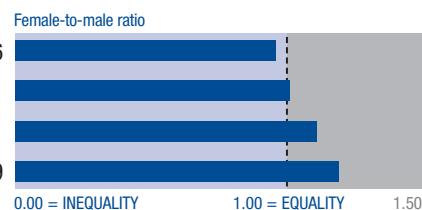
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 125 0.506 0.596

Labour force participation.....	123	0.53	0.67	39	74	0.53
Wage equality for similar work (survey).....	—	—	0.61	—	—	—
Estimated earned income (PPP US\$).....	128	0.38	0.53	4,181	11,052	0.38
Legislators, senior officials and managers.....	1	1.00	0.27	51	49	1.04
Professional and technical workers.....	124	0.10	0.65	9	91	0.10



EDUCATIONAL ATTAINMENT.....70 0.992 0.935

Literacy rate.....	89	0.96	0.87	92	96	0.96
Enrolment in primary education.....	1	1.00	0.94	97	96	1.01
Enrolment in secondary education.....	1	1.00	0.62	88	79	1.11
Enrolment in tertiary education.....	1	1.00	0.88	18	15	1.19



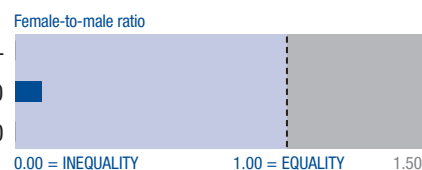
HEALTH AND SURVIVAL.....1 0.980 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	1	1.06	1.04	62	58	1.07

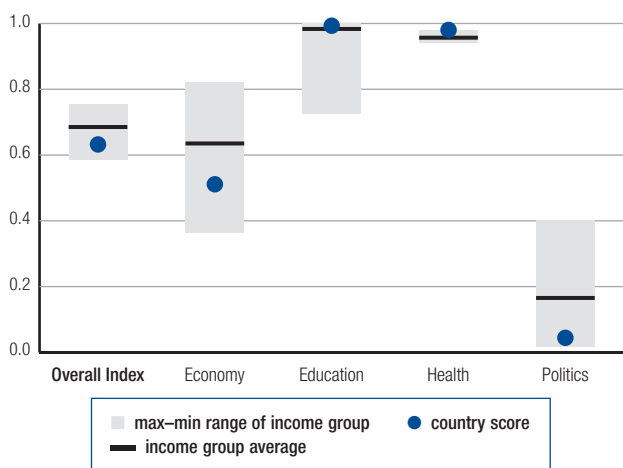


POLITICAL EMPOWERMENT.....136 0.036 0.214

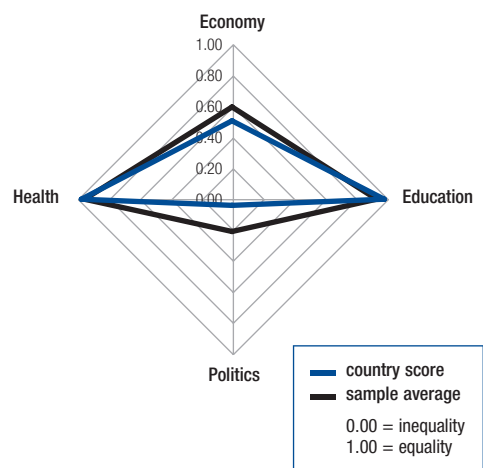
Women in parliament.....	—	—	0.25	—	—	—
Women in ministerial positions.....	108	0.10	0.20	9	91	0.10
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group

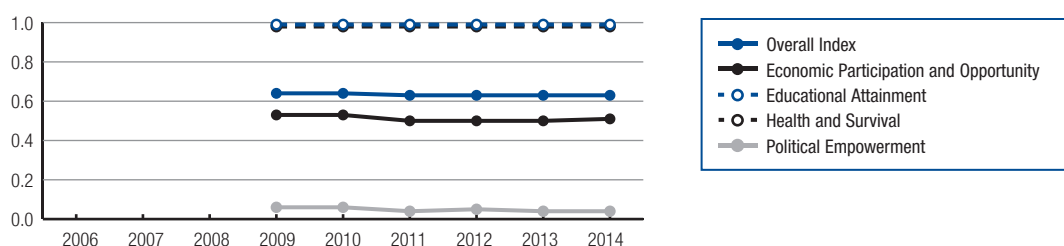


Country score vs sample average



	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	122	0.629	125	0.506	70	0.992	1	0.980	136	0.036
Gender Gap Index 2013 (out of 136 countries)	117	0.629	120	0.498	63	0.992	1	0.980	125	0.045
Gender Gap Index 2012 (out of 135 countries)	113	0.629	117	0.497	63	0.992	1	0.980	123	0.045
Gender Gap Index 2011 (out of 135 countries)	109	0.625	116	0.497	70	0.989	1	0.980	123	0.036
Gender Gap Index 2010 (out of 134 countries)	108	0.626	114	0.498	70	0.989	1	0.980	121	0.036
Gender Gap Index 2009 (out of 134 countries)	103	0.641	111	0.534	72	0.991	1	0.980	115	0.061
Gender Gap Index 2008 (out of 130 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2007 (out of 128 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2006 (out of 115 countries)	—	—	—	—	—	—	—	—	—	—

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	12.9, 6.4
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	30
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	—, —
Ability of women to rise to positions of enterprise leadership ¹	—
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	49

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	264.0, 494.1
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	119.0, 76.0
Diabetes age-standardized deaths per 100,000 (female, male)	134.7, 170.1
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	29.9, 75.0
HIV age-standardized deaths per 100,000 (female, male).....	1.0, 9.7
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	2.0, 2.4
Malnutrition prev., weight for age (female, male) (% of children <5).....	5.7, 4.9

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	23, 26
Early marriage (% of women aged 15-19)	10
Maternal mortality ratio (per 100,000 live births) ²	59 [35-95]
Total fertility rate (children per women)	2.6
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	42.8
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	100
Births attended by skilled health personnel (%)	100
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	84
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.0
Year women received right to vote.....	1963
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Finland

Gender Gap Index 2014

Rank

2

(out of 142 countries)

Score

0.845

(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

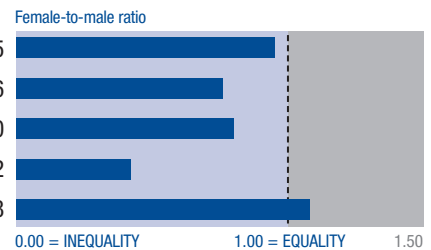
GDP (US\$ billions).....	204.94
GDP (PPP) per capita (constant 2011, international \$).....	38,047
Total population (millions).....	5.44
Population growth (%).....	0.47
Overall population sex ratio (male/female).....	0.97

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

ECONOMIC PARTICIPATION AND OPPORTUNITY..... 21 0.786 0.596

Labour force participation.....	11	0.95	0.67	73	77	0.95
Wage equality for similar work (survey).....	16	0.76	0.61	—	—	0.76
Estimated earned income (PPP US\$).....	21	0.80	0.53	32,028	40,000	0.80
Legislators, senior officials and managers.....	68	0.42	0.27	30	70	0.42
Professional and technical workers.....	1	1.00	0.65	52	48	1.08



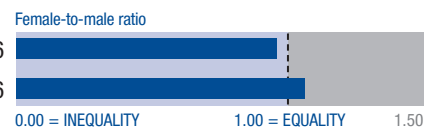
EDUCATIONAL ATTAINMENT..... 1 1.000 0.935

Literacy rate.....	1	1.00	0.87	99	99	1.00
Enrolment in primary education.....	1	1.00	0.94	99	99	1.00
Enrolment in secondary education.....	1	1.00	0.62	93	92	1.01
Enrolment in tertiary education.....	1	1.00	0.88	103	85	1.21



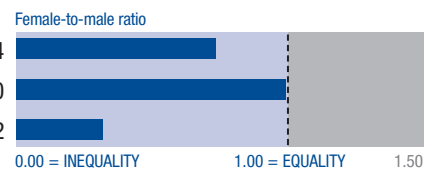
HEALTH AND SURVIVAL..... 52 0.979 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.96
Healthy life expectancy.....	62	1.06	1.04	73	69	1.06

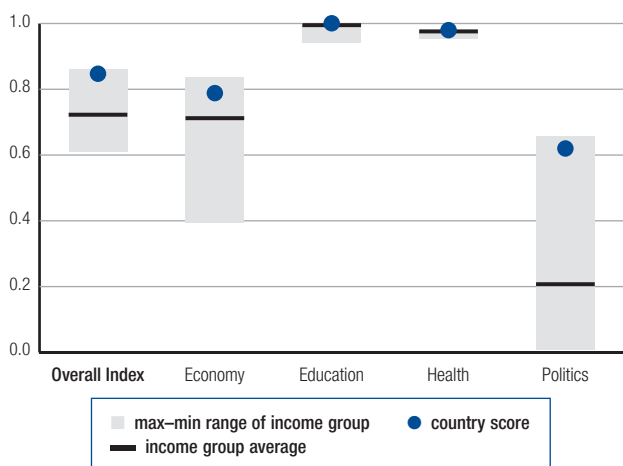


POLITICAL EMPOWERMENT..... 2 0.616 0.214

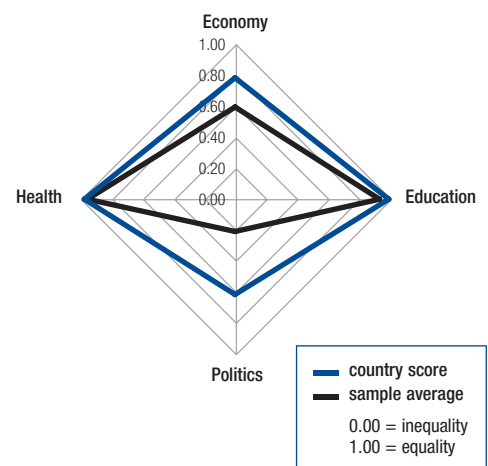
Women in parliament.....	6	0.74	0.25	43	58	0.74
Women in ministerial positions.....	1	1.00	0.20	50	50	1.00
Years with female head of state (last 50).....	7	0.32	0.20	12	38	0.32



Country score within income group



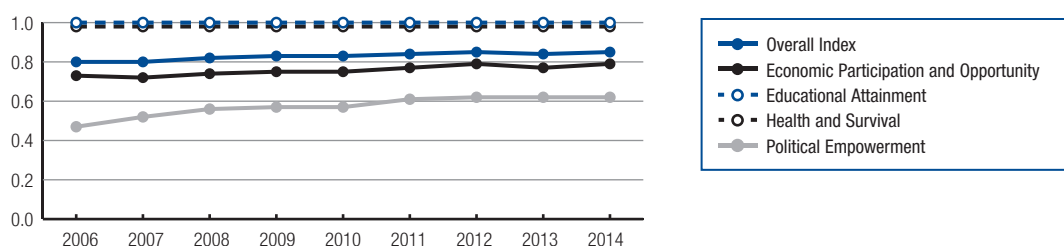
Country score vs sample average



Finland

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	2	0.845	21	0.786	1	1.000	52	0.979	2	0.616
Gender Gap Index 2013 (out of 136 countries)	2	0.842	19	0.773	1	1.000	1	0.980	2	0.616
Gender Gap Index 2012 (out of 135 countries)	2	0.845	14	0.785	1	1.000	1	0.980	2	0.616
Gender Gap Index 2011 (out of 135 countries)	3	0.838	12	0.768	26	0.999	1	0.980	2	0.606
Gender Gap Index 2010 (out of 134 countries)	3	0.826	16	0.757	28	0.999	1	0.980	2	0.569
Gender Gap Index 2009 (out of 134 countries)	2	0.825	15	0.750	1	1.000	1	0.980	2	0.571
Gender Gap Index 2008 (out of 130 countries)	2	0.820	19	0.741	1	1.000	1	0.980	1	0.558
Gender Gap Index 2007 (out of 128 countries)	3	0.804	22	0.723	21	0.999	1	0.980	2	0.517
Gender Gap Index 2006 (out of 115 countries)	3	0.796	8	0.734	18	0.999	1	0.980	3	0.470

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	7.0, 8.1
Female, male part-time employment (as % of total female, male employment)	16.4, 9.5
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	51
Average minutes spent per day on unpaid work (female, male)	232, 159
Percentage of women, men with an account at a formal financial institution	100, 99
Ability of women to rise to positions of enterprise leadership ¹	5.6
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	14
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	90, 90
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	24, 76
Percentage of tertiary-level STEM graduates (female, male).....	28, 72
Percentage of PhD graduates (female, male)	51, 49
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	104.1, 197.3
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	86.9, 124.5
Diabetes age-standardized deaths per 100,000 (female, male)	3.0, 5.6
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	8.1, 19.8
HIV age-standardized deaths per 100,000 (female, male).....	0.0, 0.1
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.3, 0.6
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	30, 32
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	4 [2-6]
Total fertility rate (children per women)	1.9
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	9.2
Mean age of women at the birth of the first child	28
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	99
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	147
Maternity leave benefits (% of wages paid in covered period)	51
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	24
Paternity leave benefits (% of wages paid in covered period)	51
Provider of paternity benefits.....	Government 100%

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1906
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

France

Gender Gap Index 2014

Rank

16

(out of 142 countries)

Score

0.759

(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

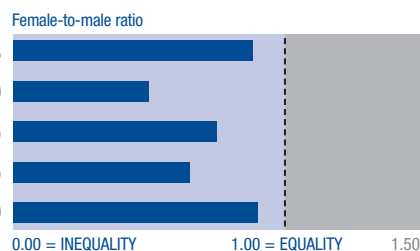
GDP (US\$ billions)	2,254.25
GDP (PPP) per capita (constant 2011, international \$)	36,085
Total population (millions)	66.03
Population growth (%)	0.53
Overall population sex ratio (male/female)	0.95

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

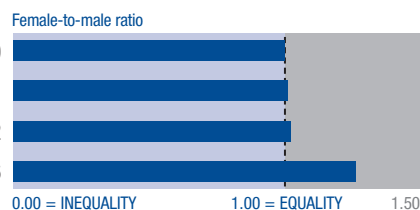
ECONOMIC PARTICIPATION AND OPPORTUNITY 57 0.704 0.596

Labour force participation	35	0.88	0.67	66	75	0.88
Wage equality for similar work (survey)	126	0.50	0.61	—	—	0.50
Estimated earned income (PPP US\$)	29	0.75	0.53	29,992	40,000	0.75
Legislators, senior officials and managers	25	0.65	0.27	39	61	0.65
Professional and technical workers	75	0.90	0.65	47	53	0.90



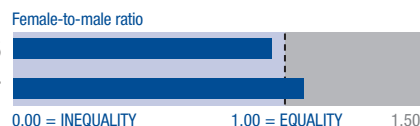
EDUCATIONAL ATTAINMENT 1 1.000 0.935

Literacy rate	1	1.00	0.87	99	99	1.00
Enrolment in primary education	1	1.00	0.94	99	98	1.01
Enrolment in secondary education	1	1.00	0.62	98	96	1.02
Enrolment in tertiary education	1	1.00	0.88	65	52	1.26



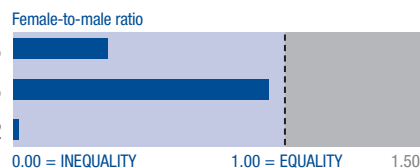
HEALTH AND SURVIVAL 1 0.980 0.960

Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95
Healthy life expectancy	1	1.06	1.04	74	69	1.07

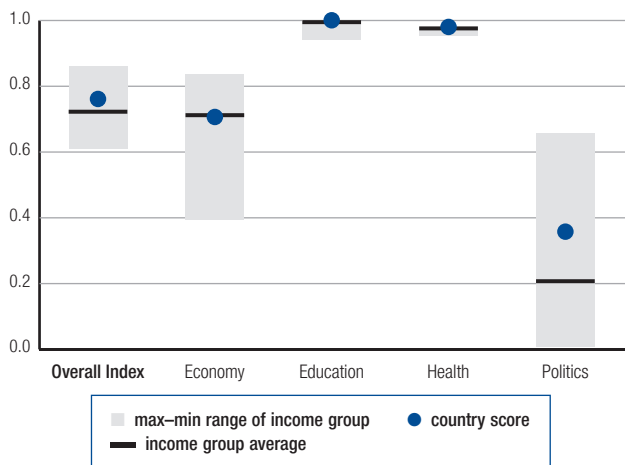


POLITICAL EMPOWERMENT 20 0.352 0.214

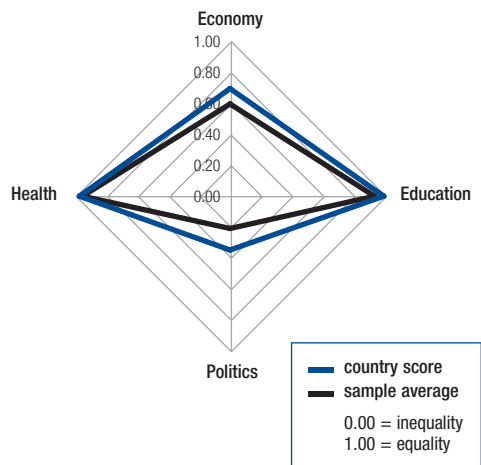
Women in parliament	44	0.35	0.25	26	74	0.35
Women in ministerial positions	4	0.95	0.20	49	51	0.95
Years with female head of state (last 50)	48	0.02	0.20	1	49	0.02



Country score within income group



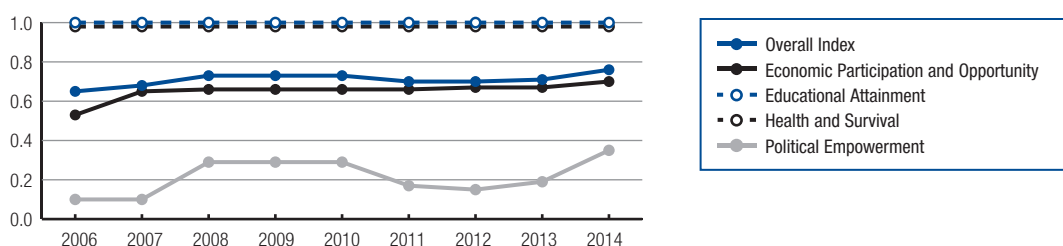
Country score vs sample average



France

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	16	0.759	57	0.704	1	1.000	1	0.980	20	0.352
Gender Gap Index 2013 (out of 136 countries)	45	0.709	67	0.669	1	1.000	1	0.980	45	0.187
Gender Gap Index 2012 (out of 135 countries)	57	0.698	62	0.669	1	1.000	1	0.980	63	0.145
Gender Gap Index 2011 (out of 135 countries)	48	0.702	61	0.659	1	1.000	1	0.980	46	0.169
Gender Gap Index 2010 (out of 134 countries)	46	0.703	60	0.661	1	1.000	1	0.980	47	0.169
Gender Gap Index 2009 (out of 134 countries)	18	0.733	61	0.659	1	1.000	1	0.980	16	0.294
Gender Gap Index 2008 (out of 130 countries)	15	0.734	53	0.663	1	1.000	1	0.980	18	0.294
Gender Gap Index 2007 (out of 128 countries)	51	0.682	61	0.646	1	1.000	1	0.980	67	0.104
Gender Gap Index 2006 (out of 115 countries)	70	0.652	88	0.525	1	1.000	1	0.980	60	0.104

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	10.0, 9.8
Female, male part-time employment (as % of total female, male employment)	30.2, 6.8
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	50
Average minutes spent per day on unpaid work (female, male)	233, 143
Percentage of women, men with an account at a formal financial institution	97, 97
Ability of women to rise to positions of enterprise leadership ¹	3.7
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	18
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	80, 83
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	30, 70
Percentage of tertiary-level STEM graduates (female, male).....	30, 70
Percentage of PhD graduates (female, male)	43, 57
Percentage of total R&D personnel (FTE) (female, male)	30, 70

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	65.0, 111.8
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	95.5, 179.8
Diabetes age-standardized deaths per 100,000 (female, male)	5.6, 9.0
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	8.1, 18.7
HIV age-standardized deaths per 100,000 (female, male).....	0.3, 0.9
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.2, 0.5
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	32, 33
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	12 [8-19]
Total fertility rate (children per women)	2.0
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	5.7
Mean age of women at the birth of the first child	29
Antenatal care coverage, at least one visit (%)	100
Births attended by skilled health personnel (%)	97
Contraceptive prevalence (% of married women or in-union).....	76
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	112
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	11
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Government 100%

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1944
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Georgia

Gender Gap Index 2014

Rank **85**
(out of 142 countries)

Score **0.685**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

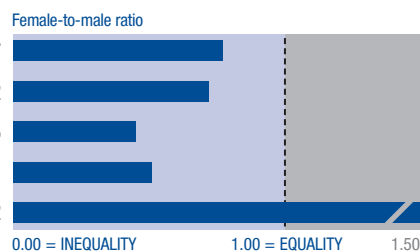
GDP (US\$ billions).....9.66
 GDP (PPP) per capita (constant 2011, international \$).....6,702
 Total population (millions).....4.48
 Population growth (%).....-0.31
 Overall population sex ratio (male/female).....0.89

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

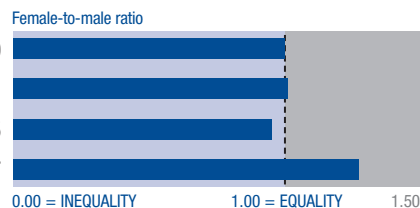
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 66 0.675 0.596

Labour force participation.....	78	0.77	0.67	60	78	0.77
Wage equality for similar work (survey).....	29	0.72	0.61	—	—	0.72
Estimated earned income (PPP US\$).....	116	0.45	0.53	4,348	9,567	0.45
Legislators, senior officials and managers.....	49	0.51	0.27	34	66	0.51
Professional and technical workers.....	1	1.00	0.65	62	38	1.62



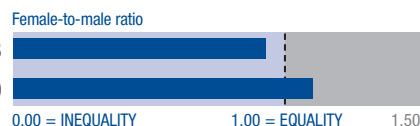
EDUCATIONAL ATTAINMENT.....80 0.989 0.935

Literacy rate.....	49	1.00	0.87	100	100	1.00
Enrolment in primary education.....	1	1.00	0.94	99	98	1.01
Enrolment in secondary education.....	99	0.95	0.62	80	84	0.95
Enrolment in tertiary education.....	1	1.00	0.88	31	25	1.27



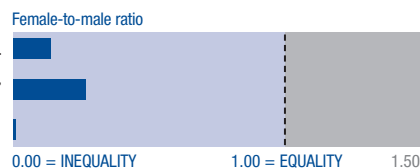
HEALTH AND SURVIVAL.....115 0.967 0.960

Sex ratio at birth (female/male).....	135	0.93	0.92	—	—	0.93
Healthy life expectancy.....	1	1.06	1.04	68	62	1.10

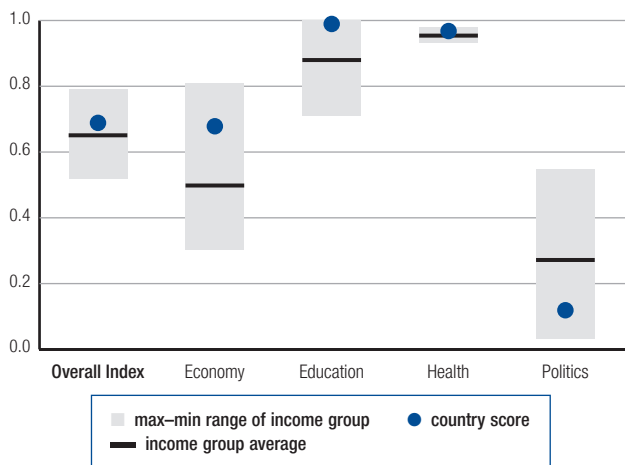


POLITICAL EMPOWERMENT.....94 0.111 0.214

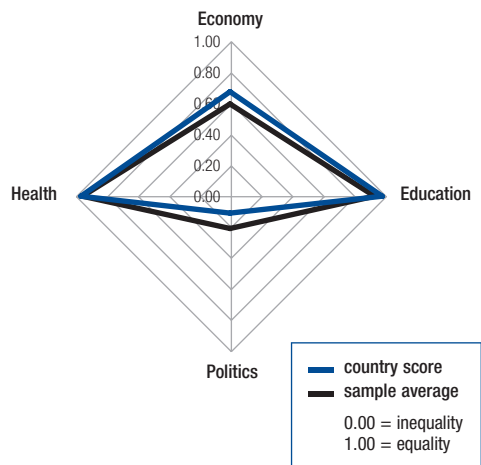
Women in parliament.....	107	0.14	0.25	12	88	0.14
Women in ministerial positions.....	52	0.27	0.20	21	79	0.27
Years with female head of state (last 50).....	55	0.01	0.20	0	50	0.01



Country score within income group



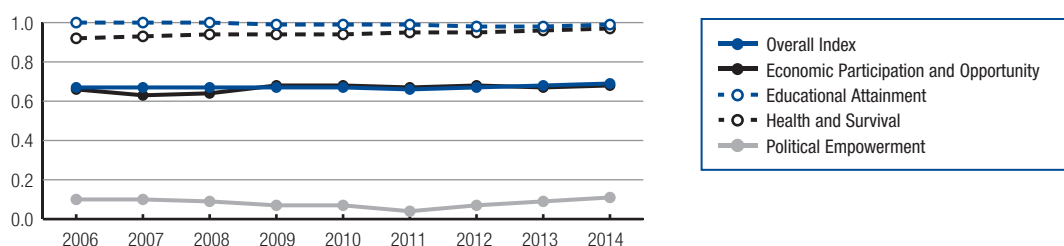
Country score vs sample average



Georgia

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	85	0.685	66	0.675	80	0.989	115	0.967	94	0.111
Gender Gap Index 2013 (out of 136 countries)	86	0.675	64	0.674	89	0.979	126	0.955	97	0.091
Gender Gap Index 2012 (out of 135 countries)	85	0.669	57	0.677	89	0.979	129	0.950	109	0.071
Gender Gap Index 2011 (out of 135 countries)	86	0.662	54	0.672	67	0.990	128	0.948	120	0.039
Gender Gap Index 2010 (out of 134 countries)	88	0.660	54	0.675	87	0.981	129	0.944	119	0.039
Gender Gap Index 2009 (out of 134 countries)	83	0.668	54	0.675	82	0.985	131	0.939	103	0.073
Gender Gap Index 2008 (out of 130 countries)	82	0.665	69	0.635	1	1.000	127	0.939	92	0.088
Gender Gap Index 2007 (out of 128 countries)	67	0.666	69	0.630	28	0.998	125	0.933	66	0.104
Gender Gap Index 2006 (out of 115 countries)	54	0.670	41	0.656	28	0.997	115	0.923	59	0.104

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	13.8, 16.1
Female, male part-time employment (as % of total female, male employment)	50.5, 36.5
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	49
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	35, 31
Ability of women to rise to positions of enterprise leadership ¹	5.0
Firms with female top managers (% of firms).....	32
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	34

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	41, 59
Percentage of tertiary-level STEM graduates (female, male).....	42, 58
Percentage of PhD graduates (female, male)	64, 36
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	349.3, 545.3
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	76.9, 134.4
Diabetes age-standardized deaths per 100,000 (female, male)	7.4, 9.7
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	15.7, 39.3
HIV age-standardized deaths per 100,000 (female, male).....	1.4, 5.8
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	1.0, 6.4
Malnutrition prev., weight for age (female, male) (% of children <5).....	1.0, 1.3

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	23, —
Early marriage (% of women aged 15-19)	14
Maternal mortality ratio (per 100,000 live births) ²	41 [23-77]
Total fertility rate (children per women)	1.8
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	46.8
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	98
Births attended by skilled health personnel (%)	100
Contraceptive prevalence (% of married women or in-union).....	53
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	126
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.5
Parental authority after divorce ³	0.5
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.5
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.0
Women's access to credit ³	0.0
Women's access to property other than land ³	0.5
Year women received right to vote.....	1918, 1921
Quota type (single/lower house).....	Supplimentary public funding incentives
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Germany

Gender Gap Index 2014

Rank

12

(out of 142 countries)

Score

0.778

(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

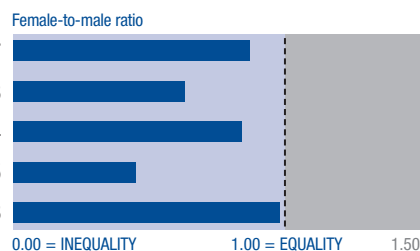
GDP (US\$ billions).....	3,087.14
GDP (PPP) per capita (constant 2011, international \$).....	41,966
Total population (millions).....	80.62
Population growth (%).....	0.24
Overall population sex ratio (male/female).....	0.96

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

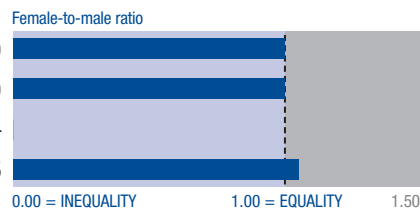
ECONOMIC PARTICIPATION AND OPPORTUNITY 34 0.739 0.596

Labour force participation.....	43	0.87	0.67	72	83	0.87
Wage equality for similar work (survey).....	80	0.63	0.61	—	—	0.63
Estimated earned income (PPP US\$).....	14	0.84	0.53	33,583	40,000	0.84
Legislators, senior officials and managers.....	63	0.45	0.27	31	69	0.45
Professional and technical workers.....	65	0.98	0.65	49	51	0.98



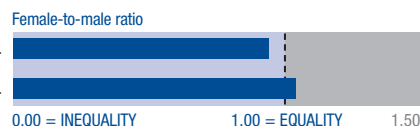
EDUCATIONAL ATTAINMENT 34 0.999 0.935

Literacy rate.....	1	1.00	0.87	99	99	1.00
Enrolment in primary education.....	67	1.00	0.94	98	98	1.00
Enrolment in secondary education.....	—	—	0.62	—	—	—
Enrolment in tertiary education.....	1	1.00	0.88	63	60	1.05



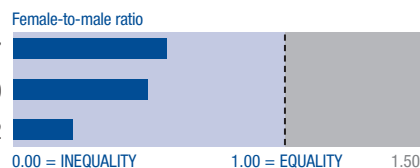
HEALTH AND SURVIVAL 67 0.974 0.960

Sex ratio at birth (female/male).....	94	0.94	0.92	—	—	0.94
Healthy life expectancy.....	80	1.04	1.04	73	70	1.04

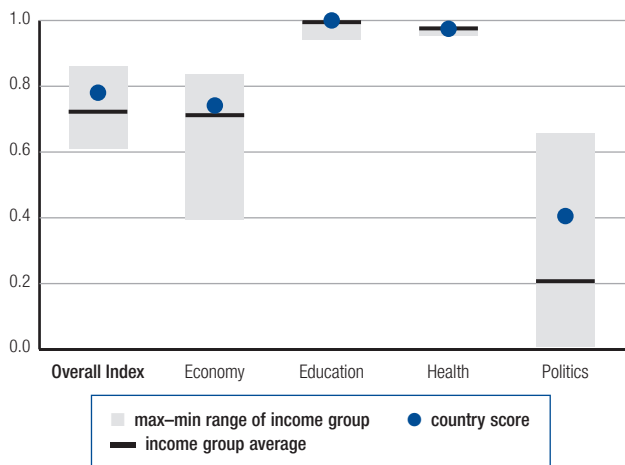


POLITICAL EMPOWERMENT 11 0.400 0.214

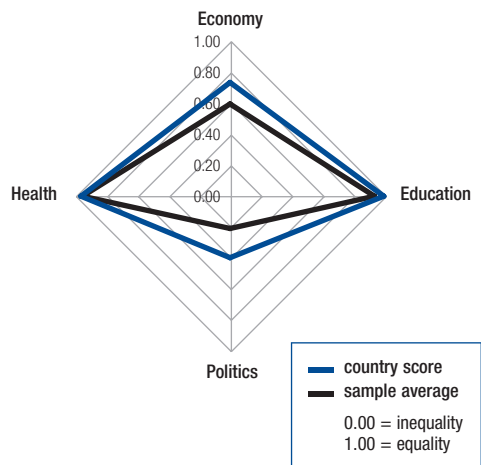
Women in parliament.....	19	0.57	0.25	36	64	0.57
Women in ministerial positions.....	19	0.50	0.20	33	67	0.50
Years with female head of state (last 50).....	12	0.22	0.20	9	41	0.22



Country score within income group



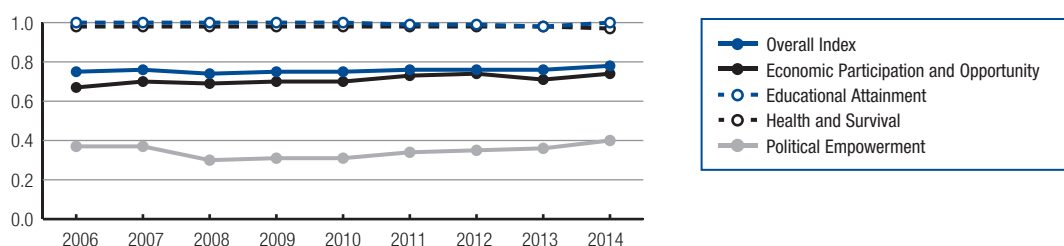
Country score vs sample average



Germany

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	12	0.778	34	0.739	34	0.999	67	0.974	11	0.400
Gender Gap Index 2013 (out of 136 countries)	14	0.758	46	0.712	86	0.982	49	0.978	15	0.361
Gender Gap Index 2012 (out of 135 countries)	13	0.763	31	0.740	83	0.985	52	0.978	15	0.349
Gender Gap Index 2011 (out of 135 countries)	11	0.759	32	0.727	50	0.994	49	0.978	15	0.336
Gender Gap Index 2010 (out of 134 countries)	13	0.753	37	0.714	51	0.995	47	0.978	15	0.325
Gender Gap Index 2009 (out of 134 countries)	12	0.745	37	0.696	49	0.995	60	0.978	13	0.311
Gender Gap Index 2008 (out of 130 countries)	11	0.739	45	0.688	49	0.995	57	0.978	16	0.296
Gender Gap Index 2007 (out of 128 countries)	7	0.762	29	0.700	35	0.995	56	0.978	6	0.374
Gender Gap Index 2006 (out of 115 countries)	5	0.752	32	0.669	31	0.995	36	0.979	6	0.366

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force)	5.2, 5.6
Female, male part-time employment (as % of total female, male employment)	38.4, 8.9
Female, male workers in informal employment (as % of non-agricultural employment)	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	48
Average minutes spent per day on unpaid work (female, male)	269, 164
Percentage of women, men with an account at a formal financial institution	99, 98
Ability of women to rise to positions of enterprise leadership ¹	4.7
Firms with female top managers (% of firms)	—
Share of women on boards of listed companies (%)	3
Firms with female participation in ownership (% of firms)	20

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male)	79, 85
Women, men who used a mobile phone in the last 12 months (%)	—, —
Percentage of tertiary-level STEM students (female, male)	26, 74
Percentage of tertiary-level STEM graduates (female, male)	30, 70
Percentage of PhD graduates (female, male)	45, 55
Percentage of total R&D personnel (FTE) (female, male)	27, 73

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male)	116.2, 171.6
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	98.9, 152.3
Diabetes age-standardized deaths per 100,000 (female, male)	8.6, 11.9
Respiratory diseases age-standardized deaths per 100,000 (female, male)	14.1, 27.1
HIV age-standardized deaths per 100,000 (female, male)	0.2, 0.7
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male)	0.1, 0.2
Malnutrition prev., weight for age (female, male) (% of children <5)	1.3, 0.9

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male)	32, 34
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	7 [5-9]
Total fertility rate (children per women)	1.4
Adolescent fertility rate (births per 1,000 girls aged 15-19)	3.8
Mean age of women at the birth of the first child	30
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	98
Contraceptive prevalence (% of married women or in-union)	—
Legislation permitting abortion to preserve a woman's physical health	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	98
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits	Employer and Government
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits	—

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49)	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote	1918
Quota type (single/lower house)	No legislated
Voluntary political party quotas	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Ghana

Gender Gap Index 2014

Rank **101**
(out of 142 countries)

Score **0.666**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

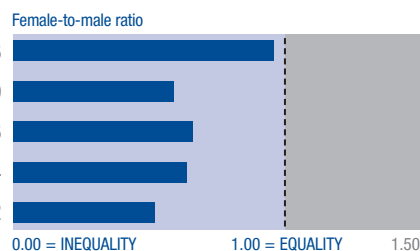
GDP (US\$ billions).....19.84
 GDP (PPP) per capita (constant 2011, international \$).....3,668
 Total population (millions).....25.90
 Population growth (%)2.10
 Overall population sex ratio (male/female).....1.04

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

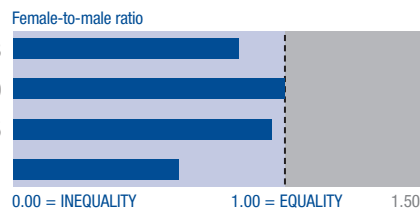
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 64 0.677 0.596

Labour force participation.....	9	0.96	0.67	69	72	0.96
Wage equality for similar work (survey).....	99	0.59	0.61	—	—	0.59
Estimated earned income (PPP US\$).....	47	0.66	0.53	2,956	4,463	0.66
Legislators, senior officials and managers.....	27	0.64	0.27	39	61	0.64
Professional and technical workers.....	110	0.52	0.65	34	66	0.52



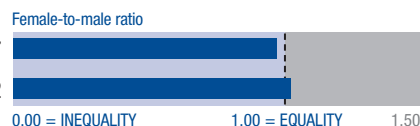
EDUCATIONAL ATTAINMENT..... 117 0.910 0.935

Literacy rate.....	114	0.83	0.87	65	78	0.83
Enrolment in primary education.....	1	1.00	0.94	87	87	1.00
Enrolment in secondary education.....	98	0.95	0.62	50	53	0.95
Enrolment in tertiary education.....	124	0.61	0.88	9	15	0.61



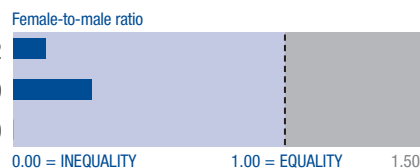
HEALTH AND SURVIVAL..... 116 0.967 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.97
Healthy life expectancy.....	125	1.02	1.04	54	53	1.02

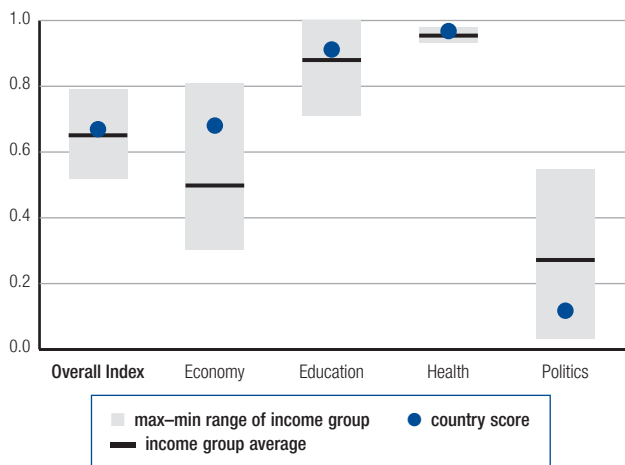


POLITICAL EMPOWERMENT..... 97 0.110 0.214

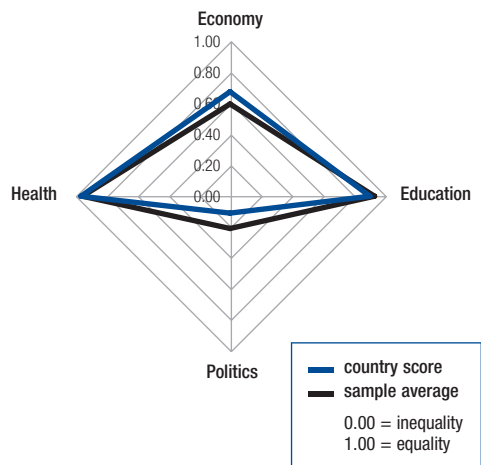
Women in parliament.....	113	0.12	0.25	11	89	0.12
Women in ministerial positions.....	46	0.29	0.20	23	78	0.29
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



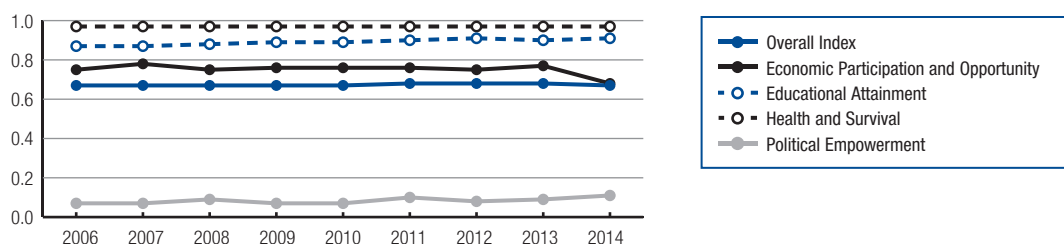
Country score vs sample average



Ghana

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	101	0.666	64	0.677	117	0.910	116	0.967	97	0.110
Gender Gap Index 2013 (out of 136 countries)	76	0.681	24	0.766	111	0.897	104	0.967	95	0.094
Gender Gap Index 2012 (out of 135 countries)	71	0.678	26	0.754	113	0.906	105	0.967	100	0.084
Gender Gap Index 2011 (out of 135 countries)	70	0.681	17	0.758	111	0.903	104	0.967	91	0.096
Gender Gap Index 2010 (out of 134 countries)	70	0.678	15	0.758	111	0.891	103	0.967	88	0.096
Gender Gap Index 2009 (out of 134 countries)	80	0.670	13	0.755	112	0.886	111	0.967	101	0.073
Gender Gap Index 2008 (out of 130 countries)	77	0.668	14	0.745	110	0.875	106	0.967	94	0.085
Gender Gap Index 2007 (out of 128 countries)	63	0.673	3	0.781	106	0.871	105	0.967	91	0.071
Gender Gap Index 2006 (out of 115 countries)	58	0.665	5	0.753	94	0.868	89	0.969	80	0.071

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	4.4, 3.9
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	32
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	27, 32
Ability of women to rise to positions of enterprise leadership ¹	4.4
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	44

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	19, 81
Percentage of tertiary-level STEM graduates (female, male).....	17, 83
Percentage of PhD graduates (female, male)	18, 82
Percentage of total R&D personnel (FTE) (female, male)	21, 79

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	350.0, 320.0
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	72.6, 93.3
Diabetes age-standardized deaths per 100,000 (female, male)	37.3, 41.9
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	29.6, 36.4
HIV age-standardized deaths per 100,000 (female, male).....	49.0, 50.0
Malaria age-standardized deaths per 100,000 (female, male)	62.2, 64.1
Tuberculosis age-standardized deaths per 100,000 (female, male).....	9.0, 14.3
Malnutrition prev., weight for age (female, male) (% of children <5).....	12.9, 15.7

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	23, 28
Early marriage (% of women aged 15-19)	14
Maternal mortality ratio (per 100,000 live births) ²	380 [210-720]
Total fertility rate (children per women)	3.9
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	58.4
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	96
Births attended by skilled health personnel (%)	67
Contraceptive prevalence (% of married women or in-union).....	24
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	84
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.5
Parental authority after divorce ³	0.5
Female genital mutilation (% of women aged 15-49).....	4.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	No
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	1.0
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote.....	1954
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Greece

Gender Gap Index 2014

Rank **91**
(out of 142 countries)

Score **0.678**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

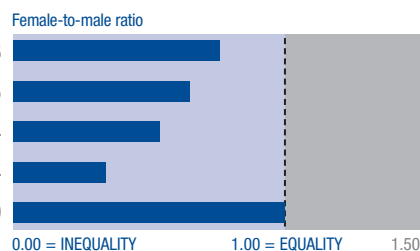
GDP (US\$ billions).....200.20
 GDP (PPP) per capita (constant 2011, international \$).....25,229
 Total population (millions).....11.03
 Population growth (%).....-0.55
 Overall population sex ratio (male/female).....0.98

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

ECONOMIC PARTICIPATION AND OPPORTUNITY 87 0.643 0.596

Labour force participation.....	82	0.76	0.67	59	77	0.76
Wage equality for similar work (survey).....	68	0.65	0.61	—	—	0.65
Estimated earned income (PPP US\$).....	95	0.54	0.53	18,339	33,950	0.54
Legislators, senior officials and managers.....	85	0.34	0.27	25	75	0.34
Professional and technical workers.....	62	1.00	0.65	50	50	1.00



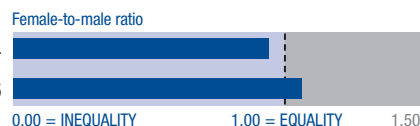
EDUCATIONAL ATTAINMENT53 0.995 0.935

Literacy rate.....	79	0.98	0.87	96	98	0.98
Enrolment in primary education.....	1	1.00	0.94	100	99	1.01
Enrolment in secondary education.....	82	1.00	0.62	99	99	1.00
Enrolment in tertiary education.....	1	1.00	0.88	116	112	1.03



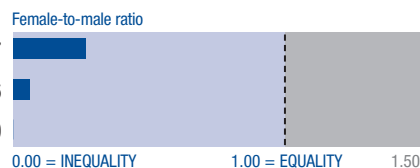
HEALTH AND SURVIVAL55 0.979 0.960

Sex ratio at birth (female/male).....	94	0.94	0.92	—	—	0.94
Healthy life expectancy.....	62	1.06	1.04	73	69	1.06

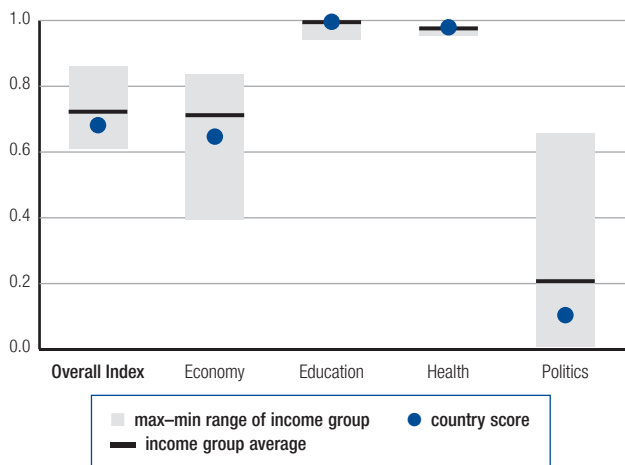


POLITICAL EMPOWERMENT108 0.096 0.214

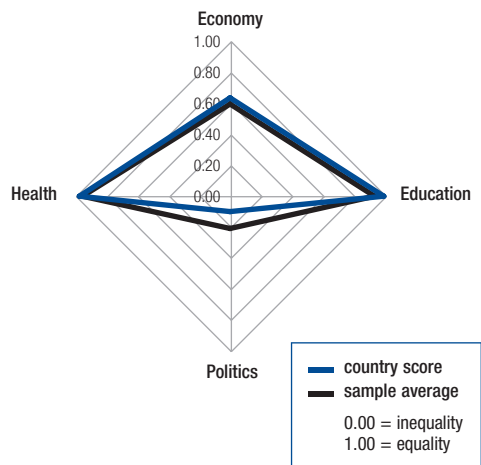
Women in parliament.....	68	0.27	0.25	21	79	0.27
Women in ministerial positions.....	130	0.06	0.20	5	95	0.06
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



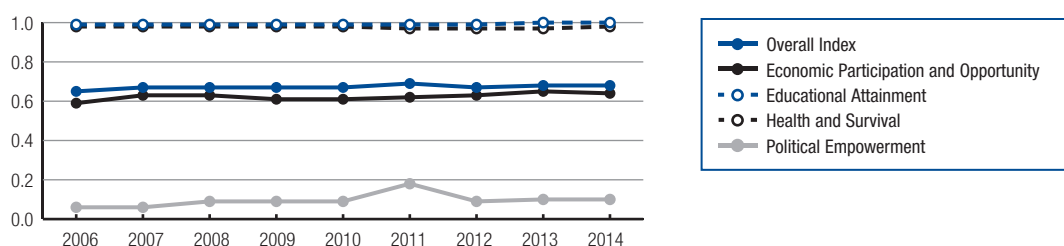
Country score vs sample average



Greece

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	91	0.678	87	0.643	53	0.995	55	0.979	108	0.096
Gender Gap Index 2013 (out of 136 countries)	81	0.678	79	0.647	46	0.995	65	0.974	92	0.097
Gender Gap Index 2012 (out of 135 countries)	82	0.672	80	0.633	55	0.994	69	0.974	99	0.086
Gender Gap Index 2011 (out of 135 countries)	56	0.692	78	0.624	53	0.994	86	0.971	42	0.177
Gender Gap Index 2010 (out of 134 countries)	58	0.691	79	0.621	54	0.994	84	0.971	42	0.177
Gender Gap Index 2009 (out of 134 countries)	85	0.666	86	0.607	60	0.993	57	0.979	94	0.086
Gender Gap Index 2008 (out of 130 countries)	75	0.673	72	0.631	55	0.994	54	0.979	93	0.086
Gender Gap Index 2007 (out of 128 countries)	72	0.665	70	0.630	57	0.989	53	0.979	98	0.061
Gender Gap Index 2006 (out of 115 countries)	69	0.654	70	0.585	46	0.992	53	0.978	87	0.061

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	28.1, 21.4
Female, male part-time employment (as % of total female, male employment)	15.0, 6.0
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	44
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	76, 80
Ability of women to rise to positions of enterprise leadership ¹	4.4
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	11
Firms with female participation in ownership (% of firms)	24

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	52, 58
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	31, 69
Percentage of tertiary-level STEM graduates (female, male).....	39, 61
Percentage of PhD graduates (female, male)	38, 62
Percentage of total R&D personnel (FTE) (female, male)	42, 58

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	145.2, 210.2
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	82.8, 157.0
Diabetes age-standardized deaths per 100,000 (female, male)	4.7, 6.6
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	22.5, 34.2
HIV age-standardized deaths per 100,000 (female, male).....	0.9, 2.1
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.2, 0.6
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	27, 31
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	5 [2-13]
Total fertility rate (children per women)	1.5
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	11.9
Mean age of women at the birth of the first child	29
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	—
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	119
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	2
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1952
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Guatemala

Gender Gap Index 2014

Rank **89**
(out of 142 countries)

Score **0.682**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

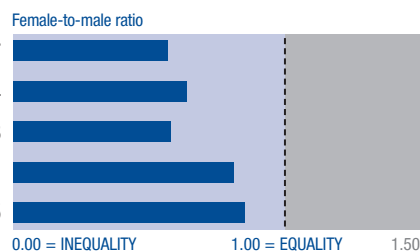
GDP (US\$ billions).....36.21
 GDP (PPP) per capita (constant 2011, international \$).....6,985
 Total population (millions).....15.47
 Population growth (%).....2.52
 Overall population sex ratio (male/female).....0.95

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

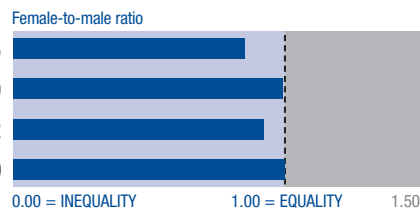
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 72 0.662 0.596

Labour force participation.....	119	0.57	0.67	51	90	0.57
Wage equality for similar work (survey).....	73	0.64	0.61	—	—	0.64
Estimated earned income (PPP US\$).....	82	0.58	0.53	5,246	9,072	0.58
Legislators, senior officials and managers.....	9	0.81	0.27	45	55	0.81
Professional and technical workers.....	84	0.85	0.65	46	54	0.85



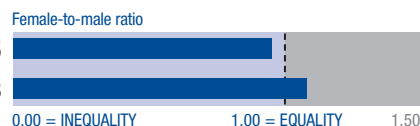
EDUCATIONAL ATTAINMENT..... 108 0.949 0.935

Literacy rate.....	113	0.85	0.87	72	85	0.85
Enrolment in primary education.....	95	0.99	0.94	92	93	0.99
Enrolment in secondary education.....	107	0.92	0.62	45	48	0.92
Enrolment in tertiary education.....	99	1.00	0.88	18	18	1.00



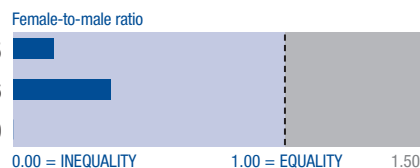
HEALTH AND SURVIVAL..... 1 0.980 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	1	1.06	1.04	65	60	1.08

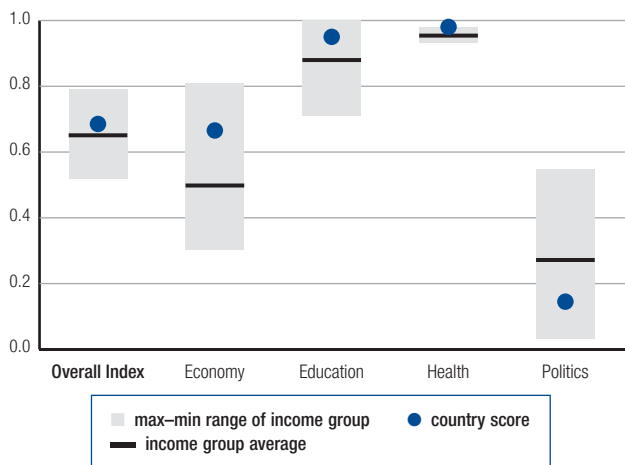


POLITICAL EMPOWERMENT..... 78 0.137 0.214

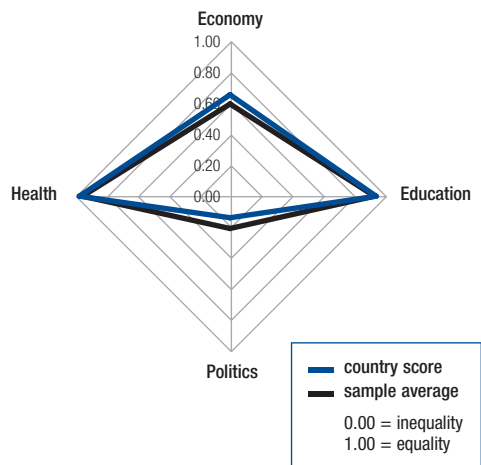
Women in parliament.....	102	0.15	0.25	13	87	0.15
Women in ministerial positions.....	38	0.36	0.20	27	73	0.36
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



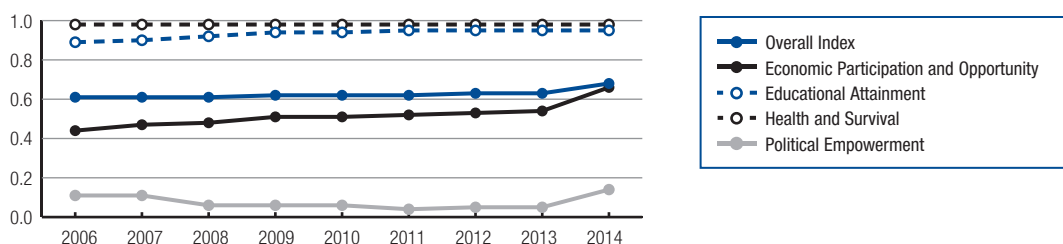
Country score vs sample average



Guatemala

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	89	0.682	72	0.662	108	0.949	1	0.980	78	0.137
Gender Gap Index 2013 (out of 136 countries)	114	0.630	113	0.542	102	0.952	1	0.980	123	0.048
Gender Gap Index 2012 (out of 135 countries)	116	0.626	114	0.526	102	0.951	1	0.980	121	0.048
Gender Gap Index 2011 (out of 135 countries)	112	0.623	113	0.524	98	0.946	1	0.980	118	0.042
Gender Gap Index 2010 (out of 134 countries)	109	0.624	109	0.528	101	0.945	1	0.980	116	0.042
Gender Gap Index 2009 (out of 134 countries)	111	0.621	115	0.506	101	0.938	1	0.980	118	0.060
Gender Gap Index 2008 (out of 130 countries)	112	0.607	114	0.475	103	0.915	1	0.980	113	0.060
Gender Gap Index 2007 (out of 128 countries)	106	0.614	112	0.471	102	0.897	1	0.980	61	0.110
Gender Gap Index 2006 (out of 115 countries)	95	0.607	104	0.443	91	0.895	1	0.980	54	0.110

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	3.6, 2.4
Female, male part-time employment (as % of total female, male employment)	37.8, 9.5
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	30
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	16, 30
Ability of women to rise to positions of enterprise leadership ¹	4.4
Firms with female top managers (% of firms).....	16
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	44

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male).....	34, 66
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	46, 54

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	108.6, 139.2
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	110.0, 108.9
Diabetes age-standardized deaths per 100,000 (female, male)	45.6, 39.6
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	19.5, 26.9
HIV age-standardized deaths per 100,000 (female, male).....	15.4, 44.1
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	2.5, 4.6
Malnutrition prev., weight for age (female, male) (% of children <5).....	12.1, 13.9

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	22, —
Early marriage (% of women aged 15-19)	26
Maternal mortality ratio (per 100,000 live births) ²	140 [89-210]
Total fertility rate (children per women)	3.8
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	97.2
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	93
Births attended by skilled health personnel (%)	51
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	84
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer and Government
Length of paternity leave (calendar days)	2
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	1.0
Parental authority after divorce ³	1.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.0
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.0
Year women received right to vote.....	1946
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Guinea

Gender Gap Index 2014

Rank **132**
(out of 142 countries)

Score **0.600**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

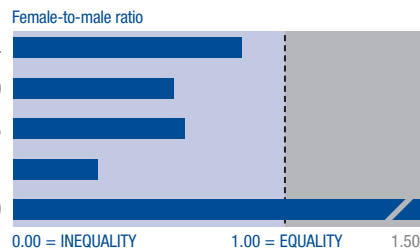
GDP (US\$ billions).....3.62
 GDP (PPP) per capita (constant 2011, international \$).....1,216
 Total population (millions).....11.75
 Population growth (%)2.53
 Overall population sex ratio (male/female).....1.02

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

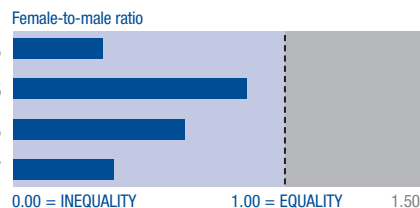
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 74 0.656 0.596

Labour force participation.....	54	0.84	0.67	67	80	0.84
Wage equality for similar work (survey).....	100	0.59	0.61	—	—	0.59
Estimated earned income (PPP US\$).....	63	0.63	0.53	952	1,522	0.63
Legislators, senior officials and managers.....	87	0.31	0.27	24	76	0.31
Professional and technical workers.....	1	1.00	0.65	71	29	2.50



EDUCATIONAL ATTAINMENT..... 141 0.649 0.935

Literacy rate.....	141	0.33	0.87	12	37	0.33
Enrolment in primary education.....	132	0.86	0.94	69	80	0.86
Enrolment in secondary education.....	122	0.63	0.62	23	37	0.63
Enrolment in tertiary education.....	135	0.37	0.88	5	14	0.37



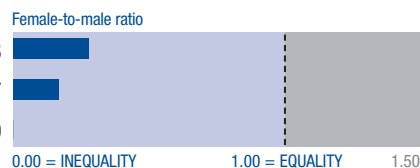
HEALTH AND SURVIVAL..... 107 0.967 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.97
Healthy life expectancy.....	119	1.02	1.04	50	49	1.02

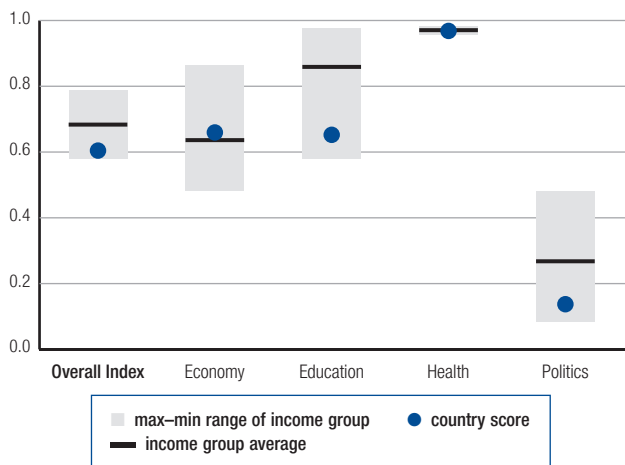


POLITICAL EMPOWERMENT..... 83 0.130 0.214

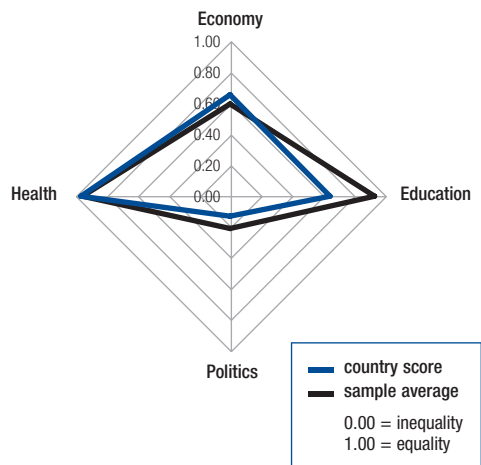
Women in parliament.....	67	0.28	0.25	22	78	0.28
Women in ministerial positions.....	81	0.17	0.20	15	85	0.17
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



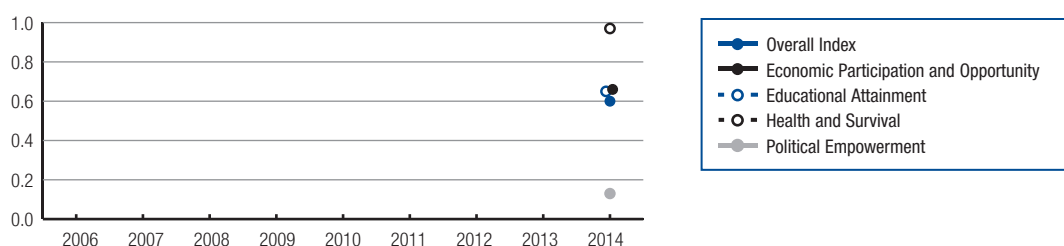
Country score vs sample average



Guinea

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	132	0.600	74	0.656	141	0.649	107	0.967	83	0.130
Gender Gap Index 2013 (out of 136 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2012 (out of 135 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2011 (out of 135 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2010 (out of 134 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2009 (out of 134 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2008 (out of 130 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2007 (out of 128 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2006 (out of 115 countries)	—	—	—	—	—	—	—	—	—	—

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force)	1.7, 4.6
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment)	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	18
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	3, 4
Ability of women to rise to positions of enterprise leadership ¹	3.8
Firms with female top managers (% of firms)	—
Share of women on boards of listed companies (%)	—
Firms with female participation in ownership (% of firms)	25

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male)	—, —
Women, men who used a mobile phone in the last 12 months (%)	—, —
Percentage of tertiary-level STEM students (female, male)	20, 80
Percentage of tertiary-level STEM graduates (female, male)	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male)	332.0, 288.1
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	74.2, 119.7
Diabetes age-standardized deaths per 100,000 (female, male)	44.9, 41.4
Respiratory diseases age-standardized deaths per 100,000 (female, male)	36.4, 50.2
HIV age-standardized deaths per 100,000 (female, male)	60.7, 50.4
Malaria age-standardized deaths per 100,000 (female, male)	62.6, 61.9
Tuberculosis age-standardized deaths per 100,000 (female, male)	23.6, 50.0
Malnutrition prev., weight for age (female, male) (% of children <5)	15.2, 17.3

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male)	19, 26
Early marriage (% of women aged 15-19)	38
Maternal mortality ratio (per 100,000 live births) ²	650 [390-1100]
Total fertility rate (children per women)	5.0
Adolescent fertility rate (births per 1,000 girls aged 15-19)	131.0
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	85
Births attended by skilled health personnel (%)	45
Contraceptive prevalence (% of married women or in-union)	6
Legislation permitting abortion to preserve a woman's physical health	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	98
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits	Employer and Government
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits	—

RIGHTS AND NORMS

Parental authority in marriage ³	1.0
Parental authority after divorce ³	1.0
Female genital mutilation (% of women aged 15-49)	96.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote	1958
Quota type (single/lower house)	Legislated Candidate Quotas
Voluntary political party quotas	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Guyana

Gender Gap Index 2014

Rank **64**
(out of 142 countries)

Score **0.701**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

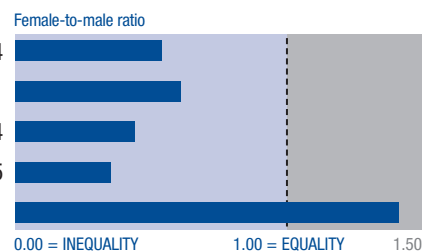
GDP (US\$ billions).....1.07
 GDP (PPP) per capita (constant 2011, international \$).....6,054
 Total population (millions).....0.80
 Population growth (%).....0.53
 Overall population sex ratio (male/female).....1.01

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

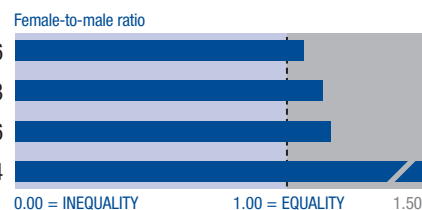
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 117 0.565 0.596

Labour force participation.....	121	0.54	0.67	44	83	0.54
Wage equality for similar work (survey).....	94	0.61	0.61	—	—	0.61
Estimated earned income (PPP US\$).....	117	0.44	0.53	3,757	8,485	0.44
Legislators, senior officials and managers.....	83	0.35	0.27	26	74	0.35
Professional and technical workers.....	1	1.00	0.65	59	41	1.41



EDUCATIONAL ATTAINMENT..... 1 1.000 0.935

Literacy rate.....	1	1.00	0.87	87	82	1.06
Enrolment in primary education.....	1	1.00	0.94	76	67	1.13
Enrolment in secondary education.....	1	1.00	0.62	100	86	1.16
Enrolment in tertiary education.....	1	1.00	0.88	18	8	2.14



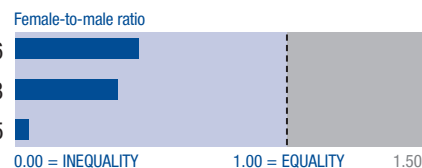
HEALTH AND SURVIVAL..... 1 0.980 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	1	1.06	1.04	57	52	1.10

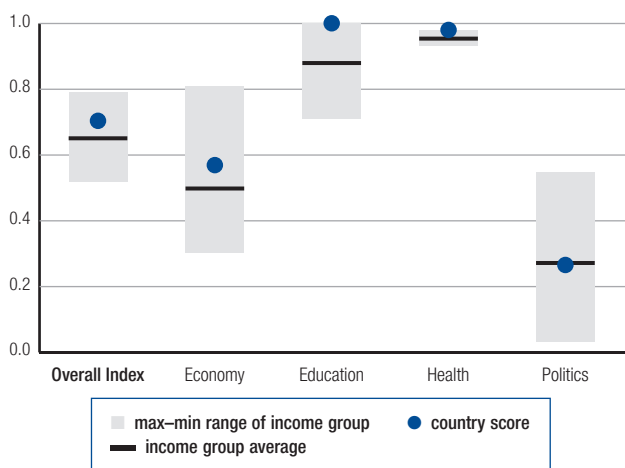


POLITICAL EMPOWERMENT..... 34 0.259 0.214

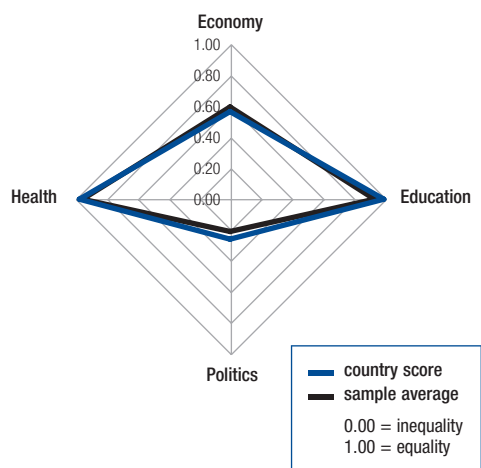
Women in parliament.....	31	0.46	0.25	31	69	0.46
Women in ministerial positions.....	36	0.38	0.20	28	72	0.38
Years with female head of state (last 50).....	38	0.05	0.20	2	48	0.05



Country score within income group



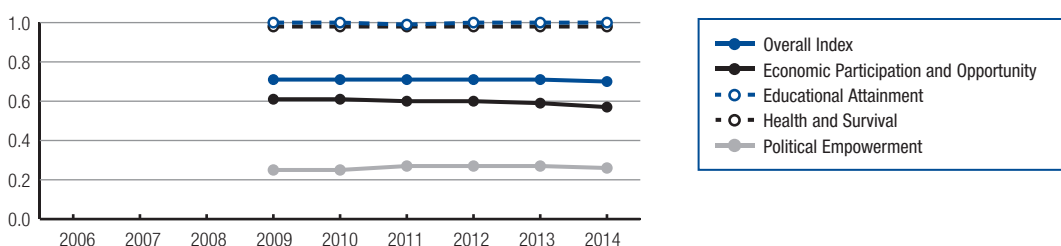
Country score vs sample average



Guyana

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	64	0.701	117	0.565	1	1.000	1	0.980	34	0.259
Gender Gap Index 2013 (out of 136 countries)	48	0.709	102	0.589	1	1.000	45	0.979	33	0.267
Gender Gap Index 2012 (out of 135 countries)	42	0.712	94	0.603	28	0.999	47	0.979	32	0.267
Gender Gap Index 2011 (out of 135 countries)	38	0.708	88	0.598	75	0.989	45	0.979	28	0.268
Gender Gap Index 2010 (out of 134 countries)	38	0.709	93	0.592	33	0.998	43	0.979	27	0.267
Gender Gap Index 2009 (out of 134 countries)	35	0.711	85	0.613	41	0.997	1	0.980	28	0.254
Gender Gap Index 2008 (out of 130 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2007 (out of 128 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2006 (out of 115 countries)	—	—	—	—	—	—	—	—	—	—

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	15.3, 10.4
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	35
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	—, —
Ability of women to rise to positions of enterprise leadership ¹	4.2
Firms with female top managers (% of firms).....	18
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	58

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	33, 67
Percentage of tertiary-level STEM graduates (female, male).....	25, 75
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	451.0, 709.7
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	134.8, 230.4
Diabetes age-standardized deaths per 100,000 (female, male)	142.1, 129.5
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	15.2, 35.1
HIV age-standardized deaths per 100,000 (female, male).....	9.2, 16.2
Malaria age-standardized deaths per 100,000 (female, male)	8.7, 23.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	15.4, 53.4
Malnutrition prev., weight for age (female, male) (% of children <5).....	9.4, 12.8

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	22, 25
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	250 [160-380]
Total fertility rate (children per women)	2.6
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	88.5
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	86
Births attended by skilled health personnel (%)	87
Contraceptive prevalence (% of married women or in-union).....	43
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	—
Maternity leave benefits (% of wages paid in covered period)	—
Provider of maternity benefits.....	—
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1953
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Honduras

Gender Gap Index 2014

Rank **73**
(out of 142 countries)

Score **0.693**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

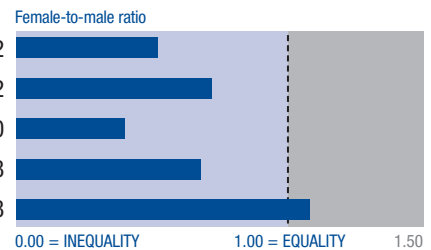
GDP (US\$ billions).....12.77
 GDP (PPP) per capita (constant 2011, international \$).....4,423
 Total population (millions).....8.10
 Population growth (%).....2.02
 Overall population sex ratio (male/female).....1.00

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

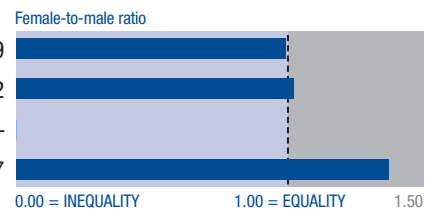
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 91 0.639 0.596

Labour force participation.....	124	0.52	0.67	44	85	0.52
Wage equality for similar work (survey).....	32	0.72	0.61	—	—	0.72
Estimated earned income (PPP US\$).....	124	0.40	0.53	2,585	6,413	0.40
Legislators, senior officials and managers.....	21	0.68	0.27	41	59	0.68
Professional and technical workers.....	1	1.00	0.65	52	48	1.08



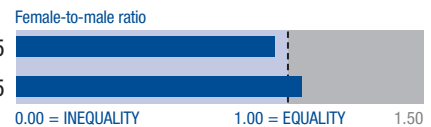
EDUCATIONAL ATTAINMENT.....38 0.998 0.935

Literacy rate.....	63	0.99	0.87	85	86	0.99
Enrolment in primary education.....	1	1.00	0.94	95	93	1.02
Enrolment in secondary education.....	—	—	0.62	—	—	—
Enrolment in tertiary education.....	1	1.00	0.88	24	17	1.37



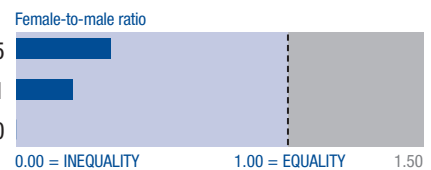
HEALTH AND SURVIVAL.....59 0.976 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	71	1.05	1.04	65	62	1.05

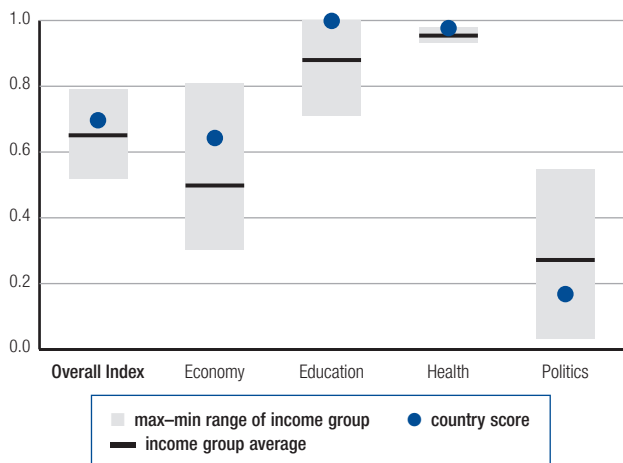


POLITICAL EMPOWERMENT.....69 0.161 0.214

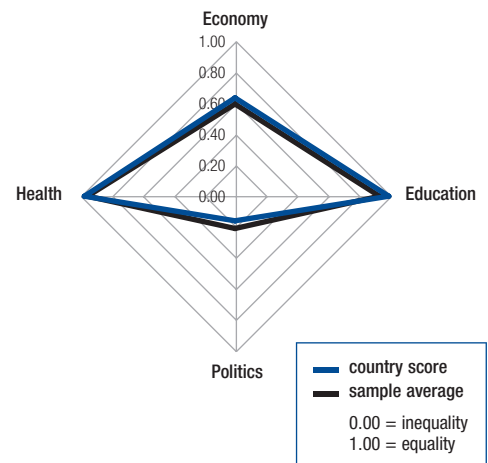
Women in parliament.....	46	0.35	0.25	26	74	0.35
Women in ministerial positions.....	61	0.21	0.20	18	82	0.21
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



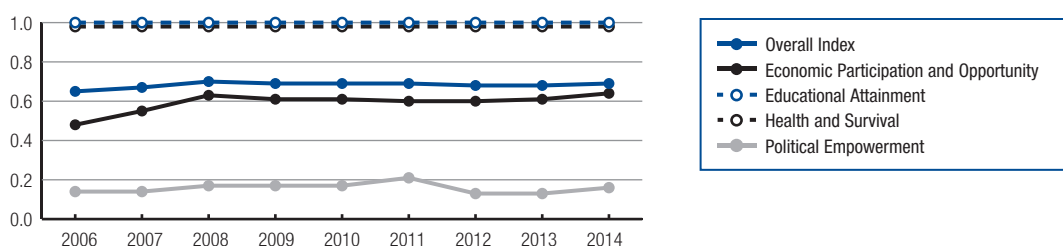
Country score vs sample average



Honduras

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	73	0.693	91	0.639	38	0.998	59	0.976	69	0.161
Gender Gap Index 2013 (out of 136 countries)	82	0.677	94	0.606	35	0.999	52	0.976	78	0.128
Gender Gap Index 2012 (out of 135 countries)	74	0.676	96	0.601	21	1.000	55	0.976	75	0.128
Gender Gap Index 2011 (out of 135 countries)	54	0.694	91	0.597	29	0.999	53	0.976	37	0.205
Gender Gap Index 2010 (out of 134 countries)	54	0.693	96	0.590	30	0.999	53	0.976	35	0.205
Gender Gap Index 2009 (out of 134 countries)	62	0.689	87	0.605	1	1.000	1	0.980	41	0.173
Gender Gap Index 2008 (out of 130 countries)	47	0.696	70	0.634	1	1.000	1	0.980	41	0.171
Gender Gap Index 2007 (out of 128 countries)	68	0.666	98	0.549	1	1.000	1	0.980	48	0.136
Gender Gap Index 2006 (out of 115 countries)	74	0.648	99	0.478	1	1.000	1	0.980	42	0.136

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	6.2, 3.4
Female, male part-time employment (as % of total female, male employment)	35.0, 16.0
Female, male workers in informal employment (as % of non-agricultural employment).....	50, 50
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	42
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	15, 26
Ability of women to rise to positions of enterprise leadership ¹	5.1
Firms with female top managers (% of firms).....	32
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	43

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	32, 68
Percentage of tertiary-level STEM graduates (female, male).....	39, 61
Percentage of PhD graduates (female, male)	100, 0
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	164.4, 240.1
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	104.6, 106.8
Diabetes age-standardized deaths per 100,000 (female, male)	15.2, 16.4
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	30.8, 50.4
HIV age-standardized deaths per 100,000 (female, male).....	18.0, 33.2
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.1
Tuberculosis age-standardized deaths per 100,000 (female, male).....	3.5, 6.1
Malnutrition prev., weight for age (female, male) (% of children <5).....	6.5, 7.7

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	21.3, —
Early marriage (% of women aged 15-19)	25
Maternal mortality ratio (per 100,000 live births) ²	120 [73-190]
Total fertility rate (children per women)	3.1
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	84.0
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	94
Births attended by skilled health personnel (%)	83
Contraceptive prevalence (% of married women or in-union).....	65
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	84
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer and Government
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.8
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.0
Year women received right to vote.....	1955
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Hungary

Gender Gap Index 2014

Rank **93**
(out of 142 countries)

Score **0.676**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

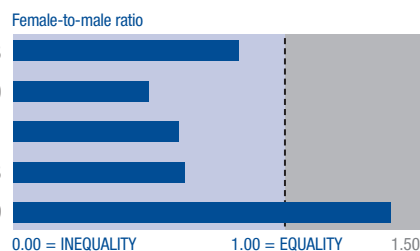
GDP (US\$ billions).....109.13
 GDP (PPP) per capita (constant 2011, international \$).....22,146
 Total population (millions).....9.90
 Population growth (%).....-0.23
 Overall population sex ratio (male/female).....0.90

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

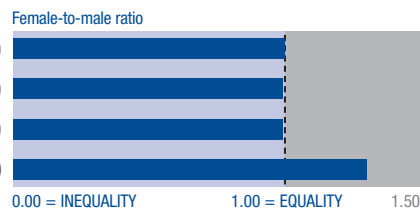
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 69 0.668 0.596

Labour force participation.....	59	0.83	0.67	58	70	0.83
Wage equality for similar work (survey).....	127	0.50	0.61	—	—	0.50
Estimated earned income (PPP US\$).....	71	0.61	0.53	17,299	28,530	0.61
Legislators, senior officials and managers.....	31	0.63	0.27	39	61	0.63
Professional and technical workers.....	1	1.00	0.65	58	42	1.39



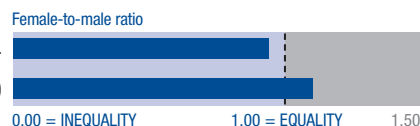
EDUCATIONAL ATTAINMENT.....71 0.992 0.935

Literacy rate.....	46	1.00	0.87	99	99	1.00
Enrolment in primary education.....	99	0.99	0.94	91	92	0.99
Enrolment in secondary education.....	83	0.99	0.62	92	92	0.99
Enrolment in tertiary education.....	1	1.00	0.88	68	52	1.30



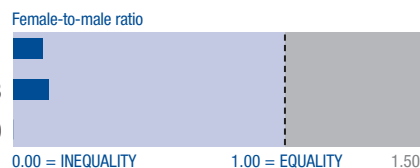
HEALTH AND SURVIVAL.....37 0.979 0.960

Sex ratio at birth (female/male).....	94	0.94	0.92	—	—	0.94
Healthy life expectancy.....	1	1.06	1.04	69	63	1.10

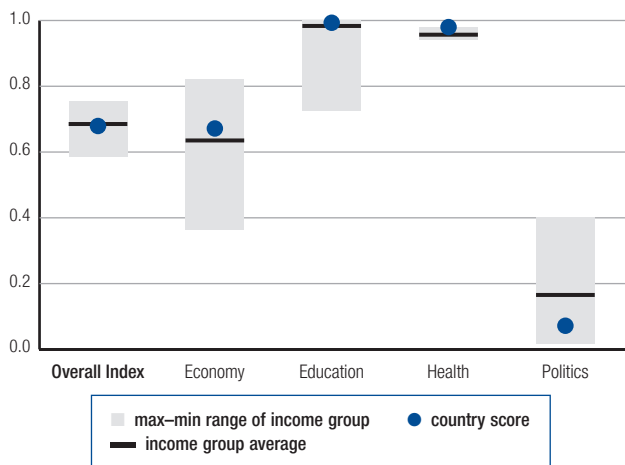


POLITICAL EMPOWERMENT.....128 0.064 0.214

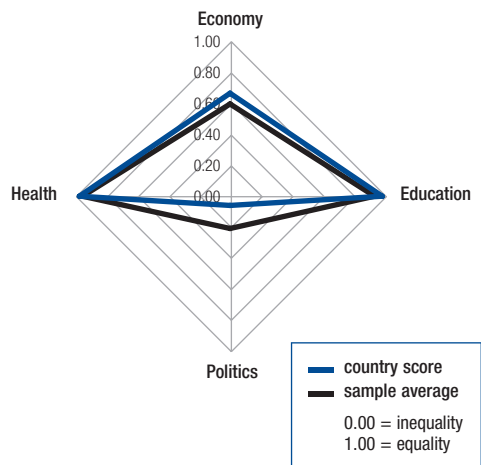
Women in parliament.....	119	0.11	0.25	10	90	0.11
Women in ministerial positions.....	98	0.13	0.20	11	89	0.13
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



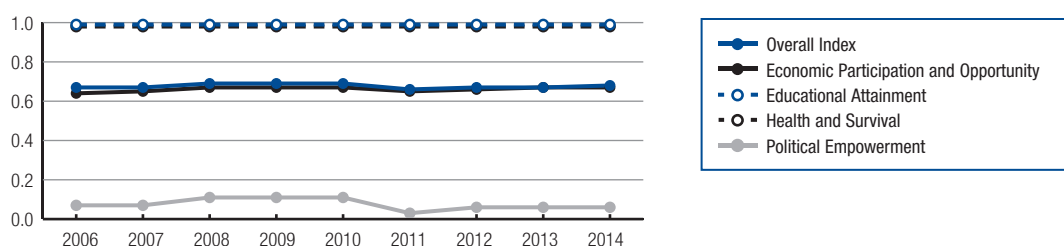
Country score vs sample average



Hungary

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	93	0.676	69	0.668	71	0.992	37	0.979	128	0.064
Gender Gap Index 2013 (out of 136 countries)	87	0.674	68	0.668	62	0.993	34	0.979	120	0.057
Gender Gap Index 2012 (out of 135 countries)	81	0.672	68	0.659	68	0.992	34	0.979	117	0.057
Gender Gap Index 2011 (out of 135 countries)	85	0.664	64	0.654	56	0.993	1	0.980	127	0.031
Gender Gap Index 2010 (out of 134 countries)	79	0.672	48	0.689	64	0.990	49	0.978	126	0.031
Gender Gap Index 2009 (out of 134 countries)	65	0.688	55	0.674	64	0.992	41	0.979	81	0.106
Gender Gap Index 2008 (out of 130 countries)	60	0.687	50	0.669	64	0.993	38	0.979	77	0.106
Gender Gap Index 2007 (out of 128 countries)	61	0.673	56	0.653	50	0.991	37	0.979	93	0.069
Gender Gap Index 2006 (out of 115 countries)	55	0.670	48	0.640	49	0.991	36	0.979	82	0.069

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	10.6, 11.2
Female, male part-time employment (as % of total female, male employment)	6.6, 3.1
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	49
Average minutes spent per day on unpaid work (female, male)	268, 127
Percentage of women, men with an account at a formal financial institution	73, 72
Ability of women to rise to positions of enterprise leadership ¹	3.7
Firms with female top managers (% of firms).....	14
Share of women on boards of listed companies (%).....	7
Firms with female participation in ownership (% of firms)	42

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	69, 72
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	24, 76
Percentage of tertiary-level STEM graduates (female, male).....	28, 72
Percentage of PhD graduates (female, male)	46, 54
Percentage of total R&D personnel (FTE) (female, male)	37, 63

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	229.4, 383.7
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	137.8, 253.0
Diabetes age-standardized deaths per 100,000 (female, male)	10.8, 14.2
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	18.4, 42
HIV age-standardized deaths per 100,000 (female, male).....	0.0, 0.2
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.4, 1.3
Malnutrition prev., weight for age (female, male) (% of children <5).....	1.6, 2.9

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	31, 33
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	14 [9-21]
Total fertility rate (children per women)	1.4
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	12.1
Mean age of women at the birth of the first child	27
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	99
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	168
Maternity leave benefits (% of wages paid in covered period)	70
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	5
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1918, 1945
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Iceland

Gender Gap Index 2014

Rank

1

(out of 142 countries)

Score

0.859

(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

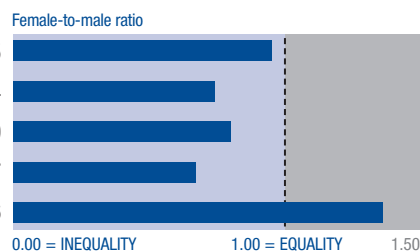
GDP (US\$ billions).....	17.63
GDP (PPP) per capita (constant 2011, international \$).....	38,569
Total population (millions).....	0.32
Population growth (%).....	0.71
Overall population sex ratio (male/female).....	1.02

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

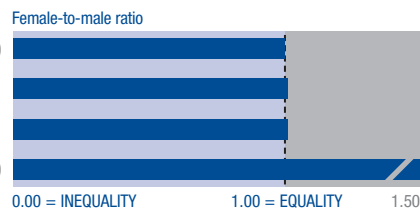
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 7 0.817 0.596

Labour force participation.....	10	0.95	0.67	82	86	0.95
Wage equality for similar work (survey).....	19	0.74	0.61	—	—	0.74
Estimated earned income (PPP US\$).....	22	0.80	0.53	31,992	40,000	0.80
Legislators, senior officials and managers.....	22	0.67	0.27	40	60	0.67
Professional and technical workers.....	1	1.00	0.65	58	42	1.36



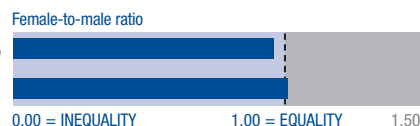
EDUCATIONAL ATTAINMENT..... 1 1.000 0.935

Literacy rate.....	1	1.00	0.87	99	99	1.00
Enrolment in primary education.....	1	1.00	0.94	99	98	1.01
Enrolment in secondary education.....	1	1.00	0.62	89	88	1.01
Enrolment in tertiary education.....	1	1.00	0.88	102	60	1.70



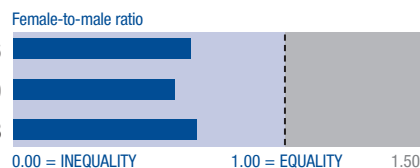
HEALTH AND SURVIVAL..... 128 0.965 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.96
Healthy life expectancy.....	137	1.01	1.04	73	72	1.01

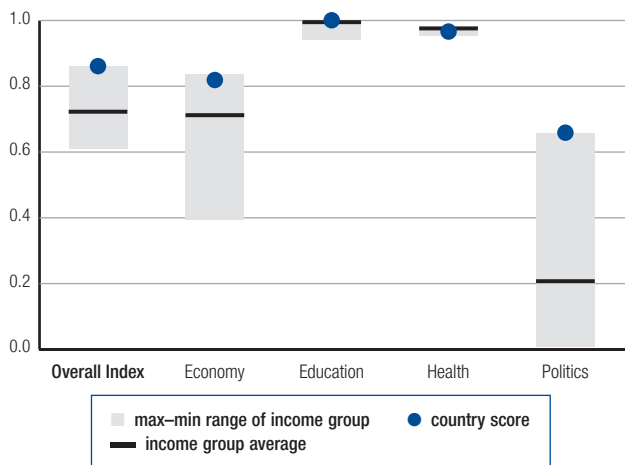


POLITICAL EMPOWERMENT..... 1 0.655 0.214

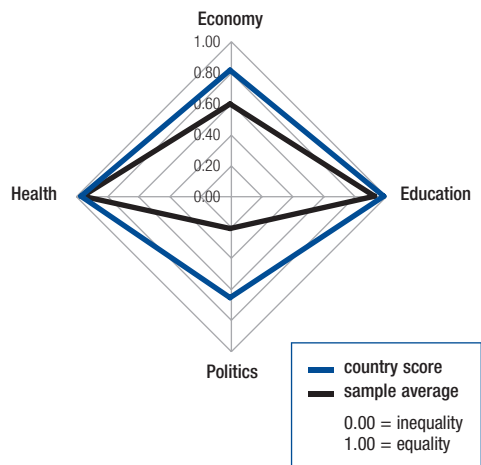
Women in parliament.....	11	0.66	0.25	40	60	0.66
Women in ministerial positions.....	15	0.60	0.20	38	63	0.60
Years with female head of state (last 50).....	4	0.68	0.20	20	30	0.68



Country score within income group



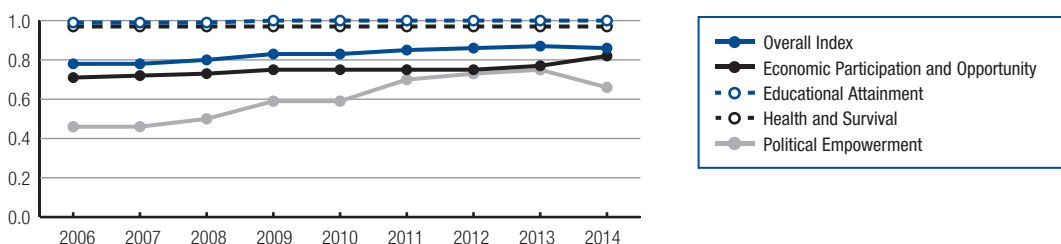
Country score vs sample average



Iceland

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	1	0.859	7	0.817	1	1.000	128	0.965	1	0.655
Gender Gap Index 2013 (out of 136 countries)	1	0.873	22	0.768	1	1.000	97	0.970	1	0.754
Gender Gap Index 2012 (out of 135 countries)	1	0.864	27	0.754	1	1.000	98	0.970	1	0.733
Gender Gap Index 2011 (out of 135 countries)	1	0.853	24	0.745	1	1.000	96	0.970	1	0.697
Gender Gap Index 2010 (out of 134 countries)	1	0.850	18	0.754	1	1.000	96	0.970	1	0.675
Gender Gap Index 2009 (out of 134 countries)	1	0.828	16	0.750	1	1.000	101	0.970	1	0.591
Gender Gap Index 2008 (out of 130 countries)	4	0.800	20	0.732	61	0.993	96	0.970	3	0.504
Gender Gap Index 2007 (out of 128 countries)	4	0.784	23	0.721	67	0.987	95	0.970	4	0.456
Gender Gap Index 2006 (out of 115 countries)	4	0.781	17	0.711	50	0.991	92	0.968	4	0.456

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	5.7, 6.4
Female, male part-time employment (as % of total female, male employment)	23.7, 11.4
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	52
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	—, —
Ability of women to rise to positions of enterprise leadership ¹	5.6
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	96, 97
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	34, 66
Percentage of tertiary-level STEM graduates (female, male).....	43, 57
Percentage of PhD graduates (female, male)	44, 56
Percentage of total R&D personnel (FTE) (female, male)	39, 62

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	87.2, 118.8
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	112.9, 127.4
Diabetes age-standardized deaths per 100,000 (female, male)	5.0, 4.9
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	20.1, 25.1
HIV age-standardized deaths per 100,000 (female, male).....	0.0, 0.2
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.9, 0.2
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	28, 30
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	4 [2-7]
Total fertility rate (children per women)	2.1
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	11.5
Mean age of women at the birth of the first child	26
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	—
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	90
Maternity leave benefits (% of wages paid in covered period)	80
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	90
Paternity leave benefits (% of wages paid in covered period)	80
Provider of paternity benefits.....	Government 100%

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1915, 1920
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

India

Gender Gap Index 2014

Rank **114**
(out of 142 countries)

Score **0.646**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

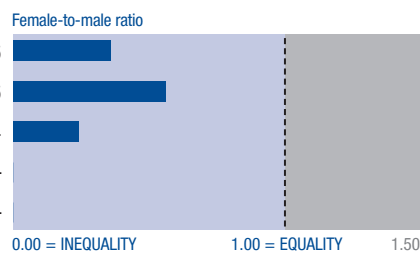
GDP (US\$ billions).....1,458.74
 GDP (PPP) per capita (constant 2011, international \$).....5,050
 Total population (millions).....1,252.14
 Population growth (%)1.24
 Overall population sex ratio (male/female).....1.07

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

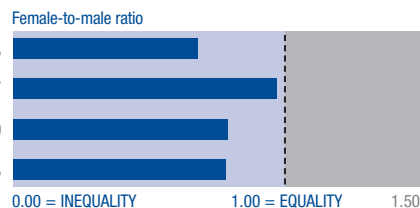
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 134 0.410 0.596

Labour force participation.....	130	0.36	0.67	30	84	0.36
Wage equality for similar work (survey).....	109	0.56	0.61	—	—	0.56
Estimated earned income (PPP US\$).....	135	0.24	0.53	1,980	8,087	0.24
Legislators, senior officials and managers.....	—	—	0.27	—	—	—
Professional and technical workers.....	—	—	0.65	—	—	—



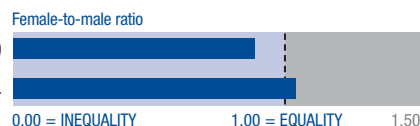
EDUCATIONAL ATTAINMENT..... 126 0.850 0.935

Literacy rate.....	126	0.68	0.87	51	75	0.68
Enrolment in primary education.....	117	0.97	0.94	84	87	0.97
Enrolment in secondary education.....	116	0.79	0.62	—	—	0.79
Enrolment in tertiary education.....	111	0.78	0.88	20	26	0.78



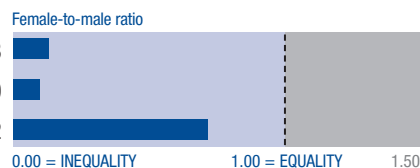
HEALTH AND SURVIVAL..... 141 0.937 0.960

Sex ratio at birth (female/male).....	139	0.89	0.92	—	—	0.89
Healthy life expectancy.....	95	1.04	1.04	58	56	1.04

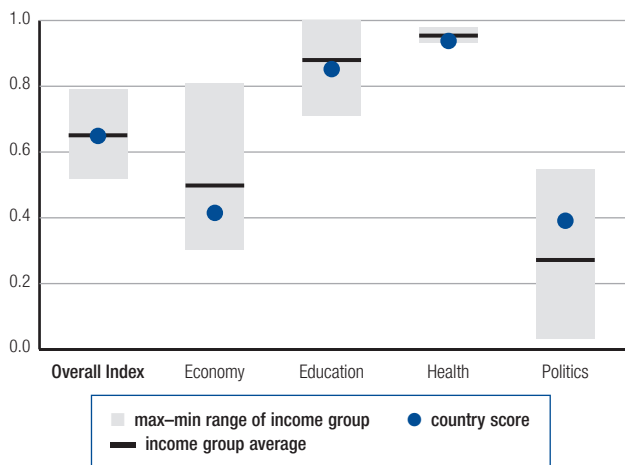


POLITICAL EMPOWERMENT..... 15 0.385 0.214

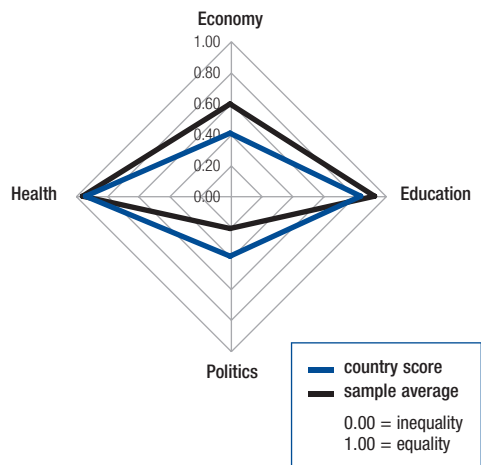
Women in parliament.....	111	0.13	0.25	11	89	0.13
Women in ministerial positions.....	107	0.10	0.20	9	91	0.10
Years with female head of state (last 50).....	1	0.72	0.20	21	29	0.72



Country score within income group



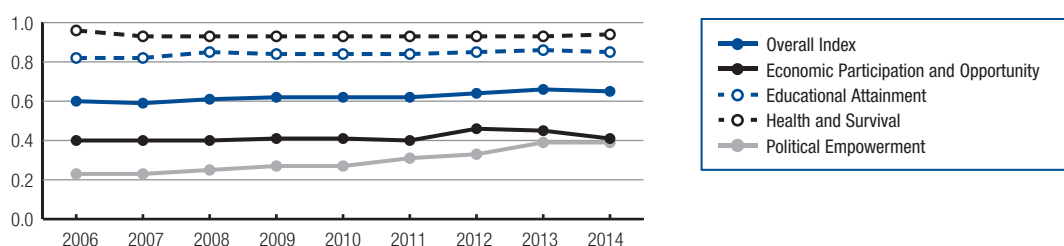
Country score vs sample average



India

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	114	0.646	134	0.410	126	0.850	141	0.937	15	0.385
Gender Gap Index 2013 (out of 136 countries)	101	0.655	124	0.446	120	0.857	135	0.931	9	0.385
Gender Gap Index 2012 (out of 135 countries)	105	0.644	123	0.459	121	0.852	134	0.931	17	0.334
Gender Gap Index 2011 (out of 135 countries)	113	0.619	131	0.396	121	0.837	134	0.931	19	0.312
Gender Gap Index 2010 (out of 134 countries)	112	0.615	128	0.403	120	0.837	132	0.931	23	0.291
Gender Gap Index 2009 (out of 134 countries)	114	0.615	127	0.412	121	0.843	134	0.931	24	0.273
Gender Gap Index 2008 (out of 130 countries)	113	0.606	125	0.399	116	0.845	128	0.931	25	0.248
Gender Gap Index 2007 (out of 128 countries)	114	0.594	122	0.398	116	0.819	126	0.931	21	0.227
Gender Gap Index 2006 (out of 115 countries)	98	0.601	110	0.397	102	0.819	103	0.962	20	0.227

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	4.0, 3.4
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	19, 81
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	19
Average minutes spent per day on unpaid work (female, male)	352, 52
Percentage of women, men with an account at a formal financial institution	26, 44
Ability of women to rise to positions of enterprise leadership ¹	3.9
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	7
Firms with female participation in ownership (% of firms)	9

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	15, 85

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	264.6, 348.9
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	66.3, 79.0
Diabetes age-standardized deaths per 100,000 (female, male)	22.7, 30.2
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	124.9, 188.5
HIV age-standardized deaths per 100,000 (female, male).....	8.5, 13.8
Malaria age-standardized deaths per 100,000 (female, male)	2.0, 3.2
Tuberculosis age-standardized deaths per 100,000 (female, male).....	18.2, 39.5
Malnutrition prev., weight for age (female, male) (% of children <5).....	43.9, 43.1

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	20, —
Early marriage (% of women aged 15-19)	28
Maternal mortality ratio (per 100,000 live births) ²	190 [130-300]
Total fertility rate (children per women)	2.5
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	32.8
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	75
Births attended by skilled health personnel (%)	67
Contraceptive prevalence (% of married women or in-union).....	55
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	84
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote.....	1935, 1950
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Indonesia

Gender Gap Index 2014

Rank **97**
(out of 142 countries)

Score **0.672**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

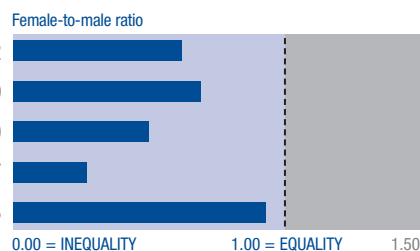
GDP (US\$ billions).....452.33
 GDP (PPP) per capita (constant 2011, international \$).....8,855
 Total population (millions).....249.87
 Population growth (%)1.21
 Overall population sex ratio (male/female).....0.99

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

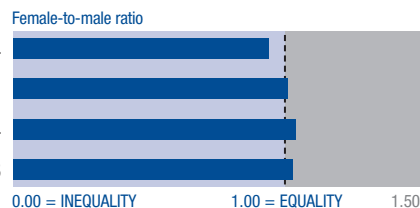
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 108 0.598 0.596

Labour force participation.....	109	0.62	0.67	53	86	0.62
Wage equality for similar work (survey).....	51	0.69	0.61	—	—	0.69
Estimated earned income (PPP US\$).....	105	0.50	0.53	5,975	12,009	0.50
Legislators, senior officials and managers.....	95	0.27	0.27	21	79	0.27
Professional and technical workers.....	72	0.93	0.65	48	52	0.93



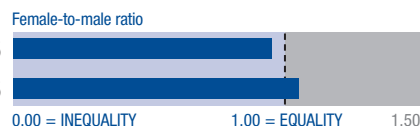
EDUCATIONAL ATTAINMENT.....78 0.989 0.935

Literacy rate.....	99	0.94	0.87	90	96	0.94
Enrolment in primary education.....	1	1.00	0.94	93	92	1.01
Enrolment in secondary education.....	1	1.00	0.62	77	75	1.04
Enrolment in tertiary education.....	1	1.00	0.88	32	31	1.03



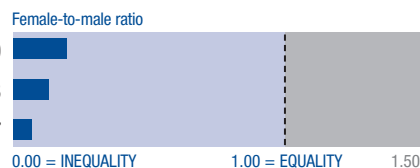
HEALTH AND SURVIVAL.....58 0.976 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	70	1.05	1.04	64	61	1.05

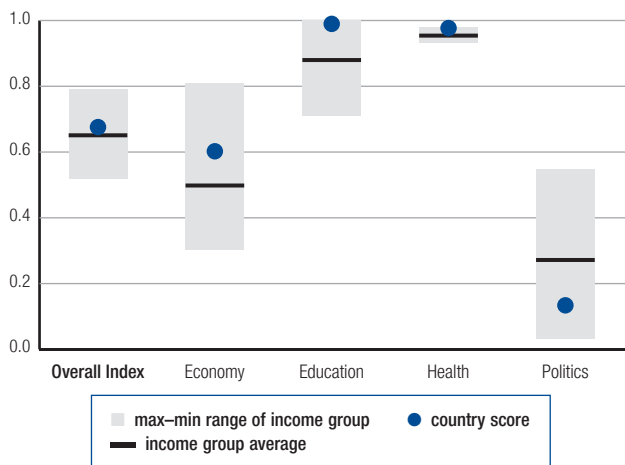


POLITICAL EMPOWERMENT.....86 0.126 0.214

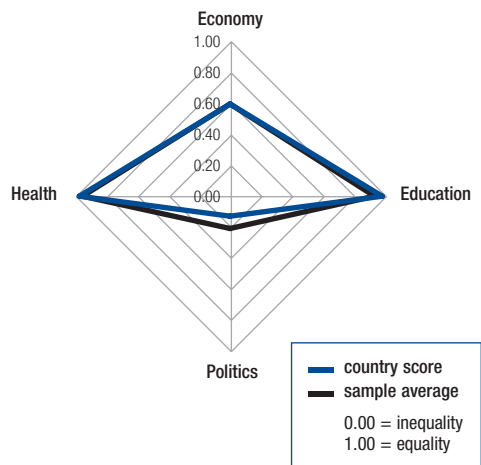
Women in parliament.....	87	0.20	0.25	17	83	0.20
Women in ministerial positions.....	94	0.13	0.20	12	88	0.13
Years with female head of state (last 50).....	30	0.07	0.20	3	47	0.07



Country score within income group



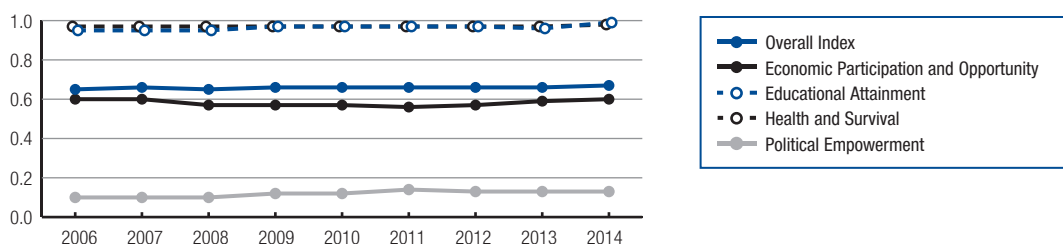
Country score vs sample average



Indonesia

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	97	0.672	108	0.598	78	0.989	58	0.976	86	0.126
Gender Gap Index 2013 (out of 136 countries)	95	0.661	103	0.588	101	0.957	107	0.966	75	0.133
Gender Gap Index 2012 (out of 135 countries)	97	0.659	104	0.565	92	0.973	107	0.966	73	0.132
Gender Gap Index 2011 (out of 135 countries)	90	0.659	101	0.564	93	0.967	106	0.966	61	0.140
Gender Gap Index 2010 (out of 134 countries)	87	0.661	100	0.575	95	0.964	105	0.966	58	0.141
Gender Gap Index 2009 (out of 134 countries)	92	0.658	100	0.572	95	0.966	87	0.972	70	0.122
Gender Gap Index 2008 (out of 130 countries)	93	0.647	90	0.571	97	0.945	82	0.972	80	0.101
Gender Gap Index 2007 (out of 128 countries)	81	0.655	82	0.599	93	0.949	81	0.972	70	0.101
Gender Gap Index 2006 (out of 115 countries)	68	0.654	67	0.598	81	0.949	88	0.969	63	0.101

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	6.8, 5.8
Female, male part-time employment (as % of total female, male employment)	31.0, 16.7
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	33
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	19, 20
Ability of women to rise to positions of enterprise leadership ¹	5.0
Firms with female top managers (% of firms).....	31
Share of women on boards of listed companies (%).....	18
Firms with female participation in ownership (% of firms)	43

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	9, 11
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	41, 59
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	337.0, 407.5
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	94.8, 132.6
Diabetes age-standardized deaths per 100,000 (female, male)	71.9, 48.9
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	34.2, 85.4
HIV age-standardized deaths per 100,000 (female, male).....	7.1, 13.2
Malaria age-standardized deaths per 100,000 (female, male)	2.2, 6.2
Tuberculosis age-standardized deaths per 100,000 (female, male).....	24.7, 48.7
Malnutrition prev., weight for age (female, male) (% of children <5).....	15.7, 19.5

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	22, 26
Early marriage (% of women aged 15-19)	9
Maternal mortality ratio (per 100,000 live births) ²	190 [120-300]
Total fertility rate (children per women)	2.4
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	48.3
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	96
Births attended by skilled health personnel (%)	83
Contraceptive prevalence (% of married women or in-union).....	62
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	90
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer 100%
Length of paternity leave (calendar days)	2
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	0.5
Parental authority after divorce ³	0.5
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.5
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.0
Women's access to credit ³	0.5
Women's access to property other than land ³	0.0
Year women received right to vote.....	1945, 2003
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Iran, Islamic Rep.

Gender Gap Index 2014

Rank **137**
(out of 142 countries)

Score **0.581**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

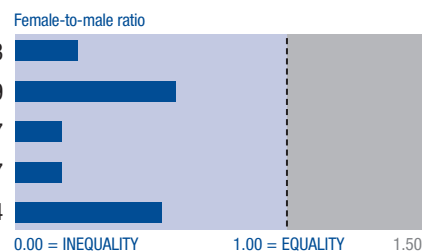
GDP (US\$ billions).....242.55
 GDP (PPP) per capita (constant 2011, international \$).....16,234
 Total population (millions).....77.45
 Population growth (%)1.33
 Overall population sex ratio (male/female).....1.03

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

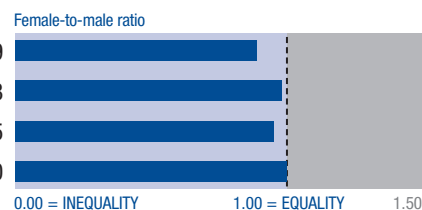
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 139 0.359 0.596

Labour force participation.....	140	0.23	0.67	17	76	0.23
Wage equality for similar work (survey).....	98	0.59	0.61	—	—	0.59
Estimated earned income (PPP US\$).....	138	0.17	0.53	4,656	26,644	0.17
Legislators, senior officials and managers.....	105	0.17	0.27	15	85	0.17
Professional and technical workers.....	107	0.54	0.65	35	65	0.54



EDUCATIONAL ATTAINMENT..... 104 0.957 0.935

Literacy rate.....	108	0.89	0.87	79	89	0.89
Enrolment in primary education.....	108	0.98	0.94	96	98	0.98
Enrolment in secondary education.....	101	0.95	0.62	79	84	0.95
Enrolment in tertiary education.....	1	1.00	0.88	55	55	1.00



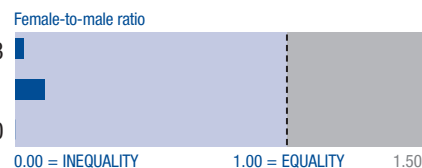
HEALTH AND SURVIVAL..... 89 0.971 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	98	1.03	1.04	65	63	1.03

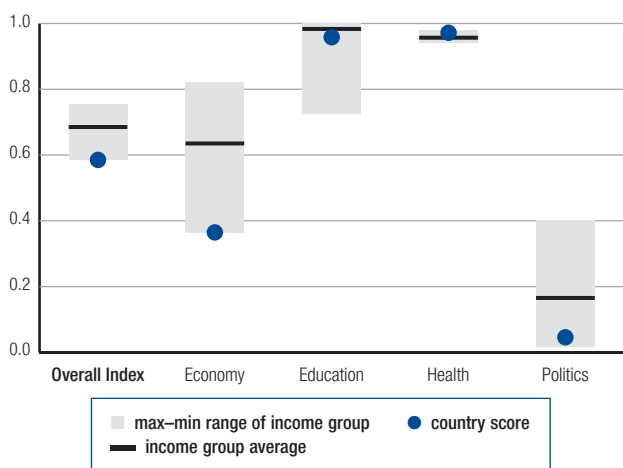


POLITICAL EMPOWERMENT..... 135 0.037 0.214

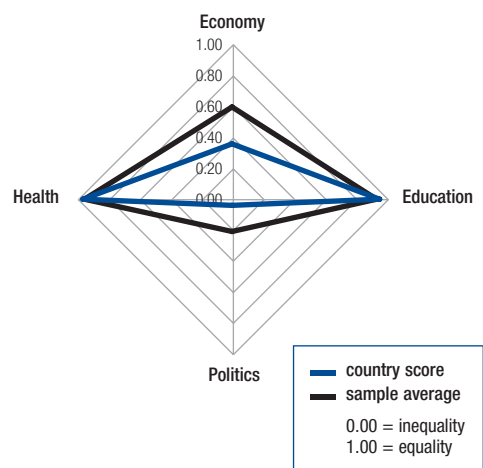
Women in parliament.....	133	0.03	0.25	3	97	0.03
Women in ministerial positions.....	105	0.11	0.20	10	90	0.11
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



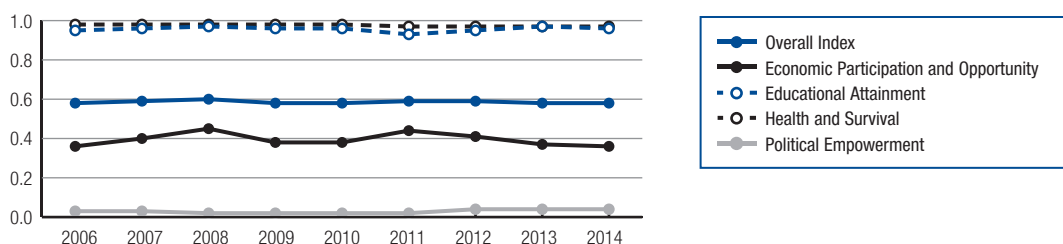
Country score vs sample average



Iran, Islamic Rep.

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	137	0.581	139	0.359	104	0.957	89	0.971	135	0.037
Gender Gap Index 2013 (out of 136 countries)	130	0.584	130	0.365	98	0.965	87	0.971	129	0.035
Gender Gap Index 2012 (out of 135 countries)	127	0.593	130	0.412	101	0.953	87	0.971	126	0.035
Gender Gap Index 2011 (out of 135 countries)	125	0.589	125	0.444	105	0.925	85	0.971	130	0.017
Gender Gap Index 2010 (out of 134 countries)	123	0.593	125	0.426	96	0.959	83	0.971	129	0.017
Gender Gap Index 2009 (out of 134 countries)	128	0.584	131	0.377	96	0.964	63	0.978	132	0.017
Gender Gap Index 2008 (out of 130 countries)	116	0.602	118	0.449	92	0.965	60	0.978	128	0.017
Gender Gap Index 2007 (out of 128 countries)	118	0.590	123	0.395	90	0.958	58	0.978	122	0.031
Gender Gap Index 2006 (out of 115 countries)	108	0.580	113	0.359	80	0.954	52	0.978	109	0.031

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	16.8, 9.1
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	15
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	62, 85
Ability of women to rise to positions of enterprise leadership ¹	3.8
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	13, 17
Women, men who used a mobile phone in the last 12 months (%).....	36, 63
Percentage of tertiary-level STEM students (female, male)	36, 64
Percentage of tertiary-level STEM graduates (female, male).....	27, 73
Percentage of PhD graduates (female, male)	33, 67
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	329.6, 371.0
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	81.4, 112.6
Diabetes age-standardized deaths per 100,000 (female, male)	18.9, 15.1
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	24.3, 33.3
HIV age-standardized deaths per 100,000 (female, male).....	1.6, 9.5
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	3.0, 4.5
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	24, 27
Early marriage (% of women aged 15-19)	17
Maternal mortality ratio (per 100,000 live births) ²	23 [16-35]
Total fertility rate (children per women)	1.9
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	31.6
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	98
Births attended by skilled health personnel (%)	97
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	90
Maternity leave benefits (% of wages paid in covered period)	67
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	1.0
Parental authority after divorce ³	1.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	1.0
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	1.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote.....	1963
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Ireland

Gender Gap Index 2014

Rank

8

(out of 142 countries)

Score

0.785

(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

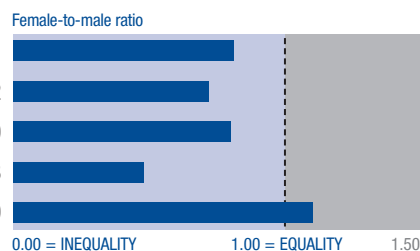
GDP (US\$ billions).....	207.34
GDP (PPP) per capita (constant 2011, international \$).....	42,919
Total population (millions).....	4.60
Population growth (%).....	0.18
Overall population sex ratio (male/female).....	1.00

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

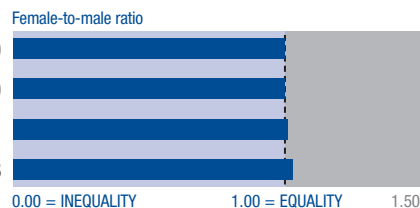
ECONOMIC PARTICIPATION AND OPPORTUNITY 28 0.754 0.596

Labour force participation.....	66	0.81	0.67	62	77	0.81
Wage equality for similar work (survey).....	31	0.72	0.61	—	—	0.72
Estimated earned income (PPP US\$).....	20	0.80	0.53	32,050	40,000	0.80
Legislators, senior officials and managers.....	55	0.48	0.27	33	67	0.48
Professional and technical workers.....	1	1.00	0.65	52	48	1.10



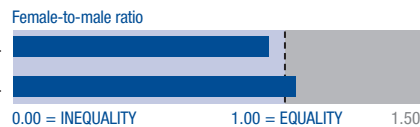
EDUCATIONAL ATTAINMENT 40 0.998 0.935

Literacy rate.....	1	1.00	0.87	99	99	1.00
Enrolment in primary education.....	78	1.00	0.94	95	96	1.00
Enrolment in secondary education.....	1	1.00	0.62	100	99	1.01
Enrolment in tertiary education.....	1	1.00	0.88	72	70	1.03



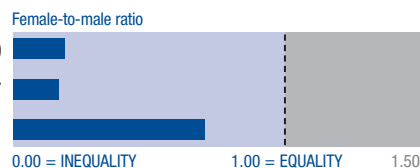
HEALTH AND SURVIVAL 67 0.974 0.960

Sex ratio at birth (female/male).....	94	0.94	0.92	—	—	0.94
Healthy life expectancy.....	80	1.04	1.04	73	70	1.04

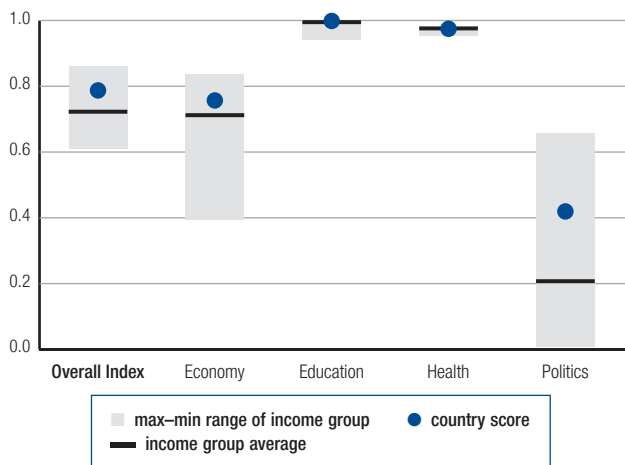


POLITICAL EMPOWERMENT 8 0.414 0.214

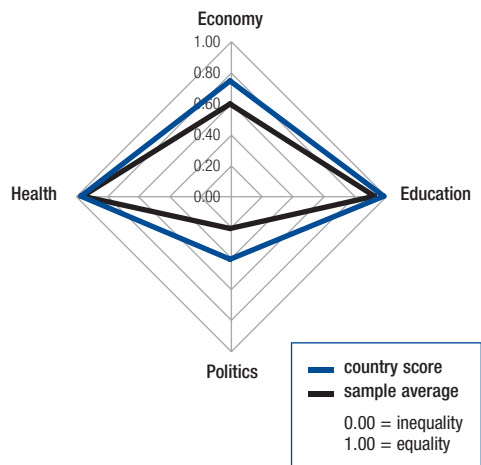
Women in parliament.....	92	0.19	0.25	16	84	0.19
Women in ministerial positions.....	82	0.17	0.20	14	86	0.17
Years with female head of state (last 50).....	2	0.71	0.20	21	29	0.71



Country score within income group



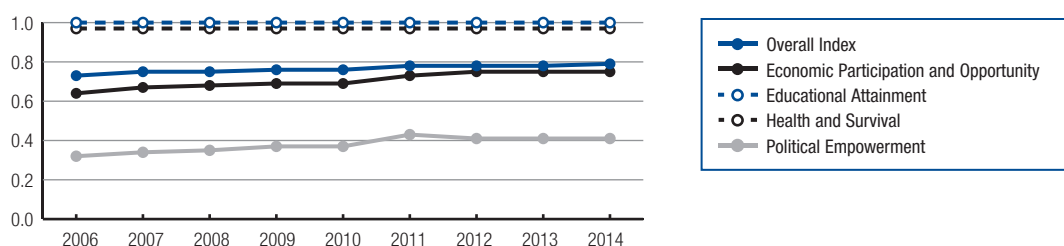
Country score vs sample average



Ireland

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	8	0.785	28	0.754	40	0.998	67	0.974	8	0.414
Gender Gap Index 2013 (out of 136 countries)	6	0.782	29	0.745	34	0.999	65	0.974	6	0.412
Gender Gap Index 2012 (out of 135 countries)	5	0.784	29	0.751	30	0.999	69	0.974	6	0.412
Gender Gap Index 2011 (out of 135 countries)	5	0.783	30	0.732	1	1.000	72	0.974	6	0.426
Gender Gap Index 2010 (out of 134 countries)	6	0.777	25	0.741	1	1.000	89	0.970	7	0.398
Gender Gap Index 2009 (out of 134 countries)	8	0.760	43	0.692	1	1.000	86	0.973	8	0.374
Gender Gap Index 2008 (out of 130 countries)	8	0.752	48	0.681	1	1.000	81	0.973	8	0.354
Gender Gap Index 2007 (out of 128 countries)	9	0.746	48	0.667	1	1.000	80	0.973	8	0.343
Gender Gap Index 2006 (out of 115 countries)	10	0.733	47	0.640	1	1.000	81	0.970	9	0.323

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	11.0, 17.6
Female, male part-time employment (as % of total female, male employment)	35.3, 13.9
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	52
Average minutes spent per day on unpaid work (female, male)	296, 129
Percentage of women, men with an account at a formal financial institution	92, 96
Ability of women to rise to positions of enterprise leadership ¹	5.2
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	6
Firms with female participation in ownership (% of firms)	42

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	77, 77
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	28, 72
Percentage of tertiary-level STEM graduates (female, male).....	29, 71
Percentage of PhD graduates (female, male)	49, 51
Percentage of total R&D personnel (FTE) (female, male)	31, 70

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	93.5, 147.5
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	107.3, 149.2
Diabetes age-standardized deaths per 100,000 (female, male)	4.7, 8.9
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	20.1, 33.0
HIV age-standardized deaths per 100,000 (female, male).....	0.2, 0.3
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.4, 0.7
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	32, 33
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	9 [5-13]
Total fertility rate (children per women)	2.0
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	8.2
Mean age of women at the birth of the first child	28
Antenatal care coverage, at least one visit (%)	100
Births attended by skilled health personnel (%)	100
Contraceptive prevalence (% of married women or in-union).....	65
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	182
Maternity leave benefits (% of wages paid in covered period)	41
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1918, 1928
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Israel

Gender Gap Index 2014

Rank **65**
(out of 142 countries)

Score **0.700**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

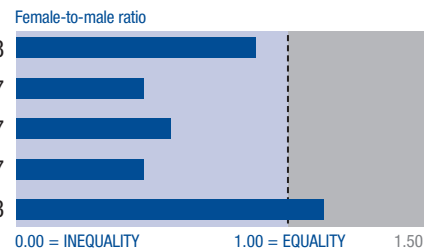
GDP (US\$ billions).....188.71
 GDP (PPP) per capita (constant 2011, international \$).....30,600
 Total population (millions).....8.06
 Population growth (%)1.86
 Overall population sex ratio (male/female).....0.98

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

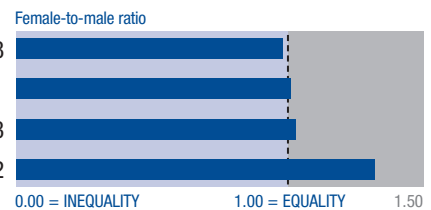
ECONOMIC PARTICIPATION AND OPPORTUNITY 90 0.639 0.596

Labour force participation.....	36	0.88	0.67	67	76	0.88
Wage equality for similar work (survey).....	130	0.47	0.61	—	—	0.47
Estimated earned income (PPP US\$).....	86	0.57	0.53	22,918	39,955	0.57
Legislators, senior officials and managers.....	60	0.47	0.27	32	68	0.47
Professional and technical workers.....	1	1.00	0.65	53	47	1.13



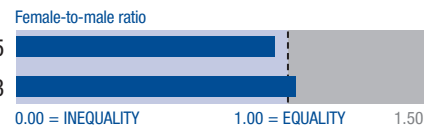
EDUCATIONAL ATTAINMENT 49 0.996 0.935

Literacy rate.....	76	0.98	0.87	97	99	0.98
Enrolment in primary education.....	1	1.00	0.94	97	96	1.01
Enrolment in secondary education.....	1	1.00	0.62	100	97	1.03
Enrolment in tertiary education.....	1	1.00	0.88	75	57	1.32



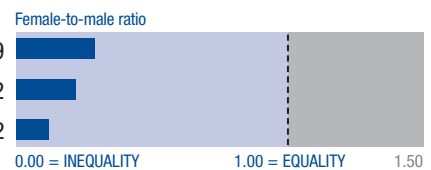
HEALTH AND SURVIVAL 96 0.970 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	111	1.03	1.04	73	71	1.03

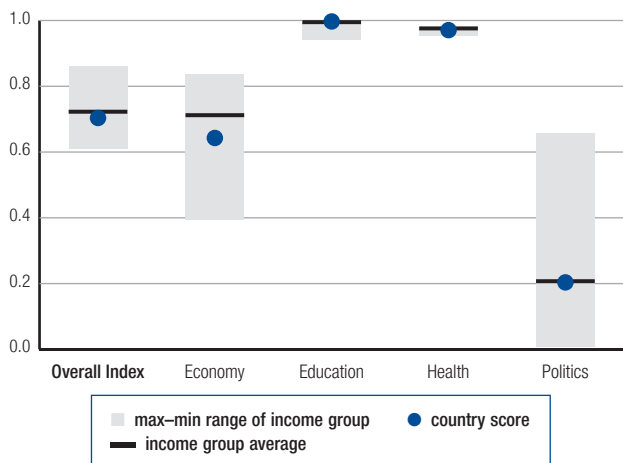


POLITICAL EMPOWERMENT 49 0.196 0.214

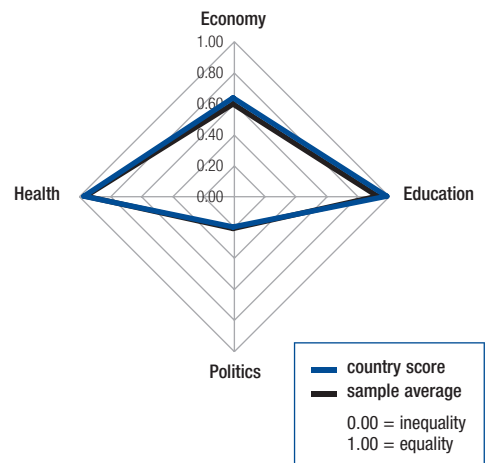
Women in parliament.....	64	0.29	0.25	23	78	0.29
Women in ministerial positions.....	59	0.22	0.20	18	82	0.22
Years with female head of state (last 50).....	20	0.12	0.20	5	45	0.12



Country score within income group



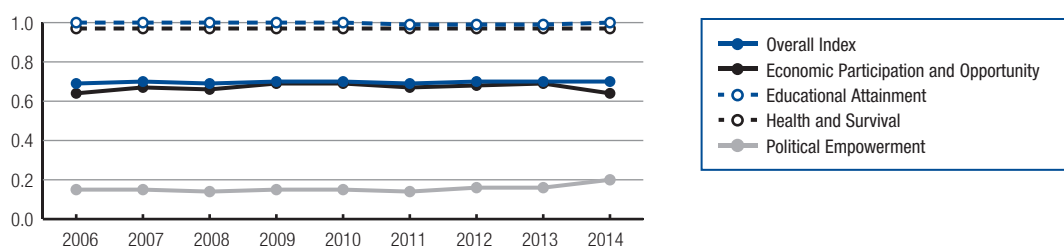
Country score vs sample average



Israel

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	65	0.700	90	0.639	49	0.996	96	0.970	49	0.196
Gender Gap Index 2013 (out of 136 countries)	53	0.703	56	0.691	82	0.987	93	0.970	57	0.164
Gender Gap Index 2012 (out of 135 countries)	56	0.699	53	0.682	80	0.987	94	0.970	54	0.156
Gender Gap Index 2011 (out of 135 countries)	55	0.693	55	0.672	78	0.987	92	0.970	59	0.141
Gender Gap Index 2010 (out of 134 countries)	52	0.696	49	0.688	80	0.987	91	0.970	63	0.138
Gender Gap Index 2009 (out of 134 countries)	45	0.702	41	0.693	50	0.995	98	0.970	53	0.150
Gender Gap Index 2008 (out of 130 countries)	56	0.690	55	0.659	42	0.996	93	0.970	59	0.135
Gender Gap Index 2007 (out of 128 countries)	36	0.696	45	0.671	38	0.995	92	0.970	41	0.150
Gender Gap Index 2006 (out of 115 countries)	35	0.689	46	0.641	36	0.995	83	0.969	36	0.150

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	7.0, 6.8
Female, male part-time employment (as % of total female, male employment)	17.9, 7.0
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	50
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	92, 88
Ability of women to rise to positions of enterprise leadership ¹	3.8
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	68, 74
Women, men who used a mobile phone in the last 12 months (%).....	89, 94
Percentage of tertiary-level STEM students (female, male)	32, 68
Percentage of tertiary-level STEM graduates (female, male).....	31, 69
Percentage of PhD graduates (female, male)	51, 49
Percentage of total R&D personnel (FTE) (female, male)	24, 77

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	70.1, 105.0
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	95.7, 129.1
Diabetes age-standardized deaths per 100,000 (female, male)	17.6, 23.3
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	14.4, 24.1
HIV age-standardized deaths per 100,000 (female, male).....	0.2, 0.6
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.1, 0.3
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	26, 29
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	2 [1-4]
Total fertility rate (children per women)	2.9
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	7.8
Mean age of women at the birth of the first child	27
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	—
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	98
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1948
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Italy

Gender Gap Index 2014

Rank **69**
(out of 142 countries)

Score **0.697**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

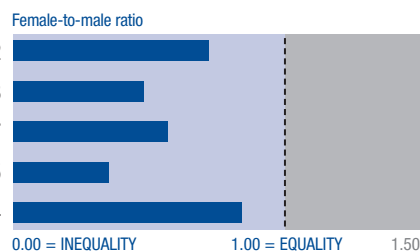
GDP (US\$ billions).....1,697.79
 GDP (PPP) per capita (constant 2011, international \$).....33,715
 Total population (millions).....59.83
 Population growth (%).....0.49
 Overall population sex ratio (male/female).....0.96

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

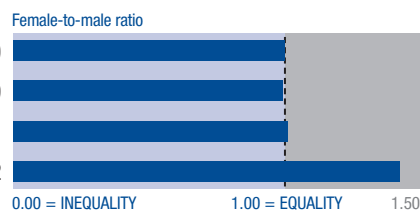
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 114 0.574 0.596

Labour force participation.....	88	0.72	0.67	53	74	0.72
Wage equality for similar work (survey).....	129	0.48	0.61	—	—	0.48
Estimated earned income (PPP US\$).....	87	0.57	0.53	22,848	40,000	0.57
Legislators, senior officials and managers.....	82	0.35	0.27	26	74	0.35
Professional and technical workers.....	85	0.84	0.65	46	54	0.84



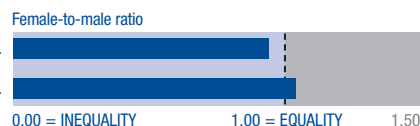
EDUCATIONAL ATTAINMENT.....62 0.994 0.935

Literacy rate.....	60	1.00	0.87	99	99	1.00
Enrolment in primary education.....	96	0.99	0.94	97	98	0.99
Enrolment in secondary education.....	1	1.00	0.62	92	91	1.01
Enrolment in tertiary education.....	1	1.00	0.88	74	52	1.42



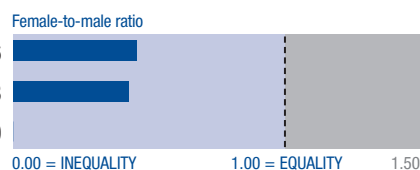
HEALTH AND SURVIVAL.....70 0.974 0.960

Sex ratio at birth (female/male).....	94	0.94	0.92	—	—	0.94
Healthy life expectancy.....	83	1.04	1.04	74	71	1.04

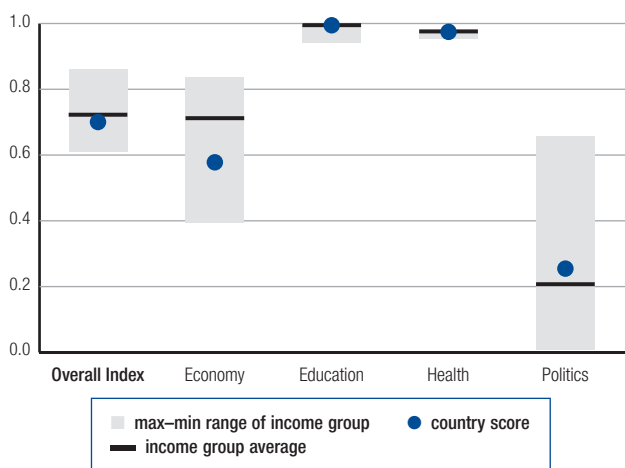


POLITICAL EMPOWERMENT.....37 0.248 0.214

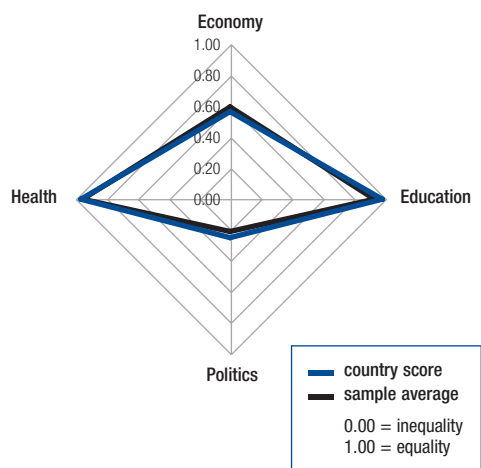
Women in parliament.....	30	0.46	0.25	31	69	0.46
Women in ministerial positions.....	32	0.43	0.20	30	70	0.43
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



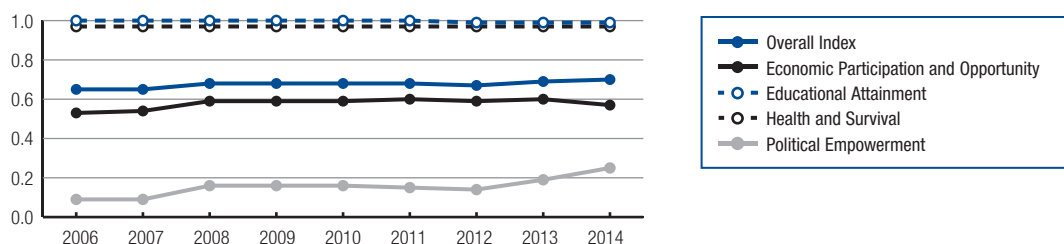
Country score vs sample average



Italy

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	69	0.697	114	0.574	62	0.994	70	0.974	37	0.248
Gender Gap Index 2013 (out of 136 countries)	71	0.689	97	0.597	65	0.992	72	0.973	44	0.191
Gender Gap Index 2012 (out of 135 countries)	80	0.673	101	0.591	65	0.992	76	0.973	71	0.135
Gender Gap Index 2011 (out of 135 countries)	74	0.680	90	0.598	48	0.995	75	0.974	55	0.152
Gender Gap Index 2010 (out of 134 countries)	74	0.677	97	0.589	49	0.995	95	0.970	54	0.152
Gender Gap Index 2009 (out of 134 countries)	72	0.680	95	0.590	46	0.996	88	0.972	45	0.162
Gender Gap Index 2008 (out of 130 countries)	67	0.679	85	0.587	43	0.996	83	0.972	46	0.160
Gender Gap Index 2007 (out of 128 countries)	84	0.650	101	0.543	32	0.997	82	0.972	80	0.087
Gender Gap Index 2006 (out of 115 countries)	77	0.646	87	0.527	27	0.997	77	0.972	72	0.087

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	11.9, 9.9
Female, male part-time employment (as % of total female, male employment)	31.1, 7.1
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	45
Average minutes spent per day on unpaid work (female, male)	315, 104
Percentage of women, men with an account at a formal financial institution	64, 79
Ability of women to rise to positions of enterprise leadership ¹	3.3
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	8
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	51, 61
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	38, 62
Percentage of tertiary-level STEM graduates (female, male).....	40, 60
Percentage of PhD graduates (female, male)	53, 47
Percentage of total R&D personnel (FTE) (female, male)	35, 66

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	85.4, 129.7
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	90.2, 150.8
Diabetes age-standardized deaths per 100,000 (female, male)	9.5, 13.1
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	10.0, 23.5
HIV age-standardized deaths per 100,000 (female, male).....	0.5, 1.7
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.2, 0.4
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	31, 34
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	4 [3-6]
Total fertility rate (children per women)	1.5
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	4.0
Mean age of women at the birth of the first child	30
Antenatal care coverage, at least one visit (%)	98
Births attended by skilled health personnel (%)	100
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	150
Maternity leave benefits (% of wages paid in covered period)	80
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	1
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Government 100%

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1945
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Jamaica

Gender Gap Index 2014

Rank **52**
(out of 142 countries)

Score **0.713**
(0.00 = inequality, 1.00 = equality)

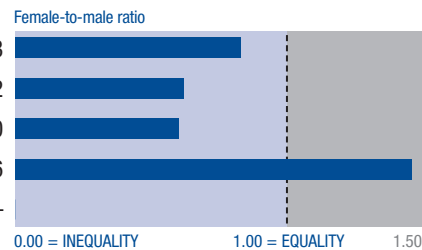
Key Demographic and Economic Indicators

GDP (US\$ billions).....11.08
 GDP (PPP) per capita (constant 2011, international \$).....8,521
 Total population (millions).....2.72
 Population growth (%).....0.27
 Overall population sex ratio (male/female).....0.97

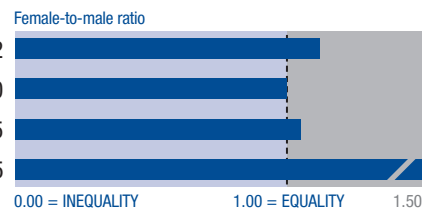
	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

Category	Rank	Score	Sample average
ECONOMIC PARTICIPATION AND OPPORTUNITY	40	0.728	0.596
Labour force participation.....	60	0.83	0.67
Wage equality for similar work (survey).....	81	0.62	0.61
Estimated earned income (PPP US\$).....	73	0.60	0.53
Legislators, senior officials and managers.....	1	1.00	0.27
Professional and technical workers.....	—	—	0.65



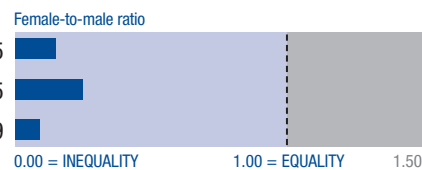
Category	Rank	Score	Sample average
EDUCATIONAL ATTAINMENT	37	0.998	0.935
Literacy rate.....	1	1.00	0.87
Enrolment in primary education.....	74	1.00	0.94
Enrolment in secondary education.....	1	1.00	0.62
Enrolment in tertiary education.....	1	1.00	0.88



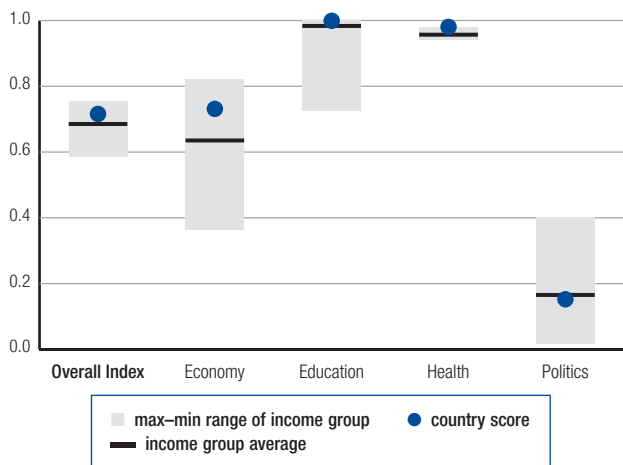
Category	Rank	Score	Sample average
HEALTH AND SURVIVAL	1	0.980	0.960
Sex ratio at birth (female/male).....	1	0.94	0.92
Healthy life expectancy.....	1	1.06	1.04



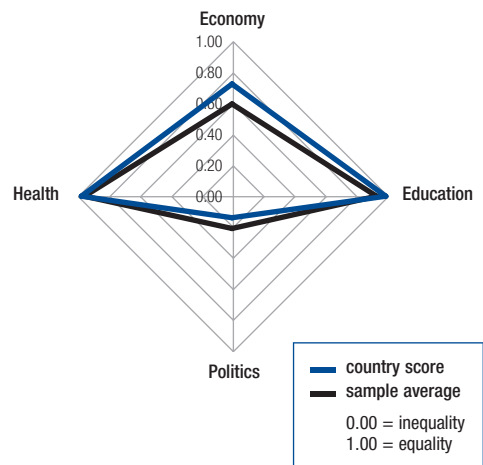
Category	Rank	Score	Sample average
POLITICAL EMPOWERMENT	75	0.145	0.214
Women in parliament.....	105	0.15	0.25
Women in ministerial positions.....	54	0.25	0.20
Years with female head of state (last 50).....	27	0.09	0.20



Country score within income group



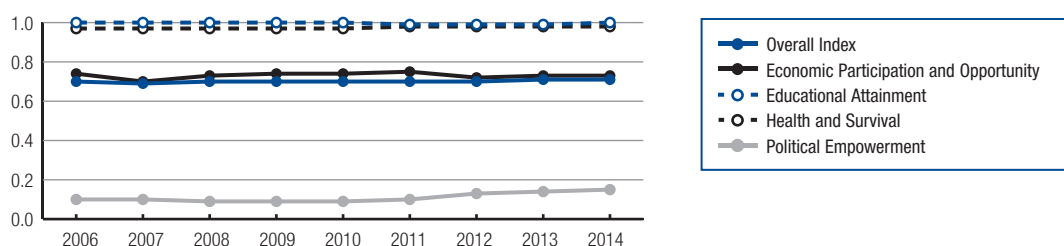
Country score vs sample average



Jamaica

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	52	0.713	40	0.728	37	0.998	1	0.980	75	0.145
Gender Gap Index 2013 (out of 136 countries)	47	0.709	36	0.732	80	0.988	1	0.980	74	0.135
Gender Gap Index 2012 (out of 135 countries)	51	0.704	38	0.721	79	0.988	1	0.980	77	0.125
Gender Gap Index 2011 (out of 135 countries)	47	0.703	21	0.751	83	0.985	1	0.980	92	0.096
Gender Gap Index 2010 (out of 134 countries)	44	0.704	19	0.754	86	0.985	1	0.980	87	0.097
Gender Gap Index 2009 (out of 134 countries)	48	0.701	21	0.743	1	1.000	96	0.971	93	0.091
Gender Gap Index 2008 (out of 130 countries)	44	0.698	23	0.730	1	1.000	91	0.971	91	0.091
Gender Gap Index 2007 (out of 128 countries)	39	0.692	28	0.701	1	1.000	90	0.971	72	0.098
Gender Gap Index 2006 (out of 115 countries)	25	0.701	7	0.738	1	1.000	82	0.970	65	0.098

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	17.8, 10.3
Female, male part-time employment (as % of total female, male employment)	12.9, 9.9
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	48
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	67, 75
Ability of women to rise to positions of enterprise leadership ¹	4.6
Firms with female top managers (% of firms).....	24
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	38

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	30, 25
Women, men who used a mobile phone in the last 12 months (%).....	88, 89
Percentage of tertiary-level STEM students (female, male)	59, 41
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	204.3, 265.5
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	96.3, 156.8
Diabetes age-standardized deaths per 100,000 (female, male)	79.7, 60.2
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	9.3, 26.4
HIV age-standardized deaths per 100,000 (female, male).....	34.0, 65.2
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.1, 0.3
Malnutrition prev., weight for age (female, male) (% of children <5).....	2.6, 3.8

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	33, 35
Early marriage (% of women aged 15-19)	1
Maternal mortality ratio (per 100,000 live births) ²	80 [57-110]
Total fertility rate (children per women)	2.3
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	70.1
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	99
Births attended by skilled health personnel (%)	96
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	56
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.0
Year women received right to vote.....	1944
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Japan

Gender Gap Index 2014

Rank **104**
(out of 142 countries)

Score **0.658**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

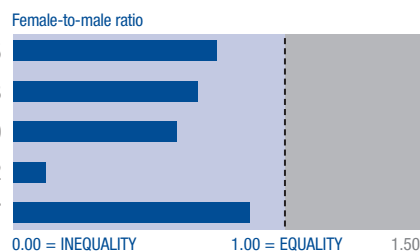
GDP (US\$ billions).....4,766.66
 GDP (PPP) per capita (constant 2011, international \$).....34,882
 Total population (millions).....127.34
 Population growth (%).....-0.17
 Overall population sex ratio (male/female).....0.95

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

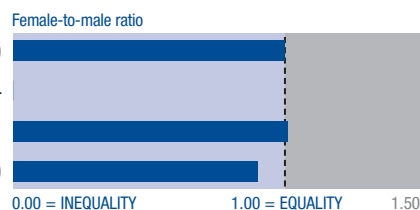
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 102 0.618 0.596

Labour force participation.....	83	0.75	0.67	64	84	0.75
Wage equality for similar work (survey).....	53	0.68	0.61	—	—	0.68
Estimated earned income (PPP US\$).....	74	0.60	0.53	23,949	40,000	0.60
Legislators, senior officials and managers.....	112	0.12	0.27	11	89	0.12
Professional and technical workers.....	78	0.87	0.65	47	53	0.87



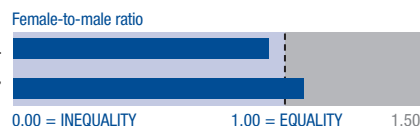
EDUCATIONAL ATTAINMENT.....93 0.978 0.935

Literacy rate.....	1	1.00	0.87	99	99	1.00
Enrolment in primary education.....	—	—	0.94	—	—	—
Enrolment in secondary education.....	1	1.00	0.62	100	99	1.01
Enrolment in tertiary education.....	105	0.90	0.88	58	65	0.90



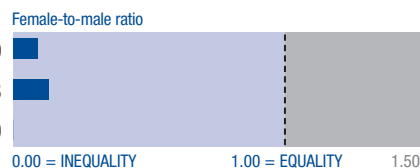
HEALTH AND SURVIVAL.....37 0.979 0.960

Sex ratio at birth (female/male).....	94	0.94	0.92	—	—	0.94
Healthy life expectancy.....	1	1.06	1.04	77	72	1.07

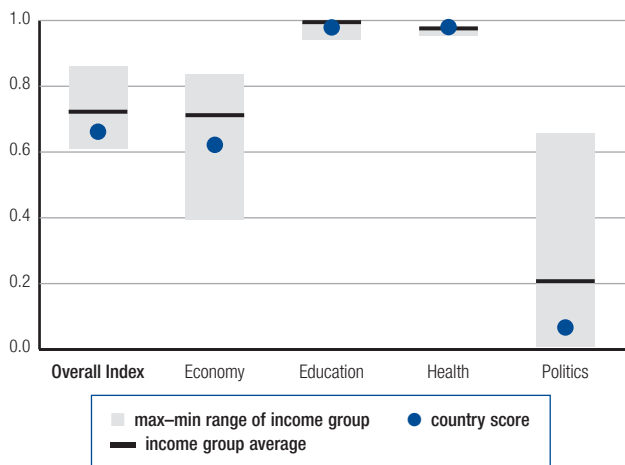


POLITICAL EMPOWERMENT.....129 0.058 0.214

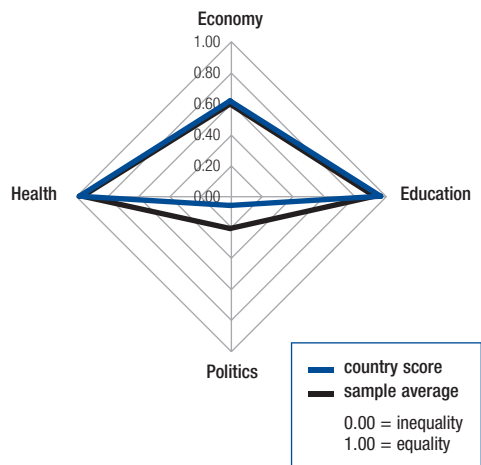
Women in parliament.....	126	0.09	0.25	8	92	0.09
Women in ministerial positions.....	98	0.13	0.20	11	89	0.13
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



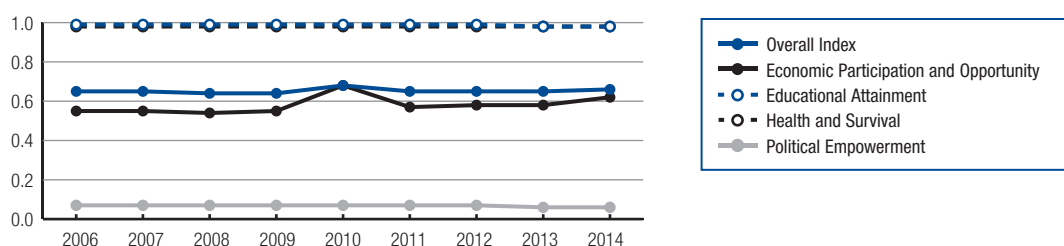
Country score vs sample average



Japan

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	104	0.658	102	0.618	93	0.978	37	0.979	129	0.058
Gender Gap Index 2013 (out of 136 countries)	105	0.650	104	0.584	91	0.976	34	0.979	118	0.060
Gender Gap Index 2012 (out of 135 countries)	101	0.653	102	0.576	81	0.987	34	0.979	110	0.070
Gender Gap Index 2011 (out of 135 countries)	98	0.651	100	0.567	80	0.986	1	0.980	101	0.072
Gender Gap Index 2010 (out of 134 countries)	94	0.652	101	0.572	82	0.986	1	0.980	101	0.072
Gender Gap Index 2009 (out of 134 countries)	101	0.645	108	0.550	84	0.985	41	0.979	110	0.065
Gender Gap Index 2008 (out of 130 countries)	98	0.643	102	0.544	82	0.985	38	0.979	107	0.065
Gender Gap Index 2007 (out of 128 countries)	91	0.645	97	0.549	69	0.986	37	0.979	94	0.067
Gender Gap Index 2006 (out of 115 countries)	80	0.645	83	0.545	60	0.986	1	0.980	83	0.067

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	4.0, 4.6
Female, male part-time employment (as % of total female, male employment)	33.4, 10.1
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	43
Average minutes spent per day on unpaid work (female, male)	326, 69
Percentage of women, men with an account at a formal financial institution	97, 96
Ability of women to rise to positions of enterprise leadership ¹	4.5
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	4
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	74, 85
Women, men who used a mobile phone in the last 12 months (%).....	72, 75
Percentage of tertiary-level STEM students (female, male)	14, 86
Percentage of tertiary-level STEM graduates (female, male).....	14, 86
Percentage of PhD graduates (female, male)	30, 70
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	58.9, 108.0
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	73.2, 144.9
Diabetes age-standardized deaths per 100,000 (female, male)	2.5, 5.4
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	8.9, 26.2
HIV age-standardized deaths per 100,000 (female, male).....	0.0, 0.1
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.5, 1.2
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	30, 31
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	6 [5-7]
Total fertility rate (children per women)	1.4
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	5.4
Mean age of women at the birth of the first child	29
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	100
Contraceptive prevalence (% of married women or in-union).....	54
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	98
Maternity leave benefits (% of wages paid in covered period)	66
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1945, 1947
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Jordan

Gender Gap Index 2014

Rank **134**
(out of 142 countries)

Score **0.597**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

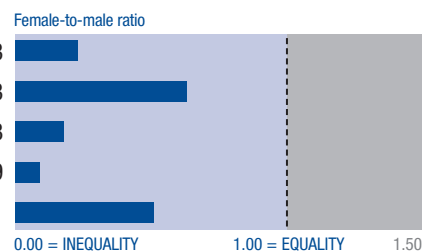
GDP (US\$ billions).....18.44
 GDP (PPP) per capita (constant 2011, international \$).....11,340
 Total population (millions).....6.46
 Population growth (%)2.21
 Overall population sex ratio (male/female).....1.06

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

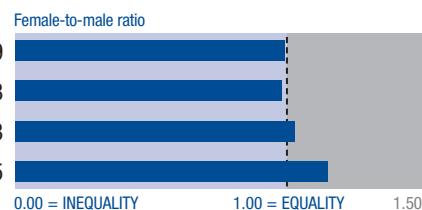
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 140 0.358 0.596

Labour force participation.....	139	0.23	0.67	16	69	0.23
Wage equality for similar work (survey).....	74	0.63	0.61	—	—	0.63
Estimated earned income (PPP US\$).....	137	0.18	0.53	3,442	19,300	0.18
Legislators, senior officials and managers.....	119	0.09	0.27	8	92	0.09
Professional and technical workers.....	111	0.51	0.65	34	66	0.51



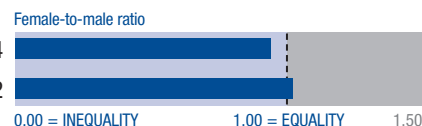
EDUCATIONAL ATTAINMENT.....74 0.991 0.935

Literacy rate.....	69	0.99	0.87	97	98	0.99
Enrolment in primary education.....	104	0.98	0.94	96	98	0.98
Enrolment in secondary education.....	1	1.00	0.62	89	86	1.03
Enrolment in tertiary education.....	1	1.00	0.88	50	43	1.15



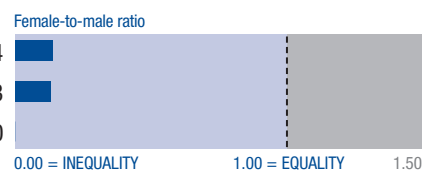
HEALTH AND SURVIVAL.....127 0.966 0.960

Sex ratio at birth (female/male).....	94	0.94	0.92	—	—	0.94
Healthy life expectancy.....	134	1.02	1.04	65	64	1.02

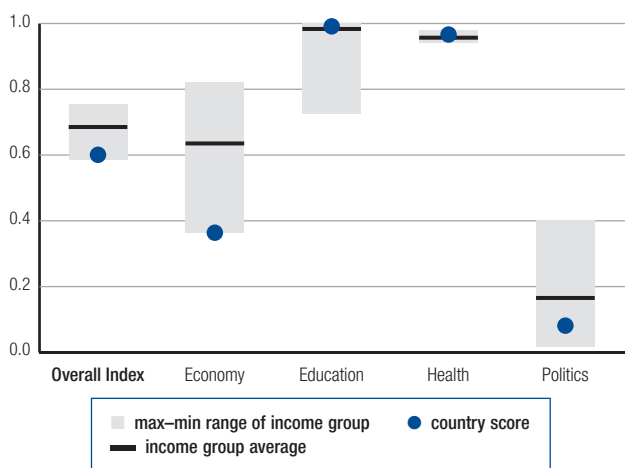


POLITICAL EMPOWERMENT.....119 0.073 0.214

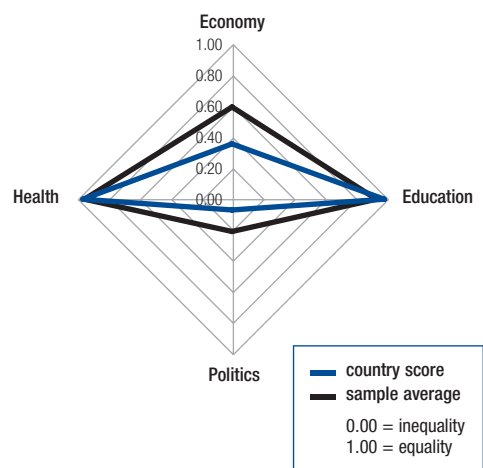
Women in parliament.....	107	0.14	0.25	12	88	0.14
Women in ministerial positions.....	98	0.13	0.20	11	89	0.13
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



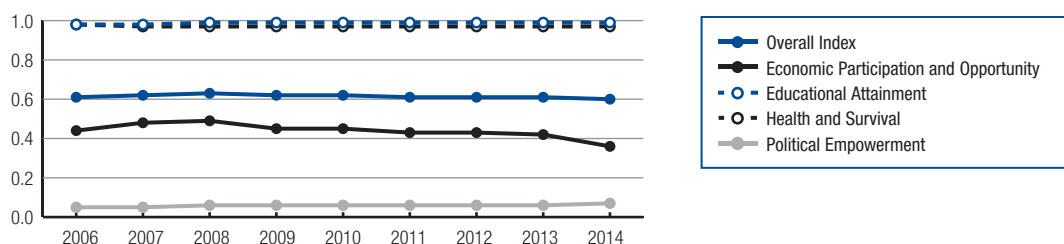
Country score vs sample average



Jordan

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	134	0.597	140	0.358	74	0.991	127	0.966	119	0.073
Gender Gap Index 2013 (out of 136 countries)	119	0.609	128	0.415	68	0.992	90	0.971	117	0.061
Gender Gap Index 2012 (out of 135 countries)	121	0.610	126	0.430	82	0.986	90	0.971	118	0.055
Gender Gap Index 2011 (out of 135 countries)	117	0.612	127	0.433	79	0.987	89	0.971	113	0.056
Gender Gap Index 2010 (out of 134 countries)	120	0.605	126	0.422	81	0.987	87	0.971	117	0.039
Gender Gap Index 2009 (out of 134 countries)	113	0.618	122	0.452	83	0.985	94	0.971	111	0.064
Gender Gap Index 2008 (out of 130 countries)	104	0.628	109	0.489	80	0.986	89	0.971	108	0.064
Gender Gap Index 2007 (out of 128 countries)	104	0.620	110	0.483	79	0.979	88	0.971	112	0.048
Gender Gap Index 2006 (out of 115 countries)	93	0.611	105	0.442	70	0.979	62	0.975	100	0.048

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	19.9, 10.4
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	16
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	17, 34
Ability of women to rise to positions of enterprise leadership ¹	4.7
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	13

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male).....	43, 57
Percentage of tertiary-level STEM graduates (female, male).....	45, 55
Percentage of PhD graduates (female, male)	36, 64
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	293.5, 358.9
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	93.8, 132.8
Diabetes age-standardized deaths per 100,000 (female, male)	60.1, 60.8
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	20.7, 44.2
HIV age-standardized deaths per 100,000 (female, male).....	0.0, 0.1
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.8, 1.4
Malnutrition prev., weight for age (female, male) (% of children <5).....	2.1, 1.6

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	25, —
Early marriage (% of women aged 15-19)	6
Maternal mortality ratio (per 100,000 live births) ²	50 [31-84]
Total fertility rate (children per women)	3.3
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	26.5
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	99
Births attended by skilled health personnel (%)	100
Contraceptive prevalence (% of married women or in-union).....	59
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	70
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	1.0
Parental authority after divorce ³	1.0
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.5
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	1.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote.....	1974
Quota type (single/lower house).....	Reserved seats
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Kazakhstan

Gender Gap Index 2014

Rank **43**
(out of 142 countries)

Score **0.721**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

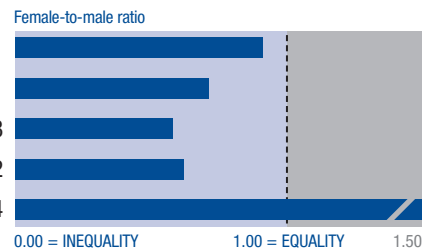
GDP (US\$ billions).....92.42
 GDP (PPP) per capita (constant 2011, international \$).....21,506
 Total population (millions).....17.04
 Population growth (%).....1.45
 Overall population sex ratio (male/female).....0.92

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

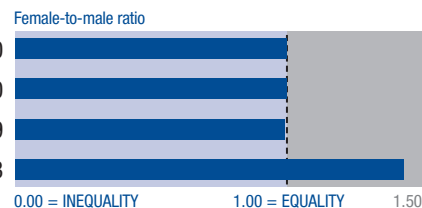
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 33 0.741 0.596

Labour force participation.....	24	0.91	0.67	75	82	0.91
Wage equality for similar work (survey).....	39	0.71	0.61	—	—	0.71
Estimated earned income (PPP US\$).....	83	0.58	0.53	16,175	28,020	0.58
Legislators, senior officials and managers.....	33	0.62	0.27	38	62	0.62
Professional and technical workers.....	1	1.00	0.65	62	38	1.64



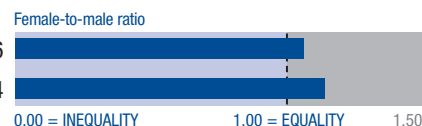
EDUCATIONAL ATTAINMENT.....48 0.997 0.935

Literacy rate.....	50	1.00	0.87	100	100	1.00
Enrolment in primary education.....	1	1.00	0.94	86	86	1.00
Enrolment in secondary education.....	87	0.99	0.62	86	87	0.99
Enrolment in tertiary education.....	1	1.00	0.88	53	37	1.43



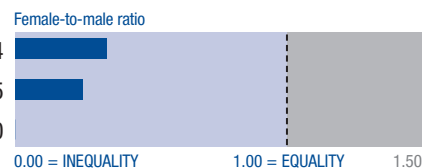
HEALTH AND SURVIVAL.....1 0.980 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	1.06
Healthy life expectancy.....	1	1.06	1.04	64	56	1.14

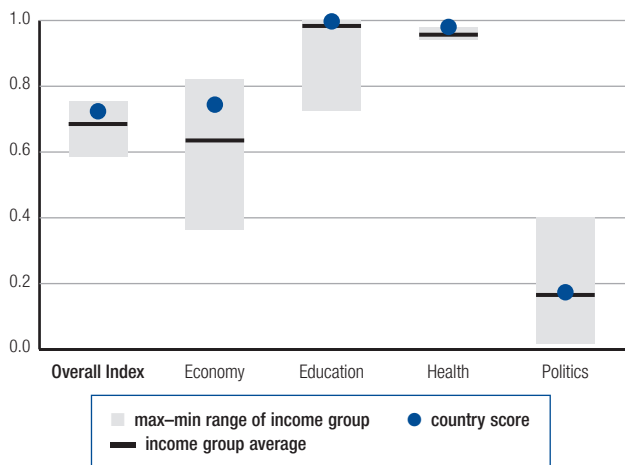


POLITICAL EMPOWERMENT.....66 0.166 0.214

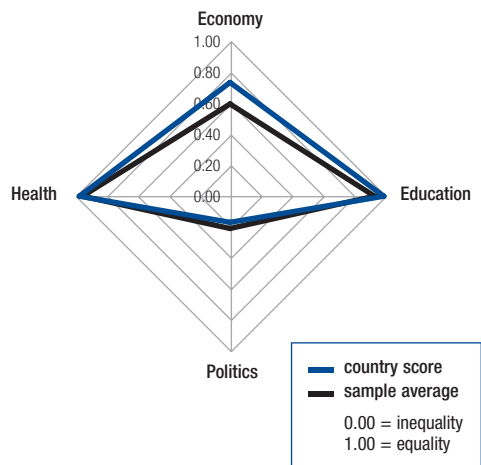
Women in parliament.....	50	0.34	0.25	25	75	0.34
Women in ministerial positions.....	54	0.25	0.20	20	80	0.25
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



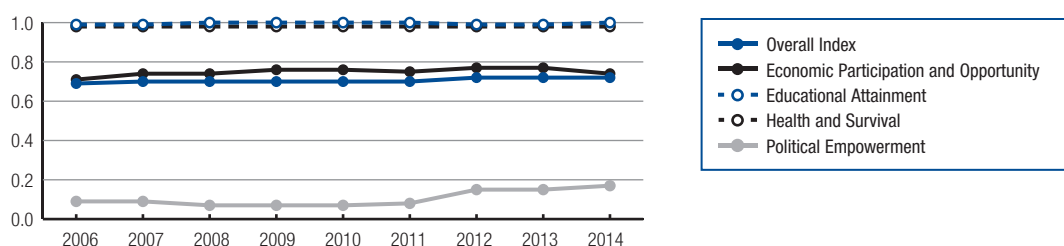
Country score vs sample average



Kazakhstan

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	43	0.721	33	0.741	48	0.997	1	0.980	66	0.166
Gender Gap Index 2013 (out of 136 countries)	32	0.722	20	0.771	69	0.991	1	0.980	65	0.146
Gender Gap Index 2012 (out of 135 countries)	31	0.721	19	0.768	66	0.992	1	0.980	61	0.146
Gender Gap Index 2011 (out of 135 countries)	49	0.701	23	0.749	43	0.995	1	0.980	98	0.080
Gender Gap Index 2010 (out of 134 countries)	41	0.706	12	0.763	25	0.999	1	0.980	96	0.080
Gender Gap Index 2009 (out of 134 countries)	47	0.701	12	0.757	42	0.996	41	0.979	102	0.073
Gender Gap Index 2008 (out of 130 countries)	45	0.698	18	0.741	40	0.997	38	0.979	101	0.073
Gender Gap Index 2007 (out of 128 countries)	32	0.698	15	0.737	65	0.989	37	0.979	77	0.089
Gender Gap Index 2006 (out of 115 countries)	32	0.693	16	0.713	53	0.990	36	0.979	69	0.089

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	6.5, 4.1
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	50
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	44, 40
Ability of women to rise to positions of enterprise leadership ¹	5.3
Firms with female top managers (% of firms).....	19
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	28

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	39, 61
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	51, 49
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	515.2, 808.1
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	122.5, 217.1
Diabetes age-standardized deaths per 100,000 (female, male)	10.1, 10.6
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	24.8, 70.7
HIV age-standardized deaths per 100,000 (female, male).....	1.0, 2.7
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	4.6, 16.2
Malnutrition prev., weight for age (female, male) (% of children <5).....	3.6, 3.7

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	25, 28
Early marriage (% of women aged 15-19)	5
Maternal mortality ratio (per 100,000 live births) ²	26 [16-43]
Total fertility rate (children per women)	2.5
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	29.9
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	98
Births attended by skilled health personnel (%)	100
Contraceptive prevalence (% of married women or in-union).....	51
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	126
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.0
Women's access to property other than land ³	0.0
Year women received right to vote.....	1924, 1993
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Kenya

Gender Gap Index 2014

Rank **37**
(out of 142 countries)

Score **0.726**
(0.00 = inequality, 1.00 = equality)

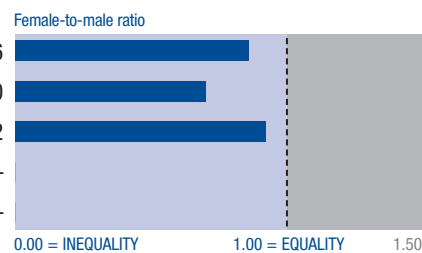
Key Demographic and Economic Indicators

GDP (US\$ billions).....26.89
 GDP (PPP) per capita (constant 2011, international \$).....2,151
 Total population (millions).....44.35
 Population growth (%).....2.69
 Overall population sex ratio (male/female).....1.00

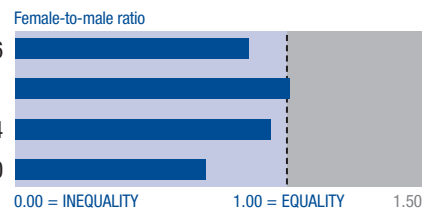
	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

ECONOMIC PARTICIPATION AND OPPORTUNITY.....	9	0.810	0.596
Labour force participation.....	46	0.86	0.67
Wage equality for similar work (survey).....	43	0.70	0.61
Estimated earned income (PPP US\$).....	13	0.92	0.53
Legislators, senior officials and managers.....	—	—	0.27
Professional and technical workers.....	—	—	0.65



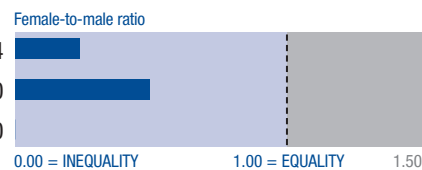
EDUCATIONAL ATTAINMENT.....	115	0.923	0.935
Literacy rate.....	112	0.86	0.87
Enrolment in primary education.....	1	1.00	0.94
Enrolment in secondary education.....	104	0.94	0.62
Enrolment in tertiary education.....	116	0.70	0.88



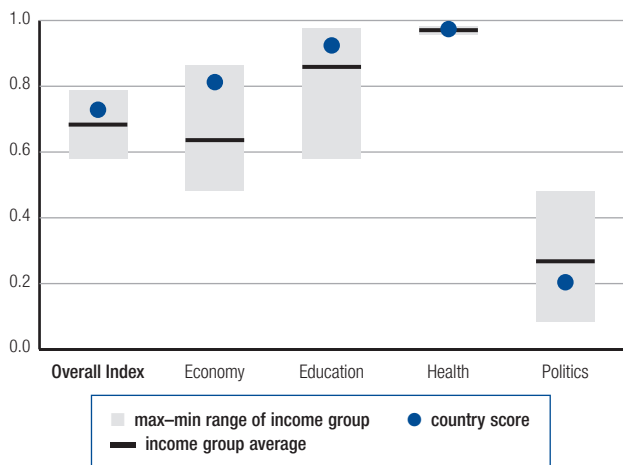
HEALTH AND SURVIVAL.....	80	0.973	0.960
Sex ratio at birth (female/male).....	1	0.94	0.92
Healthy life expectancy.....	90	1.04	1.04



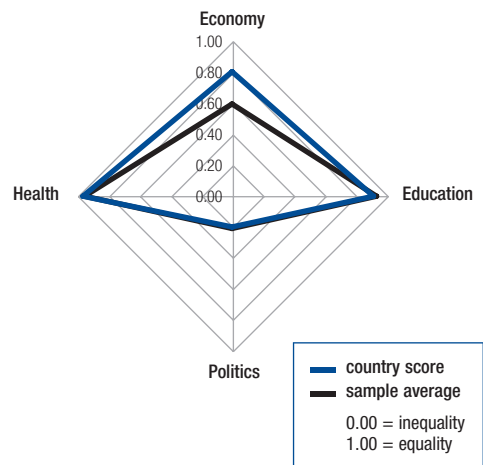
POLITICAL EMPOWERMENT.....	48	0.197	0.214
Women in parliament.....	77	0.24	0.25
Women in ministerial positions.....	19	0.50	0.20
Years with female head of state (last 50).....	64	0.00	0.20



Country score within income group



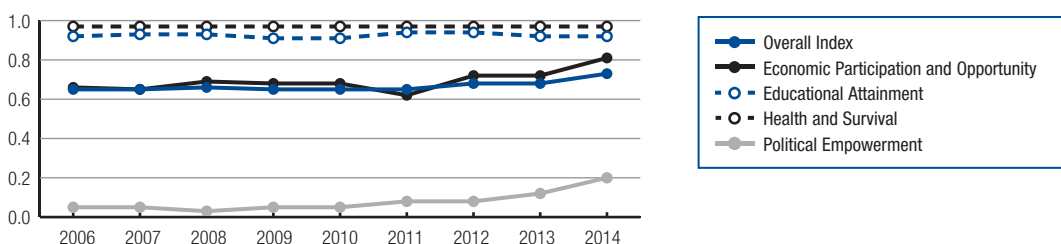
Country score vs sample average



Kenya

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	37	0.726	9	0.810	115	0.923	80	0.973	48	0.197
Gender Gap Index 2013 (out of 136 countries)	78	0.680	44	0.715	107	0.923	102	0.968	85	0.116
Gender Gap Index 2012 (out of 135 countries)	72	0.677	35	0.724	106	0.937	103	0.968	103	0.079
Gender Gap Index 2011 (out of 135 countries)	99	0.649	83	0.616	101	0.936	102	0.968	100	0.077
Gender Gap Index 2010 (out of 134 countries)	96	0.650	82	0.615	102	0.940	101	0.968	98	0.077
Gender Gap Index 2009 (out of 134 countries)	97	0.651	50	0.683	106	0.909	110	0.968	122	0.045
Gender Gap Index 2008 (out of 130 countries)	88	0.655	41	0.693	102	0.926	105	0.968	121	0.032
Gender Gap Index 2007 (out of 128 countries)	83	0.651	59	0.649	97	0.934	104	0.968	104	0.053
Gender Gap Index 2006 (out of 115 countries)	73	0.649	40	0.657	88	0.918	96	0.966	93	0.053

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	—, —
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	32
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	39, 46
Ability of women to rise to positions of enterprise leadership ¹	4.8
Firms with female top managers (% of firms).....	13
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	49

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	18, 82
Percentage of tertiary-level STEM graduates (female, male).....	19, 81
Percentage of PhD graduates (female, male)	30, 70
Percentage of total R&D personnel (FTE) (female, male)	39, 61

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	191.2, 219.6
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	136.8, 148.4
Diabetes age-standardized deaths per 100,000 (female, male)	28.1, 42.6
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	17.5, 21.9
HIV age-standardized deaths per 100,000 (female, male).....	145.5, 129.3
Malaria age-standardized deaths per 100,000 (female, male)	28.7, 29.3
Tuberculosis age-standardized deaths per 100,000 (female, male).....	26.0, 49.8
Malnutrition prev., weight for age (female, male) (% of children <5).....	15.5, 17.3

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	22, 27
Early marriage (% of women aged 15-19)	20
Maternal mortality ratio (per 100,000 live births) ²	400 [250-680]
Total fertility rate (children per women)	4.5
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	93.6
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	92
Births attended by skilled health personnel (%)	44
Contraceptive prevalence (% of married women or in-union).....	46
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	90
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer 100%
Length of paternity leave (calendar days)	14
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	0.5
Parental authority after divorce ³	0.5
Female genital mutilation (% of women aged 15-49).....	27.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	1.0
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	1.0
Year women received right to vote.....	1919, 1963
Quota type (single/lower house).....	Reserved seats
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Korea Rep.

Gender Gap Index 2014

Rank **117**
(out of 142 countries)

Score **0.640**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

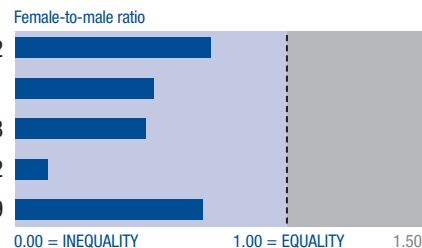
GDP (US\$ billions).....1,199.88
 GDP (PPP) per capita (constant 2011, international \$).....31,901
 Total population (millions).....50.22
 Population growth (%).....0.43
 Overall population sex ratio (male/female).....0.99

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

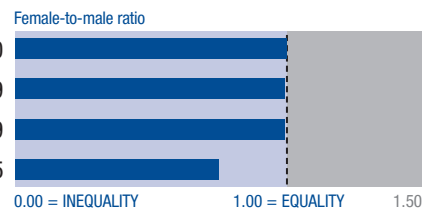
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 124 0.512 0.596

Labour force participation.....	86	0.72	0.67	55	76	0.72
Wage equality for similar work (survey).....	125	0.51	0.61	—	—	0.51
Estimated earned income (PPP US\$).....	109	0.48	0.53	19,395	40,000	0.48
Legislators, senior officials and managers.....	113	0.12	0.27	11	89	0.12
Professional and technical workers.....	98	0.69	0.65	41	59	0.69



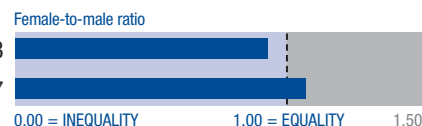
EDUCATIONAL ATTAINMENT..... 103 0.965 0.935

Literacy rate.....	1	1.00	0.87	99	99	1.00
Enrolment in primary education.....	83	0.99	0.94	99	99	0.99
Enrolment in secondary education.....	85	0.99	0.62	96	96	0.99
Enrolment in tertiary education.....	114	0.75	0.88	84	111	0.75



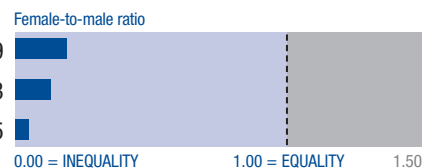
HEALTH AND SURVIVAL..... 74 0.973 0.960

Sex ratio at birth (female/male).....	122	0.93	0.92	—	—	0.93
Healthy life expectancy.....	1	1.06	1.04	75	70	1.07

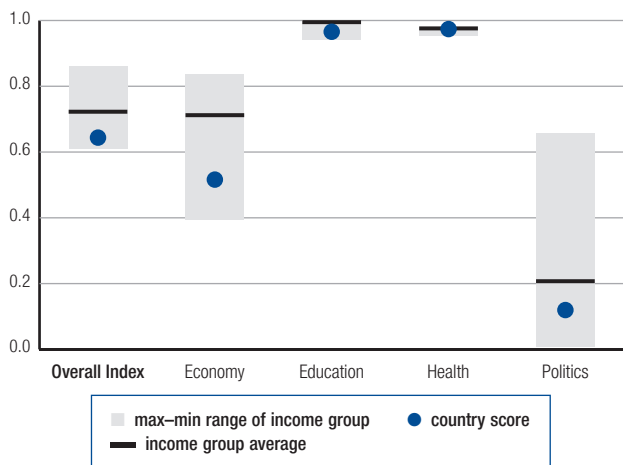


POLITICAL EMPOWERMENT..... 93 0.112 0.214

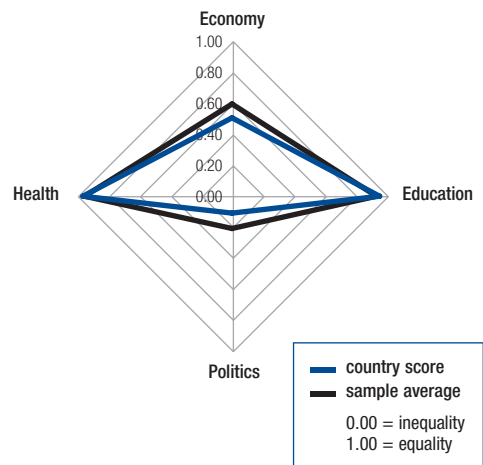
Women in parliament.....	91	0.19	0.25	16	84	0.19
Women in ministerial positions.....	94	0.13	0.20	12	88	0.13
Years with female head of state (last 50).....	39	0.05	0.20	2	48	0.05



Country score within income group



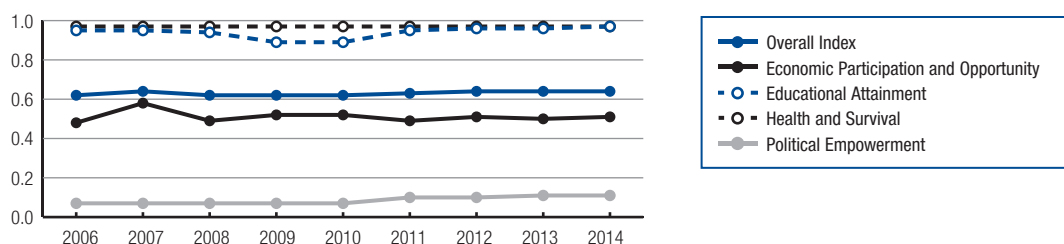
Country score vs sample average



Korea, Rep.

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	117	0.640	124	0.512	103	0.965	74	0.973	93	0.112
Gender Gap Index 2013 (out of 136 countries)	111	0.635	118	0.504	100	0.959	75	0.973	86	0.105
Gender Gap Index 2012 (out of 135 countries)	108	0.636	116	0.509	99	0.959	78	0.973	86	0.101
Gender Gap Index 2011 (out of 135 countries)	107	0.628	117	0.493	97	0.948	78	0.974	90	0.097
Gender Gap Index 2010 (out of 134 countries)	104	0.634	111	0.520	100	0.947	79	0.973	86	0.097
Gender Gap Index 2009 (out of 134 countries)	115	0.615	113	0.520	109	0.894	80	0.973	104	0.071
Gender Gap Index 2008 (out of 130 countries)	108	0.615	110	0.487	99	0.937	107	0.967	102	0.071
Gender Gap Index 2007 (out of 128 countries)	97	0.641	90	0.580	94	0.949	106	0.967	95	0.067
Gender Gap Index 2006 (out of 115 countries)	92	0.616	96	0.481	82	0.948	94	0.967	84	0.067

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	3.0, 3.4
Female, male part-time employment (as % of total female, male employment)	14.7, 6.7
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	43
Average minutes spent per day on unpaid work (female, male)	227, 45
Percentage of women, men with an account at a formal financial institution	93, 93
Ability of women to rise to positions of enterprise leadership ¹	3.8
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	19

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	80, 88
Women, men who used a mobile phone in the last 12 months (%).....	86, 89
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	33, 67
Percentage of total R&D personnel (FTE) (female, male)	13, 87

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	76.2, 112.6
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	74.8, 174.8
Diabetes age-standardized deaths per 100,000 (female, male)	12.4, 20.5
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	11.7, 33.3
HIV age-standardized deaths per 100,000 (female, male).....	0.0, 0.4
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	2.4, 6.8
Malnutrition prev., weight for age (female, male) (% of children <5).....	0.6, 1.2

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	—, —
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	27 [21-36]
Total fertility rate (children per women)	1.3
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	2.2
Mean age of women at the birth of the first child	29
Antenatal care coverage, at least one visit (%)	100
Births attended by skilled health personnel (%)	100
Contraceptive prevalence (% of married women or in-union).....	80
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	90
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer and Government
Length of paternity leave (calendar days)	0
Paternity leave benefits (% of wages paid in covered period)	0
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1948
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Kuwait

Gender Gap Index 2014

Rank **113**
(out of 142 countries)

Score **0.646**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

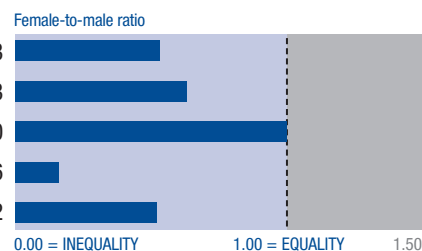
GDP (US\$ billions).....96.63
 GDP (PPP) per capita (constant 2011, international \$).....84,188
 Total population (millions).....3.37
 Population growth (%).....3.57
 Overall population sex ratio (male/female).....1.48

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

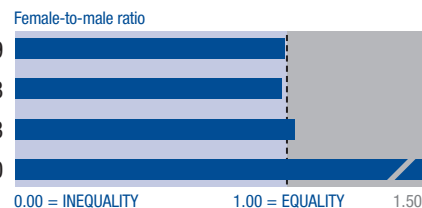
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 106 0.608 0.596

Labour force participation.....	122	0.53	0.67	45	85	0.53
Wage equality for similar work (survey).....	78	0.63	0.61	—	—	0.63
Estimated earned income (PPP US\$).....	1	1.00	0.53	40,000	40,000	1.00
Legislators, senior officials and managers.....	106	0.16	0.27	14	86	0.16
Professional and technical workers.....	109	0.52	0.65	34	66	0.52



EDUCATIONAL ATTAINMENT.....76 0.991 0.935

Literacy rate.....	66	0.99	0.87	95	96	0.99
Enrolment in primary education.....	106	0.98	0.94	91	93	0.98
Enrolment in secondary education.....	1	1.00	0.62	88	86	1.03
Enrolment in tertiary education.....	1	1.00	0.88	31	15	2.10



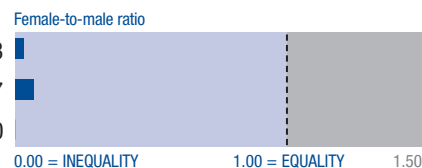
HEALTH AND SURVIVAL.....134 0.957 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	140	0.99	1.04	67	68	0.99

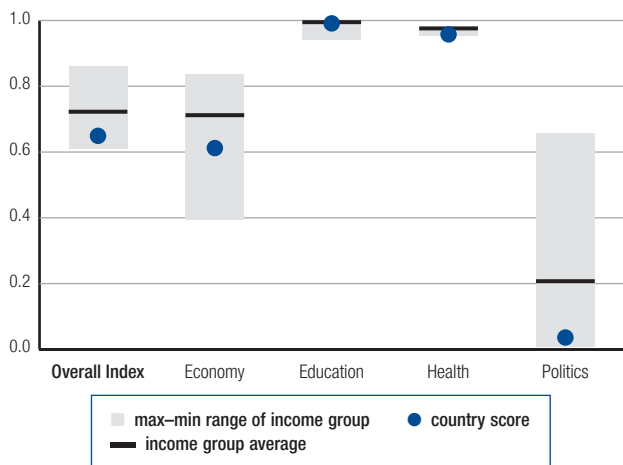


POLITICAL EMPOWERMENT.....137 0.027 0.214

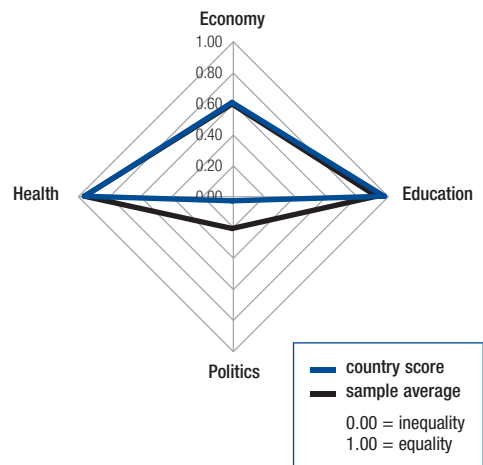
Women in parliament.....	134	0.03	0.25	3	97	0.03
Women in ministerial positions.....	122	0.07	0.20	7	93	0.07
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



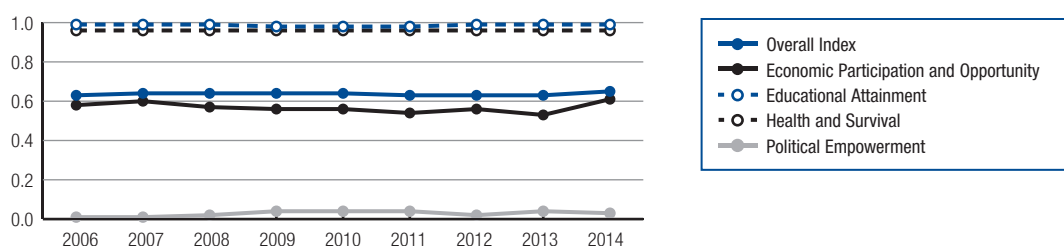
Country score vs sample average



Kuwait

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	113	0.646	106	0.608	76	0.991	134	0.957	137	0.027
Gender Gap Index 2013 (out of 136 countries)	116	0.629	115	0.525	57	0.994	112	0.961	126	0.037
Gender Gap Index 2012 (out of 135 countries)	109	0.632	106	0.557	60	0.994	111	0.961	130	0.016
Gender Gap Index 2011 (out of 135 countries)	105	0.632	107	0.541	84	0.983	111	0.961	116	0.043
Gender Gap Index 2010 (out of 134 countries)	105	0.632	107	0.537	83	0.986	110	0.961	114	0.043
Gender Gap Index 2009 (out of 134 countries)	105	0.636	106	0.557	86	0.981	116	0.961	124	0.043
Gender Gap Index 2008 (out of 130 countries)	101	0.636	92	0.570	74	0.990	112	0.961	125	0.022
Gender Gap Index 2007 (out of 128 countries)	96	0.641	80	0.604	63	0.989	110	0.961	126	0.010
Gender Gap Index 2006 (out of 115 countries)	86	0.634	72	0.577	41	0.993	105	0.961	114	0.005

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	4.9, 2.9
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	23
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	80, 93
Ability of women to rise to positions of enterprise leadership ¹	4.2
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	41, 59

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	233.5, 243.7
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	78.4, 73.4
Diabetes age-standardized deaths per 100,000 (female, male)	33.6, 21.3
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	17.0, 10.0
HIV age-standardized deaths per 100,000 (female, male).....	0.1, 0.1
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	3.2, 3.2
Malnutrition prev., weight for age (female, male) (% of children <5).....	2.3, 2.1

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	28, 29
Early marriage (% of women aged 15-19)	5
Maternal mortality ratio (per 100,000 live births) ²	14 [6-32]
Total fertility rate (children per women)	2.6
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	14.5
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	100
Births attended by skilled health personnel (%)	99
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	70
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	1.0
Parental authority after divorce ³	1.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.5
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	1.0
Women's access to land ownership ³	0.0
Women's access to credit ³	0.0
Women's access to property other than land ³	0.0
Year women received right to vote.....	2005
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Kyrgyz Republic

Gender Gap Index 2014

Rank **67** (out of 142 countries)
 Score **0.697** (0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

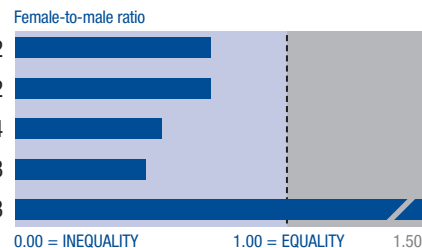
GDP (US\$ billions).....3.58
 GDP (PPP) per capita (constant 2011, international \$).....2,870
 Total population (millions).....5.72
 Population growth (%).....1.98
 Overall population sex ratio (male/female).....0.97

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

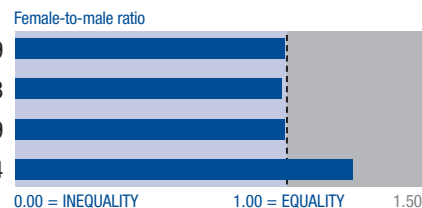
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 62 0.680 0.596

Labour force participation.....	89	0.72	0.67	59	82	0.72
Wage equality for similar work (survey).....	30	0.72	0.61	—	—	0.72
Estimated earned income (PPP US\$).....	94	0.54	0.53	2,050	3,766	0.54
Legislators, senior officials and managers.....	57	0.48	0.27	32	68	0.48
Professional and technical workers.....	1	1.00	0.65	65	35	1.83



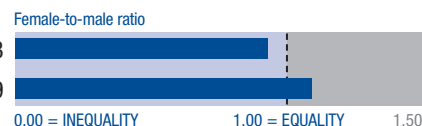
EDUCATIONAL ATTAINMENT.....87 0.986 0.935

Literacy rate.....	61	0.99	0.87	99	100	0.99
Enrolment in primary education.....	111	0.98	0.94	89	92	0.98
Enrolment in secondary education.....	86	0.99	0.62	80	81	0.99
Enrolment in tertiary education.....	1	1.00	0.88	46	37	1.24



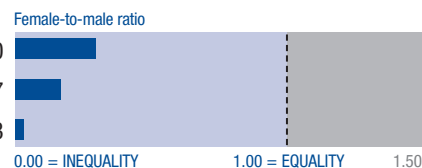
HEALTH AND SURVIVAL.....74 0.973 0.960

Sex ratio at birth (female/male).....	122	0.93	0.92	—	—	0.93
Healthy life expectancy.....	1	1.06	1.04	63	58	1.09

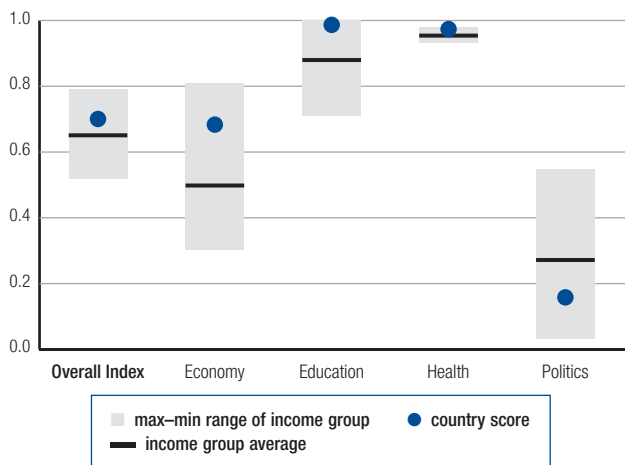


POLITICAL EMPOWERMENT.....71 0.151 0.214

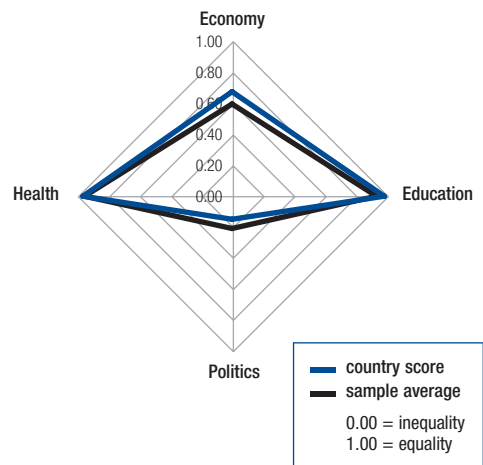
Women in parliament.....	61	0.30	0.25	23	77	0.30
Women in ministerial positions.....	82	0.17	0.20	14	86	0.17
Years with female head of state (last 50).....	42	0.03	0.20	2	48	0.03



Country score within income group



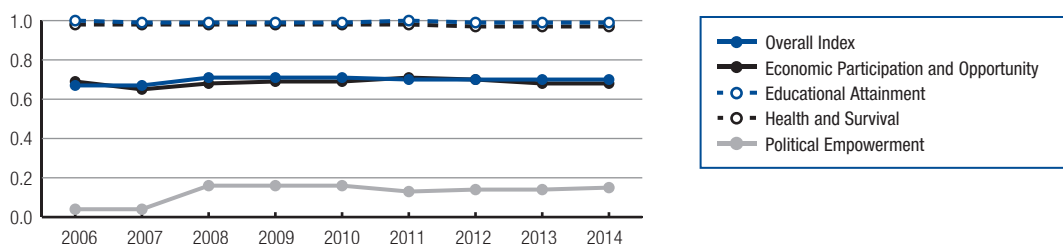
Country score vs sample average



Kyrgyz Republic

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	67	0.697	62	0.680	87	0.986	74	0.973	71	0.151
Gender Gap Index 2013 (out of 136 countries)	63	0.695	60	0.679	77	0.989	75	0.973	71	0.138
Gender Gap Index 2012 (out of 135 countries)	54	0.701	46	0.704	74	0.990	78	0.973	68	0.138
Gender Gap Index 2011 (out of 135 countries)	44	0.704	43	0.707	39	0.996	1	0.980	68	0.132
Gender Gap Index 2010 (out of 134 countries)	51	0.697	52	0.680	48	0.995	1	0.980	65	0.135
Gender Gap Index 2009 (out of 134 countries)	41	0.706	46	0.687	59	0.994	1	0.980	43	0.164
Gender Gap Index 2008 (out of 130 countries)	41	0.705	47	0.682	63	0.993	1	0.980	44	0.164
Gender Gap Index 2007 (out of 128 countries)	70	0.665	57	0.653	43	0.994	1	0.980	118	0.035
Gender Gap Index 2006 (out of 115 countries)	52	0.674	26	0.687	33	0.995	1	0.980	107	0.035

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	9.4, 7.3
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	43
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	4, 4
Ability of women to rise to positions of enterprise leadership ¹	5.2
Firms with female top managers (% of firms).....	29
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	51

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	36, 64
Percentage of tertiary-level STEM graduates (female, male).....	42, 58
Percentage of PhD graduates (female, male)	63, 37
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	462.3, 660.4
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	86.0, 118.9
Diabetes age-standardized deaths per 100,000 (female, male)	10.3, 8.6
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	35.0, 69.9
HIV age-standardized deaths per 100,000 (female, male).....	0.3, 2.7
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	6.7, 17.3
Malnutrition prev., weight for age (female, male) (% of children <5).....	2.5, 2.9

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	23, 26
Early marriage (% of women aged 15-19)	8
Maternal mortality ratio (per 100,000 live births) ²	75 [47-120]
Total fertility rate (children per women)	3.1
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	29.3
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	97
Births attended by skilled health personnel (%)	99
Contraceptive prevalence (% of married women or in-union).....	48
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	126
Maternity leave benefits (% of wages paid in covered period)	22
Provider of maternity benefits.....	Employer and Government
Length of paternity leave (calendar days)	0
Paternity leave benefits (% of wages paid in covered period)	0
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.5
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote.....	1918
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Lao PDR

Gender Gap Index 2014

Rank **60**
(out of 142 countries)

Score **0.704**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

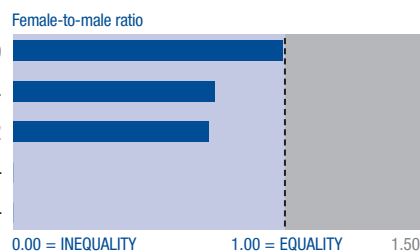
GDP (US\$ billions).....5.08
 GDP (PPP) per capita (constant 2011, international \$).....4,388
 Total population (millions).....6.77
 Population growth (%)1.85
 Overall population sex ratio (male/female).....1.00

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

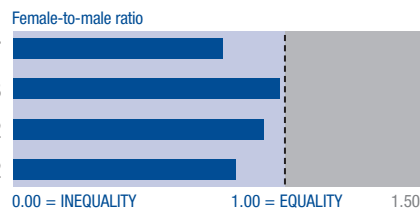
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 13 0.802 0.596

Labour force participation.....	5	0.99	0.67	80	81	0.99
Wage equality for similar work (survey).....	23	0.74	0.61	—	—	0.74
Estimated earned income (PPP US\$).....	32	0.72	0.53	3,753	5,184	0.72
Legislators, senior officials and managers.....	—	—	0.27	—	—	—
Professional and technical workers.....	—	—	0.65	—	—	—



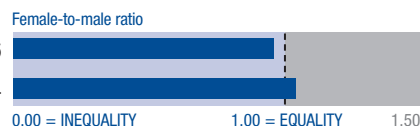
EDUCATIONAL ATTAINMENT..... 118 0.908 0.935

Literacy rate.....	121	0.77	0.87	63	82	0.77
Enrolment in primary education.....	109	0.98	0.94	95	97	0.98
Enrolment in secondary education.....	106	0.92	0.62	40	43	0.92
Enrolment in tertiary education.....	109	0.82	0.88	15	18	0.82



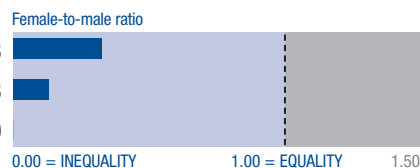
HEALTH AND SURVIVAL..... 86 0.972 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.96
Healthy life expectancy.....	95	1.04	1.04	58	56	1.04

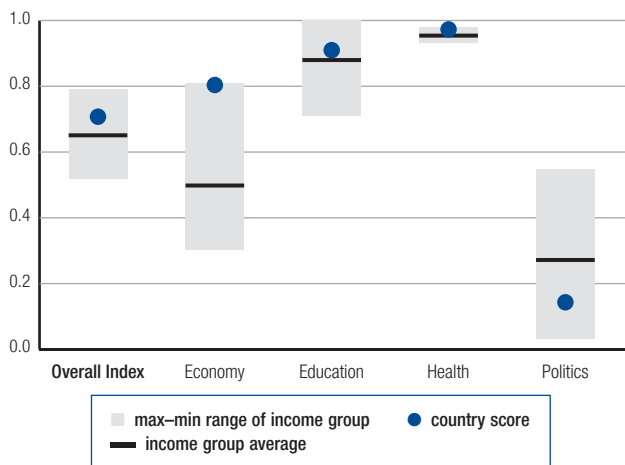


POLITICAL EMPOWERMENT..... 81 0.135 0.214

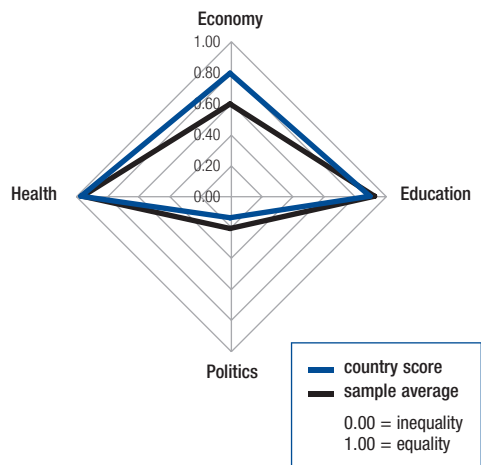
Women in parliament.....	53	0.33	0.25	25	75	0.33
Women in ministerial positions.....	97	0.13	0.20	12	88	0.13
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



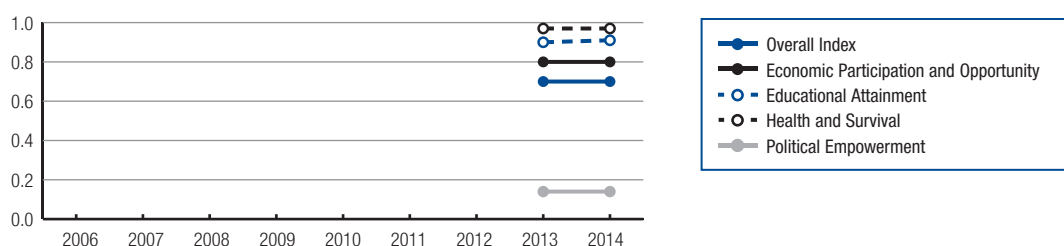
Country score vs sample average



Lao PDR

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	60	0.704	13	0.802	118	0.908	86	0.972	81	0.135
Gender Gap Index 2013 (out of 136 countries)	60	0.699	8	0.800	113	0.895	106	0.967	73	0.135
Gender Gap Index 2012 (out of 135 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2011 (out of 135 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2010 (out of 134 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2009 (out of 134 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2008 (out of 130 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2007 (out of 128 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2006 (out of 115 countries)	—	—	—	—	—	—	—	—	—	—

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	1.4, 1.3
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	32
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	26, 27
Ability of women to rise to positions of enterprise leadership ¹	5.2
Firms with female top managers (% of firms).....	32
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	42

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	20, 80
Percentage of tertiary-level STEM graduates (female, male).....	17, 83
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	326.6, 368.7
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	105.6, 174.3
Diabetes age-standardized deaths per 100,000 (female, male)	33.8, 24.3
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	77.4, 84.6
HIV age-standardized deaths per 100,000 (female, male).....	5.3, 7.9
Malaria age-standardized deaths per 100,000 (female, male)	4.8, 5.6
Tuberculosis age-standardized deaths per 100,000 (female, male).....	13.2, 25.7
Malnutrition prev., weight for age (female, male) (% of children <5).....	30.6, 32.5

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	22, 25
Early marriage (% of women aged 15-19)	20
Maternal mortality ratio (per 100,000 live births) ²	220 [130-370]
Total fertility rate (children per women)	3.1
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	65.0
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	53
Births attended by skilled health personnel (%)	40
Contraceptive prevalence (% of married women or in-union).....	38
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	90
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.5
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.0
Year women received right to vote.....	1958
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Latvia

Gender Gap Index 2014

Rank

15

(out of 142 countries)

Score

0.769

(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

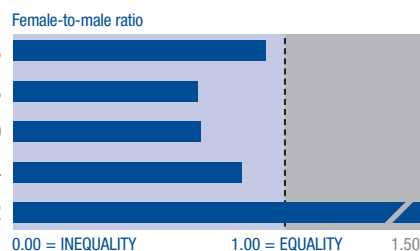
GDP (US\$ billions).....	17.14
GDP (PPP) per capita (constant 2011, international \$).....	21,233
Total population (millions).....	2.01
Population growth (%).....	-1.03
Overall population sex ratio (male/female).....	0.85

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

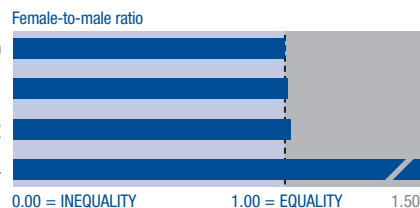
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 16 0.793 0.596

Labour force participation.....	19	0.93	0.67	72	77	0.93
Wage equality for similar work (survey).....	55	0.68	0.61	—	—	0.68
Estimated earned income (PPP US\$).....	41	0.69	0.53	18,056	26,271	0.69
Legislators, senior officials and managers.....	8	0.84	0.27	46	54	0.84
Professional and technical workers.....	1	1.00	0.65	63	37	1.72



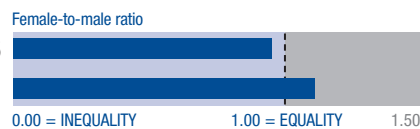
EDUCATIONAL ATTAINMENT..... 1 1.000 0.935

Literacy rate.....	1	1.00	0.87	100	100	1.00
Enrolment in primary education.....	1	1.00	0.94	98	97	1.01
Enrolment in secondary education.....	1	1.00	0.62	84	83	1.02
Enrolment in tertiary education.....	1	1.00	0.88	79	52	1.54



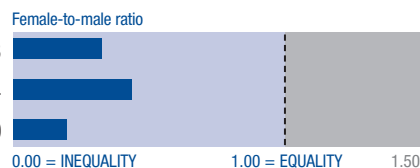
HEALTH AND SURVIVAL..... 1 0.980 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	1	1.06	1.04	68	61	1.11

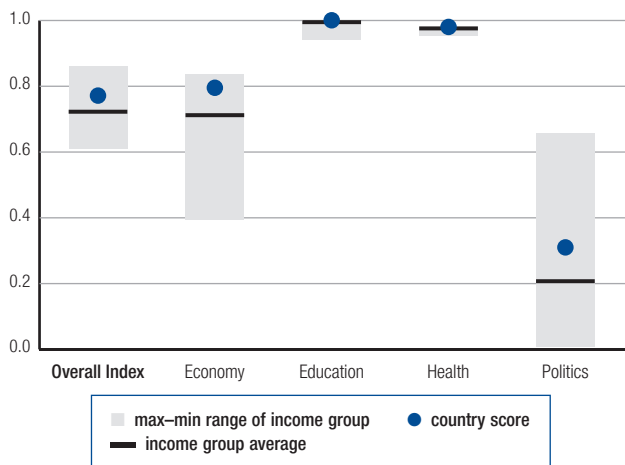


POLITICAL EMPOWERMENT..... 25 0.304 0.214

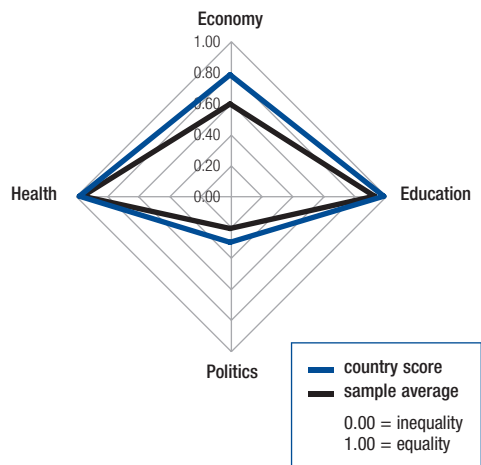
Women in parliament.....	53	0.33	0.25	25	75	0.33
Women in ministerial positions.....	29	0.44	0.20	31	69	0.44
Years with female head of state (last 50).....	13	0.20	0.20	8	42	0.20



Country score within income group



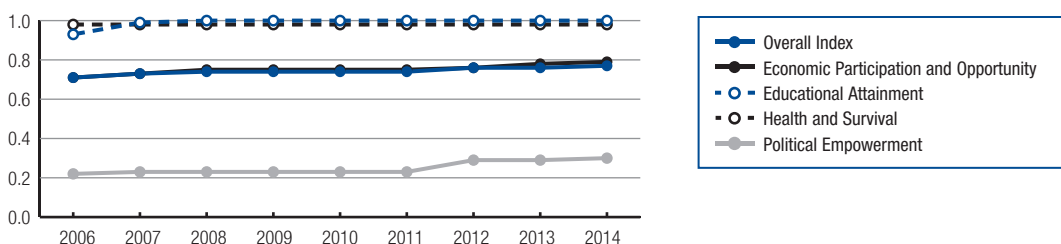
Country score vs sample average



Latvia

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	15	0.769	16	0.793	1	1.000	1	0.980	25	0.304
Gender Gap Index 2013 (out of 136 countries)	12	0.761	17	0.777	1	1.000	1	0.980	26	0.288
Gender Gap Index 2012 (out of 135 countries)	15	0.757	20	0.762	1	1.000	1	0.980	26	0.288
Gender Gap Index 2011 (out of 135 countries)	19	0.740	22	0.750	1	1.000	1	0.980	33	0.230
Gender Gap Index 2010 (out of 134 countries)	18	0.743	21	0.752	1	1.000	1	0.980	31	0.240
Gender Gap Index 2009 (out of 134 countries)	14	0.742	14	0.754	1	1.000	1	0.980	31	0.233
Gender Gap Index 2008 (out of 130 countries)	10	0.740	13	0.746	1	1.000	1	0.980	31	0.233
Gender Gap Index 2007 (out of 128 countries)	13	0.733	17	0.734	70	0.986	1	0.980	19	0.233
Gender Gap Index 2006 (out of 115 countries)	19	0.709	20	0.705	85	0.931	1	0.980	21	0.221

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	13.9, 16.0
Female, male part-time employment (as % of total female, male employment)	11.6, 7.1
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	55
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	92, 87
Ability of women to rise to positions of enterprise leadership ¹	5.6
Firms with female top managers (% of firms).....	31
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	46

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	72, 74
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	25, 75
Percentage of tertiary-level STEM graduates (female, male).....	30, 70
Percentage of PhD graduates (female, male)	60, 40
Percentage of total R&D personnel (FTE) (female, male)	53, 47

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	266.5, 512.4
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	115.7, 238.1
Diabetes age-standardized deaths per 100,000 (female, male)	19.1, 24.6
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	3.7, 17.8
HIV age-standardized deaths per 100,000 (female, male).....	1.8, 6.4
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.8, 4.0
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	30, 32
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	13 [7-24]
Total fertility rate (children per women)	1.6
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	13.5
Mean age of women at the birth of the first child	25
Antenatal care coverage, at least one visit (%)	98
Births attended by skilled health personnel (%)	99
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	112
Maternity leave benefits (% of wages paid in covered period)	68
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	10
Paternity leave benefits (% of wages paid in covered period)	68
Provider of paternity benefits.....	Government 100%

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1918
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Lebanon

Gender Gap Index 2014

Rank **135**
(out of 142 countries)

Score **0.592**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

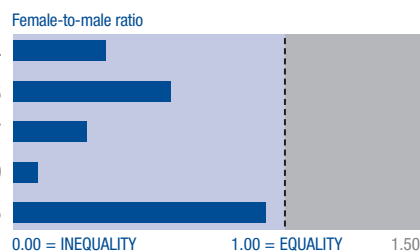
GDP (US\$ billions).....32.35
 GDP (PPP) per capita (constant 2011, international \$).....16,633
 Total population (millions).....4.47
 Population growth (%)0.96
 Overall population sex ratio (male/female).....0.95

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

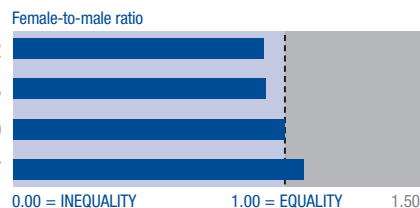
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 133 0.432 0.596

Labour force participation.....	135	0.34	0.67	26	76	0.34
Wage equality for similar work (survey).....	104	0.58	0.61	—	—	0.58
Estimated earned income (PPP US\$).....	134	0.27	0.53	7,106	26,157	0.27
Legislators, senior officials and managers.....	118	0.09	0.27	8	92	0.09
Professional and technical workers.....	70	0.93	0.65	48	52	0.93



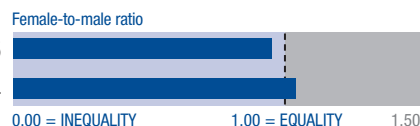
EDUCATIONAL ATTAINMENT..... 106 0.952 0.935

Literacy rate.....	103	0.92	0.87	86	93	0.92
Enrolment in primary education.....	128	0.93	0.94	90	97	0.93
Enrolment in secondary education.....	1	1.00	0.62	68	67	1.00
Enrolment in tertiary education.....	1	1.00	0.88	48	45	1.07



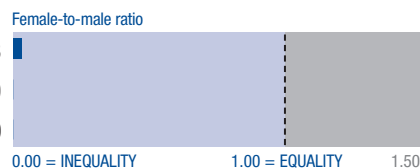
HEALTH AND SURVIVAL..... 62 0.975 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	76	1.04	1.04	71	68	1.04

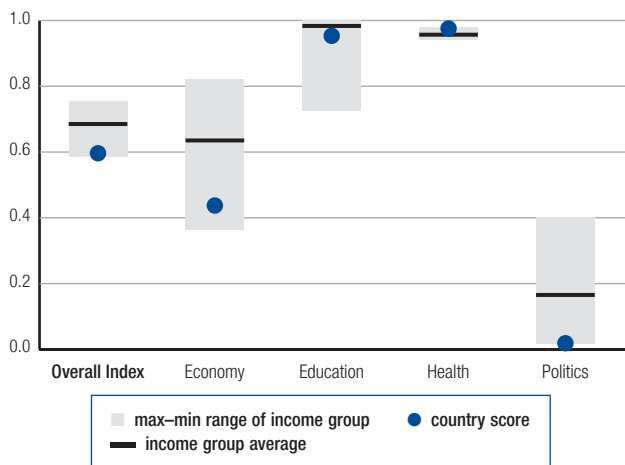


POLITICAL EMPOWERMENT..... 141 0.010 0.214

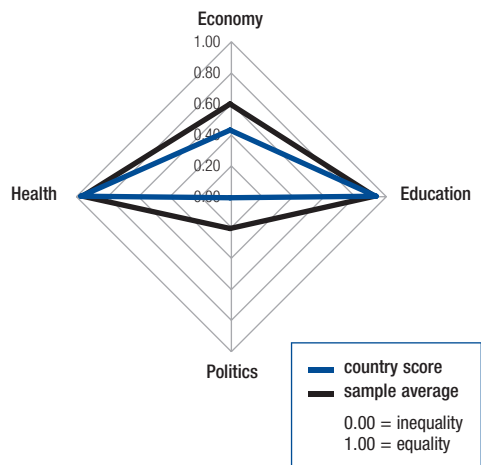
Women in parliament.....	131	0.03	0.25	3	97	0.03
Women in ministerial positions.....	138	0.00	0.20	0	100	0.00
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



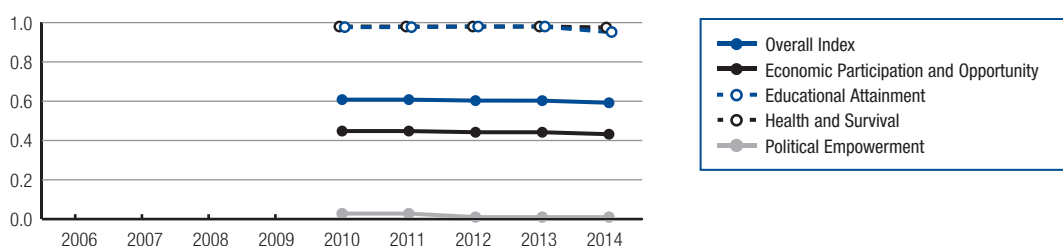
Country score vs sample average



Lebanon

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	135	0.592	133	0.432	106	0.952	62	0.975	141	0.010
Gender Gap Index 2013 (out of 136 countries)	123	0.603	126	0.442	87	0.980	1	0.980	133	0.010
Gender Gap Index 2012 (out of 135 countries)	122	0.603	125	0.442	86	0.980	1	0.980	131	0.010
Gender Gap Index 2011 (out of 135 countries)	118	0.608	123	0.448	90	0.977	1	0.980	128	0.028
Gender Gap Index 2010 (out of 134 countries)	116	0.608	124	0.448	91	0.977	1	0.980	127	0.028
Gender Gap Index 2009 (out of 134 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2008 (out of 130 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2007 (out of 128 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2006 (out of 115 countries)	—	—	—	—	—	—	—	—	—	—

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	10.1, 8.6
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	14
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	26, 49
Ability of women to rise to positions of enterprise leadership ¹	3.7
Firms with female top managers (% of firms).....	29
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	34

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	39, 61
Percentage of tertiary-level STEM graduates (female, male).....	43, 57
Percentage of PhD graduates (female, male)	36, 64
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	160.4, 267.5
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	91.8, 105.7
Diabetes age-standardized deaths per 100,000 (female, male)	9.2, 24.7
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	14.4, 23.8
HIV age-standardized deaths per 100,000 (female, male).....	1.8, 4.2
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.8, 2.0
Malnutrition prev., weight for age (female, male) (% of children <5).....	2.8, 5.4

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	28, 32
Early marriage (% of women aged 15-19)	5
Maternal mortality ratio (per 100,000 live births) ²	16 [9-29]
Total fertility rate (children per women)	1.5
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	12.0
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	—
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	49
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.5
Parental authority after divorce ³	0.5
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.8
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote.....	1952
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Lesotho

Gender Gap Index 2014

Rank **38**
(out of 142 countries)

Score **0.725**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

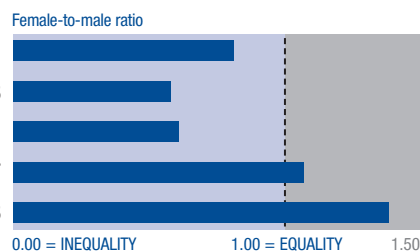
GDP (US\$ billions).....2.03
 GDP (PPP) per capita (constant 2011, international \$).....2,390
 Total population (millions).....2.07
 Population growth (%)1.11
 Overall population sex ratio (male/female).....0.97

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

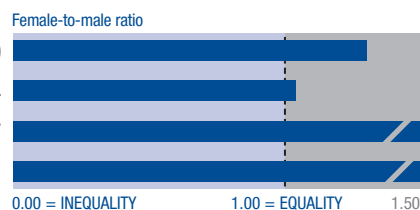
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 32 0.745 0.596

Labour force participation.....	67	0.81	0.67	60	75	0.81
Wage equality for similar work (survey).....	103	0.58	0.61	—	—	0.58
Estimated earned income (PPP US\$).....	70	0.61	0.53	1,827	3,009	0.61
Legislators, senior officials and managers.....	1	1.00	0.27	52	48	1.07
Professional and technical workers.....	1	1.00	0.65	58	42	1.38



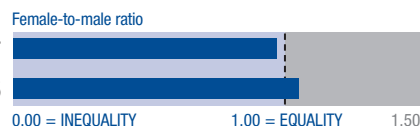
EDUCATIONAL ATTAINMENT..... 1 1.000 0.935

Literacy rate.....	1	1.00	0.87	85	66	1.30
Enrolment in primary education.....	1	1.00	0.94	83	80	1.04
Enrolment in secondary education.....	1	1.00	0.62	41	26	1.57
Enrolment in tertiary education.....	1	1.00	0.88	13	9	1.51



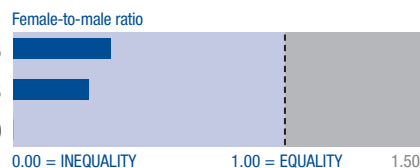
HEALTH AND SURVIVAL..... 60 0.976 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.97
Healthy life expectancy.....	72	1.05	1.04	44	42	1.05

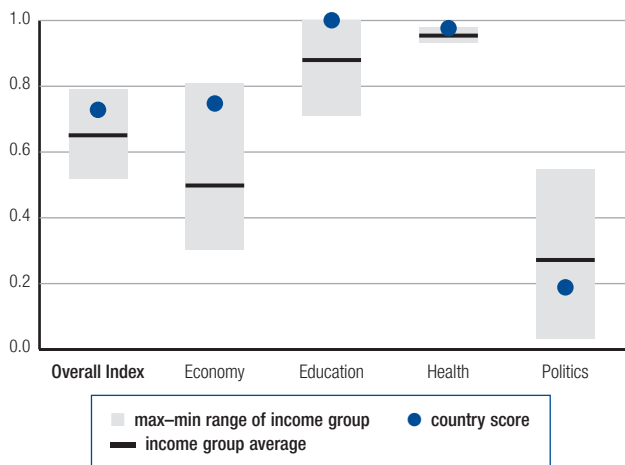


POLITICAL EMPOWERMENT..... 57 0.181 0.214

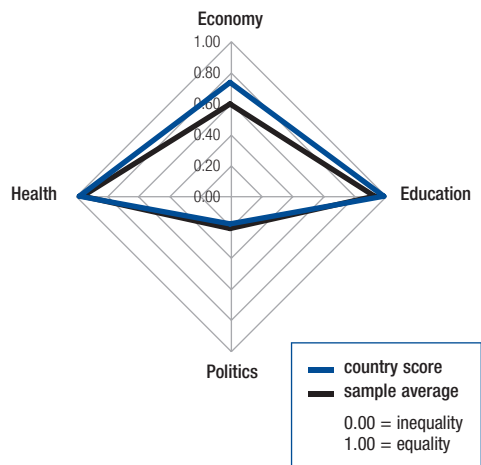
Women in parliament.....	42	0.36	0.25	27	73	0.36
Women in ministerial positions.....	49	0.28	0.20	22	78	0.28
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



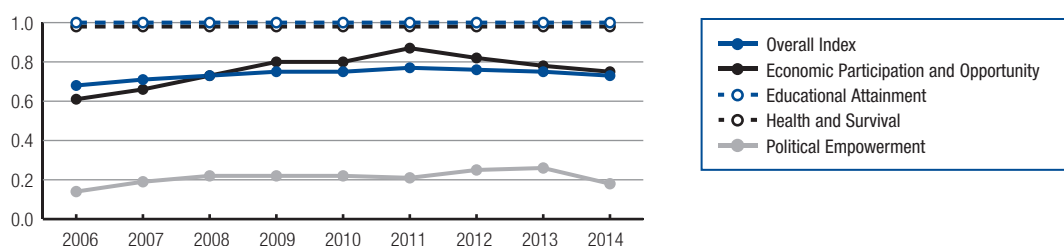
Country score vs sample average



Lesotho

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	38	0.725	32	0.745	1	1.000	60	0.976	57	0.181
Gender Gap Index 2013 (out of 136 countries)	16	0.753	18	0.776	1	1.000	1	0.980	35	0.257
Gender Gap Index 2012 (out of 135 countries)	14	0.761	6	0.816	1	1.000	1	0.980	33	0.247
Gender Gap Index 2011 (out of 135 countries)	9	0.767	2	0.874	1	1.000	1	0.980	35	0.213
Gender Gap Index 2010 (out of 134 countries)	8	0.768	1	0.879	1	1.000	1	0.980	34	0.213
Gender Gap Index 2009 (out of 134 countries)	10	0.750	4	0.801	1	1.000	1	0.980	34	0.217
Gender Gap Index 2008 (out of 130 countries)	16	0.732	21	0.731	1	1.000	1	0.980	33	0.217
Gender Gap Index 2007 (out of 128 countries)	26	0.708	53	0.661	1	1.000	1	0.980	27	0.190
Gender Gap Index 2006 (out of 115 countries)	43	0.681	61	0.607	1	1.000	1	0.980	41	0.136

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	28.0, 23.0
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	44, 56
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	51
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	17, 20
Ability of women to rise to positions of enterprise leadership ¹	4.1
Firms with female top managers (% of firms).....	22
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	18

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	54, 46
Percentage of tertiary-level STEM graduates (female, male).....	30, 70
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	34, 66

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	309.9, 301.9
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	63.8, 88.1
Diabetes age-standardized deaths per 100,000 (female, male)	87.3, 53.7
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	65.4, 133.2
HIV age-standardized deaths per 100,000 (female, male).....	759.2, 818.8
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	11.6, 43.1
Malnutrition prev., weight for age (female, male) (% of children <5).....	11.1, 16.0

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	24, 28
Early marriage (% of women aged 15-19)	18
Maternal mortality ratio (per 100,000 live births) ²	490 [300-770]
Total fertility rate (children per women)	3.1
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	89.4
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	92
Births attended by skilled health personnel (%)	62
Contraceptive prevalence (% of married women or in-union).....	47
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	84
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.8
Existence of legislation prohibiting gender-based discrimination	No
Inheritance rights of daughters ³	1.0
Women's access to land ownership ³	0.0
Women's access to credit ³	0.0
Women's access to property other than land ³	0.0
Year women received right to vote.....	1965
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Liberia

Gender Gap Index 2014

Rank **111**
(out of 142 countries)

Score **0.646**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

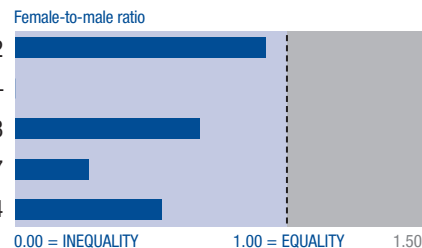
GDP (US\$ billions)..... 1.29
 GDP (PPP) per capita (constant 2011, international \$)..... 782
 Total population (millions)..... 4.29
 Population growth (%) 2.44
 Overall population sex ratio (male/female)..... 1.01

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

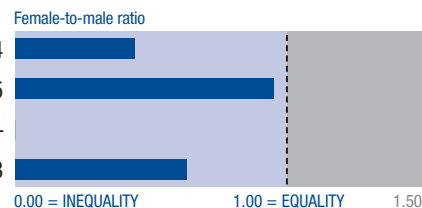
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 94 0.637 0.596

Labour force participation.....	22	0.92	0.67	59	65	0.92
Wage equality for similar work (survey).....	—	—	0.61	—	—	—
Estimated earned income (PPP US\$).....	43	0.68	0.53	644	946	0.68
Legislators, senior officials and managers.....	94	0.27	0.27	21	79	0.27
Professional and technical workers.....	106	0.54	0.65	35	65	0.54



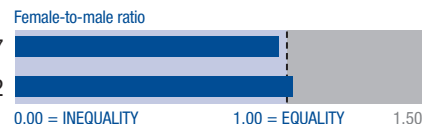
EDUCATIONAL ATTAINMENT..... 135 0.774 0.935

Literacy rate.....	140	0.44	0.87	27	61	0.44
Enrolment in primary education.....	125	0.95	0.94	40	42	0.95
Enrolment in secondary education.....	—	—	0.62	—	—	—
Enrolment in tertiary education.....	121	0.63	0.88	9	14	0.63



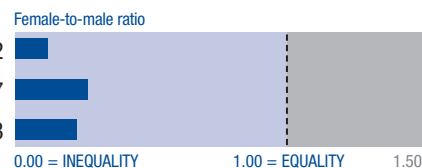
HEALTH AND SURVIVAL..... 112 0.967 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.97
Healthy life expectancy.....	123	1.02	1.04	53	52	1.02

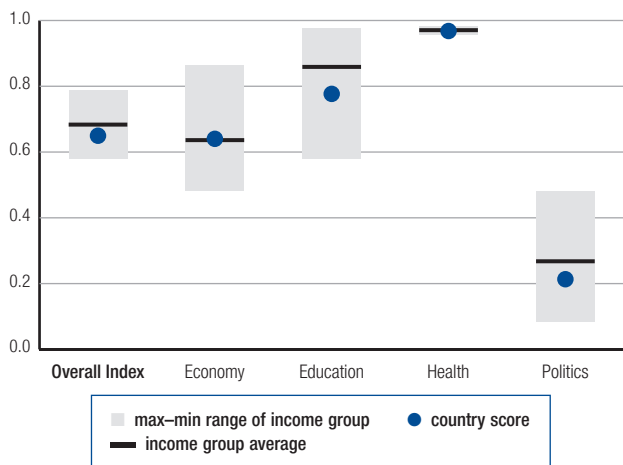


POLITICAL EMPOWERMENT..... 46 0.206 0.214

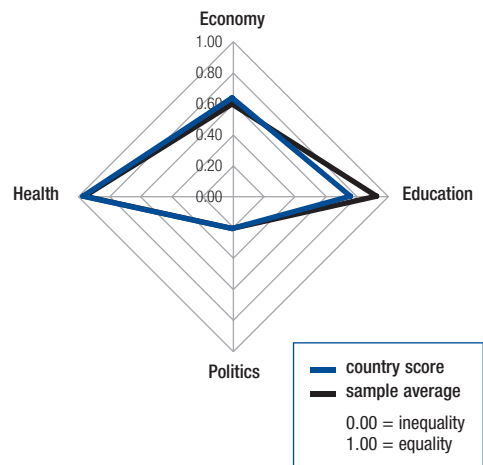
Women in parliament.....	112	0.12	0.25	11	89	0.12
Women in ministerial positions.....	52	0.27	0.20	21	79	0.27
Years with female head of state (last 50).....	11	0.23	0.20	9	41	0.23



Country score within income group



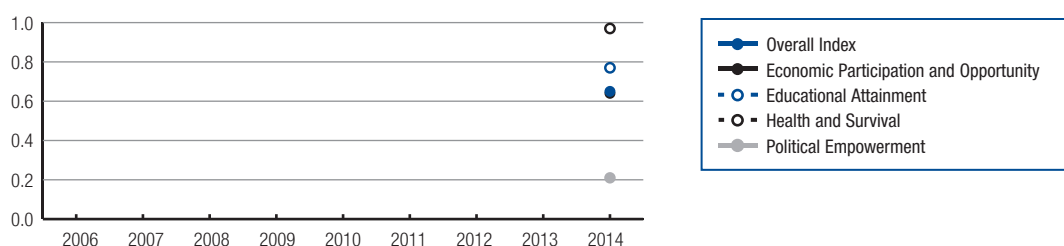
Country score vs sample average



Liberia

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	111	0.646	94	0.637	135	0.774	112	0.967	46	0.206
Gender Gap Index 2013 (out of 136 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2012 (out of 135 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2011 (out of 135 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2010 (out of 134 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2009 (out of 134 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2008 (out of 130 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2007 (out of 128 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2006 (out of 115 countries)	—	—	—	—	—	—	—	—	—	—

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	4.1, 3.4
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	60, 40
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	24
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	15, 23
Ability of women to rise to positions of enterprise leadership ¹	—
Firms with female top managers (% of firms).....	30
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	53

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	20, 80
Percentage of tertiary-level STEM graduates (female, male).....	35, 65
Percentage of PhD graduates (female, male)	40, 60
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	256.4, 236.6
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	82.8, 103.9
Diabetes age-standardized deaths per 100,000 (female, male)	39.0, 34.1
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	111.7, 142.0
HIV age-standardized deaths per 100,000 (female, male).....	66.6, 55.3
Malaria age-standardized deaths per 100,000 (female, male)	49.8, 56.7
Tuberculosis age-standardized deaths per 100,000 (female, male).....	26.0, 130.8
Malnutrition prev., weight for age (female, male) (% of children <5).....	18.7, 21.9

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	23, 27
Early marriage (% of women aged 15-19)	20
Maternal mortality ratio (per 100,000 live births) ²	640 [350-1200]
Total fertility rate (children per women)	4.9
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	117.4
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	96
Births attended by skilled health personnel (%)	61
Contraceptive prevalence (% of married women or in-union).....	11
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	90
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.5
Parental authority after divorce ³	0.5
Female genital mutilation (% of women aged 15-49).....	58.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	1.0
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.0
Women's access to credit ³	0.0
Women's access to property other than land ³	0.0
Year women received right to vote.....	1946
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Lithuania

Gender Gap Index 2014

Rank **44**
(out of 142 countries)

Score **0.721**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

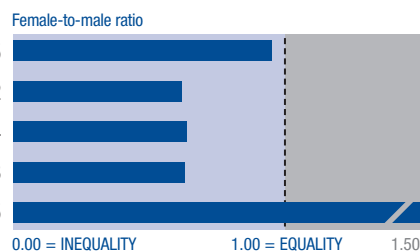
GDP (US\$ billions).....30.06
 GDP (PPP) per capita (constant 2011, international \$).....23,556
 Total population (millions).....2.96
 Population growth (%).....-1.07
 Overall population sex ratio (male/female).....0.87

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

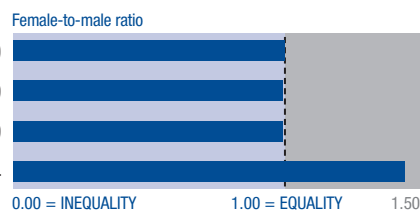
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 35 0.738 0.596

Labour force participation.....	12	0.95	0.67	71	75	0.95
Wage equality for similar work (survey).....	86	0.62	0.61	—	—	0.62
Estimated earned income (PPP US\$).....	54	0.64	0.53	19,394	30,166	0.64
Legislators, senior officials and managers.....	29	0.63	0.27	39	61	0.63
Professional and technical workers.....	1	1.00	0.65	68	32	2.15



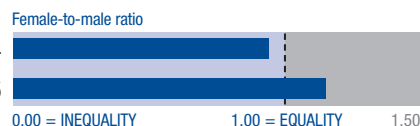
EDUCATIONAL ATTAINMENT.....61 0.994 0.935

Literacy rate.....	1	1.00	0.87	100	100	1.00
Enrolment in primary education.....	91	0.99	0.94	95	96	0.99
Enrolment in secondary education.....	84	0.99	0.62	96	97	0.99
Enrolment in tertiary education.....	1	1.00	0.88	88	61	1.44



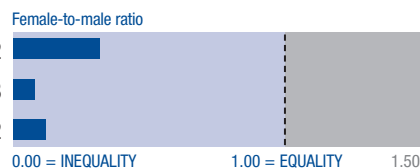
HEALTH AND SURVIVAL.....37 0.979 0.960

Sex ratio at birth (female/male).....	94	0.94	0.92	—	—	0.94
Healthy life expectancy.....	1	1.06	1.04	70	61	1.15

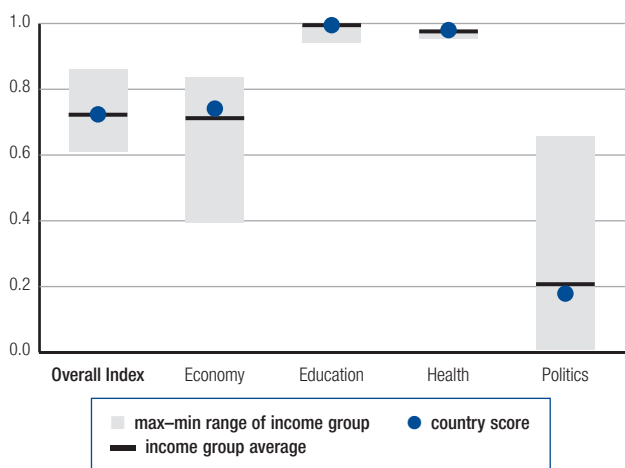


POLITICAL EMPOWERMENT.....65 0.171 0.214

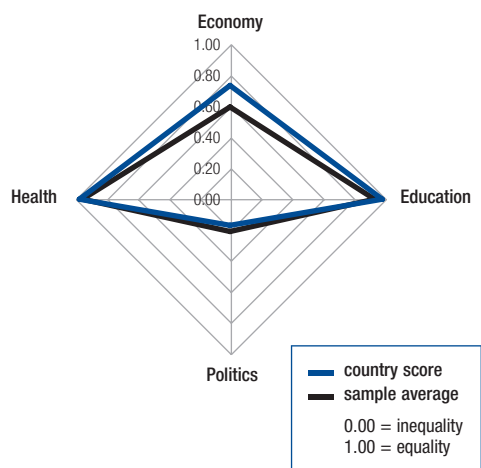
Women in parliament.....	58	0.32	0.25	24	76	0.32
Women in ministerial positions.....	118	0.08	0.20	7	93	0.08
Years with female head of state (last 50).....	18	0.12	0.20	5	45	0.12



Country score within income group



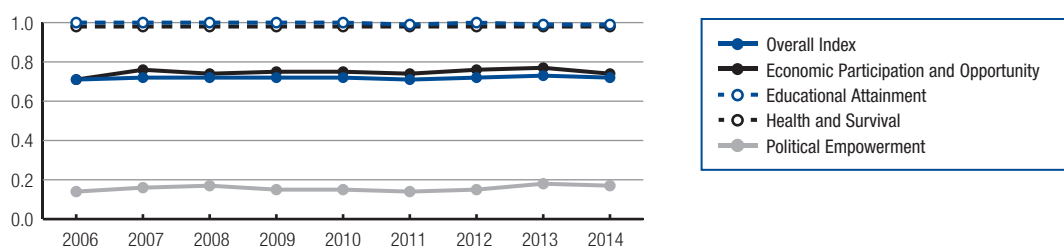
Country score vs sample average



Lithuania

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	44	0.721	35	0.738	61	0.994	37	0.979	65	0.171
Gender Gap Index 2013 (out of 136 countries)	28	0.731	21	0.769	60	0.993	34	0.979	47	0.183
Gender Gap Index 2012 (out of 135 countries)	34	0.719	25	0.755	45	0.995	34	0.979	60	0.147
Gender Gap Index 2011 (out of 135 countries)	37	0.713	26	0.744	60	0.991	1	0.980	65	0.138
Gender Gap Index 2010 (out of 134 countries)	35	0.713	17	0.756	68	0.989	1	0.980	66	0.128
Gender Gap Index 2009 (out of 134 countries)	30	0.718	18	0.748	54	0.995	41	0.979	54	0.148
Gender Gap Index 2008 (out of 130 countries)	23	0.722	17	0.742	53	0.995	38	0.979	40	0.173
Gender Gap Index 2007 (out of 128 countries)	14	0.723	7	0.761	29	0.998	37	0.979	38	0.155
Gender Gap Index 2006 (out of 115 countries)	21	0.708	15	0.713	24	0.998	36	0.979	39	0.140

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	11.5, 15.0
Female, male part-time employment (as % of total female, male employment)	11.2, 7.3
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	54
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	76, 71
Ability of women to rise to positions of enterprise leadership ¹	5.1
Firms with female top managers (% of firms).....	15
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	39

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	67, 68
Women, men who used a mobile phone in the last 12 months (%).....	94, 94
Percentage of tertiary-level STEM students (female, male)	24, 76
Percentage of tertiary-level STEM graduates (female, male).....	27, 73
Percentage of PhD graduates (female, male)	57, 43
Percentage of total R&D personnel (FTE) (female, male)	52, 48

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	241.6, 448.2
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	100.7, 221.1
Diabetes age-standardized deaths per 100,000 (female, male)	3.8, 5.5
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	4.8, 26.4
HIV age-standardized deaths per 100,000 (female, male).....	0.2, 1.6
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	1.6, 10.0
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	29, 32
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	11 [6-21]
Total fertility rate (children per women)	1.5
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	10.6
Mean age of women at the birth of the first child	25
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	—
Contraceptive prevalence (% of married women or in-union).....	63
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	126
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	30
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Government 100%

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1919
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Luxembourg

Gender Gap Index 2014

Rank **28** Score **0.733**

(out of 142 countries) (0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

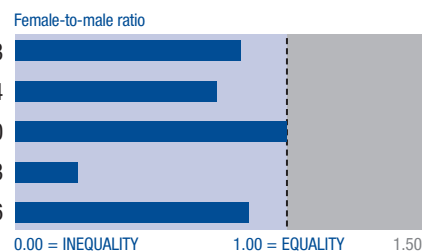
GDP (US\$ billions)	42.28
GDP (PPP) per capita (constant 2011, international \$)	86,587
Total population (millions)	0.54
Population growth (%)	2.28
Overall population sex ratio (male/female)	0.99

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

ECONOMIC PARTICIPATION AND OPPORTUNITY 29 0.753 0.596

Labour force participation	61	0.83	0.67	62	75	0.83
Wage equality for similar work (survey)	22	0.74	0.61	—	—	0.74
Estimated earned income (PPP US\$)	1	1.00	0.53	40,000	40,000	1.00
Legislators, senior officials and managers	98	0.23	0.27	19	82	0.23
Professional and technical workers	83	0.86	0.65	46	54	0.86



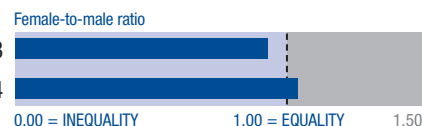
EDUCATIONAL ATTAINMENT 1 1.000 0.935

Literacy rate	1	1.00	0.87	99	99	1.00
Enrolment in primary education	1	1.00	0.94	93	91	1.02
Enrolment in secondary education	1	1.00	0.62	88	85	1.04
Enrolment in tertiary education	1	1.00	0.88	19	17	1.11



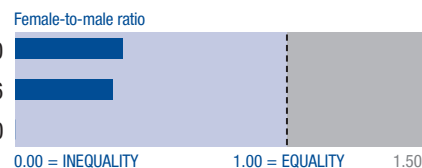
HEALTH AND SURVIVAL 106 0.968 0.960

Sex ratio at birth (female/male)	122	0.93	0.92	—	—	0.93
Healthy life expectancy	80	1.04	1.04	73	70	1.04

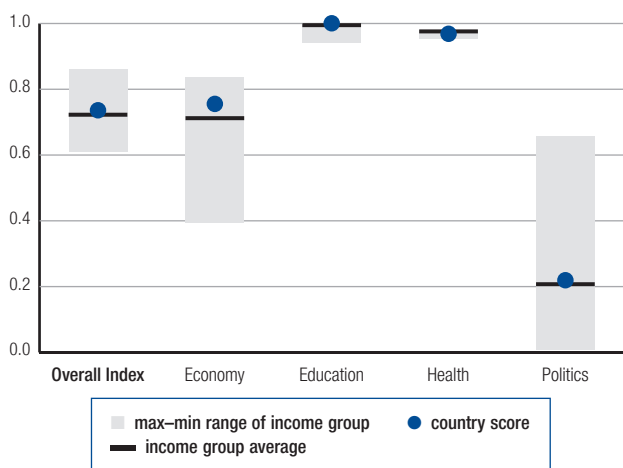


POLITICAL EMPOWERMENT 45 0.212 0.214

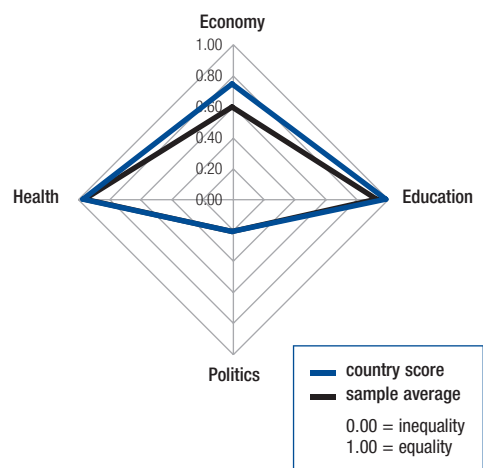
Women in parliament	37	0.40	0.25	28	72	0.40
Women in ministerial positions	38	0.36	0.20	27	73	0.36
Years with female head of state (last 50)	64	0.00	0.20	0	50	0.00



Country score within income group



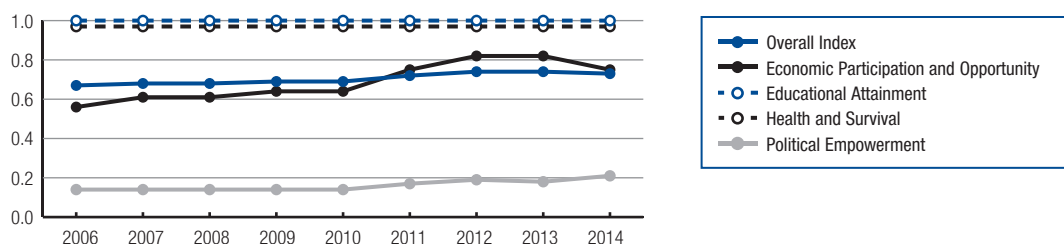
Country score vs sample average



Luxembourg

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	28	0.733	29	0.753	1	1.000	106	0.968	45	0.212
Gender Gap Index 2013 (out of 136 countries)	21	0.741	7	0.816	1	1.000	85	0.972	51	0.176
Gender Gap Index 2012 (out of 135 countries)	17	0.744	7	0.815	43	0.996	85	0.972	39	0.193
Gender Gap Index 2011 (out of 135 countries)	30	0.722	25	0.745	1	1.000	67	0.974	48	0.167
Gender Gap Index 2010 (out of 134 countries)	26	0.723	22	0.751	1	1.000	67	0.974	49	0.167
Gender Gap Index 2009 (out of 134 countries)	63	0.689	73	0.638	1	1.000	80	0.973	57	0.144
Gender Gap Index 2008 (out of 130 countries)	66	0.680	75	0.613	1	1.000	76	0.973	58	0.135
Gender Gap Index 2007 (out of 128 countries)	58	0.679	78	0.606	1	1.000	74	0.973	50	0.135
Gender Gap Index 2006 (out of 115 countries)	56	0.667	76	0.560	1	1.000	71	0.973	44	0.135

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	5.9, 4.5
Female, male part-time employment (as % of total female, male employment)	27.2, 5.2
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	44
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	95, 94
Ability of women to rise to positions of enterprise leadership ¹	5.4
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	10
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	89, 95
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	27, 73
Percentage of tertiary-level STEM graduates (female, male).....	48, 52
Percentage of PhD graduates (female, male)	25, 75
Percentage of total R&D personnel (FTE) (female, male)	29, 71

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	88.2, 131.5
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	102.9, 153.7
Diabetes age-standardized deaths per 100,000 (female, male)	6.1, 7.0
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	17.5, 24.7
HIV age-standardized deaths per 100,000 (female, male).....	0.4, 0.3
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.1, 0.1
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	28, 31
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	11 [7-18]
Total fertility rate (children per women)	1.7
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	8.3
Mean age of women at the birth of the first child	29
Antenatal care coverage, at least one visit (%)	100
Births attended by skilled health personnel (%)	100
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	—
Maternity leave benefits (% of wages paid in covered period)	—
Provider of maternity benefits.....	—
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1919
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Macedonia, FYR

Gender Gap Index 2014

Rank **70**
(out of 142 countries)

Score **0.694**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

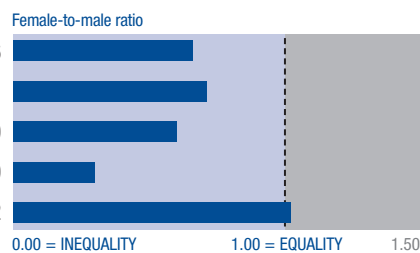
GDP (US\$ billions).....7.54
 GDP (PPP) per capita (constant 2011, international \$).....11,645
 Total population (millions).....2.11
 Population growth (%)0.08
 Overall population sex ratio (male/female).....1.00

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

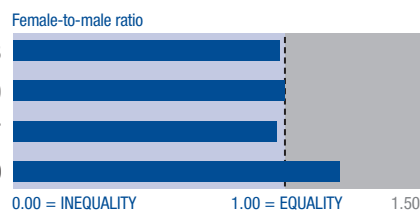
ECONOMIC PARTICIPATION AND OPPORTUNITY 80 0.651 0.596

Labour force participation.....	100	0.66	0.67	51	77	0.66
Wage equality for similar work (survey).....	34	0.71	0.61	—	—	0.71
Estimated earned income (PPP US\$).....	75	0.60	0.53	8,847	14,809	0.60
Legislators, senior officials and managers.....	90	0.30	0.27	23	77	0.30
Professional and technical workers.....	1	1.00	0.65	50	50	1.02



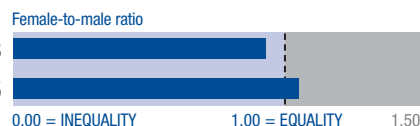
EDUCATIONAL ATTAINMENT 77 0.989 0.935

Literacy rate.....	84	0.98	0.87	96	99	0.98
Enrolment in primary education.....	64	1.00	0.94	87	87	1.00
Enrolment in secondary education.....	91	0.97	0.62	77	79	0.97
Enrolment in tertiary education.....	1	1.00	0.88	42	35	1.20



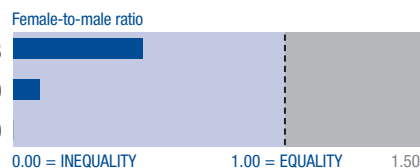
HEALTH AND SURVIVAL 131 0.963 0.960

Sex ratio at birth (female/male).....	135	0.93	0.92	—	—	0.93
Healthy life expectancy.....	75	1.05	1.04	68	65	1.05

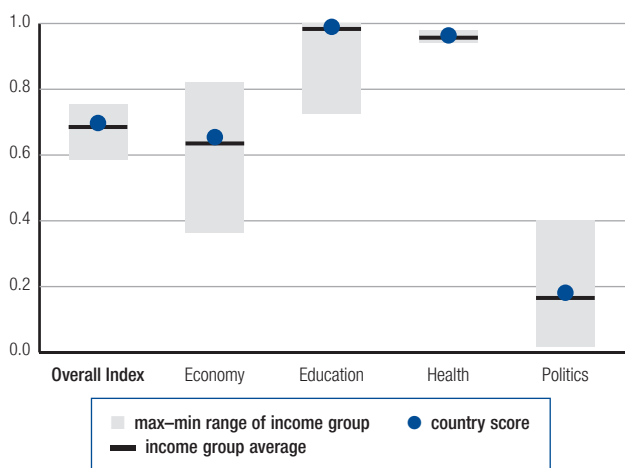


POLITICAL EMPOWERMENT 63 0.174 0.214

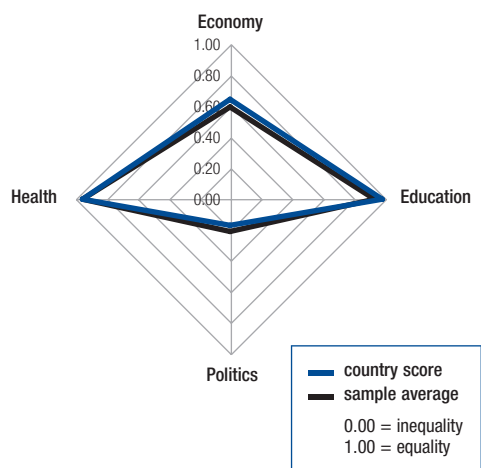
Women in parliament.....	26	0.48	0.25	33	67	0.48
Women in ministerial positions.....	114	0.10	0.20	9	91	0.10
Years with female head of state (last 50).....	58	0.00	0.20	0	50	0.00



Country score within income group



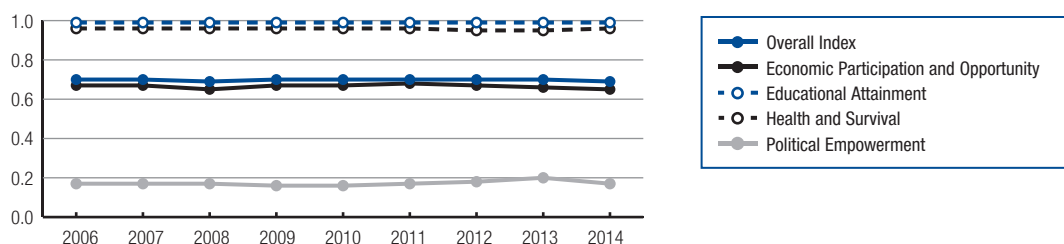
Country score vs sample average



Macedonia, FYR

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	70	0.694	80	0.651	77	0.989	131	0.963	63	0.174
Gender Gap Index 2013 (out of 136 countries)	57	0.701	71	0.661	75	0.990	128	0.953	40	0.201
Gender Gap Index 2012 (out of 135 countries)	61	0.697	65	0.665	75	0.990	126	0.953	45	0.179
Gender Gap Index 2011 (out of 135 countries)	53	0.697	53	0.676	71	0.989	125	0.955	49	0.166
Gender Gap Index 2010 (out of 134 countries)	49	0.700	53	0.677	72	0.989	124	0.955	43	0.177
Gender Gap Index 2009 (out of 134 countries)	53	0.695	59	0.666	79	0.988	115	0.963	44	0.163
Gender Gap Index 2008 (out of 130 countries)	53	0.691	63	0.647	79	0.987	111	0.963	42	0.168
Gender Gap Index 2007 (out of 128 countries)	35	0.697	51	0.665	72	0.985	109	0.963	30	0.173
Gender Gap Index 2006 (out of 115 countries)	28	0.698	31	0.671	64	0.985	101	0.964	28	0.173

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	30.3, 31.5
Female, male part-time employment (as % of total female, male employment)	7.2, 5.9
Female, male workers in informal employment (as % of non-agricultural employment).....	25, 75
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	42
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	72, 76
Ability of women to rise to positions of enterprise leadership ¹	4.9
Firms with female top managers (% of firms).....	26
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	29

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	54, 61
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	37, 63
Percentage of tertiary-level STEM graduates (female, male).....	39, 61
Percentage of PhD graduates (female, male)	49, 51
Percentage of total R&D personnel (FTE) (female, male)	55, 45

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	366.1, 448.3
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	110.1, 189.5
Diabetes age-standardized deaths per 100,000 (female, male)	27.6, 24.5
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	16.8, 28.6
HIV age-standardized deaths per 100,000 (female, male).....	0.1, 0.0
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.6, 1.0
Malnutrition prev., weight for age (female, male) (% of children <5).....	1.4, 2.8

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	—, —
Early marriage (% of women aged 15-19)	2
Maternal mortality ratio (per 100,000 live births) ²	7 [3-17]
Total fertility rate (children per women)	1.4
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	18.3
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	89
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	270
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.0
Year women received right to vote.....	1946
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Madagascar

Gender Gap Index 2014

Rank **41** (out of 142 countries)
 Score **0.721** (0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

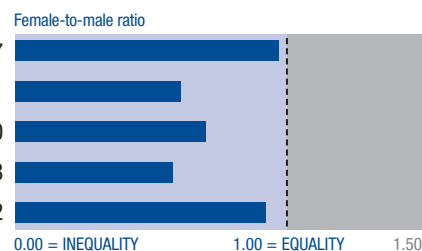
GDP (US\$ billions).....6.08
 GDP (PPP) per capita (constant 2011, international \$).....1,360
 Total population (millions).....22.92
 Population growth (%).....2.79
 Overall population sex ratio (male/female).....0.99

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

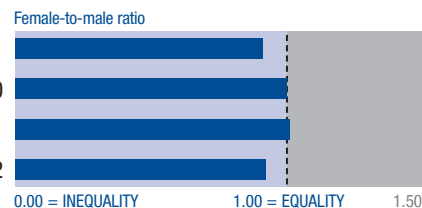
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 37 0.733 0.596

Labour force participation.....	7	0.97	0.67	88	91	0.97
Wage equality for similar work (survey).....	92	0.61	0.61	—	—	0.61
Estimated earned income (PPP US\$).....	37	0.70	0.53	1,159	1,647	0.70
Legislators, senior officials and managers.....	38	0.58	0.27	37	63	0.58
Professional and technical workers.....	73	0.92	0.65	48	52	0.92



EDUCATIONAL ATTAINMENT.....95 0.974 0.935

Literacy rate.....	104	0.91	0.87	62	67	0.91
Enrolment in primary education.....	1	1.00	0.94	77	77	1.00
Enrolment in secondary education.....	1	1.00	0.62	31	31	1.01
Enrolment in tertiary education.....	104	0.92	0.88	4	4	0.92



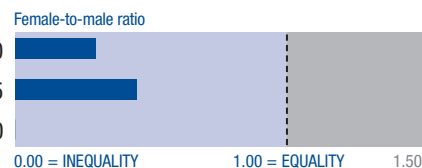
HEALTH AND SURVIVAL.....82 0.973 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.97
Healthy life expectancy.....	92	1.04	1.04	56	54	1.04

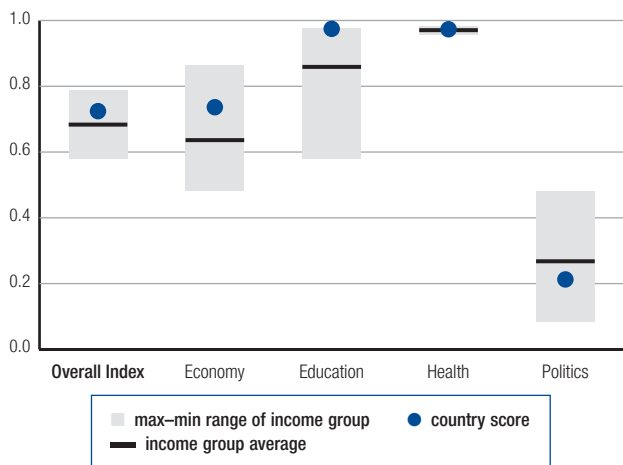


POLITICAL EMPOWERMENT.....47 0.206 0.214

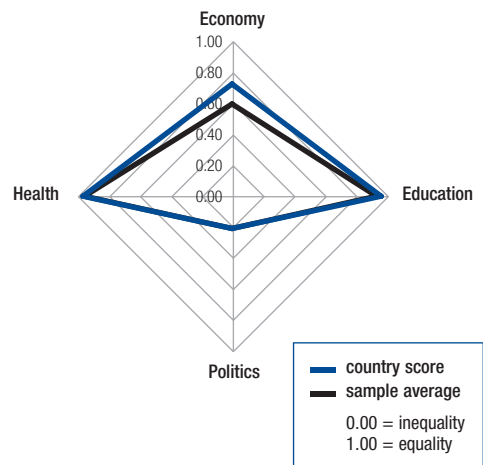
Women in parliament.....	62	0.30	0.25	23	77	0.30
Women in ministerial positions.....	27	0.45	0.20	31	69	0.45
Years with female head of state (last 50).....	61	0.00	0.20	0	50	0.00



Country score within income group



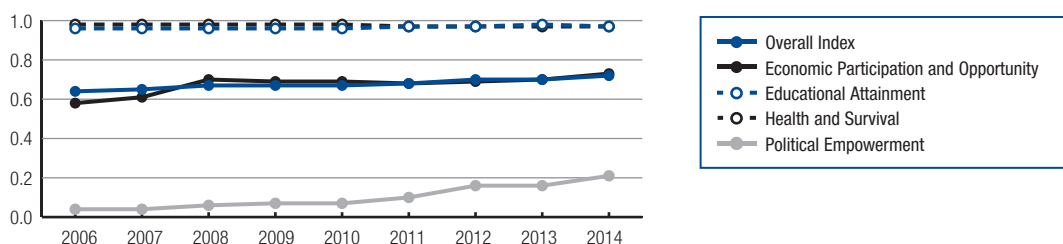
Country score vs sample average



Madagascar

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	41	0.721	37	0.733	95	0.974	82	0.973	47	0.206
Gender Gap Index 2013 (out of 136 countries)	56	0.702	51	0.703	93	0.975	74	0.973	61	0.155
Gender Gap Index 2012 (out of 135 countries)	58	0.698	51	0.692	93	0.973	77	0.973	56	0.155
Gender Gap Index 2011 (out of 135 countries)	71	0.680	52	0.678	91	0.972	81	0.973	93	0.096
Gender Gap Index 2010 (out of 134 countries)	80	0.671	58	0.671	98	0.959	78	0.973	95	0.082
Gender Gap Index 2009 (out of 134 countries)	77	0.673	45	0.688	98	0.958	1	0.980	108	0.067
Gender Gap Index 2008 (out of 130 countries)	74	0.674	38	0.696	94	0.957	1	0.980	111	0.062
Gender Gap Index 2007 (out of 128 countries)	89	0.646	76	0.609	89	0.958	1	0.980	116	0.038
Gender Gap Index 2006 (out of 115 countries)	84	0.639	71	0.578	76	0.960	49	0.978	104	0.038

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	3.5, 1.7
Female, male part-time employment (as % of total female, male employment)	27.0, 17.5
Female, male workers in informal employment (as % of non-agricultural employment).....	53, 47
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	35
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	5, 6
Ability of women to rise to positions of enterprise leadership ¹	4.3
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	50

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	26, 74
Percentage of tertiary-level STEM graduates (female, male).....	29, 71
Percentage of PhD graduates (female, male)	45, 55
Percentage of total R&D personnel (FTE) (female, male)	36, 64

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	354.6, 349.4
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	105.9, 151.0
Diabetes age-standardized deaths per 100,000 (female, male)	20.4, 25.0
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	38.6, 48.3
HIV age-standardized deaths per 100,000 (female, male).....	28.8, 38.1
Malaria age-standardized deaths per 100,000 (female, male)	23.9, 28.4
Tuberculosis age-standardized deaths per 100,000 (female, male).....	53.9, 99.5
Malnutrition prev., weight for age (female, male) (% of children <5).....	34.5, 39.2

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	19, 22
Early marriage (% of women aged 15-19)	33
Maternal mortality ratio (per 100,000 live births) ²	440 [270-720]
Total fertility rate (children per women)	4.5
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	122.8
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	86
Births attended by skilled health personnel (%)	44
Contraceptive prevalence (% of married women or in-union).....	40
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	98
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer and Government
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.5
Parental authority after divorce ³	0.5
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	1.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.0
Women's access to property other than land ³	0.0
Year women received right to vote.....	1959
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Malawi

Gender Gap Index 2014

Rank **34** Score **0.728**

(out of 142 countries)

(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

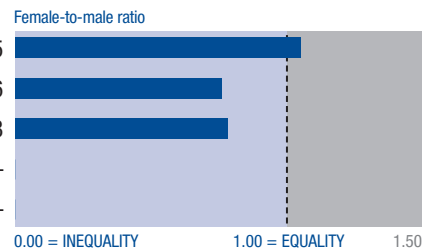
GDP (US\$ billions).....	3.67
GDP (PPP) per capita (constant 2011, international \$).....	740
Total population (millions).....	16.36
Population growth (%).....	2.83
Overall population sex ratio (male/female).....	1.00

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

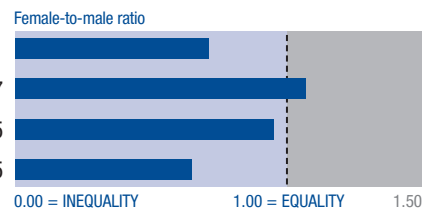
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 3 0.830 0.596

Labour force participation.....	1	1.00	0.67	85	81	1.05
Wage equality for similar work (survey).....	17	0.76	0.61	—	—	0.76
Estimated earned income (PPP US\$).....	26	0.78	0.53	659	844	0.78
Legislators, senior officials and managers.....	—	—	0.27	—	—	—
Professional and technical workers.....	—	—	0.65	—	—	—



EDUCATIONAL ATTAINMENT..... 121 0.890 0.935

Literacy rate.....	125	0.71	0.87	51	72	0.71
Enrolment in primary education.....	1	1.00	0.94	96	90	1.07
Enrolment in secondary education.....	102	0.95	0.62	29	30	0.95
Enrolment in tertiary education.....	119	0.65	0.88	1	1	0.65



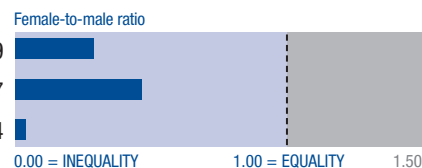
HEALTH AND SURVIVAL..... 110 0.967 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.98
Healthy life expectancy.....	121	1.02	1.04	51	50	1.02

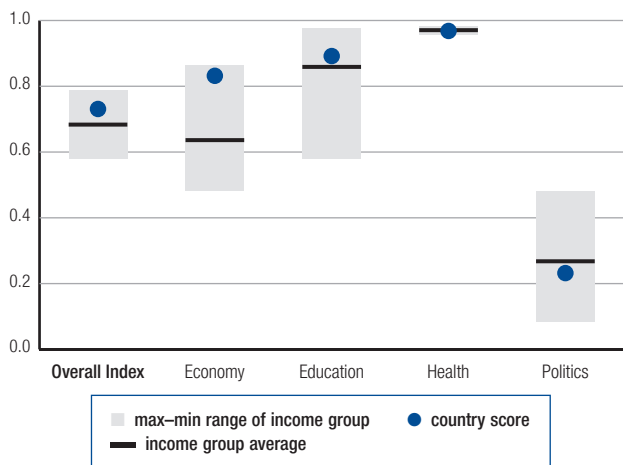


POLITICAL EMPOWERMENT..... 41 0.225 0.214

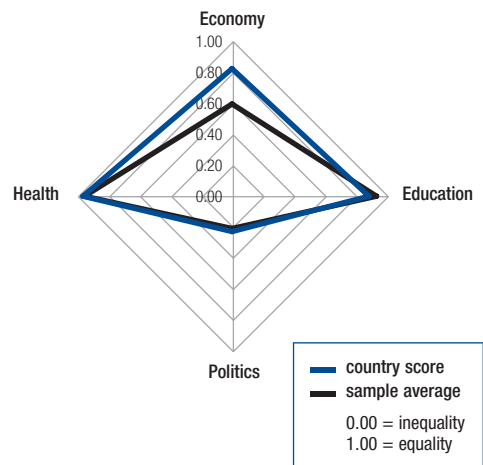
Women in parliament.....	66	0.29	0.25	22	78	0.29
Women in ministerial positions.....	23	0.47	0.20	32	68	0.47
Years with female head of state (last 50).....	40	0.04	0.20	2	48	0.04



Country score within income group



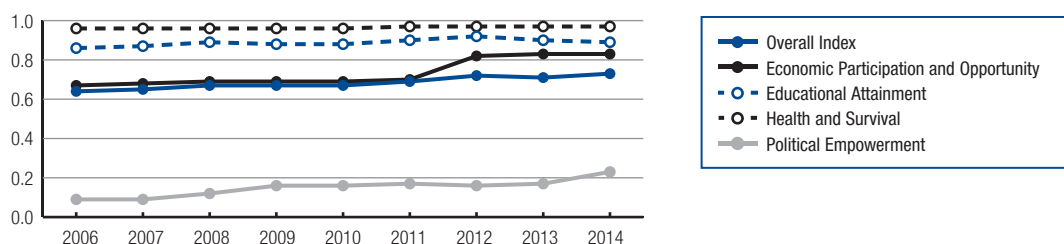
Country score vs sample average



Malawi

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	34	0.728	3	0.830	121	0.890	110	0.967	41	0.225
Gender Gap Index 2013 (out of 136 countries)	39	0.714	4	0.825	112	0.896	101	0.968	56	0.166
Gender Gap Index 2012 (out of 135 countries)	36	0.717	5	0.822	111	0.919	102	0.968	53	0.157
Gender Gap Index 2011 (out of 135 countries)	65	0.685	45	0.700	112	0.897	100	0.968	44	0.174
Gender Gap Index 2010 (out of 134 countries)	68	0.682	44	0.698	112	0.889	99	0.968	45	0.174
Gender Gap Index 2009 (out of 134 countries)	76	0.674	42	0.693	113	0.883	116	0.961	48	0.159
Gender Gap Index 2008 (out of 130 countries)	81	0.666	46	0.687	107	0.894	112	0.961	65	0.124
Gender Gap Index 2007 (out of 128 countries)	87	0.648	43	0.675	108	0.865	110	0.961	76	0.090
Gender Gap Index 2006 (out of 115 countries)	81	0.644	36	0.665	96	0.860	106	0.960	68	0.090

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	10.0, 5.4
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	11
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	17, 16
Ability of women to rise to positions of enterprise leadership ¹	5.0
Firms with female top managers (% of firms).....	16
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	24

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	17, 83
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	18, 82

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	366.7, 296.4
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	115.8, 91.1
Diabetes age-standardized deaths per 100,000 (female, male)	23.9, 37.8
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	28.5, 54.4
HIV age-standardized deaths per 100,000 (female, male).....	324.1, 371.3
Malaria age-standardized deaths per 100,000 (female, male)	47.2, 54.5
Tuberculosis age-standardized deaths per 100,000 (female, male).....	5.9, 17.9
Malnutrition prev., weight for age (female, male) (% of children <5).....	12.6, 15.2

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	20, 24
Early marriage (% of women aged 15-19)	36
Maternal mortality ratio (per 100,000 live births) ²	510 [320-830]
Total fertility rate (children per women)	5.5
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	144.8
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	95
Births attended by skilled health personnel (%)	71
Contraceptive prevalence (% of married women or in-union).....	46
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	56
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	5.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote.....	1961
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Malaysia

Gender Gap Index 2014

Rank **107**
(out of 142 countries)

Score **0.652**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

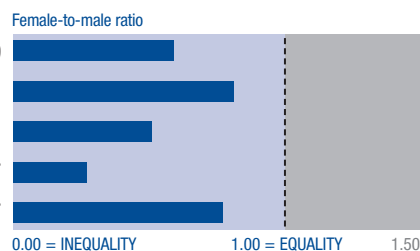
GDP (US\$ billions).....207.73
 GDP (PPP) per capita (constant 2011, international \$).....21,897
 Total population (millions).....29.72
 Population growth (%)1.62
 Overall population sex ratio (male/female).....1.03

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

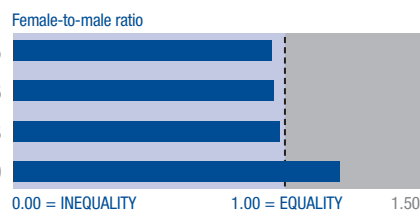
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 104 0.617 0.596

Labour force participation.....	117	0.59	0.67	47	79	0.59
Wage equality for similar work (survey).....	5	0.81	0.61	—	—	0.81
Estimated earned income (PPP US\$).....	103	0.51	0.53	15,280	29,711	0.51
Legislators, senior officials and managers.....	93	0.27	0.27	22	79	0.27
Professional and technical workers.....	91	0.77	0.65	44	56	0.77



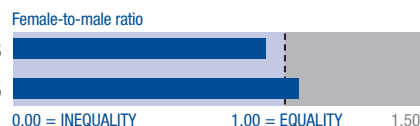
EDUCATIONAL ATTAINMENT..... 100 0.969 0.935

Literacy rate.....	95	0.95	0.87	91	95	0.95
Enrolment in primary education.....	121	0.96	0.94	95	98	0.96
Enrolment in secondary education.....	90	0.98	0.62	66	67	0.98
Enrolment in tertiary education.....	1	1.00	0.88	39	33	1.20



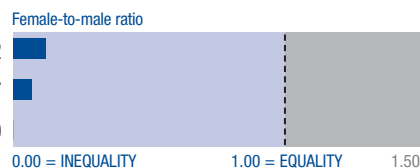
HEALTH AND SURVIVAL..... 102 0.969 0.960

Sex ratio at birth (female/male).....	122	0.93	0.92	—	—	0.93
Healthy life expectancy.....	72	1.05	1.04	66	63	1.05

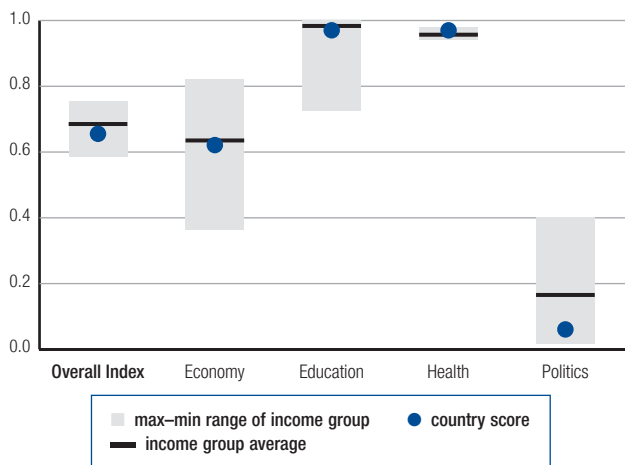


POLITICAL EMPOWERMENT..... 132 0.052 0.214

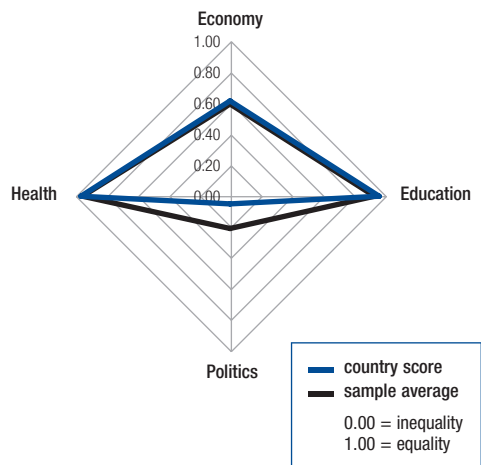
Women in parliament.....	116	0.12	0.25	10	90	0.12
Women in ministerial positions.....	127	0.07	0.20	6	94	0.07
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



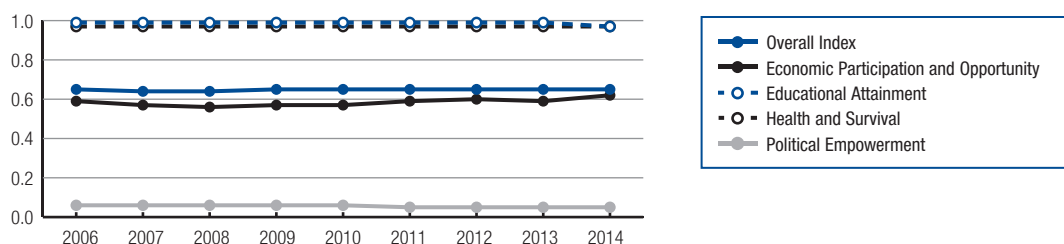
Country score vs sample average



Malaysia

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	107	0.652	104	0.617	100	0.969	102	0.969	132	0.052
Gender Gap Index 2013 (out of 136 countries)	102	0.652	100	0.590	73	0.991	75	0.973	121	0.053
Gender Gap Index 2012 (out of 135 countries)	100	0.654	98	0.599	72	0.991	78	0.973	120	0.053
Gender Gap Index 2011 (out of 135 countries)	97	0.653	95	0.594	65	0.991	78	0.974	115	0.052
Gender Gap Index 2010 (out of 134 countries)	98	0.648	99	0.576	65	0.990	76	0.974	110	0.052
Gender Gap Index 2009 (out of 134 countries)	100	0.647	103	0.565	77	0.989	103	0.969	113	0.063
Gender Gap Index 2008 (out of 130 countries)	96	0.644	100	0.555	75	0.990	98	0.969	109	0.063
Gender Gap Index 2007 (out of 128 countries)	92	0.644	93	0.567	71	0.985	97	0.969	101	0.056
Gender Gap Index 2006 (out of 115 countries)	72	0.651	68	0.592	63	0.985	80	0.970	90	0.056

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	3.2, 2.9
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	39
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	63, 69
Ability of women to rise to positions of enterprise leadership ¹	5.7
Firms with female top managers (% of firms).....	9
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	13

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	39, 61
Percentage of tertiary-level STEM graduates (female, male).....	42, 58
Percentage of PhD graduates (female, male)	51, 49
Percentage of total R&D personnel (FTE) (female, male)	45, 55

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	268.8, 324.9
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	93.2, 103.8
Diabetes age-standardized deaths per 100,000 (female, male)	26.5, 23.1
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	36.1, 72.3
HIV age-standardized deaths per 100,000 (female, male).....	2.0, 33.9
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.1
Tuberculosis age-standardized deaths per 100,000 (female, male).....	3.5, 11.3
Malnutrition prev., weight for age (female, male) (% of children <5).....	12.7, 13.2

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	26, 28
Early marriage (% of women aged 15-19)	5
Maternal mortality ratio (per 100,000 live births) ²	29 [18-46]
Total fertility rate (children per women)	2.0
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	5.7
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	97
Births attended by skilled health personnel (%)	99
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	60
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.0
Women's access to credit ³	0.0
Women's access to property other than land ³	0.0
Year women received right to vote.....	1957
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Maldives

Gender Gap Index 2014

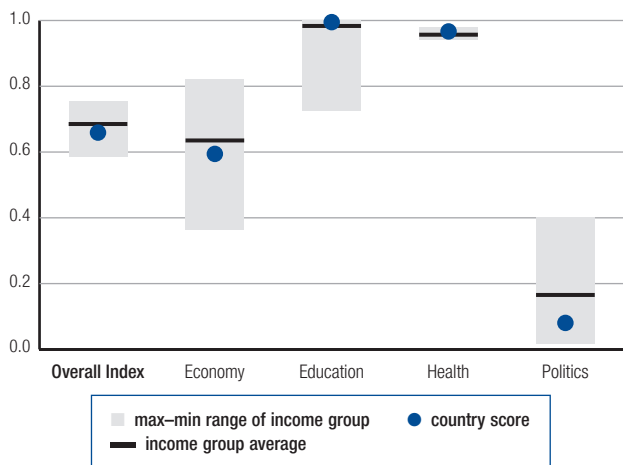
Rank **105** (out of 142 countries)
 Score **0.656** (0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

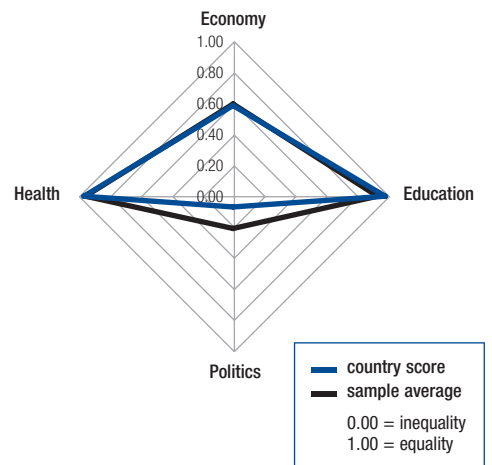
GDP (US\$ billions).....1.70
 GDP (PPP) per capita (constant 2011, international \$).....11,090
 Total population (millions).....0.35
 Population growth (%)1.93
 Overall population sex ratio (male/female).....1.01

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
Country Score Card						
ECONOMIC PARTICIPATION AND OPPORTUNITY.....	110	0.590	0.596			
Labour force participation.....	85	0.73	0.67	58	79	0.73
Wage equality for similar work (survey).....	—	—	0.61	—	—	—
Estimated earned income (PPP US\$).....	99	0.53	0.53	7,935	14,946	0.53
Legislators, senior officials and managers.....	108	0.15	0.27	13	87	0.15
Professional and technical workers.....	1	1.00	0.65	52	48	1.09
EDUCATIONAL ATTAINMENT.....	58	0.994	0.935			
Literacy rate.....	1	1.00	0.87	98	98	1.00
Enrolment in primary education.....	98	0.99	0.94	94	95	0.99
Enrolment in secondary education.....	1	1.00	0.62	53	46	1.14
Enrolment in tertiary education.....	1	1.00	0.88	14	12	1.13
HEALTH AND SURVIVAL.....	125	0.966	0.960			
Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	135	1.02	1.04	67	66	1.02
POLITICAL EMPOWERMENT.....	120	0.072	0.214			
Women in parliament.....	129	0.06	0.25	6	94	0.06
Women in ministerial positions.....	61	0.21	0.20	18	82	0.21
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00

Country score within income group



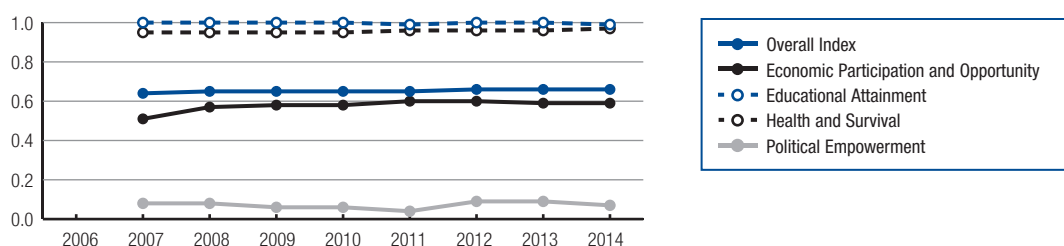
Country score vs sample average



Maldives

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	105	0.656	110	0.590	58	0.994	125	0.966	120	0.072
Gender Gap Index 2013 (out of 136 countries)	97	0.660	99	0.591	1	1.000	112	0.961	101	0.089
Gender Gap Index 2012 (out of 135 countries)	95	0.662	100	0.597	26	0.999	111	0.961	96	0.089
Gender Gap Index 2011 (out of 135 countries)	101	0.648	86	0.602	69	0.990	111	0.961	119	0.039
Gender Gap Index 2010 (out of 134 countries)	99	0.645	95	0.591	67	0.990	110	0.961	118	0.039
Gender Gap Index 2009 (out of 134 countries)	99	0.648	97	0.579	1	1.000	126	0.951	112	0.063
Gender Gap Index 2008 (out of 130 countries)	91	0.650	95	0.566	1	1.000	122	0.951	96	0.083
Gender Gap Index 2007 (out of 128 countries)	99	0.635	106	0.514	1	1.000	120	0.951	87	0.075
Gender Gap Index 2006 (out of 115 countries)	—	—	—	—	—	—	—	—	—	—

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	23.8, 7.9
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	41
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	—, —
Ability of women to rise to positions of enterprise leadership ¹	—
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	208, 279.0
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	59.5, 79.8
Diabetes age-standardized deaths per 100,000 (female, male)	14.1, 12.0
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	69.7, 52.9
HIV age-standardized deaths per 100,000 (female, male).....	0.5, 1.1
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	2.2, 3.9
Malnutrition prev., weight for age (female, male) (% of children <5).....	17.2, 18.4

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	22, —
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	31 [19-52]
Total fertility rate (children per women)	2.3
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	4.2
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	99
Births attended by skilled health personnel (%)	99
Contraceptive prevalence (% of married women or in-union).....	35
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	—
Maternity leave benefits (% of wages paid in covered period)	—
Provider of maternity benefits.....	—
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1932
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Mali

Gender Gap Index 2014

Rank **138**
(out of 142 countries)

Score **0.578**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

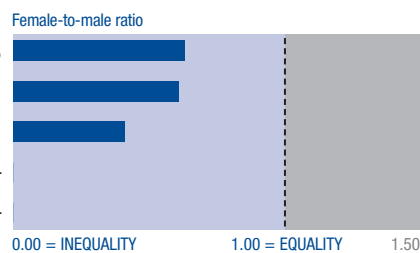
GDP (US\$ billions).....7.29
 GDP (PPP) per capita (constant 2011, international \$).....1,603
 Total population (millions).....15.30
 Population growth (%).....2.97
 Overall population sex ratio (male/female).....1.00

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

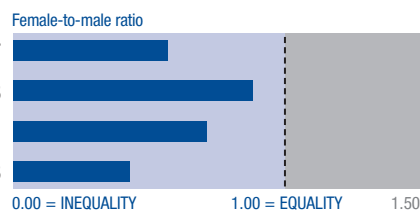
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 118 0.555 0.596

Labour force participation.....	106	0.63	0.67	52	82	0.63
Wage equality for similar work (survey).....	91	0.61	0.61	—	—	0.61
Estimated earned income (PPP US\$).....	122	0.41	0.53	949	2,310	0.41
Legislators, senior officials and managers.....	—	—	0.27	—	—	—
Professional and technical workers.....	—	—	0.65	—	—	—



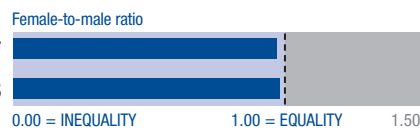
EDUCATIONAL ATTAINMENT..... 136 0.726 0.935

Literacy rate.....	138	0.57	0.87	25	43	0.57
Enrolment in primary education.....	130	0.88	0.94	64	73	0.88
Enrolment in secondary education.....	120	0.71	0.62	28	40	0.71
Enrolment in tertiary education.....	133	0.43	0.88	4	10	0.43



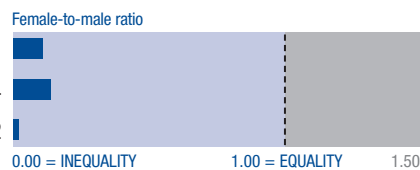
HEALTH AND SURVIVAL..... 135 0.955 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.97
Healthy life expectancy.....	141	0.98	1.04	48	49	0.98

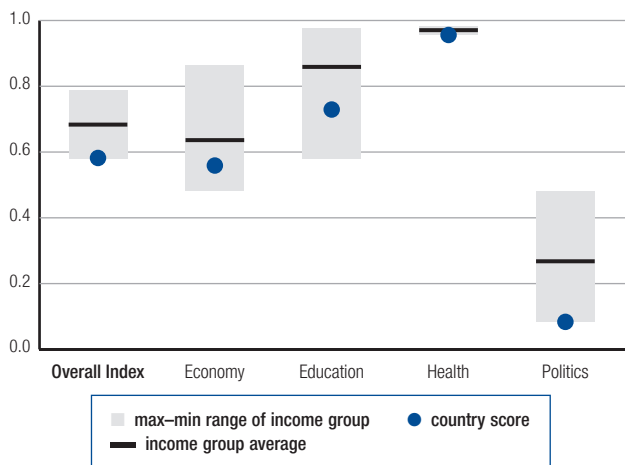


POLITICAL EMPOWERMENT..... 118 0.075 0.214

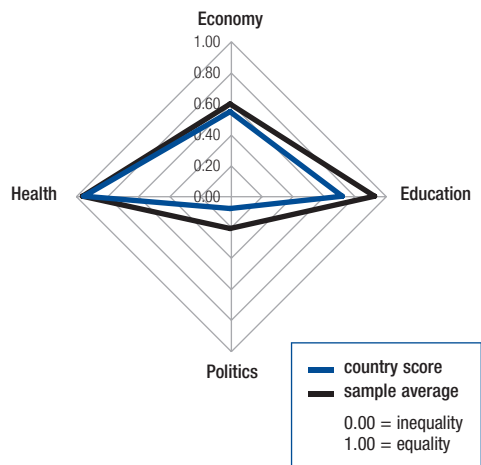
Women in parliament.....	120	0.11	0.25	10	90	0.11
Women in ministerial positions.....	92	0.14	0.20	12	88	0.14
Years with female head of state (last 50).....	47	0.02	0.20	1	49	0.02



Country score within income group



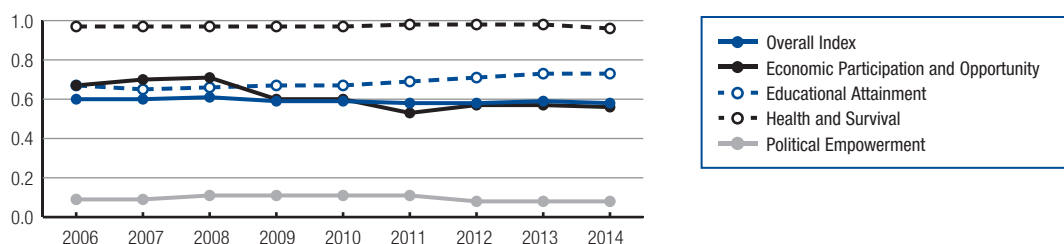
Country score vs sample average



Mali

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	138	0.578	118	0.555	136	0.726	135	0.955	118	0.075
Gender Gap Index 2013 (out of 136 countries)	128	0.587	107	0.567	132	0.729	54	0.976	106	0.077
Gender Gap Index 2012 (out of 135 countries)	128	0.584	103	0.568	132	0.709	57	0.976	101	0.083
Gender Gap Index 2011 (out of 135 countries)	132	0.575	111	0.527	132	0.693	55	0.976	81	0.105
Gender Gap Index 2010 (out of 134 countries)	131	0.568	113	0.514	131	0.679	55	0.976	81	0.103
Gender Gap Index 2009 (out of 134 countries)	127	0.586	92	0.597	131	0.668	104	0.969	78	0.109
Gender Gap Index 2008 (out of 130 countries)	109	0.612	29	0.711	127	0.657	99	0.969	74	0.109
Gender Gap Index 2007 (out of 128 countries)	112	0.602	33	0.695	126	0.652	98	0.969	75	0.091
Gender Gap Index 2006 (out of 115 countries)	99	0.600	35	0.665	111	0.674	91	0.968	67	0.091

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	10.9, 7.2
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	55, 45
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	35
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	7, 10
Ability of women to rise to positions of enterprise leadership ¹	4.4
Firms with female top managers (% of firms).....	21
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	58

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	10, 90
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	16, 84

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	447.6, 334.9
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	113.8, 78.5
Diabetes age-standardized deaths per 100,000 (female, male)	58.4, 50.3
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	65.7, 145.8
HIV age-standardized deaths per 100,000 (female, male).....	37.5, 50.3
Malaria age-standardized deaths per 100,000 (female, male)	52.0, 51.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	9.1, 16.3
Malnutrition prev., weight for age (female, male) (% of children <5).....	26.0, 29.7

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	18, 24
Early marriage (% of women aged 15-19)	53
Maternal mortality ratio (per 100,000 live births) ²	550 [330-940]
Total fertility rate (children per women)	6.9
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	175.6
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	74
Births attended by skilled health personnel (%)	58
Contraceptive prevalence (% of married women or in-union).....	8
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	98
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	3
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Government 100%

RIGHTS AND NORMS

Parental authority in marriage ³	1.0
Parental authority after divorce ³	1.0
Female genital mutilation (% of women aged 15-49).....	85.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	1.0
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	1.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.0
Women's access to property other than land ³	0.0
Year women received right to vote.....	1956
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Malta

Gender Gap Index 2014

Rank **99**
(out of 142 countries)

Score **0.671**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

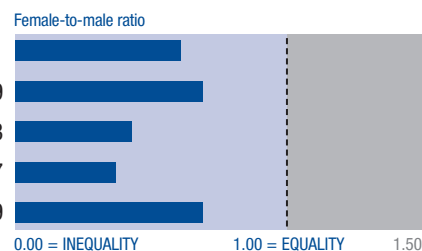
GDP (US\$ billions).....6.84
 GDP (PPP) per capita (constant 2011, international \$).....28,390
 Total population (millions).....0.42
 Population growth (%).....0.91
 Overall population sex ratio (male/female).....0.99

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

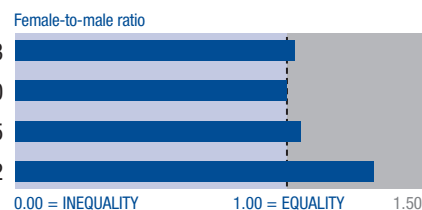
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 116 0.569 0.596

Labour force participation.....	114	0.61	0.67	47	78	0.61
Wage equality for similar work (survey).....	45	0.69	0.61	—	—	0.69
Estimated earned income (PPP US\$).....	121	0.43	0.53	17,047	40,000	0.43
Legislators, senior officials and managers.....	79	0.37	0.27	27	73	0.37
Professional and technical workers.....	98	0.69	0.65	41	59	0.69



EDUCATIONAL ATTAINMENT..... 1 1.000 0.935

Literacy rate.....	1	1.00	0.87	94	91	1.03
Enrolment in primary education.....	1	1.00	0.94	95	95	1.00
Enrolment in secondary education.....	1	1.00	0.62	84	80	1.05
Enrolment in tertiary education.....	1	1.00	0.88	47	36	1.32



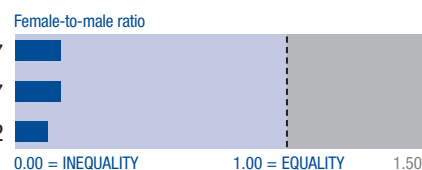
HEALTH AND SURVIVAL..... 98 0.970 0.960

Sex ratio at birth (female/male).....	94	0.94	0.92	—	—	0.94
Healthy life expectancy.....	107	1.03	1.04	72	70	1.03

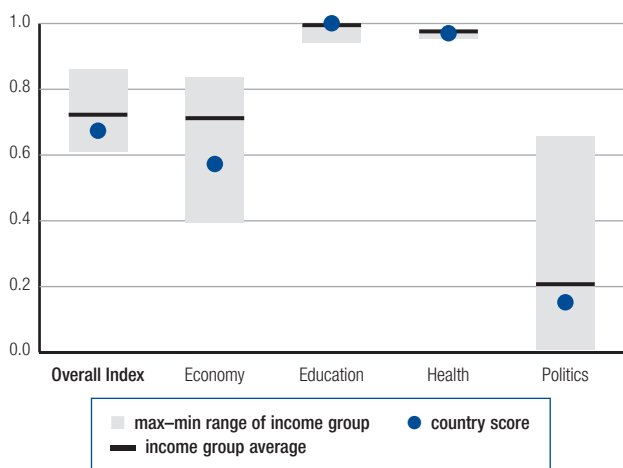


POLITICAL EMPOWERMENT..... 76 0.145 0.214

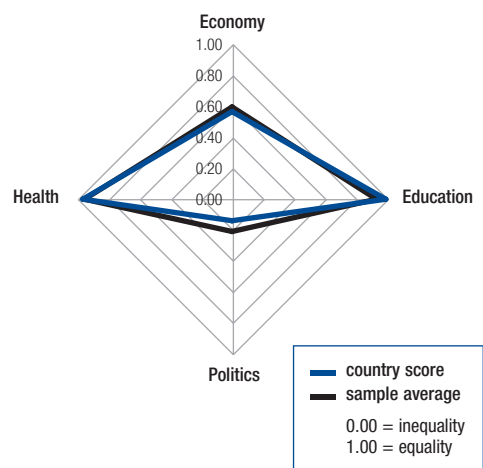
Women in parliament.....	99	0.17	0.25	14	86	0.17
Women in ministerial positions.....	82	0.17	0.20	14	86	0.17
Years with female head of state (last 50).....	19	0.12	0.20	5	45	0.12



Country score within income group



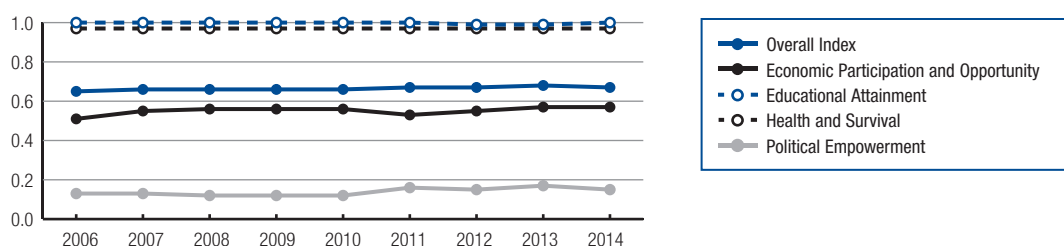
Country score vs sample average



Malta

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	99	0.671	116	0.569	1	1.000	98	0.970	76	0.145
Gender Gap Index 2013 (out of 136 countries)	84	0.676	108	0.565	58	0.994	65	0.974	53	0.172
Gender Gap Index 2012 (out of 135 countries)	88	0.667	109	0.550	59	0.994	69	0.974	59	0.149
Gender Gap Index 2011 (out of 135 countries)	83	0.666	110	0.528	1	1.000	72	0.974	52	0.161
Gender Gap Index 2010 (out of 134 countries)	83	0.670	104	0.543	1	1.000	72	0.974	51	0.161
Gender Gap Index 2009 (out of 134 countries)	88	0.664	105	0.561	47	0.995	77	0.974	69	0.124
Gender Gap Index 2008 (out of 130 countries)	83	0.663	98	0.560	47	0.995	74	0.974	64	0.124
Gender Gap Index 2007 (out of 128 countries)	76	0.661	99	0.549	31	0.998	72	0.974	54	0.126
Gender Gap Index 2006 (out of 115 countries)	71	0.652	91	0.510	26	0.998	65	0.974	48	0.126

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	7.4, 5.8
Female, male part-time employment (as % of total female, male employment)	26.2, 6.8
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	38
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	94, 97
Ability of women to rise to positions of enterprise leadership ¹	4.6
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	66, 71
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	28, 72
Percentage of tertiary-level STEM graduates (female, male).....	25, 75
Percentage of PhD graduates (female, male)	46, 54
Percentage of total R&D personnel (FTE) (female, male)	24, 76

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	124.8, 184.0
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	103.8, 141.7
Diabetes age-standardized deaths per 100,000 (female, male)	7.6, 11.3
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	9.4, 23.6
HIV age-standardized deaths per 100,000 (female, male).....	0.0, 0.4
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.2, 0.2
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	28, 31
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	9 [5-14]
Total fertility rate (children per women)	1.4
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	18.2
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	100
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	—
Maternity leave benefits (% of wages paid in covered period)	—
Provider of maternity benefits.....	—
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1947
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Mauritania

Gender Gap Index 2014

Rank **131**
(out of 142 countries)

Score **0.603**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

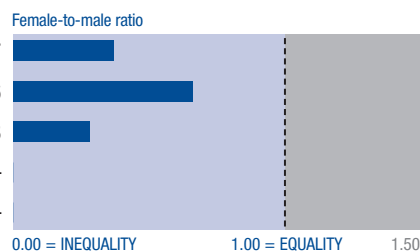
GDP (US\$ billions).....3.34
 GDP (PPP) per capita (constant 2011, international \$).....2,829
 Total population (millions).....3.89
 Population growth (%).....2.44
 Overall population sex ratio (male/female).....1.01

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

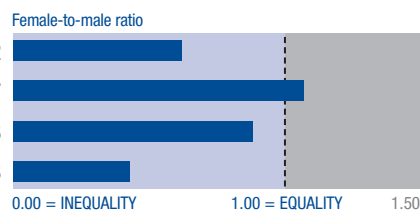
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 129 0.466 0.596

Labour force participation.....	129	0.37	0.67	29	80	0.37
Wage equality for similar work (survey).....	60	0.66	0.61	—	—	0.66
Estimated earned income (PPP US\$).....	131	0.28	0.53	1,299	4,656	0.28
Legislators, senior officials and managers.....	—	—	0.27	—	—	—
Professional and technical workers.....	—	—	0.65	—	—	—



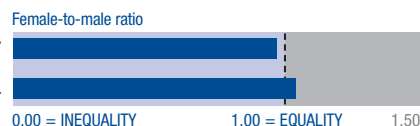
EDUCATIONAL ATTAINMENT..... 130 0.831 0.935

Literacy rate.....	130	0.62	0.87	35	57	0.62
Enrolment in primary education.....	1	1.00	0.94	72	67	1.07
Enrolment in secondary education.....	111	0.88	0.62	14	15	0.88
Enrolment in tertiary education.....	132	0.43	0.88	3	7	0.43



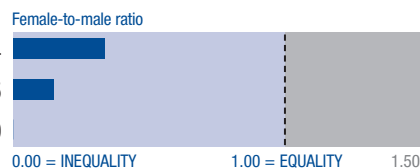
HEALTH AND SURVIVAL..... 80 0.973 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.97
Healthy life expectancy.....	90	1.04	1.04	54	52	1.04

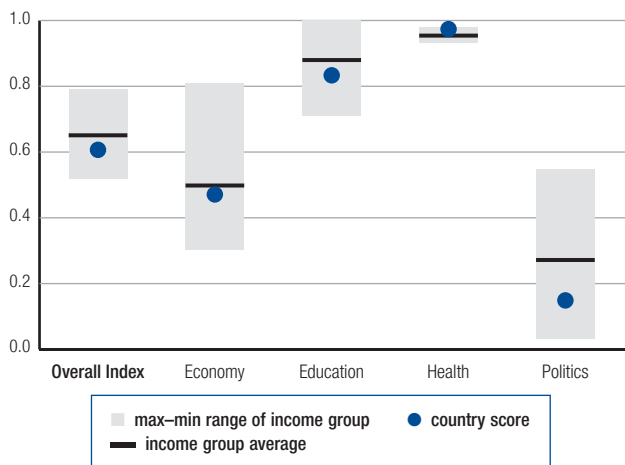


POLITICAL EMPOWERMENT..... 77 0.141 0.214

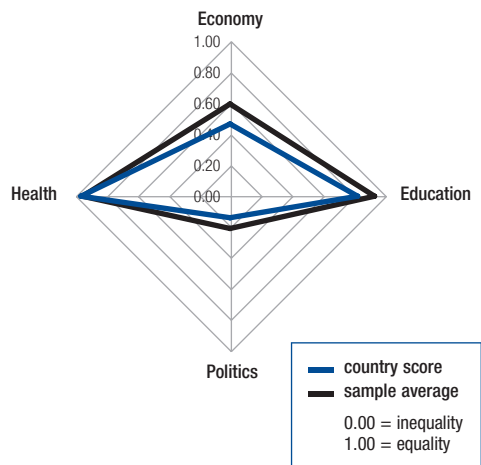
Women in parliament.....	51	0.34	0.25	25	75	0.34
Women in ministerial positions.....	89	0.15	0.20	13	87	0.15
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



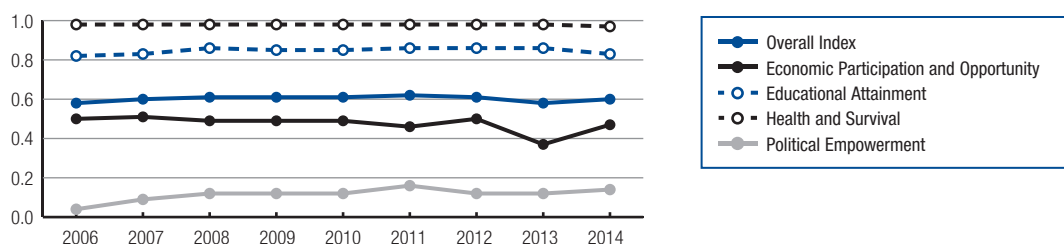
Country score vs sample average



Mauritania

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	131	0.603	129	0.466	130	0.831	80	0.973	77	0.141
Gender Gap Index 2013 (out of 136 countries)	132	0.581	131	0.365	119	0.859	1	0.980	82	0.120
Gender Gap Index 2012 (out of 135 countries)	119	0.613	119	0.496	119	0.857	1	0.980	82	0.120
Gender Gap Index 2011 (out of 135 countries)	114	0.616	120	0.464	117	0.860	1	0.980	51	0.162
Gender Gap Index 2010 (out of 134 countries)	113	0.615	118	0.467	118	0.853	1	0.980	50	0.162
Gender Gap Index 2009 (out of 134 countries)	119	0.610	117	0.491	120	0.849	1	0.980	71	0.122
Gender Gap Index 2008 (out of 130 countries)	110	0.612	108	0.489	113	0.856	1	0.980	66	0.122
Gender Gap Index 2007 (out of 128 countries)	111	0.602	108	0.505	114	0.832	1	0.980	74	0.092
Gender Gap Index 2006 (out of 115 countries)	106	0.583	93	0.499	103	0.818	1	0.980	106	0.037

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	44.0, 23.9
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	36
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	12, 23
Ability of women to rise to positions of enterprise leadership ¹	4.9
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	17

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	267.7, 252.1
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	67.5, 67.1
Diabetes age-standardized deaths per 100,000 (female, male)	44.9, 33.2
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	26.2, 39.9
HIV age-standardized deaths per 100,000 (female, male).....	25.6, 17.5
Malaria age-standardized deaths per 100,000 (female, male)	56.3, 59.9
Tuberculosis age-standardized deaths per 100,000 (female, male).....	98.0, 225.7
Malnutrition prev., weight for age (female, male) (% of children <5).....	17.2, 21.8

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	22, 29
Early marriage (% of women aged 15-19)	28
Maternal mortality ratio (per 100,000 live births) ²	320 [180-590]
Total fertility rate (children per women)	4.7
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	73.3
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	72
Births attended by skilled health personnel (%)	57
Contraceptive prevalence (% of married women or in-union).....	9
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	98
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.5
Parental authority after divorce ³	0.5
Female genital mutilation (% of women aged 15-49).....	72.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.5
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	1.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.0
Year women received right to vote.....	1961
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Mauritius

Gender Gap Index 2014

Rank **106**
(out of 142 countries)

Score **0.654**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

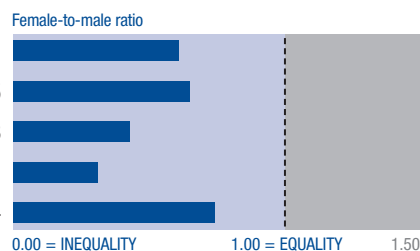
GDP (US\$ billions).....8.66
 GDP (PPP) per capita (constant 2011, international \$).....16,200
 Total population (millions).....1.30
 Population growth (%).....0.40
 Overall population sex ratio (male/female).....0.97

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

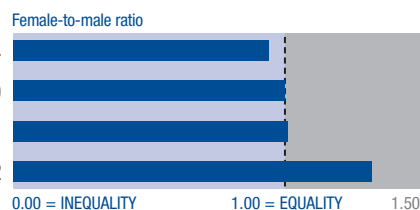
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 121 0.551 0.596

Labour force participation.....	113	0.61	0.67	49	80	0.61
Wage equality for similar work (survey).....	70	0.65	0.61	—	—	0.65
Estimated earned income (PPP US\$).....	120	0.43	0.53	9,934	23,182	0.43
Legislators, senior officials and managers.....	89	0.31	0.27	23	77	0.31
Professional and technical workers.....	93	0.74	0.65	42	58	0.74



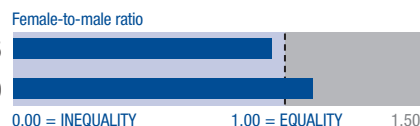
EDUCATIONAL ATTAINMENT.....79 0.989 0.935

Literacy rate.....	98	0.94	0.87	87	92	0.94
Enrolment in primary education.....	66	1.00	0.94	98	98	1.00
Enrolment in secondary education.....	1	1.00	0.62	81	80	1.01
Enrolment in tertiary education.....	1	1.00	0.88	46	35	1.32



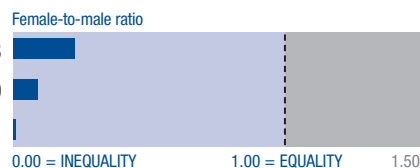
HEALTH AND SURVIVAL.....1 0.980 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	1	1.06	1.04	68	62	1.10

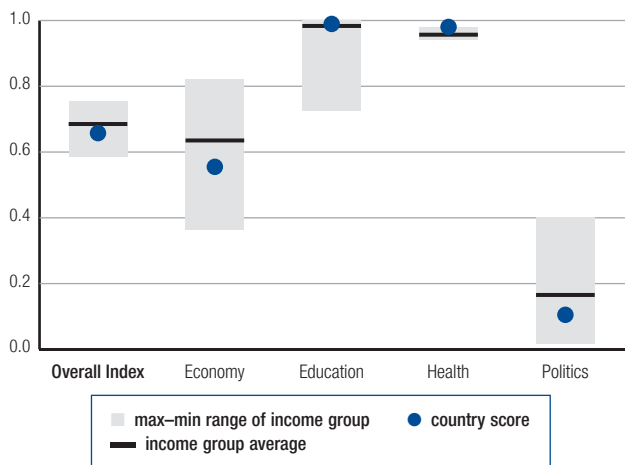


POLITICAL EMPOWERMENT.....107 0.097 0.214

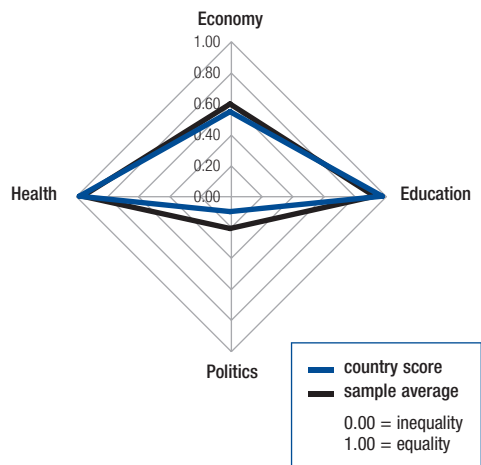
Women in parliament.....	80	0.23	0.25	19	81	0.23
Women in ministerial positions.....	115	0.09	0.20	8	92	0.09
Years with female head of state (last 50).....	56	0.01	0.20	0	50	0.01



Country score within income group



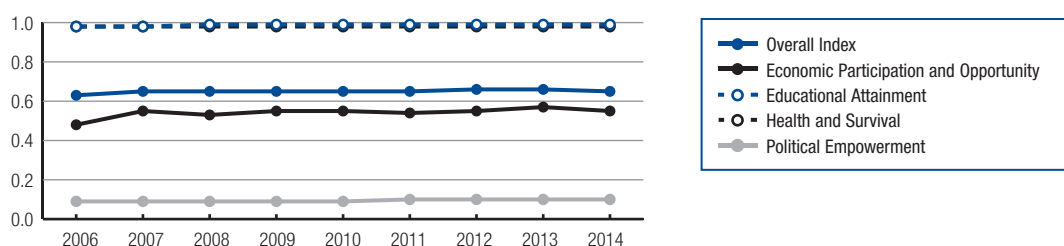
Country score vs sample average



Mauritius

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	106	0.654	121	0.551	79	0.989	1	0.980	107	0.097
Gender Gap Index 2013 (out of 136 countries)	98	0.660	105	0.574	72	0.991	1	0.980	93	0.096
Gender Gap Index 2012 (out of 135 countries)	98	0.655	108	0.554	73	0.990	1	0.980	88	0.095
Gender Gap Index 2011 (out of 135 countries)	95	0.653	105	0.544	74	0.989	1	0.980	86	0.099
Gender Gap Index 2010 (out of 134 countries)	95	0.652	103	0.549	76	0.988	1	0.980	91	0.091
Gender Gap Index 2009 (out of 134 countries)	96	0.651	109	0.546	80	0.988	1	0.980	92	0.091
Gender Gap Index 2008 (out of 130 countries)	95	0.647	103	0.527	77	0.988	1	0.980	90	0.091
Gender Gap Index 2007 (out of 128 countries)	85	0.649	100	0.547	75	0.983	1	0.980	82	0.085
Gender Gap Index 2006 (out of 115 countries)	88	0.633	95	0.483	65	0.983	1	0.980	73	0.085

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	13.0, 6.0
Female, male part-time employment (as % of total female, male employment)	39.1, 23.8
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	38
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	75, 86
Ability of women to rise to positions of enterprise leadership ¹	4.6
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	17

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	34, 37
Women, men who used a mobile phone in the last 12 months (%).....	77, 83
Percentage of tertiary-level STEM students (female, male)	35, 65
Percentage of tertiary-level STEM graduates (female, male).....	38, 62
Percentage of PhD graduates (female, male)	59, 41
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	157.3, 269.3
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	72.1, 99.0
Diabetes age-standardized deaths per 100,000 (female, male)	144.1, 201.9
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	23.2, 56.5
HIV age-standardized deaths per 100,000 (female, male).....	0.9, 8.8
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.1
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.4, 2.2
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	23, 29
Early marriage (% of women aged 15-19)	10
Maternal mortality ratio (per 100,000 live births) ²	73 [42-130]
Total fertility rate (children per women)	1.5
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	30.9
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	100
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	84
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer 100%
Length of paternity leave (calendar days)	5
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.0
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.0
Women's access to credit ³	0.0
Women's access to property other than land ³	0.0
Year women received right to vote.....	1956
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Mexico

Gender Gap Index 2014

Rank **80**
(out of 142 countries)

Score **0.690**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

GDP (US\$ billions).....1,042.15
 GDP (PPP) per capita (constant 2011, international \$).....16,316
 Total population (millions).....122.33
 Population growth (%).....1.22
 Overall population sex ratio (male/female).....0.97

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

ECONOMIC PARTICIPATION AND OPPORTUNITY..... 120 0.552 0.596

Labour force participation.....	118	0.58	0.67	48	83	0.58	
Wage equality for similar work (survey).....	116	0.54	0.61	—	—	0.54	
Estimated earned income (PPP US\$).....	114	0.46	0.53	10,468	22,769	0.46	
Legislators, senior officials and managers.....	59	0.47	0.27	32	68	0.47	
Professional and technical workers.....	88	0.81	0.65	45	55	0.81	

EDUCATIONAL ATTAINMENT.....75 0.991 0.935

Literacy rate.....	81	0.98	0.87	93	95	0.98	
Enrolment in primary education.....	1	1.00	0.94	97	96	1.02	
Enrolment in secondary education.....	1	1.00	0.62	69	66	1.04	
Enrolment in tertiary education.....	102	0.96	0.88	28	30	0.96	

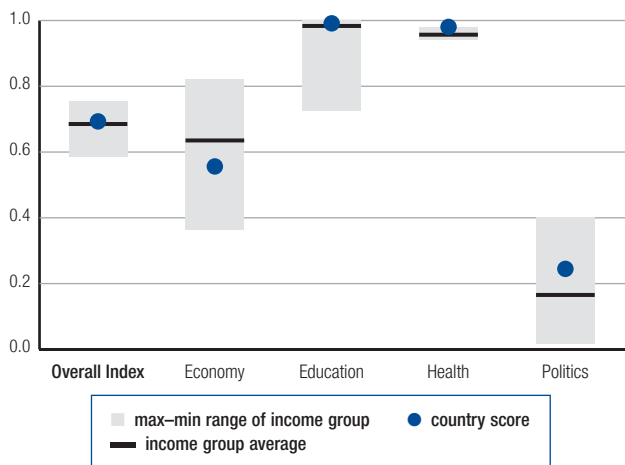
HEALTH AND SURVIVAL.....1 0.980 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95	
Healthy life expectancy.....	1	1.06	1.04	69	65	1.06	

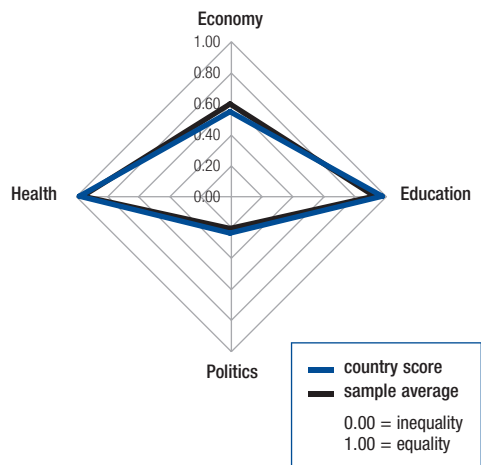
POLITICAL EMPOWERMENT.....39 0.238 0.214

Women in parliament.....	16	0.60	0.25	37	63	0.60	
Women in ministerial positions.....	61	0.21	0.20	18	82	0.21	
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00	

Country score within income group



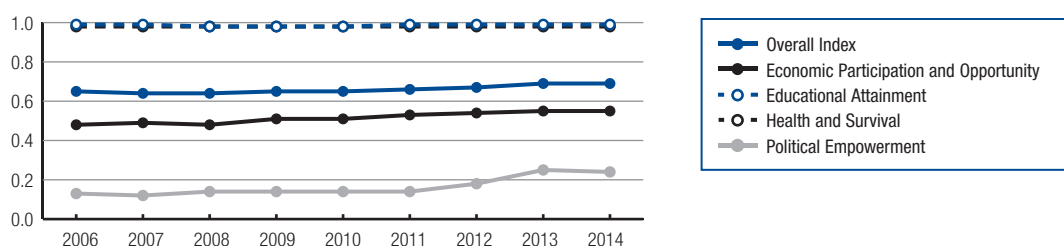
Country score vs sample average



Mexico

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	80	0.690	120	0.552	75	0.991	1	0.980	39	0.238
Gender Gap Index 2013 (out of 136 countries)	68	0.692	111	0.550	70	0.991	1	0.980	36	0.246
Gender Gap Index 2012 (out of 135 countries)	84	0.671	113	0.538	69	0.991	1	0.980	48	0.176
Gender Gap Index 2011 (out of 135 countries)	89	0.660	109	0.532	61	0.991	1	0.980	63	0.139
Gender Gap Index 2010 (out of 134 countries)	91	0.658	110	0.521	61	0.991	1	0.980	61	0.139
Gender Gap Index 2009 (out of 134 countries)	98	0.650	114	0.509	90	0.978	1	0.980	65	0.135
Gender Gap Index 2008 (out of 130 countries)	97	0.644	112	0.479	86	0.978	1	0.980	55	0.140
Gender Gap Index 2007 (out of 128 countries)	93	0.644	109	0.489	49	0.992	1	0.980	57	0.116
Gender Gap Index 2006 (out of 115 countries)	75	0.646	98	0.480	45	0.992	1	0.980	45	0.133

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	4.9, 4.8
Female, male part-time employment (as % of total female, male employment)	28.5, 13.5
Female, male workers in informal employment (as % of non-agricultural employment).....	45, 55
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	40
Average minutes spent per day on unpaid work (female, male)	373, 113
Percentage of women, men with an account at a formal financial institution	22, 33
Ability of women to rise to positions of enterprise leadership ¹	3.8
Firms with female top managers (% of firms).....	15
Share of women on boards of listed companies (%).....	7
Firms with female participation in ownership (% of firms)	26

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	38, 42
Women, men who used a mobile phone in the last 12 months (%).....	54, 56
Percentage of tertiary-level STEM students (female, male)	30, 70
Percentage of tertiary-level STEM graduates (female, male).....	32, 68
Percentage of PhD graduates (female, male)	48, 52
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	130.3, 170.1
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	68.7, 77.9
Diabetes age-standardized deaths per 100,000 (female, male)	86.0, 95.8
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	27.6, 42.5
HIV age-standardized deaths per 100,000 (female, male).....	1.6, 6.9
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	1.3, 3.2
Malnutrition prev., weight for age (female, male) (% of children <5).....	2.8, 2.8

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	23, 26
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	49 [31-77]
Total fertility rate (children per women)	2.2
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	63.4
Mean age of women at the birth of the first child	21
Antenatal care coverage, at least one visit (%)	96
Births attended by skilled health personnel (%)	95
Contraceptive prevalence (% of married women or in-union).....	71
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	84
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	5
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1947
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Moldova

Gender Gap Index 2014

Rank **25**
(out of 142 countries)

Score **0.740**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

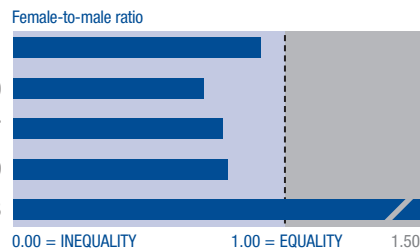
GDP (US\$ billions).....4.04
 GDP (PPP) per capita (constant 2011, international \$).....4,151
 Total population (millions).....3.56
 Population growth (%).....-0.01
 Overall population sex ratio (male/female).....0.90

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

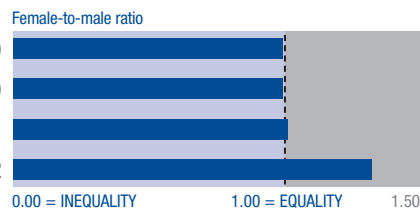
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 11 0.808 0.596

Labour force participation.....	26	0.91	0.67	43	47	0.91
Wage equality for similar work (survey).....	41	0.70	0.61	—	—	0.70
Estimated earned income (PPP US\$).....	27	0.77	0.53	3,701	4,794	0.77
Legislators, senior officials and managers.....	10	0.79	0.27	44	56	0.79
Professional and technical workers.....	1	1.00	0.65	66	34	1.93



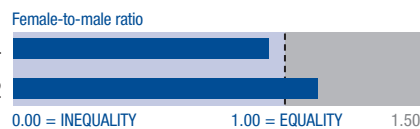
EDUCATIONAL ATTAINMENT.....56 0.995 0.935

Literacy rate.....	67	0.99	0.87	99	100	0.99
Enrolment in primary education.....	86	0.99	0.94	88	88	0.99
Enrolment in secondary education.....	1	1.00	0.62	78	78	1.01
Enrolment in tertiary education.....	1	1.00	0.88	46	35	1.32



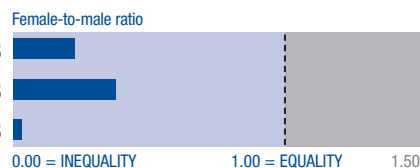
HEALTH AND SURVIVAL.....37 0.979 0.960

Sex ratio at birth (female/male).....	94	0.94	0.92	—	—	0.94
Healthy life expectancy.....	1	1.06	1.04	66	59	1.12

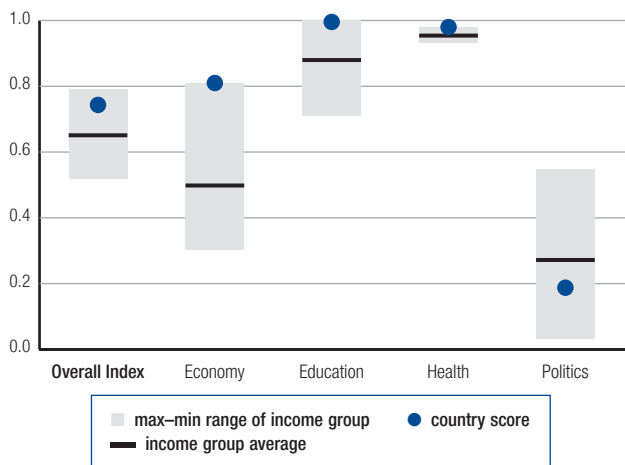


POLITICAL EMPOWERMENT.....59 0.180 0.214

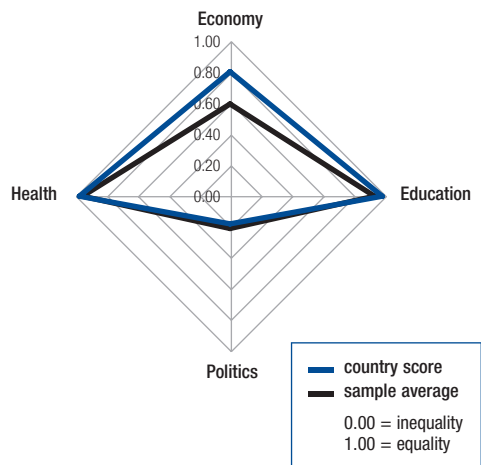
Women in parliament.....	81	0.23	0.25	19	81	0.23
Women in ministerial positions.....	36	0.38	0.20	28	72	0.38
Years with female head of state (last 50).....	43	0.03	0.20	1	49	0.03



Country score within income group



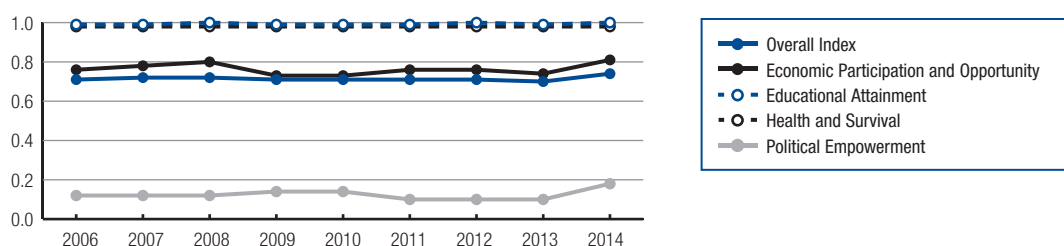
Country score vs sample average



Moldova

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	25	0.740	11	0.808	56	0.995	37	0.979	59	0.180
Gender Gap Index 2013 (out of 136 countries)	52	0.704	32	0.741	74	0.991	34	0.979	87	0.104
Gender Gap Index 2012 (out of 135 countries)	45	0.710	21	0.761	42	0.996	34	0.979	85	0.104
Gender Gap Index 2011 (out of 135 countries)	39	0.708	14	0.764	64	0.991	1	0.980	88	0.099
Gender Gap Index 2010 (out of 134 countries)	34	0.716	10	0.771	66	0.990	1	0.980	69	0.124
Gender Gap Index 2009 (out of 134 countries)	36	0.710	26	0.732	63	0.993	41	0.979	64	0.137
Gender Gap Index 2008 (out of 130 countries)	20	0.724	2	0.802	35	0.998	38	0.979	68	0.118
Gender Gap Index 2007 (out of 128 countries)	21	0.717	5	0.778	41	0.994	37	0.979	56	0.117
Gender Gap Index 2006 (out of 115 countries)	17	0.713	2	0.760	37	0.994	1	0.980	50	0.117

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	4.3, 6.8
Female, male part-time employment (as % of total female, male employment)	26.2, 18.5
Female, male workers in informal employment (as % of non-agricultural employment).....	37, 63
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	55
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	17, 19
Ability of women to rise to positions of enterprise leadership ¹	4.9
Firms with female top managers (% of firms).....	26
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	48

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	60, 40
Percentage of total R&D personnel (FTE) (female, male)	52, 48

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male)	429.0, 622.6
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	91.8, 181.1
Diabetes age-standardized deaths per 100,000 (female, male)	7.6, 7.9
Respiratory diseases age-standardized deaths per 100,000 (female, male)	11.7, 40.3
HIV age-standardized deaths per 100,000 (female, male).....	1.3, 2.2
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	2.8, 19.5
Malnutrition prev., weight for age (female, male) (% of children <5).....	3.4, 3.0

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	22, 25
Early marriage (% of women aged 15-19)	11
Maternal mortality ratio (per 100,000 live births) ²	21 [12-36]
Total fertility rate (children per women)	1.5
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	29.3
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	99
Contraceptive prevalence (% of married women or in-union).....	68
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	126
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.0
Year women received right to vote.....	1924, 1993
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Mongolia

Gender Gap Index 2014

Rank **42**
(out of 142 countries)

Score **0.721**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

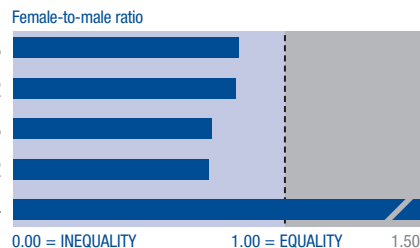
GDP (US\$ billions).....5.10
 GDP (PPP) per capita (constant 2011, international \$).....8,297
 Total population (millions).....2.84
 Population growth (%).....1.51
 Overall population sex ratio (male/female).....0.97

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

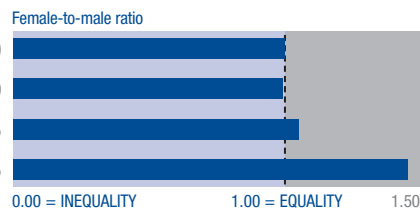
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 10 0.808 0.596

Labour force participation.....	58	0.83	0.67	59	71	0.83
Wage equality for similar work (survey).....	2	0.82	0.61	—	—	0.82
Estimated earned income (PPP US\$).....	31	0.73	0.53	7,107	9,783	0.73
Legislators, senior officials and managers.....	18	0.72	0.27	42	58	0.72
Professional and technical workers.....	1	1.00	0.65	62	38	1.64



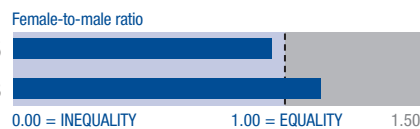
EDUCATIONAL ATTAINMENT.....69 0.993 0.935

Literacy rate.....	1	1.00	0.87	98	98	1.00
Enrolment in primary education.....	102	0.99	0.94	97	98	0.99
Enrolment in secondary education.....	1	1.00	0.62	85	81	1.05
Enrolment in tertiary education.....	1	1.00	0.88	72	50	1.45



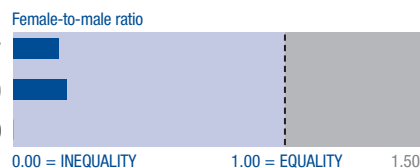
HEALTH AND SURVIVAL.....1 0.980 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	1	1.06	1.04	63	56	1.13

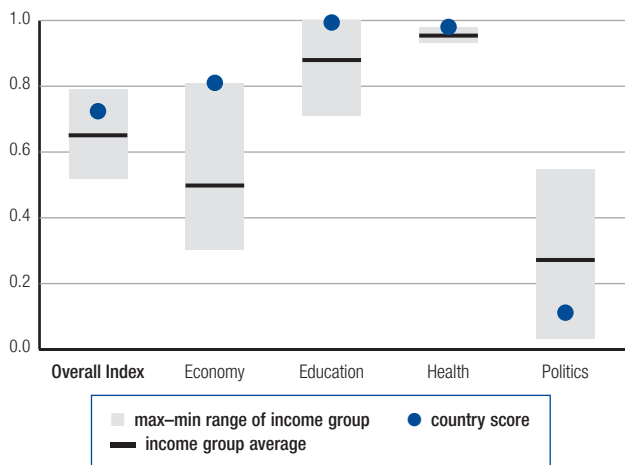


POLITICAL EMPOWERMENT.....103 0.104 0.214

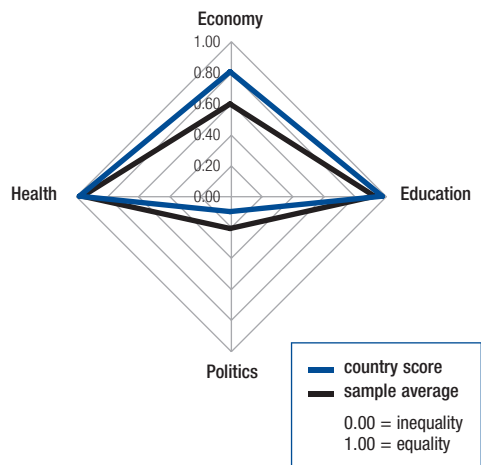
Women in parliament.....	96	0.17	0.25	15	85	0.17
Women in ministerial positions.....	66	0.20	0.20	17	83	0.20
Years with female head of state (last 50).....	60	0.00	0.20	0	50	0.00



Country score within income group



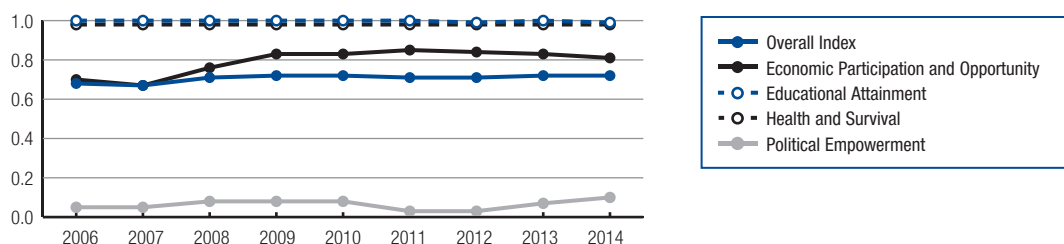
Country score vs sample average



Mongolia

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	42	0.721	10	0.808	69	0.993	1	0.980	103	0.104
Gender Gap Index 2013 (out of 136 countries)	33	0.720	2	0.834	49	0.995	1	0.980	108	0.073
Gender Gap Index 2012 (out of 135 countries)	44	0.711	1	0.839	50	0.994	1	0.980	127	0.032
Gender Gap Index 2011 (out of 135 countries)	36	0.714	3	0.850	47	0.995	1	0.980	125	0.032
Gender Gap Index 2010 (out of 134 countries)	27	0.719	2	0.875	59	0.992	1	0.980	124	0.032
Gender Gap Index 2009 (out of 134 countries)	22	0.722	1	0.833	1	1.000	1	0.980	100	0.075
Gender Gap Index 2008 (out of 130 countries)	40	0.705	10	0.756	1	1.000	1	0.980	95	0.084
Gender Gap Index 2007 (out of 128 countries)	62	0.673	47	0.668	23	0.999	1	0.980	113	0.046
Gender Gap Index 2006 (out of 115 countries)	42	0.682	21	0.704	20	0.999	1	0.980	101	0.046

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	4.4, 5.1
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	53
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	82, 73
Ability of women to rise to positions of enterprise leadership ¹	5.5
Firms with female top managers (% of firms).....	37
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	39

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	34, 66
Percentage of tertiary-level STEM graduates (female, male).....	41, 59
Percentage of PhD graduates (female, male)	62, 38
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	483.2, 723.3
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	154.6, 244.1
Diabetes age-standardized deaths per 100,000 (female, male)	5.0, 8.9
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	31.8, 59.5
HIV age-standardized deaths per 100,000 (female, male).....	1.0, 1.0
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	5.3, 18.1
Malnutrition prev., weight for age (female, male) (% of children <5).....	5.3, 5.3

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	24, 26
Early marriage (% of women aged 15-19)	6
Maternal mortality ratio (per 100,000 live births) ²	68 [40-120]
Total fertility rate (children per women)	2.5
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	18.7
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	99
Births attended by skilled health personnel (%)	99
Contraceptive prevalence (% of married women or in-union).....	55
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	120
Maternity leave benefits (% of wages paid in covered period)	70
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.0
Women's access to property other than land ³	0.0
Year women received right to vote.....	1924
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Montenegro

Gender Gap Index 2014

Rank **74**
(out of 142 countries)

Score **0.693**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

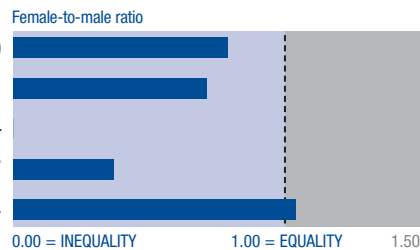
GDP (US\$ billions).....2.92
 GDP (PPP) per capita (constant 2011, international \$).....13,767
 Total population (millions).....0.62
 Population growth (%).....0.05
 Overall population sex ratio (male/female).....0.96

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

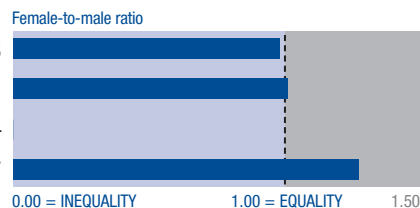
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 49 0.711 0.596

Labour force participation.....	73	0.79	0.67	52	66	0.79
Wage equality for similar work (survey).....	35	0.71	0.61	—	—	0.71
Estimated earned income (PPP US\$).....	—	—	0.53	—	—	—
Legislators, senior officials and managers.....	77	0.37	0.27	27	73	0.37
Professional and technical workers.....	1	1.00	0.65	51	49	1.04



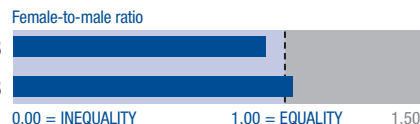
EDUCATIONAL ATTAINMENT.....55 0.995 0.935

Literacy rate.....	77	0.98	0.87	98	99	0.98
Enrolment in primary education.....	1	1.00	0.94	99	98	1.01
Enrolment in secondary education.....	—	—	0.62	—	—	—
Enrolment in tertiary education.....	1	1.00	0.88	62	49	1.27



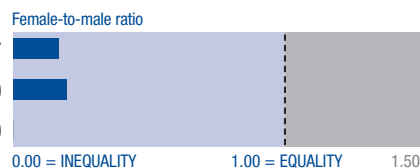
HEALTH AND SURVIVAL.....129 0.964 0.960

Sex ratio at birth (female/male).....	122	0.93	0.92	—	—	0.93
Healthy life expectancy.....	101	1.03	1.04	67	65	1.03

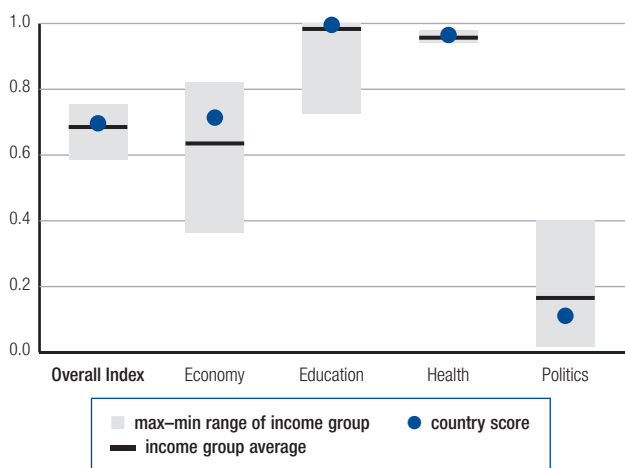


POLITICAL EMPOWERMENT.....104 0.103 0.214

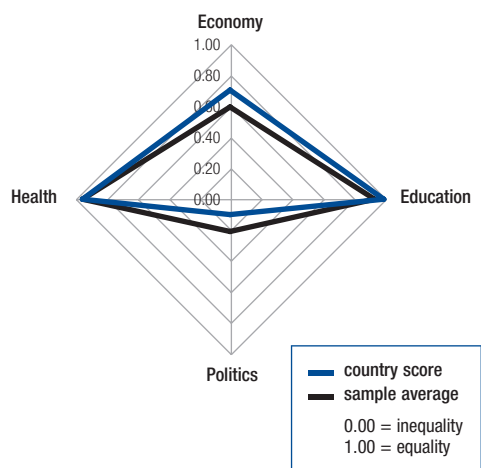
Women in parliament.....	97	0.17	0.25	15	85	0.17
Women in ministerial positions.....	66	0.20	0.20	17	83	0.20
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



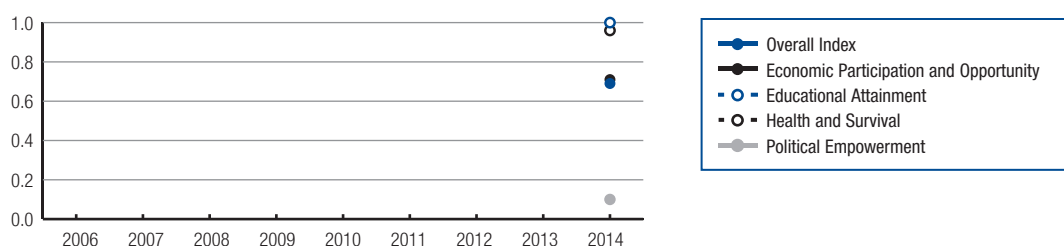
Country score vs sample average



Montenegro

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	74	0.693	49	0.711	55	0.995	129	0.964	104	0.103
Gender Gap Index 2013 (out of 136 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2012 (out of 135 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2011 (out of 135 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2010 (out of 134 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2009 (out of 134 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2008 (out of 130 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2007 (out of 128 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2006 (out of 115 countries)	—	—	—	—	—	—	—	—	—	—

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	20.4, 18.9
Female, male part-time employment (as % of total female, male employment)	4.2, 4.1
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	46
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	49, 52
Ability of women to rise to positions of enterprise leadership ¹	4.8
Firms with female top managers (% of firms).....	19
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	24

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	33, 39
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	52, 48

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	329.7, 405.8
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	117.2, 190.7
Diabetes age-standardized deaths per 100,000 (female, male)	12.1, 11.6
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	1.9, 5.7
HIV age-standardized deaths per 100,000 (female, male).....	0.0, 0.0
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.1, 0.2
Malnutrition prev., weight for age (female, male) (% of children <5).....	1.6, 2.8

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	26, 31
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	7 [4-12]
Total fertility rate (children per women)	1.7
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	15.2
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	97
Births attended by skilled health personnel (%)	100
Contraceptive prevalence (% of married women or in-union).....	39
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	45
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1946
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Morocco

Gender Gap Index 2014

Rank **133**
(out of 142 countries)

Score **0.599**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

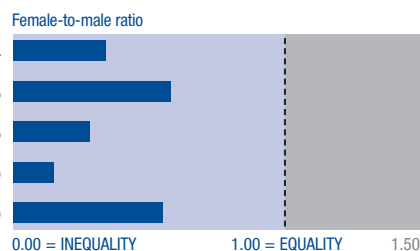
GDP (US\$ billions).....85.02
 GDP (PPP) per capita (constant 2011, international \$).....6,778
 Total population (millions).....33.01
 Population growth (%)1.49
 Overall population sex ratio (male/female).....0.96

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

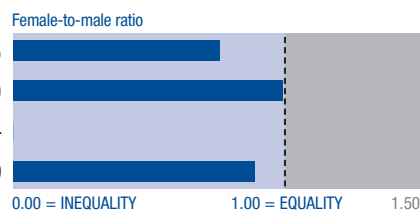
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 135 0.400 0.596

Labour force participation.....	134	0.34	0.67	27	79	0.34
Wage equality for similar work (survey).....	102	0.58	0.61	—	—	0.58
Estimated earned income (PPP US\$).....	130	0.28	0.53	3,123	10,988	0.28
Legislators, senior officials and managers.....	109	0.15	0.27	13	87	0.15
Professional and technical workers.....	104	0.55	0.65	36	64	0.55



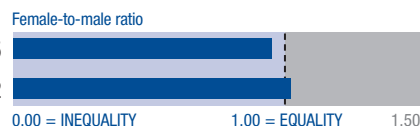
EDUCATIONAL ATTAINMENT..... 116 0.919 0.935

Literacy rate.....	122	0.76	0.87	58	76	0.76
Enrolment in primary education.....	84	0.99	0.94	97	98	0.99
Enrolment in secondary education.....	—	—	0.62	—	—	—
Enrolment in tertiary education.....	106	0.89	0.88	13	15	0.89



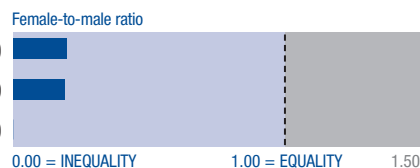
HEALTH AND SURVIVAL..... 122 0.966 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	131	1.02	1.04	61	60	1.02

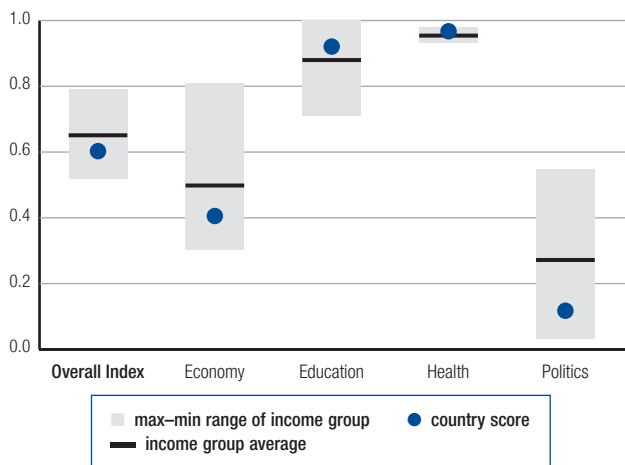


POLITICAL EMPOWERMENT..... 98 0.110 0.214

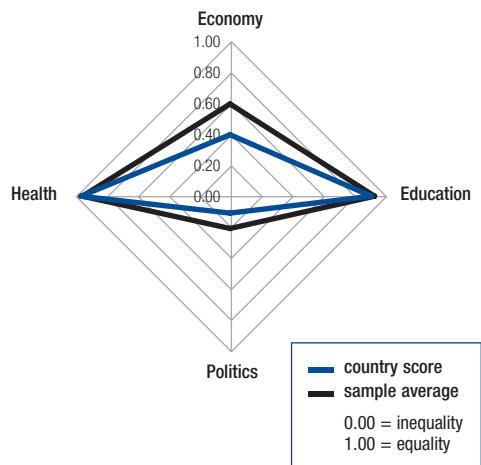
Women in parliament.....	86	0.20	0.25	17	83	0.20
Women in ministerial positions.....	74	0.19	0.20	16	84	0.19
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



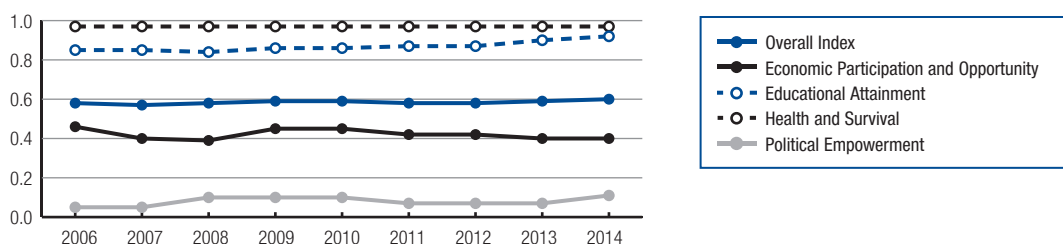
Country score vs sample average



Morocco

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	133	0.599	135	0.400	116	0.919	122	0.966	98	0.110
Gender Gap Index 2013 (out of 136 countries)	129	0.585	129	0.395	109	0.900	88	0.971	111	0.072
Gender Gap Index 2012 (out of 135 countries)	129	0.583	128	0.415	115	0.874	88	0.971	108	0.072
Gender Gap Index 2011 (out of 135 countries)	129	0.580	128	0.418	115	0.865	87	0.971	102	0.067
Gender Gap Index 2010 (out of 134 countries)	127	0.577	127	0.408	116	0.861	85	0.971	103	0.067
Gender Gap Index 2009 (out of 134 countries)	124	0.593	125	0.448	118	0.856	90	0.972	90	0.095
Gender Gap Index 2008 (out of 130 countries)	125	0.576	127	0.393	117	0.844	85	0.972	86	0.095
Gender Gap Index 2007 (out of 128 countries)	122	0.568	121	0.401	113	0.845	84	0.972	103	0.053
Gender Gap Index 2006 (out of 115 countries)	107	0.583	102	0.461	99	0.848	90	0.968	92	0.053

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	9.9, 8.7
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	21
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	27, 52
Ability of women to rise to positions of enterprise leadership ¹	4.5
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	13

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	46, 65
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	40, 60
Percentage of tertiary-level STEM graduates (female, male).....	38, 62
Percentage of PhD graduates (female, male)	31, 69
Percentage of total R&D personnel (FTE) (female, male)	31, 69

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	314.0, 347.2
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	77.5, 123.1
Diabetes age-standardized deaths per 100,000 (female, male)	122.0, 106.2
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	29.7, 62.0
HIV age-standardized deaths per 100,000 (female, male).....	2.4, 4.9
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	8.8, 19.7
Malnutrition prev., weight for age (female, male) (% of children <5).....	3.1, 3.1

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	26, 31
Early marriage (% of women aged 15-19)	11
Maternal mortality ratio (per 100,000 live births) ²	120 [75-190]
Total fertility rate (children per women)	2.7
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	35.8
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	77
Births attended by skilled health personnel (%)	74
Contraceptive prevalence (% of married women or in-union).....	67
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	98
Maternity leave benefits (% of wages paid in covered period)	67
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	3
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Government 100%

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.8
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	1.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.0
Year women received right to vote.....	1959
Quota type (single/lower house).....	Reserved seats
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Mozambique

Gender Gap Index 2014

Rank **27**
(out of 142 countries)

Score **0.737**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

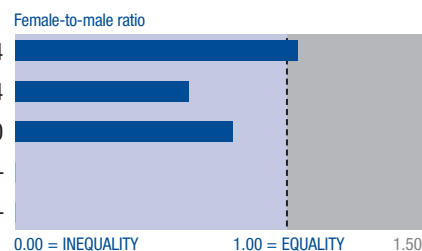
GDP (US\$ billions).....11.26
 GDP (PPP) per capita (constant 2011, international \$).....968
 Total population (millions).....25.83
 Population growth (%).....2.47
 Overall population sex ratio (male/female).....0.95

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

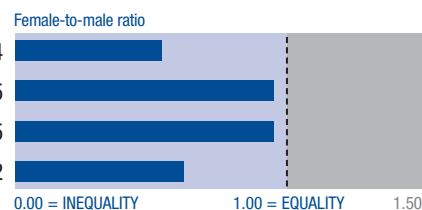
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 19 0.789 0.596

Labour force participation.....	1	1.00	0.67	86	83	1.04
Wage equality for similar work (survey).....	71	0.64	0.61	—	—	0.64
Estimated earned income (PPP US\$).....	19	0.80	0.53	883	1,098	0.80
Legislators, senior officials and managers.....	—	—	0.27	—	—	—
Professional and technical workers.....	—	—	0.65	—	—	—



EDUCATIONAL ATTAINMENT..... 129 0.833 0.935

Literacy rate.....	139	0.54	0.87	36	67	0.54
Enrolment in primary education.....	126	0.95	0.94	84	89	0.95
Enrolment in secondary education.....	97	0.95	0.62	17	18	0.95
Enrolment in tertiary education.....	122	0.62	0.88	4	6	0.62



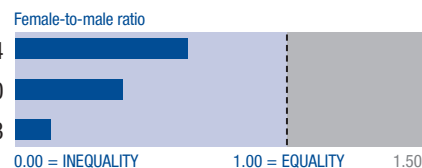
HEALTH AND SURVIVAL..... 104 0.968 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.98
Healthy life expectancy.....	116	1.02	1.04	46	45	1.02



POLITICAL EMPOWERMENT..... 19 0.358 0.214

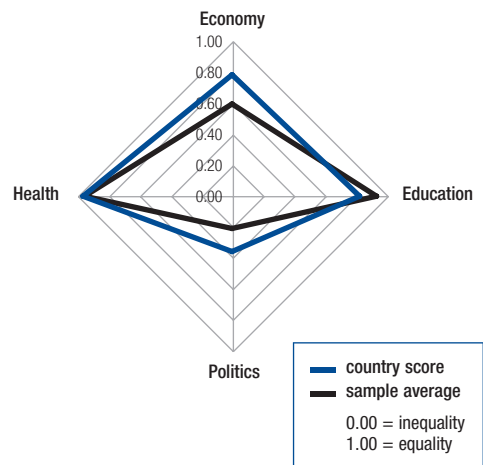
Women in parliament.....	13	0.64	0.25	39	61	0.64
Women in ministerial positions.....	35	0.40	0.20	29	71	0.40
Years with female head of state (last 50).....	16	0.13	0.20	6	44	0.13



Country score within income group



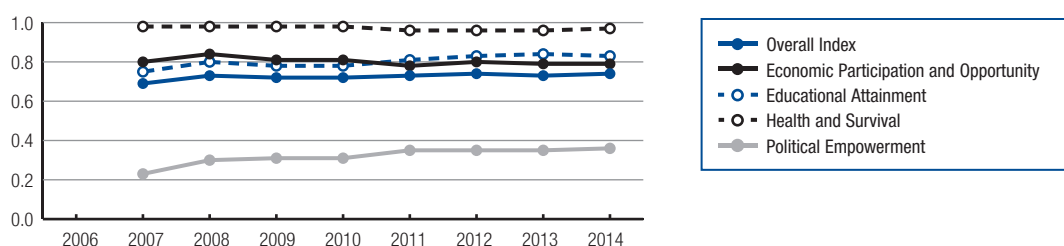
Country score vs sample average



Mozambique

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	27	0.737	19	0.789	129	0.833	104	0.968	19	0.358
Gender Gap Index 2013 (out of 136 countries)	26	0.735	11	0.790	124	0.836	112	0.961	18	0.353
Gender Gap Index 2012 (out of 135 countries)	23	0.735	9	0.799	123	0.827	111	0.961	12	0.353
Gender Gap Index 2011 (out of 135 countries)	26	0.725	9	0.782	124	0.812	111	0.961	12	0.346
Gender Gap Index 2010 (out of 134 countries)	22	0.733	5	0.811	123	0.814	110	0.961	11	0.345
Gender Gap Index 2009 (out of 134 countries)	26	0.720	3	0.813	126	0.782	62	0.978	15	0.305
Gender Gap Index 2008 (out of 130 countries)	18	0.727	1	0.835	121	0.799	59	0.978	17	0.295
Gender Gap Index 2007 (out of 128 countries)	43	0.688	1	0.797	120	0.752	57	0.978	22	0.226
Gender Gap Index 2006 (out of 115 countries)	—	—	—	—	—	—	—	—	—	—

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	1.3, 3.4
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	11
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	35, 45
Ability of women to rise to positions of enterprise leadership ¹	4.4
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	24

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	21, 79
Percentage of tertiary-level STEM graduates (female, male).....	20, 80
Percentage of PhD graduates (female, male)	47, 53
Percentage of total R&D personnel (FTE) (female, male)	34, 66

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	203.6, 224.8
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	108.3, 85.4
Diabetes age-standardized deaths per 100,000 (female, male)	28.4, 40.2
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	43.3, 46.3
HIV age-standardized deaths per 100,000 (female, male).....	505.2, 426.1
Malaria age-standardized deaths per 100,000 (female, male)	42.5, 43.8
Tuberculosis age-standardized deaths per 100,000 (female, male).....	45.0, 104.7
Malnutrition prev., weight for age (female, male) (% of children <5).....	13.6, 17.5

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	19, 23
Early marriage (% of women aged 15-19)	43
Maternal mortality ratio (per 100,000 live births) ²	480 [300-780]
Total fertility rate (children per women)	5.3
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	137.8
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	60
Births attended by skilled health personnel (%)	19
Contraceptive prevalence (% of married women or in-union).....	12
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	60
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	1
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	1.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote.....	1975
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Namibia

Gender Gap Index 2014

Rank **40** (out of 142 countries)
 Score **0.722** (0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

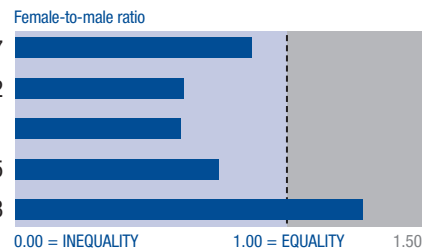
GDP (US\$ billions).....10.55
 GDP (PPP) per capita (constant 2011, international \$).....9,156
 Total population (millions).....2.30
 Population growth (%).....1.93
 Overall population sex ratio (male/female).....0.99

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

ECONOMIC PARTICIPATION AND OPPORTUNITY..... 38 0.733 0.596

Labour force participation.....	44	0.87	0.67	56	64	0.87
Wage equality for similar work (survey).....	84	0.62	0.61	—	—	0.62
Estimated earned income (PPP US\$).....	68	0.61	0.53	7,093	11,633	0.61
Legislators, senior officials and managers.....	16	0.75	0.27	43	57	0.75
Professional and technical workers.....	1	1.00	0.65	56	44	1.28



EDUCATIONAL ATTAINMENT..... 1 1.000 0.935

Literacy rate.....	1	1.00	0.87	78	74	1.05
Enrolment in primary education.....	1	1.00	0.94	89	86	1.03
Enrolment in secondary education.....	1	1.00	0.62	57	45	1.27
Enrolment in tertiary education.....	1	1.00	0.88	10	8	1.28



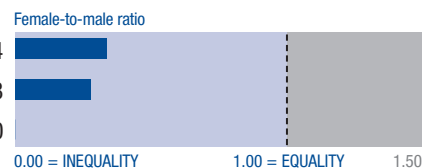
HEALTH AND SURVIVAL..... 1 0.980 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.97
Healthy life expectancy.....	1	1.06	1.04	59	55	1.07

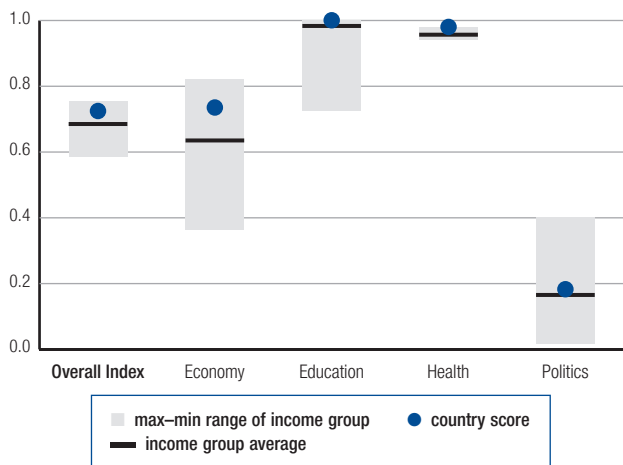


POLITICAL EMPOWERMENT..... 62 0.175 0.214

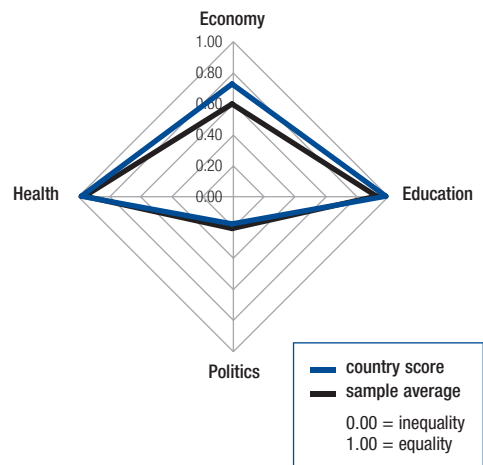
Women in parliament.....	47	0.34	0.25	26	74	0.34
Women in ministerial positions.....	49	0.28	0.20	22	78	0.28
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



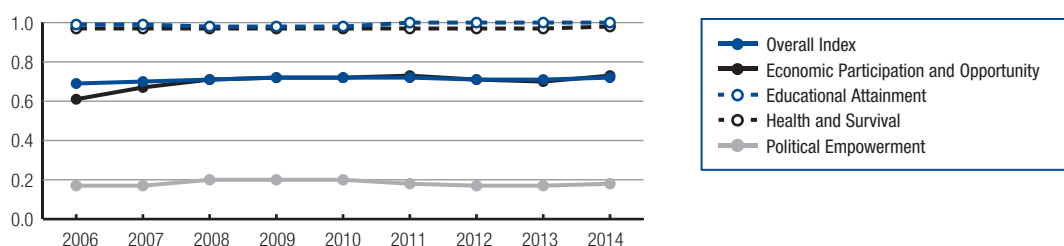
Country score vs sample average



Namibia

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	40	0.722	38	0.733	1	1.000	1	0.980	62	0.175
Gender Gap Index 2013 (out of 136 countries)	44	0.709	53	0.698	1	1.000	105	0.967	52	0.173
Gender Gap Index 2012 (out of 135 countries)	41	0.712	43	0.710	31	0.999	106	0.967	49	0.173
Gender Gap Index 2011 (out of 135 countries)	32	0.718	31	0.727	34	0.998	105	0.967	41	0.178
Gender Gap Index 2010 (out of 134 countries)	25	0.724	27	0.739	34	0.998	104	0.967	38	0.192
Gender Gap Index 2009 (out of 134 countries)	32	0.717	32	0.720	85	0.982	108	0.968	38	0.196
Gender Gap Index 2008 (out of 130 countries)	30	0.714	30	0.709	83	0.983	104	0.968	36	0.196
Gender Gap Index 2007 (out of 128 countries)	29	0.701	44	0.672	46	0.993	103	0.968	31	0.172
Gender Gap Index 2006 (out of 115 countries)	38	0.686	57	0.614	43	0.993	93	0.967	29	0.172

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	18.9, 14.7
Female, male part-time employment (as % of total female, male employment)	26.5, 8.4
Female, male workers in informal employment (as % of non-agricultural employment).....	51, 49
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	48
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	—, —
Ability of women to rise to positions of enterprise leadership ¹	4.4
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	33

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	43, 57
Percentage of tertiary-level STEM graduates (female, male).....	38, 62
Percentage of PhD graduates (female, male)	33, 67
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	318.3, 279.6
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	50.2, 81.3
Diabetes age-standardized deaths per 100,000 (female, male)	67.4, 45.3
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	49.4, 84.3
HIV age-standardized deaths per 100,000 (female, male).....	138.1, 251.2
Malaria age-standardized deaths per 100,000 (female, male)	0.1, 0.1
Tuberculosis age-standardized deaths per 100,000 (female, male).....	14.0, 37.5
Malnutrition prev., weight for age (female, male) (% of children <5).....	16.5, 18.5

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	28, 30
Early marriage (% of women aged 15-19)	5
Maternal mortality ratio (per 100,000 live births) ²	130 [84-220]
Total fertility rate (children per women)	3.1
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	54.9
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	95
Births attended by skilled health personnel (%)	81
Contraceptive prevalence (% of married women or in-union).....	55
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	84
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.5
Parental authority after divorce ³	0.5
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote.....	1989
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Nepal

Gender Gap Index 2014

Rank **112**
(out of 142 countries)

Score **0.646**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

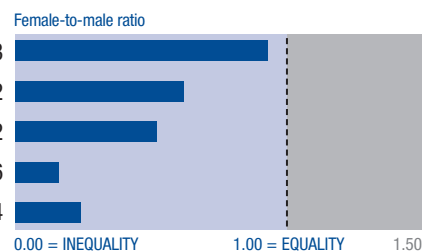
GDP (US\$ billions).....11.37
 GDP (PPP) per capita (constant 2011, international \$).....2,118
 Total population (millions).....27.80
 Population growth (%)1.17
 Overall population sex ratio (male/female).....0.98

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

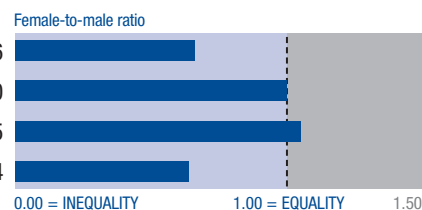
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 122 0.547 0.596

Labour force participation.....	16	0.93	0.67	83	89	0.93
Wage equality for similar work (survey).....	85	0.62	0.61	—	—	0.62
Estimated earned income (PPP US\$).....	101	0.52	0.53	1,503	2,873	0.52
Legislators, senior officials and managers.....	107	0.16	0.27	14	86	0.16
Professional and technical workers.....	121	0.24	0.65	20	80	0.24



EDUCATIONAL ATTAINMENT..... 122 0.889 0.935

Literacy rate.....	128	0.66	0.87	47	71	0.66
Enrolment in primary education.....	79	1.00	0.94	97	98	1.00
Enrolment in secondary education.....	1	1.00	0.62	61	59	1.05
Enrolment in tertiary education.....	120	0.64	0.88	11	18	0.64



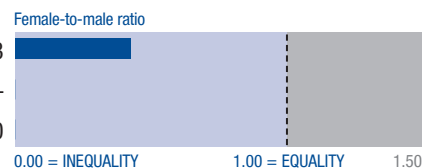
HEALTH AND SURVIVAL..... 88 0.972 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.96
Healthy life expectancy.....	97	1.03	1.04	60	58	1.03

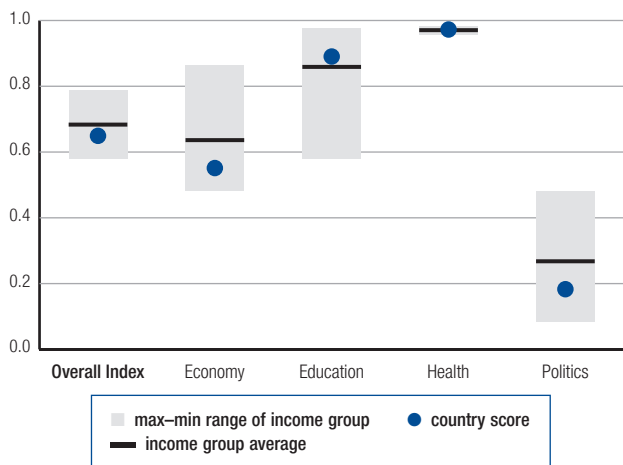


POLITICAL EMPOWERMENT..... 61 0.176 0.214

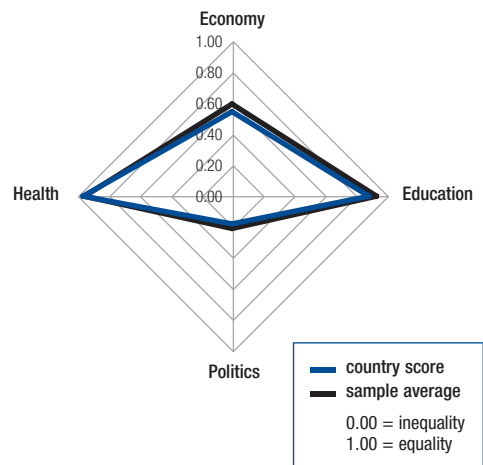
Women in parliament.....	35	0.43	0.25	30	70	0.43
Women in ministerial positions.....	—	—	0.20	—	—	—
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



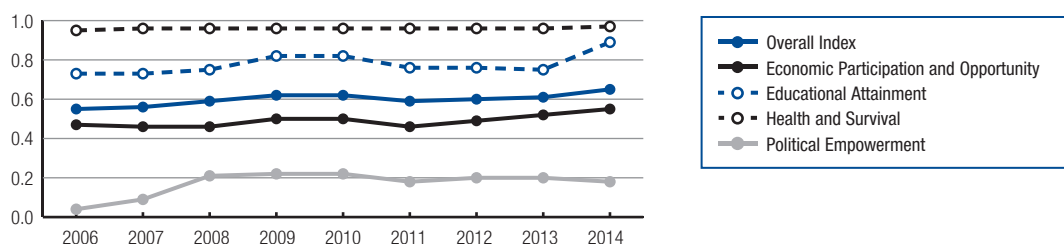
Country score vs sample average



Nepal

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	112	0.646	122	0.547	122	0.889	88	0.972	61	0.176
Gender Gap Index 2013 (out of 136 countries)	121	0.605	116	0.515	130	0.746	112	0.961	41	0.199
Gender Gap Index 2012 (out of 135 countries)	123	0.603	120	0.487	128	0.763	111	0.961	37	0.199
Gender Gap Index 2011 (out of 135 countries)	126	0.589	121	0.461	128	0.759	111	0.961	43	0.175
Gender Gap Index 2010 (out of 134 countries)	115	0.608	112	0.517	126	0.781	110	0.961	44	0.174
Gender Gap Index 2009 (out of 134 countries)	110	0.621	116	0.498	125	0.816	123	0.955	35	0.216
Gender Gap Index 2008 (out of 130 countries)	120	0.594	116	0.462	124	0.745	119	0.955	34	0.214
Gender Gap Index 2007 (out of 128 countries)	125	0.558	114	0.457	122	0.734	117	0.955	83	0.085
Gender Gap Index 2006 (out of 115 countries)	111	0.548	100	0.465	109	0.734	111	0.953	102	0.039

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	2.4, 3.1
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	14
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	21, 30
Ability of women to rise to positions of enterprise leadership ¹	4.0
Firms with female top managers (% of firms).....	17
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	22

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	20, 80
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	252.4, 288.5
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	75.3, 77.7
Diabetes age-standardized deaths per 100,000 (female, male)	30.5, 34.9
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	135.6, 171.6
HIV age-standardized deaths per 100,000 (female, male).....	9.8, 26.7
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.1
Tuberculosis age-standardized deaths per 100,000 (female, male).....	17.0, 41.7
Malnutrition prev., weight for age (female, male) (% of children <5).....	28.4, 29.8

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	20, 24
Early marriage (% of women aged 15-19)	32
Maternal mortality ratio (per 100,000 live births) ²	190 [110-340]
Total fertility rate (children per women)	2.4
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	73.7
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	58
Births attended by skilled health personnel (%)	36
Contraceptive prevalence (% of married women or in-union).....	50
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	52
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.5
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.0
Year women received right to vote.....	1951
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Netherlands

Gender Gap Index 2014

Rank **14**
(out of 142 countries)

Score **0.773**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

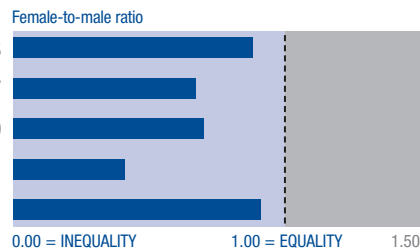
GDP (US\$ billions).....675.31
 GDP (PPP) per capita (constant 2011, international \$).....42,453
 Total population (millions).....16.80
 Population growth (%).....0.29
 Overall population sex ratio (male/female).....0.99

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

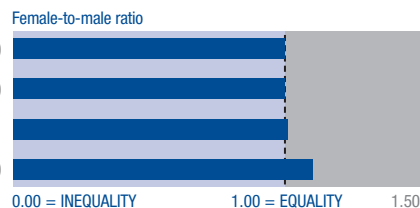
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 51 0.711 0.596

Labour force participation.....	37	0.88	0.67	74	84	0.88
Wage equality for similar work (survey).....	56	0.67	0.61	—	—	0.67
Estimated earned income (PPP US\$).....	38	0.70	0.53	28,107	40,000	0.70
Legislators, senior officials and managers.....	70	0.41	0.27	29	71	0.41
Professional and technical workers.....	74	0.91	0.65	48	52	0.91



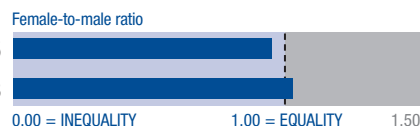
EDUCATIONAL ATTAINMENT..... 1 1.000 0.935

Literacy rate.....	1	1.00	0.87	99	99	1.00
Enrolment in primary education.....	1	1.00	0.94	99	98	1.00
Enrolment in secondary education.....	1	1.00	0.62	91	90	1.01
Enrolment in tertiary education.....	1	1.00	0.88	81	74	1.10



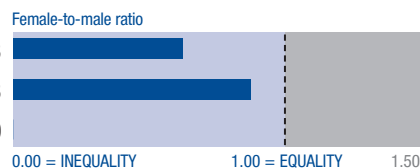
HEALTH AND SURVIVAL..... 94 0.970 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	107	1.03	1.04	72	70	1.03

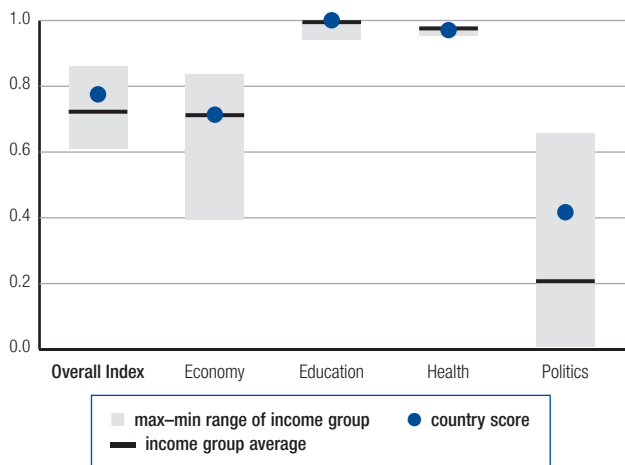


POLITICAL EMPOWERMENT..... 9 0.412 0.214

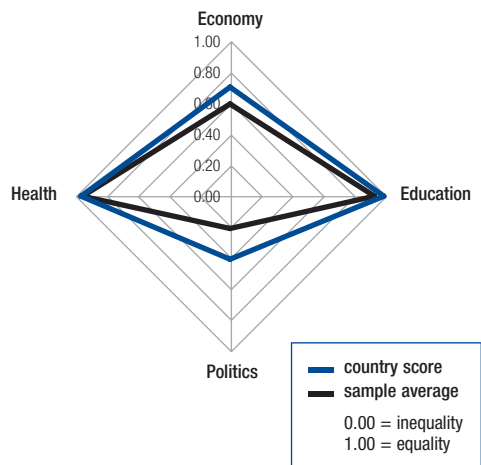
Women in parliament.....	15	0.63	0.25	39	61	0.63
Women in ministerial positions.....	7	0.88	0.20	47	53	0.88
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



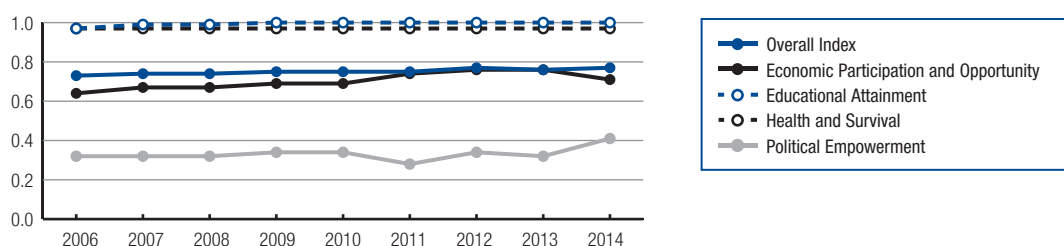
Country score vs sample average



Netherlands

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	14	0.773	51	0.711	1	1.000	94	0.970	9	0.412
Gender Gap Index 2013 (out of 136 countries)	13	0.761	26	0.759	44	0.995	93	0.970	22	0.319
Gender Gap Index 2012 (out of 135 countries)	11	0.766	24	0.758	1	1.000	94	0.970	16	0.336
Gender Gap Index 2011 (out of 135 countries)	15	0.747	27	0.743	32	0.999	92	0.970	26	0.277
Gender Gap Index 2010 (out of 134 countries)	17	0.744	31	0.723	39	0.997	91	0.970	25	0.288
Gender Gap Index 2009 (out of 134 countries)	11	0.749	49	0.685	51	0.995	75	0.974	10	0.342
Gender Gap Index 2008 (out of 130 countries)	9	0.740	51	0.667	59	0.994	72	0.974	12	0.324
Gender Gap Index 2007 (out of 128 countries)	12	0.738	49	0.667	44	0.993	70	0.974	11	0.319
Gender Gap Index 2006 (out of 115 countries)	12	0.725	51	0.635	73	0.972	67	0.974	10	0.319

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	5.2, 5.3
Female, male part-time employment (as % of total female, male employment)	77.0, 26.2
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	48
Average minutes spent per day on unpaid work (female, male)	254, 133
Percentage of women, men with an account at a formal financial institution	98, 99
Ability of women to rise to positions of enterprise leadership ¹	5.1
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	5
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	91, 95
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	20, 80
Percentage of tertiary-level STEM graduates (female, male).....	23, 77
Percentage of PhD graduates (female, male)	45, 55
Percentage of total R&D personnel (FTE) (female, male)	27, 73

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	84.9, 128.8
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	124.2, 178.3
Diabetes age-standardized deaths per 100,000 (female, male)	6.6, 9.1
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	18.0, 30.1
HIV age-standardized deaths per 100,000 (female, male).....	0.1, 0.5
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.1, 0.2
Malnutrition prev., weight for age (female, male) (% of children <5).....	1.1, 2.2

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	32, 34
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	6 [4-9]
Total fertility rate (children per women)	1.8
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	6.2
Mean age of women at the birth of the first child	29
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	—
Contraceptive prevalence (% of married women or in-union).....	69
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	112
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	2
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1919
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

New Zealand

Gender Gap Index 2014

Rank

13

(out of 142 countries)

Score

0.777

(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

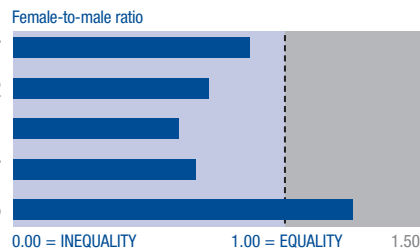
GDP (US\$ billions).....	128.94
GDP (PPP) per capita (constant 2011, international \$).....	32,240
Total population (millions).....	4.47
Population growth (%).....	0.85
Overall population sex ratio (male/female).....	0.97

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

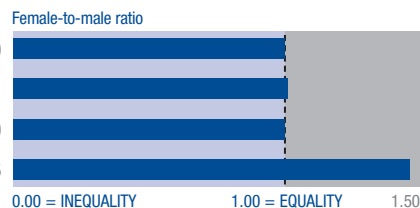
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 30 0.752 0.596

Labour force participation.....	40	0.87	0.67	73	83	0.87
Wage equality for similar work (survey).....	33	0.72	0.61	—	—	0.72
Estimated earned income (PPP US\$).....	67	0.61	0.53	24,478	40,000	0.61
Legislators, senior officials and managers.....	22	0.67	0.27	40	60	0.67
Professional and technical workers.....	1	1.00	0.65	55	45	1.25



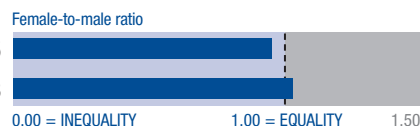
EDUCATIONAL ATTAINMENT..... 1 1.000 0.935

Literacy rate.....	1	1.00	0.87	99	99	1.00
Enrolment in primary education.....	1	1.00	0.94	99	98	1.01
Enrolment in secondary education.....	1	1.00	0.62	97	97	1.00
Enrolment in tertiary education.....	1	1.00	0.88	95	65	1.46



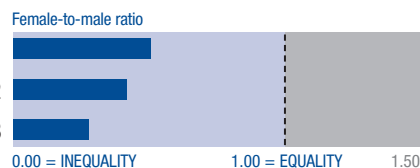
HEALTH AND SURVIVAL..... 96 0.970 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	111	1.03	1.04	73	71	1.03

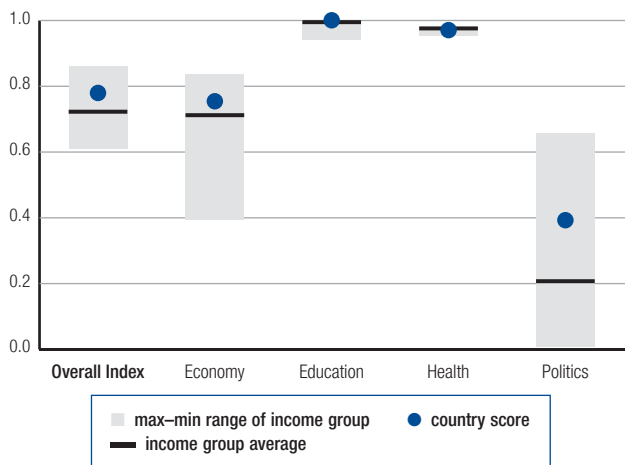


POLITICAL EMPOWERMENT..... 14 0.387 0.214

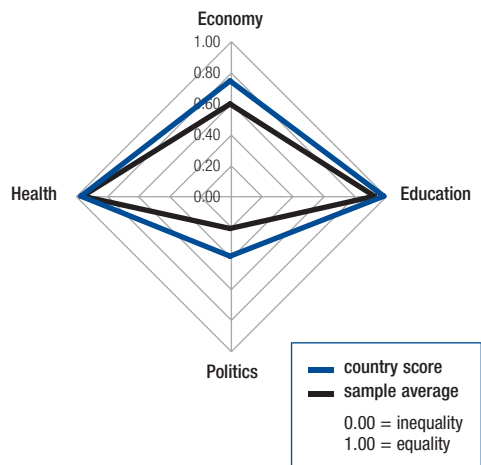
Women in parliament.....	23	0.51	0.25	34	66	0.51
Women in ministerial positions.....	34	0.42	0.20	30	70	0.42
Years with female head of state (last 50).....	9	0.28	0.20	11	39	0.28



Country score within income group



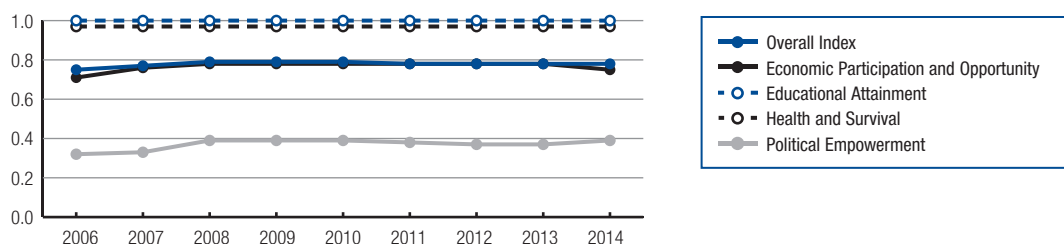
Country score vs sample average



New Zealand

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	13	0.777	30	0.752	1	1.000	96	0.970	14	0.387
Gender Gap Index 2013 (out of 136 countries)	7	0.780	15	0.780	1	1.000	93	0.970	12	0.370
Gender Gap Index 2012 (out of 135 countries)	6	0.781	15	0.782	1	1.000	94	0.970	9	0.370
Gender Gap Index 2011 (out of 135 countries)	6	0.781	11	0.775	1	1.000	92	0.970	8	0.380
Gender Gap Index 2010 (out of 134 countries)	5	0.781	9	0.774	1	1.000	91	0.970	8	0.379
Gender Gap Index 2009 (out of 134 countries)	5	0.788	7	0.784	1	1.000	72	0.974	7	0.393
Gender Gap Index 2008 (out of 130 countries)	5	0.786	7	0.779	1	1.000	69	0.974	6	0.390
Gender Gap Index 2007 (out of 128 countries)	5	0.765	8	0.755	19	0.999	67	0.974	9	0.331
Gender Gap Index 2006 (out of 115 countries)	7	0.751	14	0.714	17	0.999	69	0.973	11	0.317

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	7.3, 6.5
Female, male part-time employment (as % of total female, male employment)	33.6, 10.6
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	50
Average minutes spent per day on unpaid work (female, male)	264, 141
Percentage of women, men with an account at a formal financial institution	99, 99
Ability of women to rise to positions of enterprise leadership ¹	5.5
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	7
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	35, 65
Percentage of tertiary-level STEM graduates (female, male).....	35, 65
Percentage of PhD graduates (female, male)	50, 50
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	86.2, 122.3
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	100.8, 128.0
Diabetes age-standardized deaths per 100,000 (female, male)	8.3, 13.4
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	21.4, 27.7
HIV age-standardized deaths per 100,000 (female, male).....	0.1, 0.2
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.1, 0.1
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	26, 27
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	8 [5-12]
Total fertility rate (children per women)	2.1
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	25.3
Mean age of women at the birth of the first child	28
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	96
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	98
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	0
Paternity leave benefits (% of wages paid in covered period)	0
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1893
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Nicaragua

Gender Gap Index 2014

Rank

6

(out of 142 countries)

Score

0.789

(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

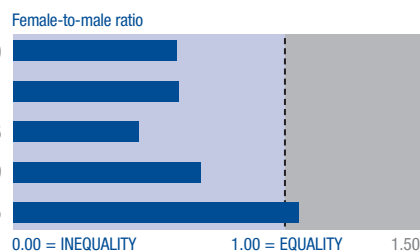
GDP (US\$ billions).....	8.31
GDP (PPP) per capita (constant 2011, international \$).....	4,293
Total population (millions).....	6.08
Population growth (%).....	1.47
Overall population sex ratio (male/female).....	0.98

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

ECONOMIC PARTICIPATION AND OPPORTUNITY..... 95 0.635 0.596

Labour force participation.....	116	0.60	0.67	49	82	0.60
Wage equality for similar work (survey).....	93	0.61	0.61	—	—	0.61
Estimated earned income (PPP US\$).....	112	0.46	0.53	2,758	5,933	0.46
Legislators, senior officials and managers.....	20	0.69	0.27	41	59	0.69
Professional and technical workers.....	1	1.00	0.65	51	49	1.05



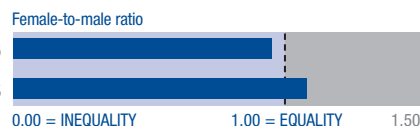
EDUCATIONAL ATTAINMENT.....33 1.000 0.935

Literacy rate.....	56	1.00	0.87	78	78	1.00
Enrolment in primary education.....	1	1.00	0.94	92	91	1.01
Enrolment in secondary education.....	1	1.00	0.62	49	42	1.14
Enrolment in tertiary education.....	1	1.00	0.88	19	17	1.09



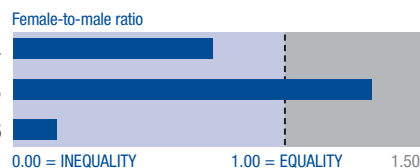
HEALTH AND SURVIVAL.....1 0.980 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	1	1.06	1.04	66	61	1.08

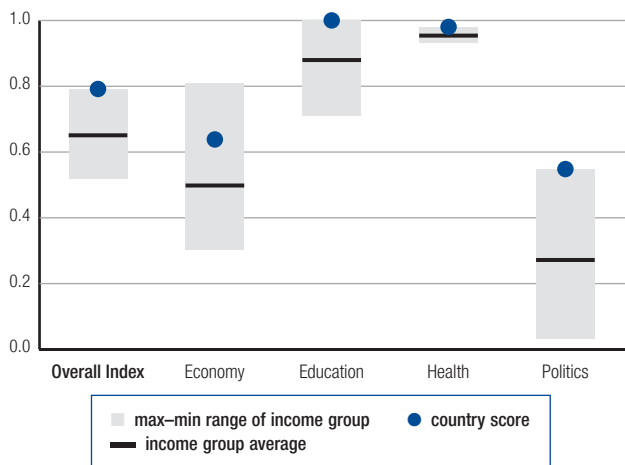


POLITICAL EMPOWERMENT.....4 0.544 0.214

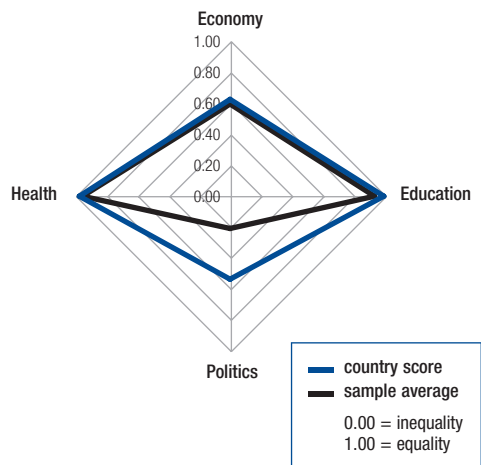
Women in parliament.....	7	0.74	0.25	42	58	0.74
Women in ministerial positions.....	1	1.00	0.20	57	43	1.33
Years with female head of state (last 50).....	15	0.16	0.20	7	43	0.16



Country score within income group



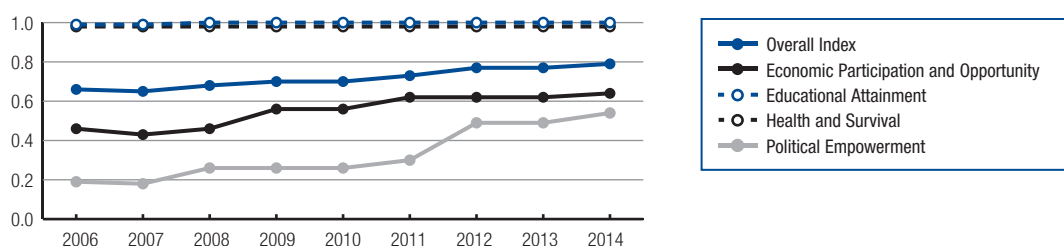
Country score vs sample average



Nicaragua

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	6	0.789	95	0.635	33	1.000	1	0.980	4	0.544
Gender Gap Index 2013 (out of 136 countries)	10	0.771	91	0.622	28	1.000	55	0.976	5	0.489
Gender Gap Index 2012 (out of 135 countries)	9	0.770	88	0.615	23	1.000	58	0.976	5	0.489
Gender Gap Index 2011 (out of 135 countries)	27	0.725	79	0.619	25	1.000	58	0.976	21	0.304
Gender Gap Index 2010 (out of 134 countries)	30	0.718	94	0.591	24	1.000	57	0.976	19	0.304
Gender Gap Index 2009 (out of 134 countries)	49	0.700	104	0.563	1	1.000	65	0.976	25	0.262
Gender Gap Index 2008 (out of 130 countries)	71	0.675	117	0.461	1	1.000	62	0.976	23	0.262
Gender Gap Index 2007 (out of 128 countries)	90	0.646	117	0.434	51	0.991	60	0.976	28	0.181
Gender Gap Index 2006 (out of 115 countries)	62	0.657	101	0.463	40	0.994	50	0.978	25	0.192

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	8.8, 7.4
Female, male part-time employment (as % of total female, male employment)	43.0, 21.0
Female, male workers in informal employment (as % of non-agricultural employment).....	49, 51
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	38
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	13, 16
Ability of women to rise to positions of enterprise leadership ¹	4.2
Firms with female top managers (% of firms).....	32
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	62

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	197.8, 262.0
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	90.2, 98.0
Diabetes age-standardized deaths per 100,000 (female, male)	47.7, 41.4
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	29.1, 41.4
HIV age-standardized deaths per 100,000 (female, male).....	1.4, 4.6
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	3.1, 6.8
Malnutrition prev., weight for age (female, male) (% of children <5).....	5.9, 5.6

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	21, —
Early marriage (% of women aged 15-19)	28
Maternal mortality ratio (per 100,000 live births) ²	100 [68-160]
Total fertility rate (children per women)	2.5
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	100.8
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	95
Births attended by skilled health personnel (%)	88
Contraceptive prevalence (% of married women or in-union).....	72
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	84
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer and Government
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.5
Parental authority after divorce ³	0.5
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.5
Women's access to credit ³	0.0
Women's access to property other than land ³	0.0
Year women received right to vote.....	1950
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Nigeria

Gender Gap Index 2014

Rank **118**
(out of 142 countries)

Score **0.639**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

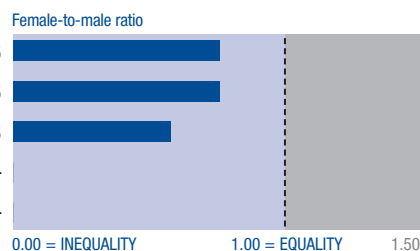
GDP (US\$ billions).....190.62
 GDP (PPP) per capita (constant 2011, international \$).....5,440
 Total population (millions).....173.62
 Population growth (%)2.79
 Overall population sex ratio (male/female).....1.03

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

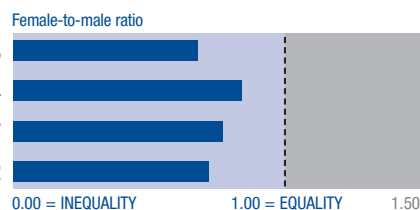
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 55 0.706 0.596

Labour force participation.....	80	0.76	0.67	48	64	0.76
Wage equality for similar work (survey).....	14	0.76	0.61	—	—	0.76
Estimated earned income (PPP US\$).....	84	0.58	0.53	4,029	6,989	0.58
Legislators, senior officials and managers.....	—	—	0.27	—	—	—
Professional and technical workers.....	—	—	0.65	—	—	—



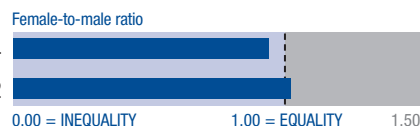
EDUCATIONAL ATTAINMENT..... 134 0.778 0.935

Literacy rate.....	127	0.68	0.87	41	61	0.68
Enrolment in primary education.....	134	0.84	0.94	58	69	0.84
Enrolment in secondary education.....	117	0.77	0.62	22	29	0.77
Enrolment in tertiary education.....	115	0.72	0.88	9	12	0.72



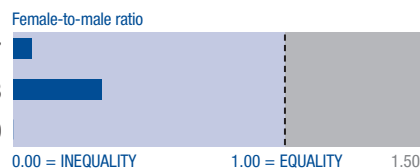
HEALTH AND SURVIVAL..... 109 0.967 0.960

Sex ratio at birth (female/male).....	94	0.94	0.92	—	—	0.94
Healthy life expectancy.....	118	1.02	1.04	47	46	1.02

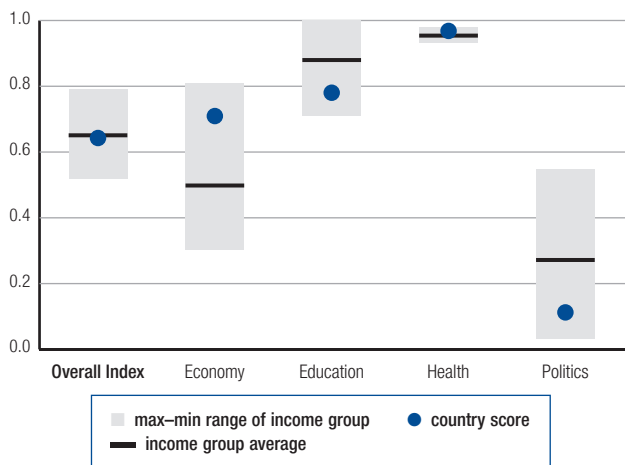


POLITICAL EMPOWERMENT..... 102 0.105 0.214

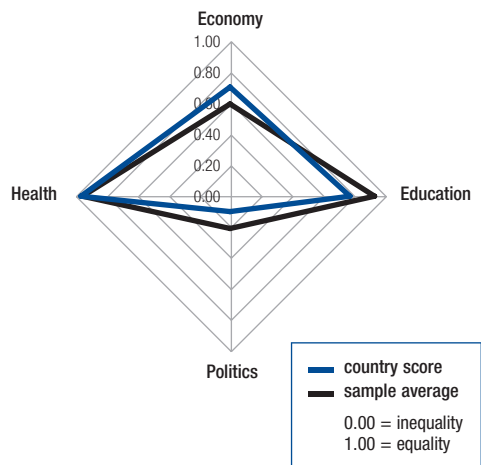
Women in parliament.....	127	0.07	0.25	7	93	0.07
Women in ministerial positions.....	42	0.33	0.20	25	75	0.33
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



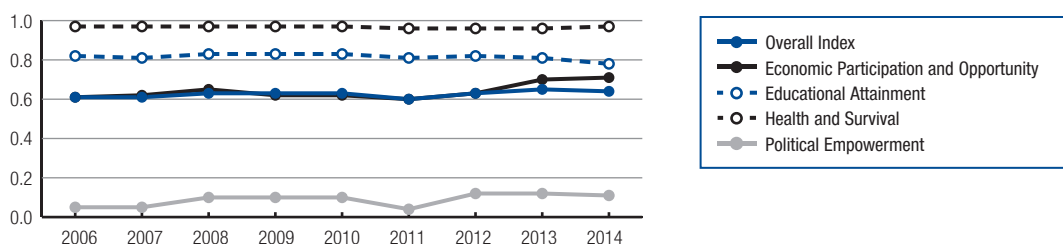
Country score vs sample average



Nigeria

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	118	0.639	55	0.706	134	0.778	109	0.967	102	0.105
Gender Gap Index 2013 (out of 136 countries)	106	0.647	54	0.696	126	0.811	122	0.961	83	0.119
Gender Gap Index 2012 (out of 135 countries)	110	0.631	81	0.630	124	0.816	121	0.961	83	0.119
Gender Gap Index 2011 (out of 135 countries)	120	0.601	93	0.596	125	0.809	121	0.961	121	0.038
Gender Gap Index 2010 (out of 134 countries)	118	0.606	86	0.604	124	0.807	120	0.961	111	0.050
Gender Gap Index 2009 (out of 134 countries)	108	0.628	83	0.616	123	0.832	109	0.968	89	0.096
Gender Gap Index 2008 (out of 130 countries)	102	0.634	64	0.646	120	0.825	101	0.969	84	0.096
Gender Gap Index 2007 (out of 128 countries)	107	0.612	72	0.621	118	0.808	100	0.969	106	0.052
Gender Gap Index 2006 (out of 115 countries)	94	0.610	59	0.612	104	0.816	99	0.966	99	0.049

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	4.4, 3.7
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	21
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	26, 33
Ability of women to rise to positions of enterprise leadership ¹	5.0
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	20

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	27, 73

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	271.8, 258.9
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	97.0, 120.9
Diabetes age-standardized deaths per 100,000 (female, male)	51.4, 41.9
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	34.0, 40.1
HIV age-standardized deaths per 100,000 (female, male).....	183.4, 156.5
Malaria age-standardized deaths per 100,000 (female, male)	61.4, 60.3
Tuberculosis age-standardized deaths per 100,000 (female, male).....	33.9, 26.2
Malnutrition prev., weight for age (female, male) (% of children <5).....	24.1, 24.6

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	22, 29
Early marriage (% of women aged 15-19)	33
Maternal mortality ratio (per 100,000 live births) ²	560 [300-1000]
Total fertility rate (children per women)	6.0
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	119.6
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	61
Births attended by skilled health personnel (%)	38
Contraceptive prevalence (% of married women or in-union).....	14
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	84
Maternity leave benefits (% of wages paid in covered period)	50
Provider of maternity benefits.....	Employer 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.5
Parental authority after divorce ³	0.5
Female genital mutilation (% of women aged 15-49).....	30.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.5
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	1.0
Women's access to land ownership ³	0.5
Women's access to credit ³	1.0
Women's access to property other than land ³	0.5
Year women received right to vote.....	1958
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Norway

Gender Gap Index 2014

Rank

3

(out of 142 countries)

Score

0.837

(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

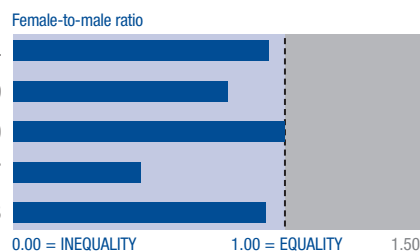
GDP (US\$ billions).....	331.43
GDP (PPP) per capita (constant 2011, international \$).....	62,858
Total population (millions).....	5.08
Population growth (%).....	1.30
Overall population sex ratio (male/female).....	1.00

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

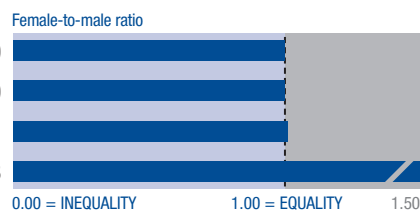
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 2 0.836 0.596

Labour force participation.....	14	0.94	0.67	76	81	0.94
Wage equality for similar work (survey).....	8	0.79	0.61	—	—	0.79
Estimated earned income (PPP US\$).....	1	1.00	0.53	40,000	40,000	1.00
Legislators, senior officials and managers.....	58	0.47	0.27	32	68	0.47
Professional and technical workers.....	71	0.93	0.65	48	52	0.93



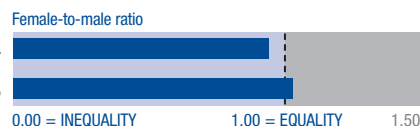
EDUCATIONAL ATTAINMENT..... 1 1.000 0.935

Literacy rate.....	1	1.00	0.87	99	99	1.00
Enrolment in primary education.....	1	1.00	0.94	100	99	1.00
Enrolment in secondary education.....	1	1.00	0.62	96	94	1.01
Enrolment in tertiary education.....	1	1.00	0.88	91	58	1.58



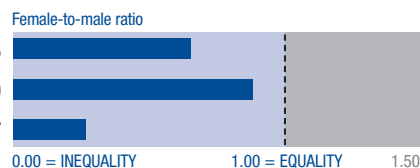
HEALTH AND SURVIVAL..... 98 0.970 0.960

Sex ratio at birth (female/male).....	94	0.94	0.92	—	—	0.94
Healthy life expectancy.....	107	1.03	1.04	72	70	1.03

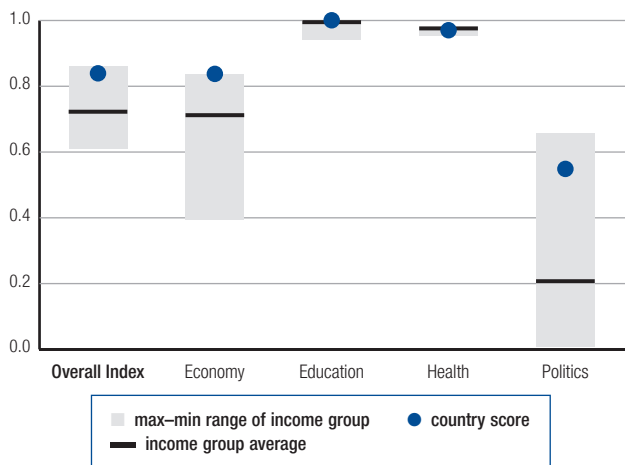


POLITICAL EMPOWERMENT..... 3 0.544 0.214

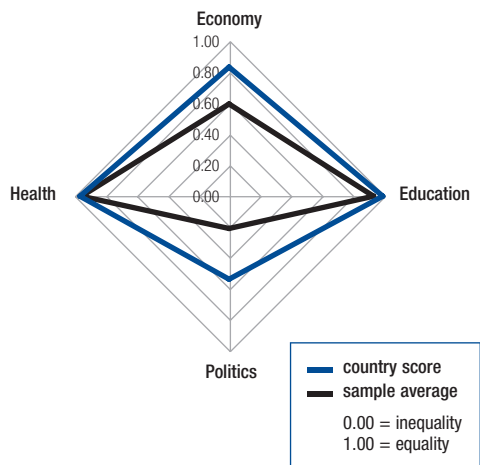
Women in parliament.....	12	0.66	0.25	40	60	0.66
Women in ministerial positions.....	5	0.89	0.20	47	53	0.89
Years with female head of state (last 50).....	10	0.27	0.20	11	39	0.27



Country score within income group



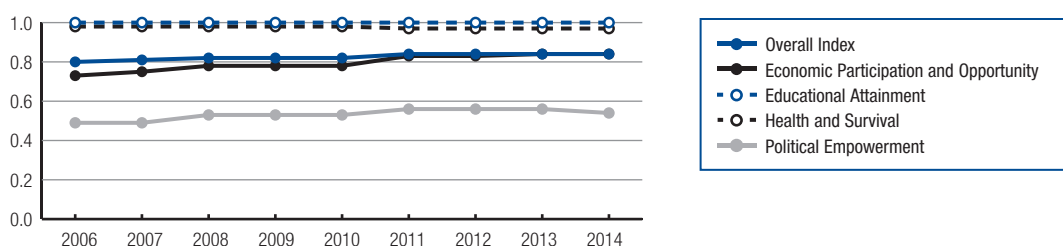
Country score vs sample average



Norway

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	3	0.837	2	0.836	1	1.000	98	0.970	3	0.544
Gender Gap Index 2013 (out of 136 countries)	3	0.842	1	0.836	1	1.000	93	0.970	3	0.562
Gender Gap Index 2012 (out of 135 countries)	3	0.840	4	0.830	1	1.000	94	0.970	3	0.562
Gender Gap Index 2011 (out of 135 countries)	2	0.840	5	0.830	1	1.000	92	0.970	3	0.562
Gender Gap Index 2010 (out of 134 countries)	2	0.840	3	0.831	1	1.000	91	0.970	3	0.561
Gender Gap Index 2009 (out of 134 countries)	3	0.823	8	0.779	26	1.000	56	0.979	3	0.533
Gender Gap Index 2008 (out of 130 countries)	1	0.824	6	0.784	1	1.000	53	0.979	2	0.533
Gender Gap Index 2007 (out of 128 countries)	2	0.806	10	0.751	17	1.000	51	0.979	3	0.494
Gender Gap Index 2006 (out of 115 countries)	2	0.799	11	0.729	15	1.000	61	0.975	2	0.494

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	2.8, 3.6
Female, male part-time employment (as % of total female, male employment)	28.9, 11.4
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	49
Average minutes spent per day on unpaid work (female, male)	215, 184
Percentage of women, men with an account at a formal financial institution	—, —
Ability of women to rise to positions of enterprise leadership ¹	5.9
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	37
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	94, 95
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	31, 69
Percentage of tertiary-level STEM graduates (female, male).....	31, 69
Percentage of PhD graduates (female, male)	48, 52
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	87.2, 139.2
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	104.9, 145.5
Diabetes age-standardized deaths per 100,000 (female, male)	5.4, 9.2
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	21.5, 30.0
HIV age-standardized deaths per 100,000 (female, male).....	0.1, 0.3
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.2, 0.3
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	32, 34
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	4 [2-8]
Total fertility rate (children per women)	1.9
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	7.8
Mean age of women at the birth of the first child	28
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	99
Contraceptive prevalence (% of married women or in-union).....	88
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	—
Maternity leave benefits (% of wages paid in covered period)	—
Provider of maternity benefits.....	—
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1913
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Oman

Gender Gap Index 2014

Rank **128** Score **0.609**

(out of 142 countries)

(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

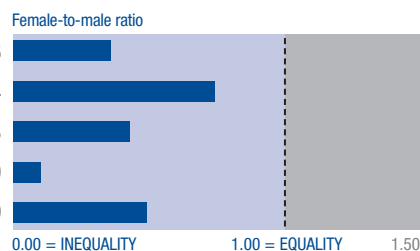
GDP (US\$ billions)	48.34
GDP (PPP) per capita (constant 2011, international \$)	44,491
Total population (millions)	3.63
Population growth (%)	9.17
Overall population sex ratio (male/female)	1.44

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

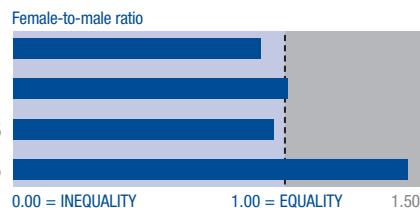
ECONOMIC PARTICIPATION AND OPPORTUNITY 128 0.471 0.596

Labour force participation	132	0.36	0.67	30	84	0.36
Wage equality for similar work (survey)	21	0.74	0.61	—	—	0.74
Estimated earned income (PPP US\$)	119	0.43	0.53	17,359	40,000	0.43
Legislators, senior officials and managers	117	0.10	0.27	9	91	0.10
Professional and technical workers	113	0.49	0.65	33	67	0.49



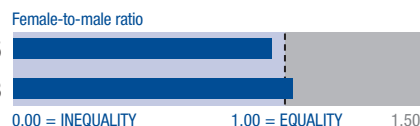
EDUCATIONAL ATTAINMENT 96 0.974 0.935

Literacy rate	106	0.91	0.87	82	90	0.91
Enrolment in primary education	1	1.00	0.94	97	96	1.01
Enrolment in secondary education	94	0.96	0.62	86	90	0.96
Enrolment in tertiary education	1	1.00	0.88	34	24	1.45



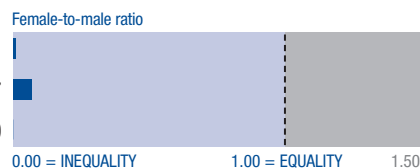
HEALTH AND SURVIVAL 91 0.971 0.960

Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95
Healthy life expectancy	101	1.03	1.04	67	65	1.03

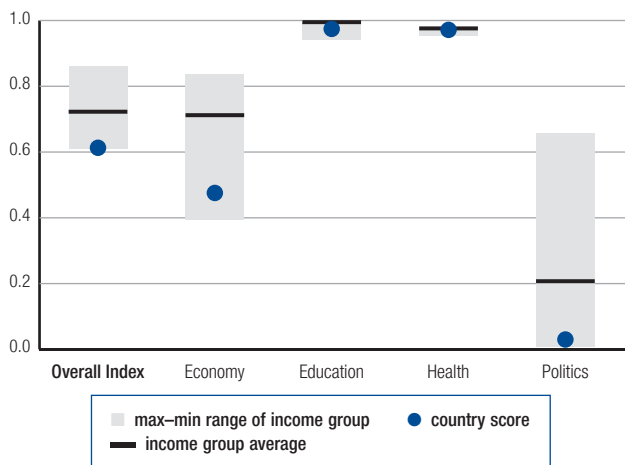


POLITICAL EMPOWERMENT 139 0.021 0.214

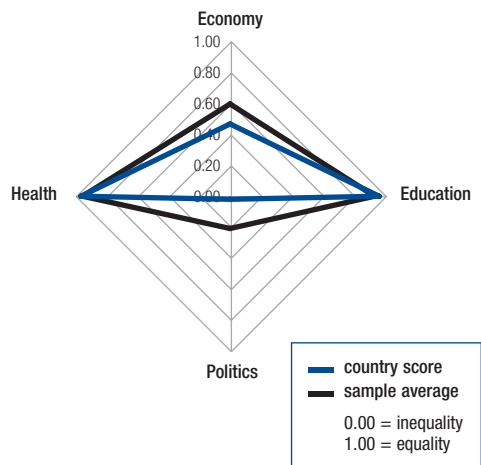
Women in parliament	135	0.01	0.25	1	99	0.01
Women in ministerial positions	122	0.07	0.20	7	93	0.07
Years with female head of state (last 50)	64	0.00	0.20	0	50	0.00



Country score within income group



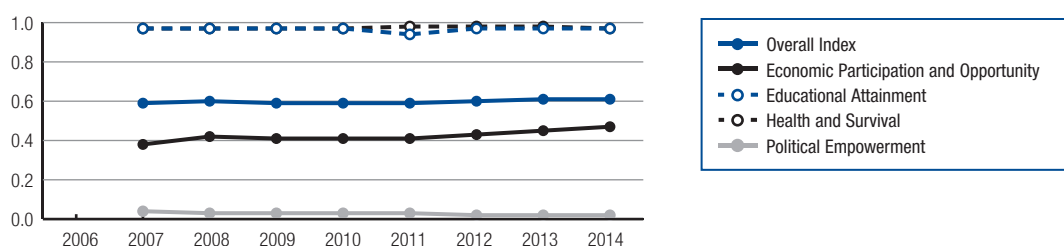
Country score vs sample average



Oman

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	128	0.609	128	0.471	96	0.974	91	0.971	139	0.021
Gender Gap Index 2013 (out of 136 countries)	122	0.605	123	0.449	94	0.974	59	0.976	132	0.022
Gender Gap Index 2012 (out of 135 countries)	125	0.599	127	0.428	96	0.968	62	0.976	129	0.022
Gender Gap Index 2011 (out of 135 countries)	127	0.587	130	0.407	99	0.941	62	0.976	129	0.026
Gender Gap Index 2010 (out of 134 countries)	122	0.595	129	0.400	90	0.978	61	0.976	128	0.026
Gender Gap Index 2009 (out of 134 countries)	123	0.594	128	0.406	93	0.974	95	0.971	128	0.025
Gender Gap Index 2008 (out of 130 countries)	118	0.596	122	0.415	89	0.974	90	0.971	123	0.025
Gender Gap Index 2007 (out of 128 countries)	119	0.590	125	0.384	83	0.971	89	0.971	119	0.035
Gender Gap Index 2006 (out of 115 countries)	—	—	—	—	—	—	—	—	—	—

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	—, —
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	22
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	64, 84
Ability of women to rise to positions of enterprise leadership ¹	4.9
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male).....	43, 57
Percentage of tertiary-level STEM graduates (female, male).....	50, 50
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	22, 78

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	209.8, 275.8
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	56.7, 72.3
Diabetes age-standardized deaths per 100,000 (female, male)	67.9, 90.0
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	10.2, 15.6
HIV age-standardized deaths per 100,000 (female, male).....	2.5, 9.6
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	1.8, 2.4
Malnutrition prev., weight for age (female, male) (% of children <5).....	8.3, 8.9

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	25, 28
Early marriage (% of women aged 15-19)	4
Maternal mortality ratio (per 100,000 live births) ²	11 [8-16]
Total fertility rate (children per women)	2.9
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	10.6
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	99
Births attended by skilled health personnel (%)	99
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	42
Maternity leave benefits (% of wages paid in covered period)	75
Provider of maternity benefits.....	Employer 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	1.0
Parental authority after divorce ³	1.0
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	1.0
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	1.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote.....	1994, 2003
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Pakistan

Gender Gap Index 2014

Rank **141**
(out of 142 countries)

Score **0.552**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

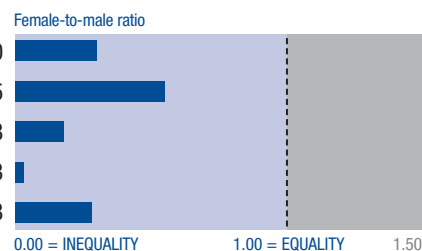
GDP (US\$ billions).....146.88
 GDP (PPP) per capita (constant 2011, international \$).....4,360
 Total population (millions).....182.14
 Population growth (%)1.65
 Overall population sex ratio (male/female).....1.03

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

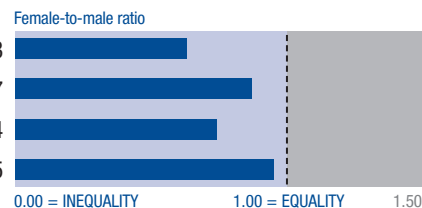
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 141 0.309 0.596

Labour force participation.....	137	0.30	0.67	25	86	0.30
Wage equality for similar work (survey).....	111	0.55	0.61	—	—	0.55
Estimated earned income (PPP US\$).....	136	0.18	0.53	1,342	7,367	0.18
Legislators, senior officials and managers.....	124	0.03	0.27	3	97	0.03
Professional and technical workers.....	119	0.28	0.65	22	78	0.28



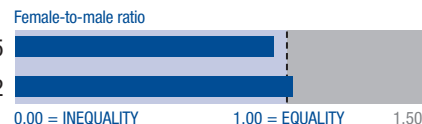
EDUCATIONAL ATTAINMENT..... 132 0.805 0.935

Literacy rate.....	129	0.63	0.87	42	67	0.63
Enrolment in primary education.....	131	0.87	0.94	67	77	0.87
Enrolment in secondary education.....	119	0.74	0.62	31	41	0.74
Enrolment in tertiary education.....	103	0.95	0.88	9	10	0.95



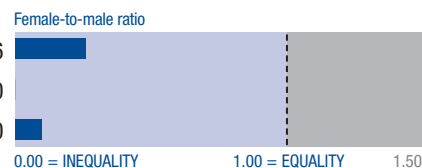
HEALTH AND SURVIVAL..... 119 0.967 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	128	1.02	1.04	57	56	1.02

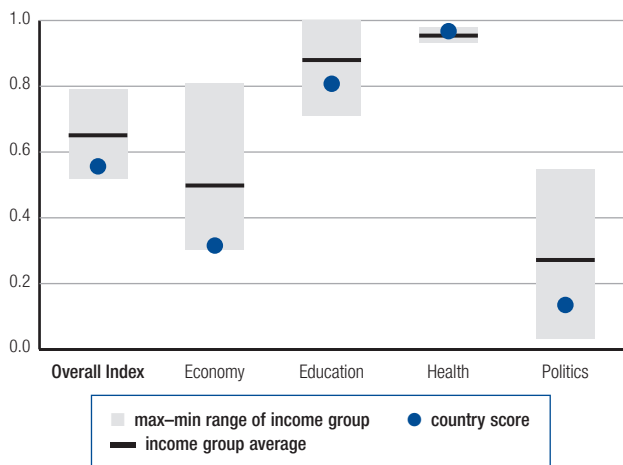


POLITICAL EMPOWERMENT..... 85 0.127 0.214

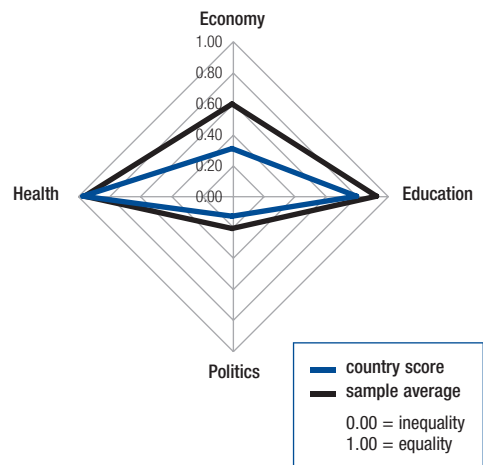
Women in parliament.....	71	0.26	0.25	21	79	0.26
Women in ministerial positions.....	138	0.00	0.20	0	100	0.00
Years with female head of state (last 50).....	23	0.10	0.20	5	45	0.10



Country score within income group



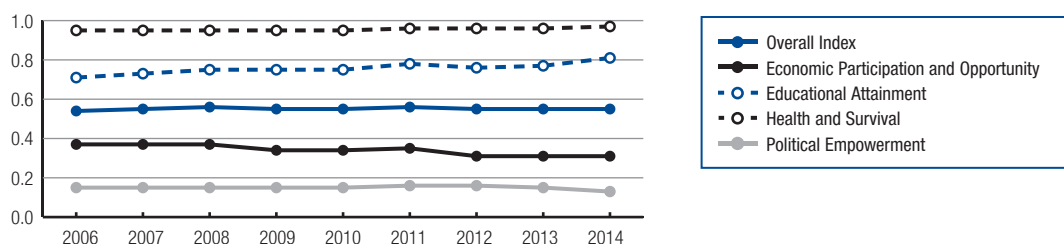
Country score vs sample average



Pakistan

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	141	0.552	141	0.309	132	0.805	119	0.967	85	0.127
Gender Gap Index 2013 (out of 136 countries)	135	0.546	135	0.311	129	0.768	124	0.956	64	0.149
Gender Gap Index 2012 (out of 135 countries)	134	0.548	134	0.310	129	0.762	123	0.956	52	0.164
Gender Gap Index 2011 (out of 135 countries)	133	0.558	134	0.345	127	0.778	123	0.956	54	0.155
Gender Gap Index 2010 (out of 134 countries)	132	0.546	133	0.306	127	0.770	122	0.956	52	0.155
Gender Gap Index 2009 (out of 134 countries)	132	0.546	132	0.340	128	0.747	128	0.950	55	0.146
Gender Gap Index 2008 (out of 130 countries)	127	0.555	128	0.372	123	0.751	123	0.950	50	0.146
Gender Gap Index 2007 (out of 128 countries)	126	0.551	126	0.372	123	0.734	121	0.950	43	0.148
Gender Gap Index 2006 (out of 115 countries)	112	0.543	112	0.369	110	0.706	112	0.951	37	0.148

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	9.0, 5.4
Female, male part-time employment (as % of total female, male employment)	45.3, 8.5
Female, male workers in informal employment (as % of non-agricultural employment).....	9, 91
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	13
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	3, 17
Ability of women to rise to positions of enterprise leadership ¹	3.5
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	7

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	11, 89

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	293.6, 256.4
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	91.8, 84.6
Diabetes age-standardized deaths per 100,000 (female, male)	49.8, 35.7
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	41.3, 138.2
HIV age-standardized deaths per 100,000 (female, male).....	1.2, 3.5
Malaria age-standardized deaths per 100,000 (female, male)	1.0, 1.8
Tuberculosis age-standardized deaths per 100,000 (female, male).....	37.1, 72.4
Malnutrition prev., weight for age (female, male) (% of children <5).....	30.4, 31.4

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	23, 26
Early marriage (% of women aged 15-19)	16
Maternal mortality ratio (per 100,000 live births) ²	170 [93-320]
Total fertility rate (children per women)	3.3
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	27.3
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	73
Births attended by skilled health personnel (%)	52
Contraceptive prevalence (% of married women or in-union).....	27
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	84
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	1.0
Parental authority after divorce ³	1.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.8
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.5
Women's access to credit ³	0.0
Women's access to property other than land ³	0.5
Year women received right to vote.....	1956
Quota type (single/lower house).....	Reserved seats
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Panama

Gender Gap Index 2014

Rank **46**
(out of 142 countries)

Score **0.720**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

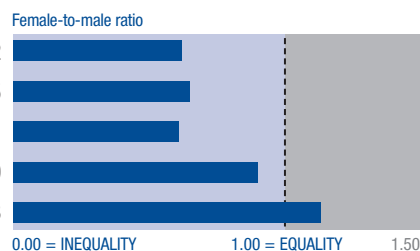
GDP (US\$ billions).....29.91
 GDP (PPP) per capita (constant 2011, international \$).....17,627
 Total population (millions).....3.86
 Population growth (%)1.61
 Overall population sex ratio (male/female).....1.01

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

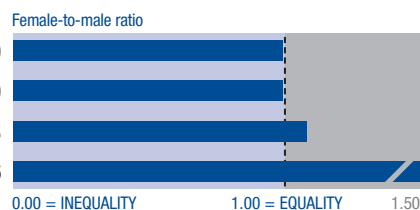
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 48 0.712 0.596

Labour force participation.....	110	0.62	0.67	53	86	0.62
Wage equality for similar work (survey).....	69	0.65	0.61	—	—	0.65
Estimated earned income (PPP US\$).....	69	0.61	0.53	12,775	21,035	0.61
Legislators, senior officials and managers.....	6	0.90	0.27	47	53	0.90
Professional and technical workers.....	1	1.00	0.65	53	47	1.13



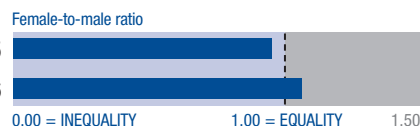
EDUCATIONAL ATTAINMENT.....60 0.994 0.935

Literacy rate.....	72	0.99	0.87	93	95	0.99
Enrolment in primary education.....	87	0.99	0.94	91	92	0.99
Enrolment in secondary education.....	1	1.00	0.62	79	74	1.08
Enrolment in tertiary education.....	1	1.00	0.88	51	33	1.56



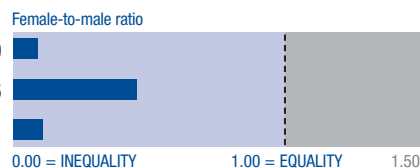
HEALTH AND SURVIVAL.....1 0.980 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	1	1.06	1.04	69	65	1.06

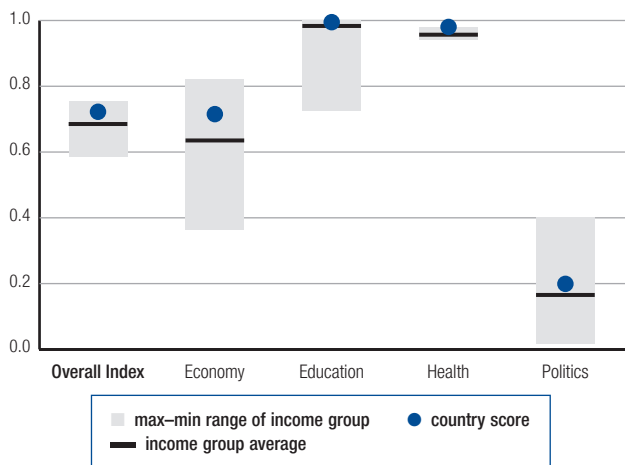


POLITICAL EMPOWERMENT.....52 0.192 0.214

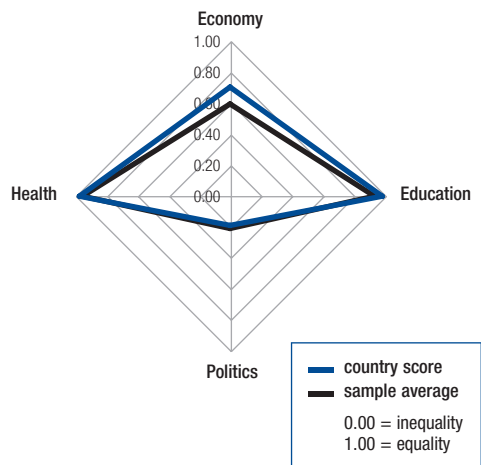
Women in parliament.....	125	0.09	0.25	8	92	0.09
Women in ministerial positions.....	26	0.46	0.20	32	68	0.46
Years with female head of state (last 50).....	21	0.11	0.20	5	45	0.11



Country score within income group



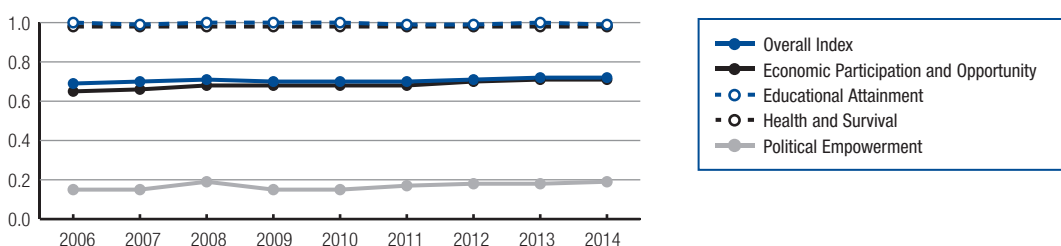
Country score vs sample average



Panama

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	46	0.720	48	0.712	60	0.994	1	0.980	52	0.192
Gender Gap Index 2013 (out of 136 countries)	37	0.716	45	0.714	43	0.996	61	0.975	48	0.181
Gender Gap Index 2012 (out of 135 countries)	40	0.712	48	0.700	62	0.993	64	0.975	44	0.181
Gender Gap Index 2011 (out of 135 countries)	40	0.704	51	0.680	54	0.994	65	0.975	47	0.168
Gender Gap Index 2010 (out of 134 countries)	39	0.707	47	0.693	55	0.993	65	0.975	48	0.168
Gender Gap Index 2009 (out of 134 countries)	43	0.702	51	0.683	52	0.995	1	0.980	52	0.152
Gender Gap Index 2008 (out of 130 countries)	34	0.710	49	0.678	54	0.995	1	0.980	38	0.185
Gender Gap Index 2007 (out of 128 countries)	38	0.695	54	0.655	40	0.994	1	0.980	40	0.153
Gender Gap Index 2006 (out of 115 countries)	31	0.693	44	0.647	35	0.995	47	0.979	35	0.153

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	4.9, 3.5
Female, male part-time employment (as % of total female, male employment)	23.5, 16.3
Female, male workers in informal employment (as % of non-agricultural employment).....	45, 55
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	43
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	23, 27
Ability of women to rise to positions of enterprise leadership ¹	4.9
Firms with female top managers (% of firms).....	24
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	25

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	42, 39
Women, men who used a mobile phone in the last 12 months (%).....	77, 75
Percentage of tertiary-level STEM students (female, male)	48, 52
Percentage of tertiary-level STEM graduates (female, male).....	56, 44
Percentage of PhD graduates (female, male)	40, 60
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	125.3, 179.4
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	81.9, 105.3
Diabetes age-standardized deaths per 100,000 (female, male)	28.2, 26.7
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	19.6, 27.4
HIV age-standardized deaths per 100,000 (female, male).....	6.7, 21.2
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	5.0, 10.7
Malnutrition prev., weight for age (female, male) (% of children <5).....	5.2, 2.8

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	22, 25
Early marriage (% of women aged 15-19)	22
Maternal mortality ratio (per 100,000 live births) ²	85 [55-130]
Total fertility rate (children per women)	2.5
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	78.5
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	94
Births attended by skilled health personnel (%)	94
Contraceptive prevalence (% of married women or in-union).....	52
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	98
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer and Government
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.0
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.0
Women's access to credit ³	0.0
Women's access to property other than land ³	0.0
Year women received right to vote.....	1941, 1946
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Paraguay

Gender Gap Index 2014

Rank **81**
(out of 142 countries)

Score **0.689**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

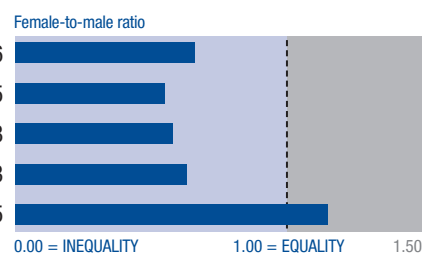
GDP (US\$ billions).....13.04
 GDP (PPP) per capita (constant 2011, international \$).....6,975
 Total population (millions).....6.80
 Population growth (%)1.70
 Overall population sex ratio (male/female).....1.02

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

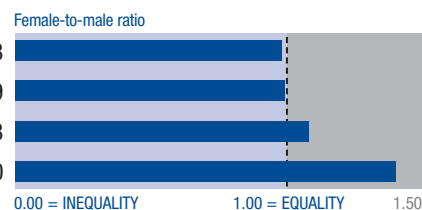
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 85 0.646 0.596

Labour force participation.....	99	0.66	0.67	58	88	0.66
Wage equality for similar work (survey).....	110	0.55	0.61	—	—	0.55
Estimated earned income (PPP US\$).....	85	0.58	0.53	5,357	9,293	0.58
Legislators, senior officials and managers.....	31	0.63	0.27	39	61	0.63
Professional and technical workers.....	1	1.00	0.65	54	46	1.15



EDUCATIONAL ATTAINMENT.....67 0.993 0.935

Literacy rate.....	78	0.98	0.87	93	95	0.98
Enrolment in primary education.....	82	0.99	0.94	82	82	0.99
Enrolment in secondary education.....	1	1.00	0.62	65	60	1.08
Enrolment in tertiary education.....	1	1.00	0.88	40	29	1.40



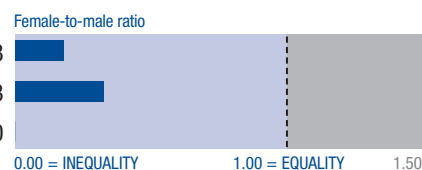
HEALTH AND SURVIVAL.....1 0.980 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	1	1.06	1.04	67	63	1.06

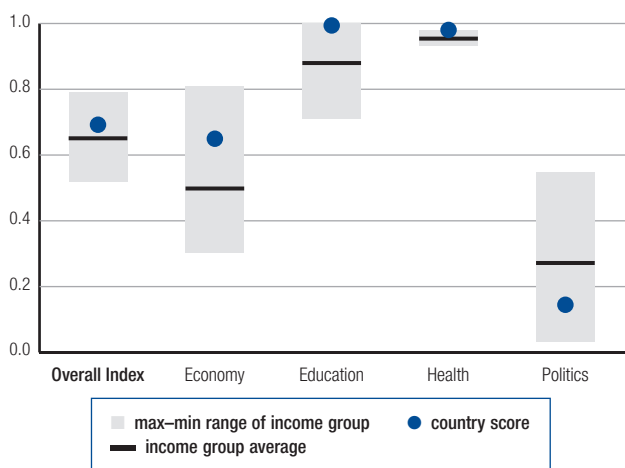


POLITICAL EMPOWERMENT.....79 0.137 0.214

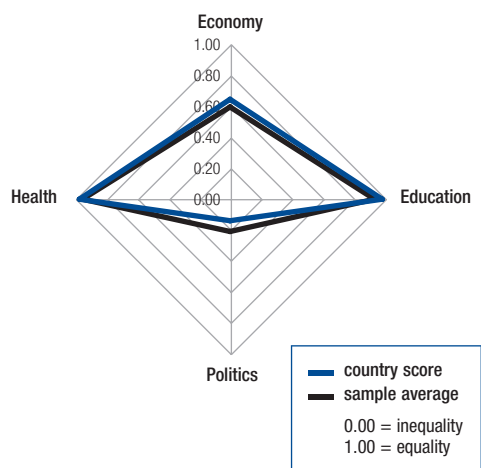
Women in parliament.....	94	0.18	0.25	15	85	0.18
Women in ministerial positions.....	42	0.33	0.20	25	75	0.33
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



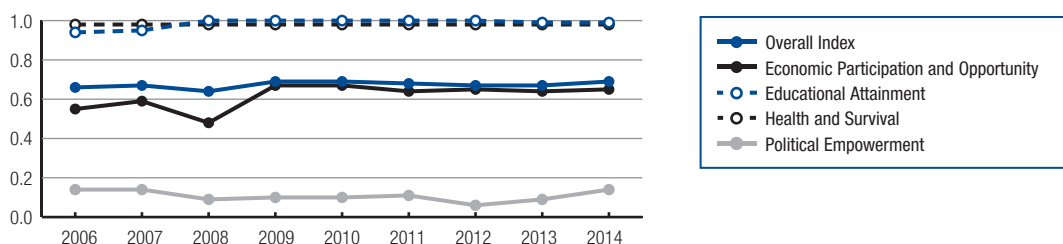
Country score vs sample average



Paraguay

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	81	0.689	85	0.646	67	0.993	1	0.980	79	0.137
Gender Gap Index 2013 (out of 136 countries)	89	0.672	83	0.636	61	0.993	55	0.976	104	0.085
Gender Gap Index 2012 (out of 135 countries)	83	0.671	71	0.651	44	0.995	58	0.976	115	0.063
Gender Gap Index 2011 (out of 135 countries)	67	0.682	69	0.644	46	0.995	58	0.976	73	0.113
Gender Gap Index 2010 (out of 134 countries)	69	0.680	71	0.637	45	0.996	57	0.976	75	0.113
Gender Gap Index 2009 (out of 134 countries)	66	0.687	58	0.669	40	0.997	1	0.980	85	0.102
Gender Gap Index 2008 (out of 130 countries)	100	0.638	111	0.483	38	0.997	1	0.980	89	0.092
Gender Gap Index 2007 (out of 128 countries)	69	0.666	83	0.594	95	0.945	1	0.980	45	0.144
Gender Gap Index 2006 (out of 115 countries)	64	0.656	80	0.554	83	0.944	1	0.980	38	0.144

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	6.1, 3.9
Female, male part-time employment (as % of total female, male employment)	29.2, 12.4
Female, male workers in informal employment (as % of non-agricultural employment).....	45, 55
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	39
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	23, 21
Ability of women to rise to positions of enterprise leadership ¹	4.1
Firms with female top managers (% of firms).....	23
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	52

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	29, 29
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	179.7, 261.7
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	95.5, 121.6
Diabetes age-standardized deaths per 100,000 (female, male)	49.4, 42.7
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	15.5, 35.1
HIV age-standardized deaths per 100,000 (female, male).....	4.2, 4.5
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	1.8, 6.8
Malnutrition prev., weight for age (female, male) (% of children <5).....	3.4, 2.2

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	23, —
Early marriage (% of women aged 15-19)	12
Maternal mortality ratio (per 100,000 live births) ²	110 [71-170]
Total fertility rate (children per women)	2.9
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	67.0
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	96
Births attended by skilled health personnel (%)	95
Contraceptive prevalence (% of married women or in-union).....	79
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	63
Maternity leave benefits (% of wages paid in covered period)	50
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	2
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.0
Women's access to property other than land ³	0.0
Year women received right to vote.....	1961
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Peru

Gender Gap Index 2014

Rank **45** Score **0.720**

(out of 142 countries) (0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

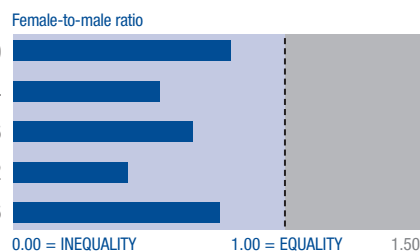
GDP (US\$ billions).....	123.52
GDP (PPP) per capita (constant 2011, international \$).....	10,913
Total population (millions).....	30.38
Population growth (%).....	1.28
Overall population sex ratio (male/female).....	1.00

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

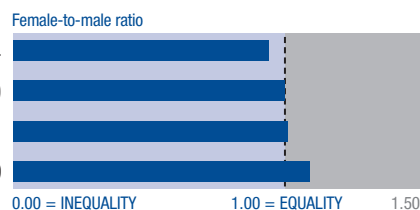
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 98 0.627 0.596

Labour force participation.....	71	0.80	0.67	69	87	0.80
Wage equality for similar work (survey).....	115	0.54	0.61	—	—	0.54
Estimated earned income (PPP US\$).....	49	0.66	0.53	9,367	14,233	0.66
Legislators, senior officials and managers.....	68	0.42	0.27	30	70	0.42
Professional and technical workers.....	92	0.76	0.65	43	57	0.76



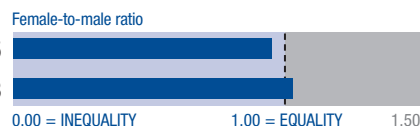
EDUCATIONAL ATTAINMENT..... 84 0.987 0.935

Literacy rate.....	101	0.94	0.87	91	97	0.94
Enrolment in primary education.....	65	1.00	0.94	94	94	1.00
Enrolment in secondary education.....	1	1.00	0.62	77	77	1.01
Enrolment in tertiary education.....	1	1.00	0.88	45	41	1.09



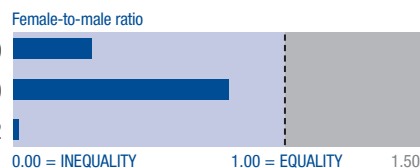
HEALTH AND SURVIVAL..... 93 0.970 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	105	1.03	1.04	68	66	1.03

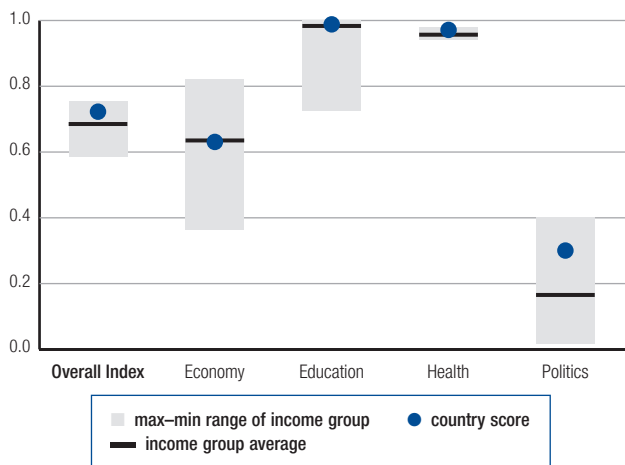


POLITICAL EMPOWERMENT..... 27 0.294 0.214

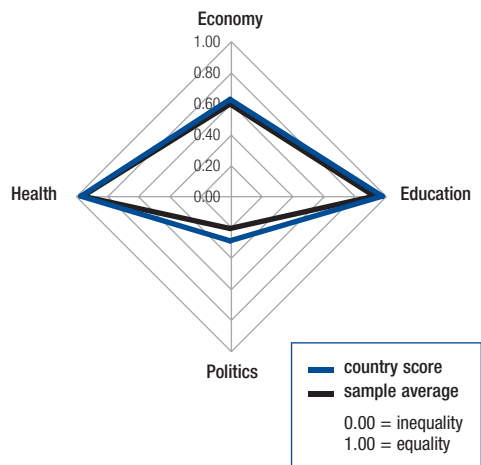
Women in parliament.....	65	0.29	0.25	22	78	0.29
Women in ministerial positions.....	9	0.80	0.20	44	56	0.80
Years with female head of state (last 50).....	49	0.02	0.20	1	49	0.02



Country score within income group



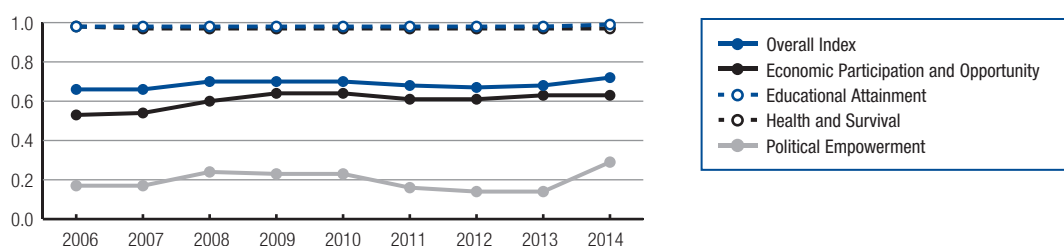
Country score vs sample average



Peru

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	45	0.720	98	0.627	84	0.987	93	0.970	27	0.294
Gender Gap Index 2013 (out of 136 countries)	80	0.679	88	0.628	88	0.980	109	0.966	69	0.142
Gender Gap Index 2012 (out of 135 countries)	78	0.674	91	0.610	88	0.980	109	0.966	65	0.142
Gender Gap Index 2011 (out of 135 countries)	73	0.680	85	0.611	88	0.980	108	0.966	50	0.162
Gender Gap Index 2010 (out of 134 countries)	60	0.690	81	0.620	89	0.980	107	0.966	37	0.193
Gender Gap Index 2009 (out of 134 countries)	44	0.702	76	0.635	89	0.978	91	0.971	33	0.225
Gender Gap Index 2008 (out of 130 countries)	48	0.696	83	0.596	84	0.981	86	0.971	29	0.235
Gender Gap Index 2007 (out of 128 countries)	75	0.662	103	0.537	80	0.976	85	0.971	34	0.165
Gender Gap Index 2006 (out of 115 countries)	60	0.662	86	0.531	71	0.976	58	0.976	31	0.165

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	4.3, 3.0
Female, male part-time employment (as % of total female, male employment)	26.7, 13.0
Female, male workers in informal employment (as % of non-agricultural employment).....	51, 49
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	36
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	18, 23
Ability of women to rise to positions of enterprise leadership ¹	3.9
Firms with female top managers (% of firms).....	14
Share of women on boards of listed companies (%).....	6
Firms with female participation in ownership (% of firms)	29

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	31, 39
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	105.3, 143.3
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	108.9, 114.2
Diabetes age-standardized deaths per 100,000 (female, male)	11.9, 13.8
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	22.5, 28.4
HIV age-standardized deaths per 100,000 (female, male).....	3.5, 8.1
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.1
Tuberculosis age-standardized deaths per 100,000 (female, male).....	4.0, 8.9
Malnutrition prev., weight for age (female, male) (% of children <5).....	4.5, 4.5

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	24, 27
Early marriage (% of women aged 15-19)	12
Maternal mortality ratio (per 100,000 live births) ²	89 [61-130]
Total fertility rate (children per women)	2.5
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	50.7
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	96
Births attended by skilled health personnel (%)	87
Contraceptive prevalence (% of married women or in-union).....	69
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	90
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	4
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.0
Women's access to property other than land ³	0.0
Year women received right to vote.....	1955
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Philippines

Gender Gap Index 2014

Rank

9

(out of 142 countries)

Score

0.781

(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

GDP (US\$ billions).....	155.56
GDP (PPP) per capita (constant 2011, international \$).....	6,005
Total population (millions).....	98.39
Population growth (%).....	1.73
Overall population sex ratio (male/female).....	1.01

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

ECONOMIC PARTICIPATION AND OPPORTUNITY..... 24 0.778 0.596

Labour force participation.....	102	0.65	0.67	53	81	0.65
Wage equality for similar work (survey).....	9	0.79	0.61	—	—	0.79
Estimated earned income (PPP US\$).....	44	0.68	0.53	4,925	7,290	0.68
Legislators, senior officials and managers.....	5	0.91	0.27	48	52	0.91
Professional and technical workers.....	1	1.00	0.65	61	39	1.55

Female-to-male ratio



EDUCATIONAL ATTAINMENT..... 1 1.000 0.935

Literacy rate.....	1	1.00	0.87	96	95	1.01
Enrolment in primary education.....	1	1.00	0.94	89	88	1.02
Enrolment in secondary education.....	1	1.00	0.62	67	56	1.19
Enrolment in tertiary education.....	1	1.00	0.88	31	25	1.24

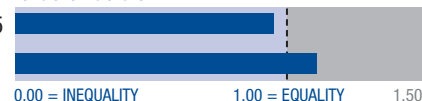
Female-to-male ratio



HEALTH AND SURVIVAL..... 1 0.980 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	1	1.06	1.04	63	57	1.11

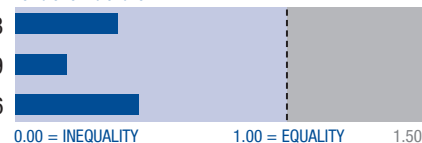
Female-to-male ratio



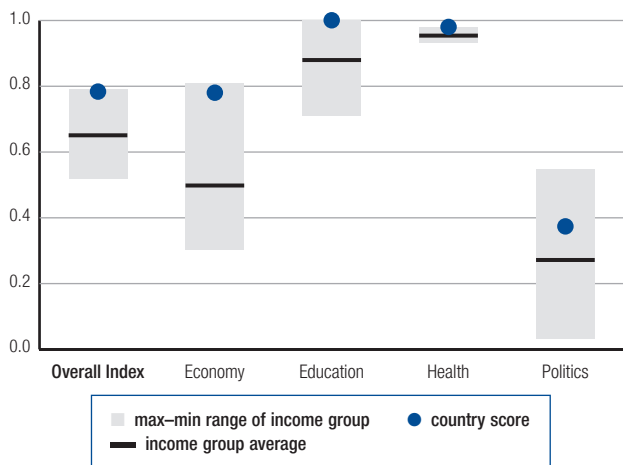
POLITICAL EMPOWERMENT..... 17 0.368 0.214

Women in parliament.....	41	0.38	0.25	27	73	0.38
Women in ministerial positions.....	72	0.19	0.20	16	84	0.19
Years with female head of state (last 50).....	5	0.46	0.20	16	34	0.46

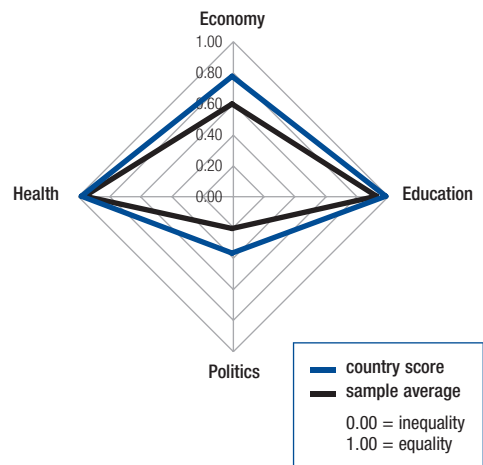
Female-to-male ratio



Country score within income group



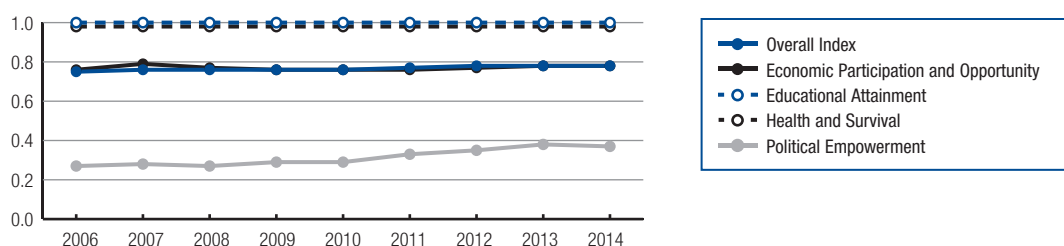
Country score vs sample average



Philippines

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	9	0.781	24	0.778	1	1.000	1	0.980	17	0.368
Gender Gap Index 2013 (out of 136 countries)	5	0.783	16	0.777	1	1.000	1	0.980	10	0.376
Gender Gap Index 2012 (out of 135 countries)	8	0.776	17	0.772	1	1.000	1	0.980	14	0.352
Gender Gap Index 2011 (out of 135 countries)	8	0.769	15	0.763	1	1.000	1	0.980	16	0.331
Gender Gap Index 2010 (out of 134 countries)	9	0.765	13	0.761	1	1.000	1	0.980	17	0.321
Gender Gap Index 2009 (out of 134 countries)	9	0.758	11	0.760	1	1.000	1	0.980	19	0.291
Gender Gap Index 2008 (out of 130 countries)	6	0.757	8	0.773	1	1.000	1	0.980	22	0.274
Gender Gap Index 2007 (out of 128 countries)	6	0.763	2	0.789	1	1.000	1	0.980	14	0.283
Gender Gap Index 2006 (out of 115 countries)	6	0.752	4	0.757	1	1.000	1	0.980	16	0.269

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	6.7, 7.2
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	45, 55
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	42
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	34, 19
Ability of women to rise to positions of enterprise leadership ¹	5.7
Firms with female top managers (% of firms).....	33
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	69

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male).....	40, 60
Percentage of PhD graduates (female, male)	60, 40
Percentage of total R&D personnel (FTE) (female, male)	46, 54

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	305.4, 463.6
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	85.4, 114.2
Diabetes age-standardized deaths per 100,000 (female, male)	60.7, 65.7
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	34.8, 97.1
HIV age-standardized deaths per 100,000 (female, male).....	0.1, 0.1
Malaria age-standardized deaths per 100,000 (female, male)	0.1, 0.2
Tuberculosis age-standardized deaths per 100,000 (female, male).....	25.0, 65.6
Malnutrition prev., weight for age (female, male) (% of children <5).....	20.3, 20.1

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	24, 27
Early marriage (% of women aged 15-19)	9
Maternal mortality ratio (per 100,000 live births) ²	120 [81-190]
Total fertility rate (children per women)	3.1
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	46.8
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	95
Births attended by skilled health personnel (%)	72
Contraceptive prevalence (% of married women or in-union).....	49
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	60
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	7
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.0
Year women received right to vote.....	1937
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Poland

Gender Gap Index 2014

Rank **57**
(out of 142 countries)

Score **0.705**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

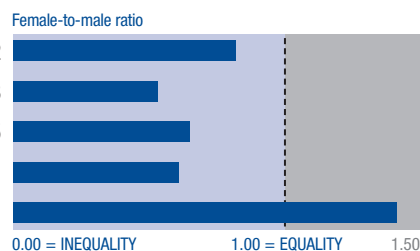
GDP (US\$ billions).....414.31
 GDP (PPP) per capita (constant 2011, international \$).....22,162
 Total population (millions).....38.53
 Population growth (%).....-0.01
 Overall population sex ratio (male/female).....0.93

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

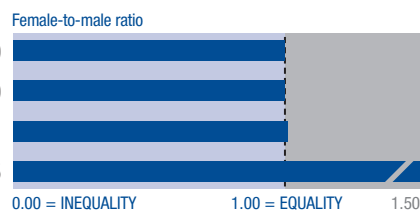
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 61 0.681 0.596

Labour force participation.....	65	0.82	0.67	60	74	0.82
Wage equality for similar work (survey).....	120	0.53	0.61	—	—	0.53
Estimated earned income (PPP US\$).....	51	0.65	0.53	18,094	27,805	0.65
Legislators, senior officials and managers.....	35	0.61	0.27	38	62	0.61
Professional and technical workers.....	1	1.00	0.65	58	42	1.41



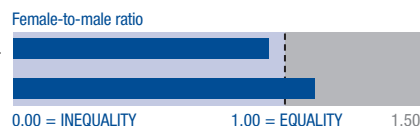
EDUCATIONAL ATTAINMENT.....36 0.999 0.935

Literacy rate.....	58	1.00	0.87	100	100	1.00
Enrolment in primary education.....	1	1.00	0.94	97	97	1.00
Enrolment in secondary education.....	1	1.00	0.62	91	90	1.01
Enrolment in tertiary education.....	1	1.00	0.88	89	58	1.55



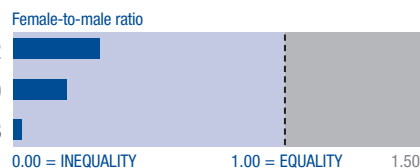
HEALTH AND SURVIVAL.....37 0.979 0.960

Sex ratio at birth (female/male).....	94	0.94	0.92	—	—	0.94
Healthy life expectancy.....	1	1.06	1.04	71	64	1.11

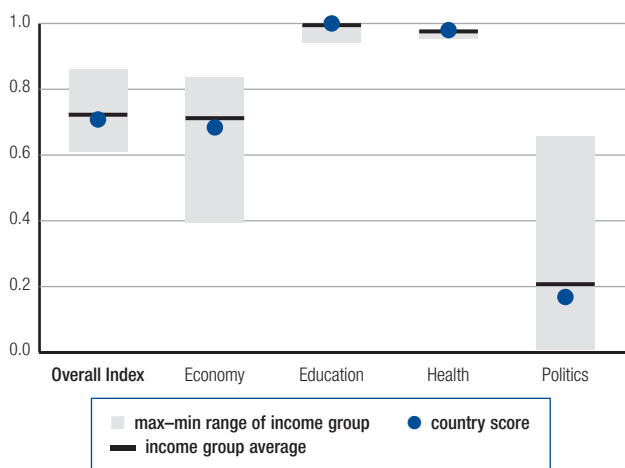


POLITICAL EMPOWERMENT.....68 0.161 0.214

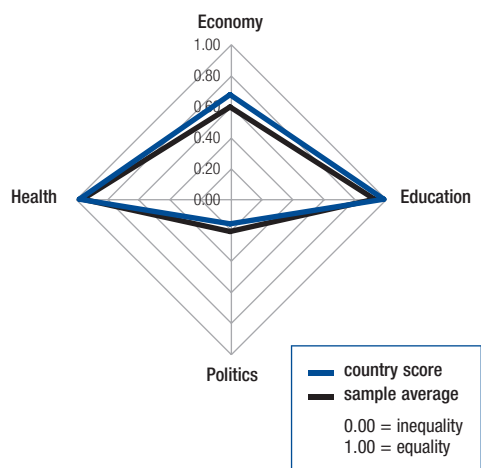
Women in parliament.....	56	0.32	0.25	24	76	0.32
Women in ministerial positions.....	66	0.20	0.20	17	83	0.20
Years with female head of state (last 50).....	44	0.03	0.20	1	49	0.03



Country score within income group



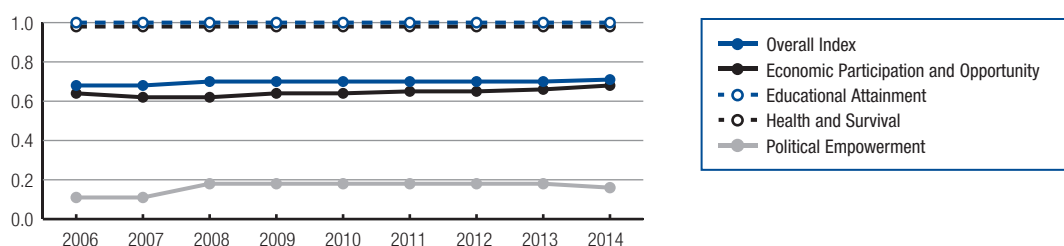
Country score vs sample average



Poland

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	57	0.705	61	0.681	36	0.999	37	0.979	68	0.161
Gender Gap Index 2013 (out of 136 countries)	54	0.703	73	0.656	37	0.998	34	0.979	49	0.179
Gender Gap Index 2012 (out of 135 countries)	53	0.702	72	0.650	34	0.998	34	0.979	46	0.179
Gender Gap Index 2011 (out of 135 countries)	42	0.704	65	0.653	28	0.999	48	0.979	40	0.184
Gender Gap Index 2010 (out of 134 countries)	43	0.704	63	0.653	29	0.999	46	0.979	41	0.184
Gender Gap Index 2009 (out of 134 countries)	50	0.700	71	0.643	33	0.999	41	0.979	40	0.178
Gender Gap Index 2008 (out of 130 countries)	49	0.695	73	0.624	30	0.999	38	0.979	39	0.178
Gender Gap Index 2007 (out of 128 countries)	60	0.676	74	0.617	1	1.000	37	0.979	63	0.107
Gender Gap Index 2006 (out of 115 countries)	44	0.680	50	0.635	13	1.000	36	0.979	58	0.107

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	10.9, 9.4
Female, male part-time employment (as % of total female, male employment)	12.2, 4.7
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	47
Average minutes spent per day on unpaid work (female, male)	296, 157
Percentage of women, men with an account at a formal financial institution	68, 72
Ability of women to rise to positions of enterprise leadership ¹	4.2
Firms with female top managers (% of firms).....	31
Share of women on boards of listed companies (%).....	7
Firms with female participation in ownership (% of firms)	48

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	62, 63
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	35, 65
Percentage of tertiary-level STEM graduates (female, male).....	40, 60
Percentage of PhD graduates (female, male)	53, 47
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	192.1, 333.5
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	113.8, 203.9
Diabetes age-standardized deaths per 100,000 (female, male)	7.8, 11.3
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	11.3, 35.6
HIV age-standardized deaths per 100,000 (female, male).....	0.1, 0.6
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.4, 2.1
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	25, 28
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	3 [2-5]
Total fertility rate (children per women)	1.4
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	12.2
Mean age of women at the birth of the first child	26
Antenatal care coverage, at least one visit (%)	100
Births attended by skilled health personnel (%)	100
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	182
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	14
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Government 100%

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1918
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Portugal

Gender Gap Index 2014

Rank **39**
(out of 142 countries)

Score **0.724**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

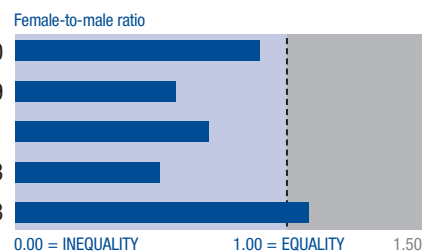
GDP (US\$ billions).....185.84
 GDP (PPP) per capita (constant 2011, international \$).....25,095
 Total population (millions).....10.46
 Population growth (%).....-0.52
 Overall population sex ratio (male/female).....0.94

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

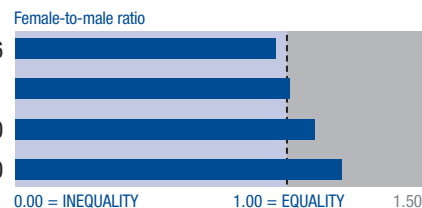
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 44 0.719 0.596

Labour force participation.....	31	0.90	0.67	70	78	0.90
Wage equality for similar work (survey).....	97	0.59	0.61	—	—	0.59
Estimated earned income (PPP US\$).....	36	0.71	0.53	21,605	30,593	0.71
Legislators, senior officials and managers.....	46	0.53	0.27	35	65	0.53
Professional and technical workers.....	1	1.00	0.65	52	48	1.08



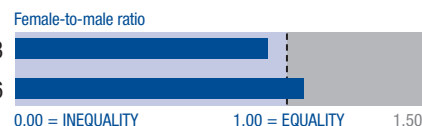
EDUCATIONAL ATTAINMENT.....68 0.993 0.935

Literacy rate.....	88	0.96	0.87	93	96	0.96
Enrolment in primary education.....	1	1.00	0.94	99	98	1.01
Enrolment in secondary education.....	1	1.00	0.62	86	78	1.10
Enrolment in tertiary education.....	1	1.00	0.88	75	63	1.20



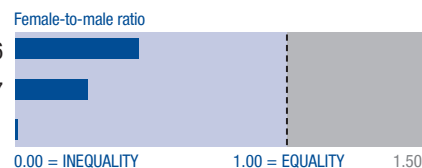
HEALTH AND SURVIVAL.....85 0.972 0.960

Sex ratio at birth (female/male).....	122	0.93	0.92	—	—	0.93
Healthy life expectancy.....	62	1.06	1.04	73	69	1.06

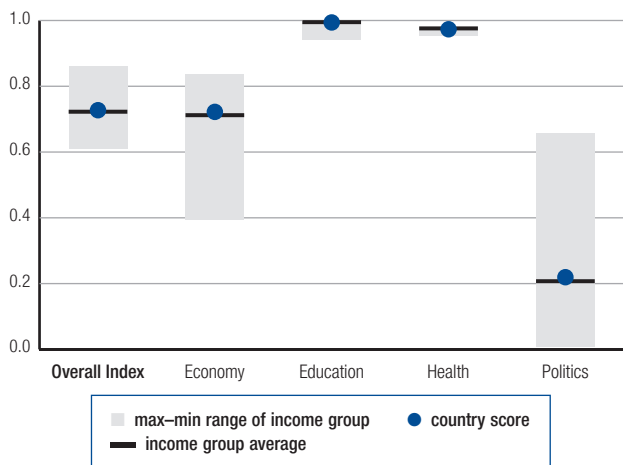


POLITICAL EMPOWERMENT.....44 0.212 0.214

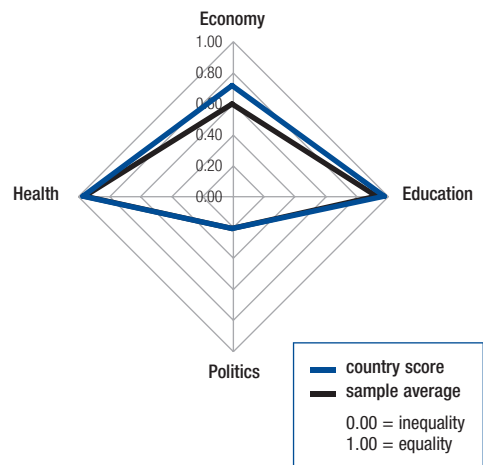
Women in parliament.....	32	0.46	0.25	31	69	0.46
Women in ministerial positions.....	51	0.27	0.20	21	79	0.27
Years with female head of state (last 50).....	53	0.01	0.20	0	50	0.01



Country score within income group



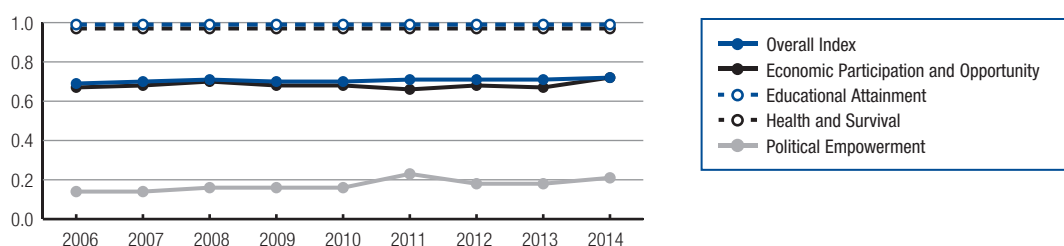
Country score vs sample average



Portugal

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	39	0.724	44	0.719	68	0.993	85	0.972	44	0.212
Gender Gap Index 2013 (out of 136 countries)	51	0.706	66	0.673	56	0.994	83	0.972	46	0.183
Gender Gap Index 2012 (out of 135 countries)	47	0.707	55	0.679	57	0.994	83	0.972	43	0.183
Gender Gap Index 2011 (out of 135 countries)	35	0.714	59	0.663	55	0.993	71	0.974	34	0.228
Gender Gap Index 2010 (out of 134 countries)	32	0.717	56	0.672	69	0.989	71	0.974	32	0.233
Gender Gap Index 2009 (out of 134 countries)	46	0.701	53	0.681	76	0.989	80	0.973	47	0.161
Gender Gap Index 2008 (out of 130 countries)	39	0.705	39	0.696	71	0.990	76	0.973	45	0.161
Gender Gap Index 2007 (out of 128 countries)	37	0.696	38	0.684	58	0.989	74	0.973	47	0.138
Gender Gap Index 2006 (out of 115 countries)	33	0.692	33	0.669	57	0.989	71	0.973	40	0.138

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	15.6, 15.7
Female, male part-time employment (as % of total female, male employment)	14.3, 9.2
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	50
Average minutes spent per day on unpaid work (female, male)	328, 96
Percentage of women, men with an account at a formal financial institution	78, 85
Ability of women to rise to positions of enterprise leadership ¹	4.3
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	12
Firms with female participation in ownership (% of firms)	51

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	56, 65
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	31, 69
Percentage of tertiary-level STEM graduates (female, male).....	39, 61
Percentage of PhD graduates (female, male)	56, 44
Percentage of total R&D personnel (FTE) (female, male)	45, 56

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	91.5, 140.3
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	88.2, 184
Diabetes age-standardized deaths per 100,000 (female, male)	15.3, 20.3
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	14.5, 32.9
HIV age-standardized deaths per 100,000 (female, male).....	2.2, 8.6
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.1
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.4, 1.7
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	26, 28
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	8 [4-17]
Total fertility rate (children per women)	1.3
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	12.6
Mean age of women at the birth of the first child	28
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	—
Contraceptive prevalence (% of married women or in-union).....	87
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	—
Maternity leave benefits (% of wages paid in covered period)	—
Provider of maternity benefits.....	—
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1931, 1976
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Qatar

Gender Gap Index 2014

Rank **116**
(out of 142 countries)

Score **0.640**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

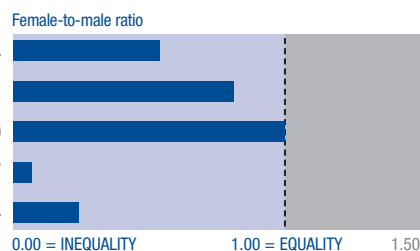
GDP (US\$ billions).....126.66
 GDP (PPP) per capita (constant 2011, international \$).....127,819
 Total population (millions).....2.17
 Population growth (%)5.60
 Overall population sex ratio (male/female).....3.14

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

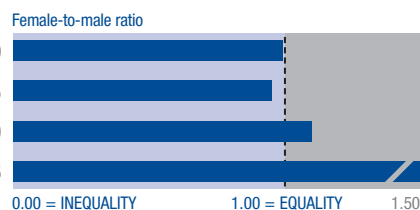
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 101 0.620 0.596

Labour force participation.....	120	0.54	0.67	52	96	0.54
Wage equality for similar work (survey).....	3	0.81	0.61	—	—	0.81
Estimated earned income (PPP US\$).....	1	1.00	0.53	40,000	40,000	1.00
Legislators, senior officials and managers.....	121	0.07	0.27	7	93	0.07
Professional and technical workers.....	122	0.24	0.65	19	81	0.24



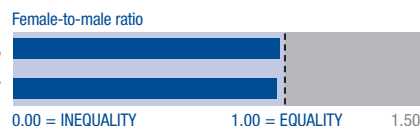
EDUCATIONAL ATTAINMENT.....94 0.976 0.935

Literacy rate.....	71	0.99	0.87	96	97	0.99
Enrolment in primary education.....	123	0.95	0.94	90	94	0.95
Enrolment in secondary education.....	1	1.00	0.62	100	91	1.10
Enrolment in tertiary education.....	1	1.00	0.88	37	5	6.76



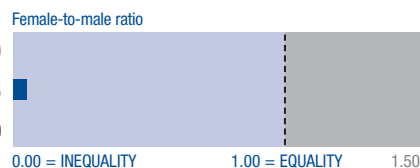
HEALTH AND SURVIVAL..... 136 0.952 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.98
Healthy life expectancy.....	142	0.97	1.04	66	68	0.97

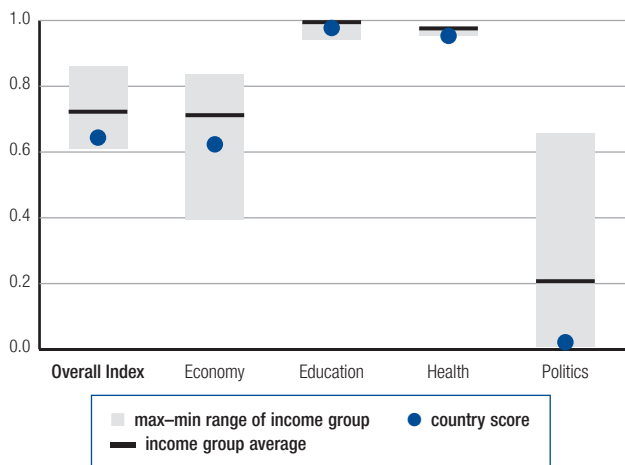


POLITICAL EMPOWERMENT..... 140 0.013 0.214

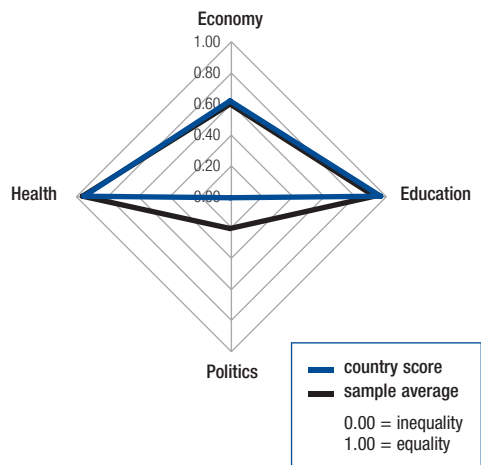
Women in parliament.....	137	0.00	0.25	0	100	0.00
Women in ministerial positions.....	131	0.05	0.20	5	95	0.05
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



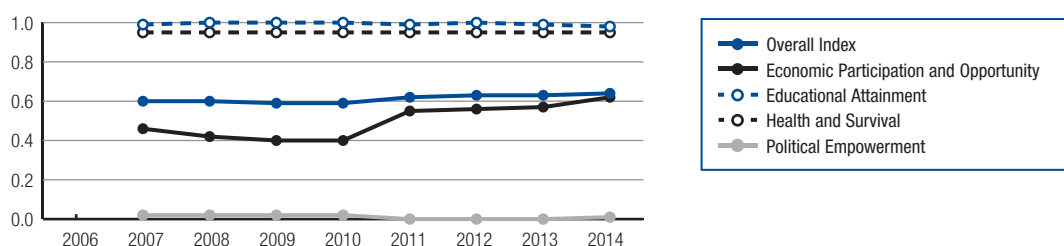
Country score vs sample average



Qatar

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	116	0.640	101	0.620	94	0.976	136	0.952	140	0.013
Gender Gap Index 2013 (out of 136 countries)	115	0.630	106	0.573	53	0.994	129	0.952	135	0.000
Gender Gap Index 2012 (out of 135 countries)	115	0.626	107	0.556	36	0.998	127	0.952	133	0.000
Gender Gap Index 2011 (out of 135 countries)	111	0.623	104	0.547	57	0.992	127	0.952	132	0.000
Gender Gap Index 2010 (out of 134 countries)	117	0.606	116	0.483	74	0.989	126	0.952	131	0.000
Gender Gap Index 2009 (out of 134 countries)	125	0.591	129	0.400	53	0.995	129	0.947	130	0.021
Gender Gap Index 2008 (out of 130 countries)	119	0.595	123	0.415	41	0.997	125	0.947	126	0.021
Gender Gap Index 2007 (out of 128 countries)	109	0.604	115	0.456	45	0.993	123	0.947	124	0.021
Gender Gap Index 2006 (out of 115 countries)	—	—	—	—	—	—	—	—	—	—

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	2.8, 0.1
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	12
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	62, 69
Ability of women to rise to positions of enterprise leadership ¹	5.7
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	82, 91
Women, men who used a mobile phone in the last 12 months (%).....	99, 100
Percentage of tertiary-level STEM students (female, male)	40, 60
Percentage of tertiary-level STEM graduates (female, male).....	31, 69
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	159.7, 151.2
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	76.2, 97.3
Diabetes age-standardized deaths per 100,000 (female, male)	78.7, 55.9
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	12.5, 10.6
HIV age-standardized deaths per 100,000 (female, male).....	0.3, 0.2
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.3, 1.1
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	25, 27
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	6 [3-12]
Total fertility rate (children per women)	2.0
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	9.5
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	91
Births attended by skilled health personnel (%)	100
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	—
Maternity leave benefits (% of wages paid in covered period)	—
Provider of maternity benefits.....	—
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	2003
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Romania

Gender Gap Index 2014

Rank **72**
(out of 142 countries)

Score **0.694**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

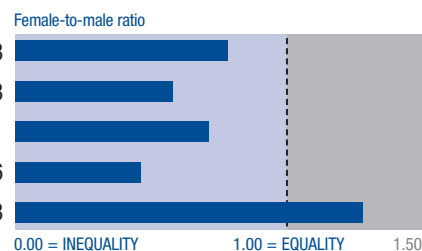
GDP (US\$ billions).....121.24
 GDP (PPP) per capita (constant 2011, international \$).....17,237
 Total population (millions).....19.96
 Population growth (%).....-0.57
 Overall population sex ratio (male/female).....0.94

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

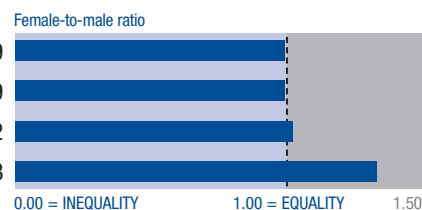
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 60 0.683 0.596

Labour force participation.....	75	0.78	0.67	57	72	0.78
Wage equality for similar work (survey).....	101	0.58	0.61	—	—	0.58
Estimated earned income (PPP US\$).....	35	0.71	0.53	15,023	21,263	0.71
Legislators, senior officials and managers.....	61	0.46	0.27	32	69	0.46
Professional and technical workers.....	1	1.00	0.65	56	44	1.28



EDUCATIONAL ATTAINMENT.....63 0.994 0.935

Literacy rate.....	65	0.99	0.87	98	99	0.99
Enrolment in primary education.....	94	0.99	0.94	85	86	0.99
Enrolment in secondary education.....	1	1.00	0.62	81	79	1.02
Enrolment in tertiary education.....	1	1.00	0.88	59	44	1.33



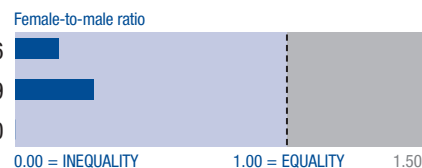
HEALTH AND SURVIVAL.....37 0.979 0.960

Sex ratio at birth (female/male).....	94	0.94	0.92	—	—	0.94
Healthy life expectancy.....	1	1.06	1.04	69	63	1.10

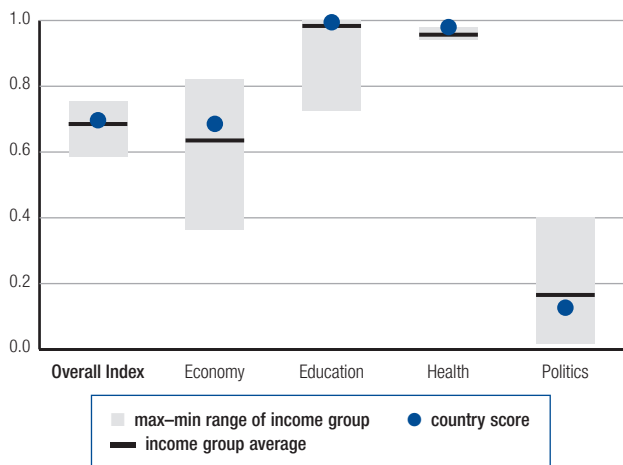


POLITICAL EMPOWERMENT.....91 0.119 0.214

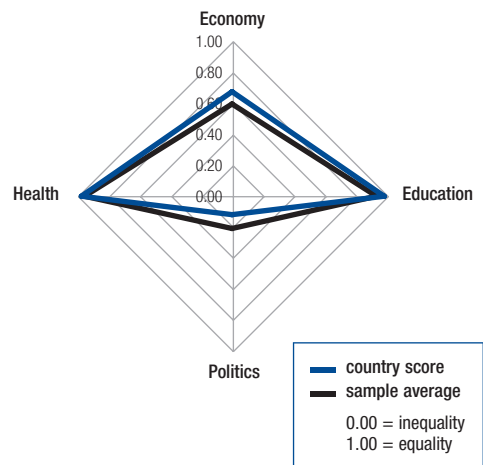
Women in parliament.....	101	0.16	0.25	14	86	0.16
Women in ministerial positions.....	47	0.29	0.20	22	78	0.29
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



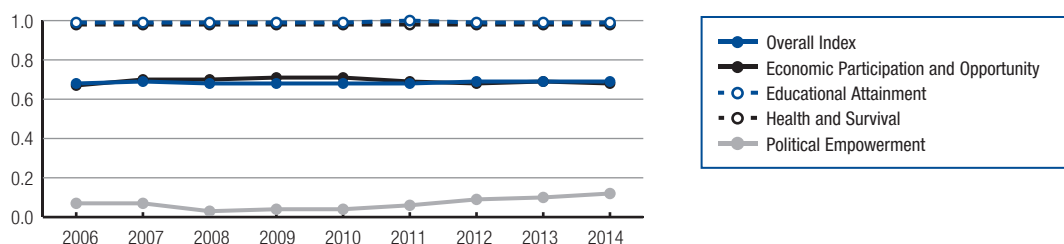
Country score vs sample average



Romania

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	72	0.694	60	0.683	63	0.994	37	0.979	91	0.119
Gender Gap Index 2013 (out of 136 countries)	70	0.691	55	0.693	50	0.994	34	0.979	91	0.097
Gender Gap Index 2012 (out of 135 countries)	67	0.686	54	0.681	52	0.994	34	0.979	97	0.089
Gender Gap Index 2011 (out of 135 countries)	68	0.681	46	0.694	45	0.995	41	0.979	112	0.056
Gender Gap Index 2010 (out of 134 countries)	67	0.683	41	0.708	73	0.989	50	0.977	109	0.056
Gender Gap Index 2009 (out of 134 countries)	70	0.681	34	0.712	70	0.991	41	0.979	126	0.040
Gender Gap Index 2008 (out of 130 countries)	70	0.676	34	0.700	60	0.994	38	0.979	120	0.032
Gender Gap Index 2007 (out of 128 countries)	47	0.686	31	0.697	47	0.993	37	0.979	89	0.074
Gender Gap Index 2006 (out of 115 countries)	46	0.680	30	0.673	44	0.993	36	0.979	79	0.074

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	—, 7.6
Female, male part-time employment (as % of total female, male employment)	11.1, 9.5
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	46
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	41, 49
Ability of women to rise to positions of enterprise leadership ¹	4.3
Firms with female top managers (% of firms).....	20
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	47

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	36, 64
Percentage of tertiary-level STEM graduates (female, male).....	42, 58
Percentage of PhD graduates (female, male)	50, 50
Percentage of total R&D personnel (FTE) (female, male)	47, 54

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	—, —
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	—, —
Diabetes age-standardized deaths per 100,000 (female, male)	—, —
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	—, —
HIV age-standardized deaths per 100,000 (female, male).....	—, —
Malaria age-standardized deaths per 100,000 (female, male)	—, —
Tuberculosis age-standardized deaths per 100,000 (female, male).....	—, —
Malnutrition prev., weight for age (female, male) (% of children <5).....	2.9, 4.0

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	27, 30
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	—
Total fertility rate (children per women)	—
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	31.0
Mean age of women at the birth of the first child	25
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	99
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	126
Maternity leave benefits (% of wages paid in covered period)	85
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	15
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1929, 1946
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Russian Federation

Gender Gap Index 2014

Rank **75**
(out of 142 countries)

Score **0.693**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

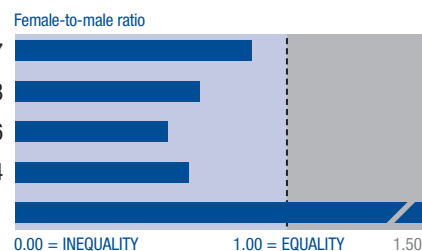
GDP (US\$ billions).....993.51
 GDP (PPP) per capita (constant 2011, international \$).....23,310
 Total population (millions).....143.50
 Population growth (%)0.22
 Overall population sex ratio (male/female).....0.86

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

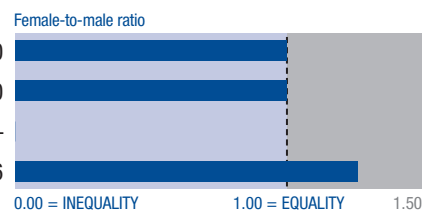
ECONOMIC PARTICIPATION AND OPPORTUNITY 42 0.726 0.596

Labour force participation.....	39	0.87	0.67	68	78	0.87
Wage equality for similar work (survey).....	52	0.68	0.61	—	—	0.68
Estimated earned income (PPP US\$).....	92	0.56	0.53	17,295	30,933	0.56
Legislators, senior officials and managers.....	26	0.64	0.27	39	61	0.64
Professional and technical workers.....	1	1.00	0.65	64	36	1.81



EDUCATIONAL ATTAINMENT 28 1.000 0.935

Literacy rate.....	48	1.00	0.87	100	100	1.00
Enrolment in primary education.....	1	1.00	0.94	96	96	1.00
Enrolment in secondary education.....	—	—	0.62	—	—	—
Enrolment in tertiary education.....	1	1.00	0.88	85	68	1.26



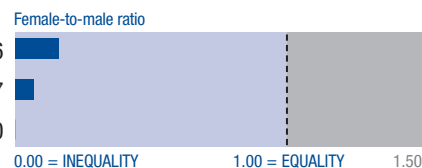
HEALTH AND SURVIVAL 37 0.979 0.960

Sex ratio at birth (female/male).....	94	0.94	0.92	—	—	0.94
Healthy life expectancy.....	1	1.06	1.04	66	57	1.16

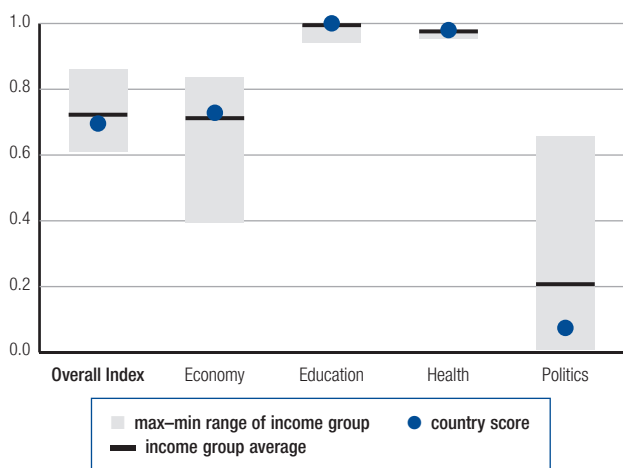


POLITICAL EMPOWERMENT 125 0.066 0.214

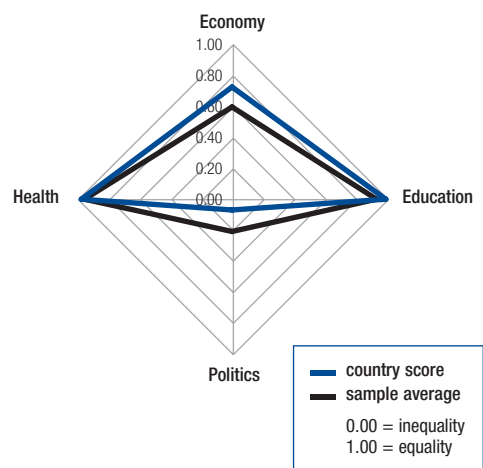
Women in parliament.....	100	0.16	0.25	14	86	0.16
Women in ministerial positions.....	122	0.07	0.20	7	93	0.07
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



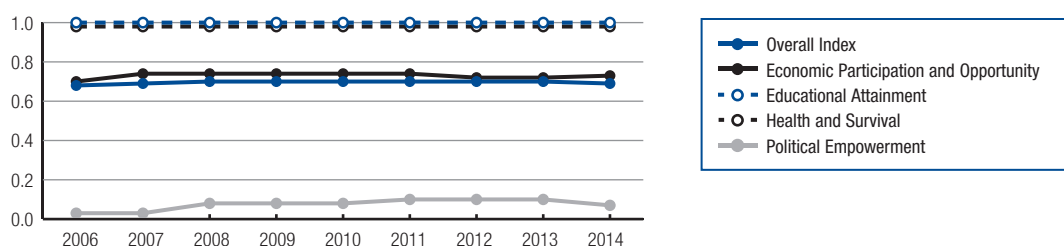
Country score vs sample average



Russian Federation

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	75	0.693	42	0.726	28	1.000	37	0.979	125	0.066
Gender Gap Index 2013 (out of 136 countries)	61	0.698	42	0.720	36	0.998	34	0.979	94	0.095
Gender Gap Index 2012 (out of 135 countries)	59	0.698	39	0.720	35	0.998	34	0.979	90	0.095
Gender Gap Index 2011 (out of 135 countries)	43	0.704	29	0.737	33	0.998	41	0.979	84	0.100
Gender Gap Index 2010 (out of 134 countries)	45	0.704	28	0.736	26	0.999	40	0.979	85	0.100
Gender Gap Index 2009 (out of 134 countries)	51	0.699	24	0.740	29	0.999	41	0.979	99	0.076
Gender Gap Index 2008 (out of 130 countries)	42	0.699	16	0.743	28	0.999	38	0.979	100	0.076
Gender Gap Index 2007 (out of 128 countries)	45	0.687	16	0.735	22	0.999	37	0.979	120	0.034
Gender Gap Index 2006 (out of 115 countries)	49	0.677	22	0.696	19	0.999	36	0.979	108	0.034

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	5.1, 5.8
Female, male part-time employment (as % of total female, male employment)	5.4, 2.9
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	51
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	48, 49
Ability of women to rise to positions of enterprise leadership ¹	4.9
Firms with female top managers (% of firms).....	20
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	29

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	49, 51
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	394.7, 760.9
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	105.7, 223.1
Diabetes age-standardized deaths per 100,000 (female, male)	4.7, 3.9
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	7.1, 36.6
HIV age-standardized deaths per 100,000 (female, male).....	17.7, 58.2
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	3.8, 20.4
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	24, 27
Early marriage (% of women aged 15-19)	8
Maternal mortality ratio (per 100,000 live births) ²	24 [16-37]
Total fertility rate (children per women)	1.5
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	25.7
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	100
Contraceptive prevalence (% of married women or in-union).....	80
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	140
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.8
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.0
Women's access to credit ³	0.0
Women's access to property other than land ³	0.0
Year women received right to vote.....	1918
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Rwanda

Gender Gap Index 2014

Rank

7

(out of 142 countries)

Score

0.785

(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

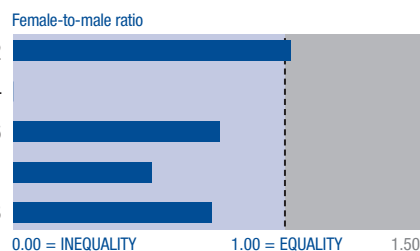
GDP (US\$ billions)	4.57
GDP (PPP) per capita (constant 2011, international \$)	1,381
Total population (millions)	11.78
Population growth (%)	2.74
Overall population sex ratio (male/female)	0.97

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

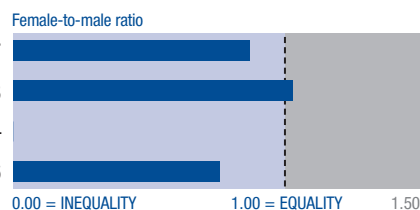
ECONOMIC PARTICIPATION AND OPPORTUNITY 25 0.770 0.596

Labour force participation	1	1.00	0.67	88	86	1.02
Wage equality for similar work (survey)	—	—	0.61	—	—	—
Estimated earned income (PPP US\$)	28	0.76	0.53	1,217	1,598	0.76
Legislators, senior officials and managers	50	0.51	0.27	34	66	0.51
Professional and technical workers	94	0.73	0.65	42	58	0.73



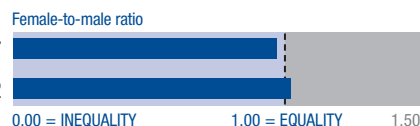
EDUCATIONAL ATTAINMENT 114 0.929 0.935

Literacy rate	111	0.87	0.87	62	71	0.87
Enrolment in primary education	1	1.00	0.94	90	87	1.03
Enrolment in secondary education	—	—	0.62	—	—	—
Enrolment in tertiary education	113	0.76	0.88	6	8	0.76



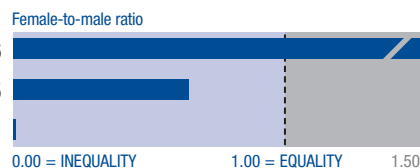
HEALTH AND SURVIVAL 118 0.967 0.960

Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.97
Healthy life expectancy	127	1.02	1.04	56	55	1.02

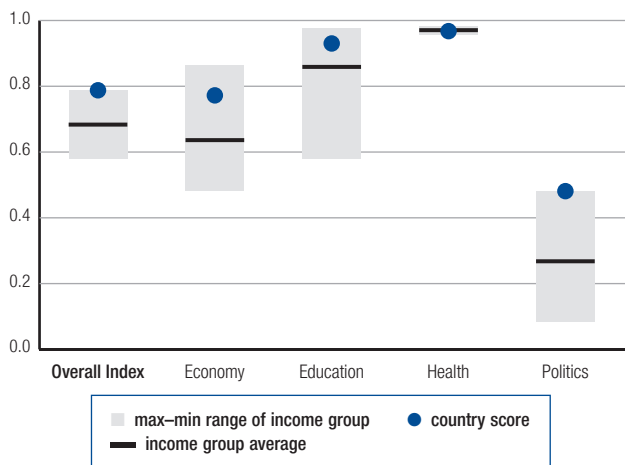


POLITICAL EMPOWERMENT 6 0.476 0.214

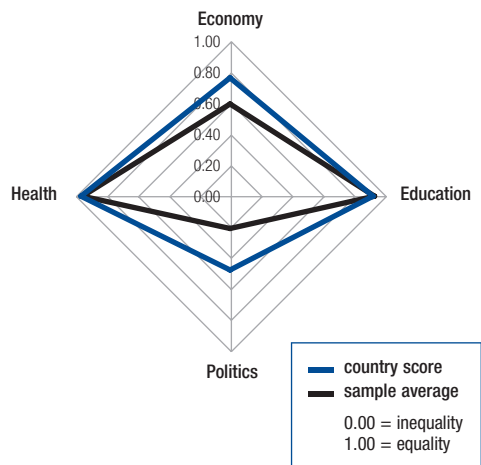
Women in parliament	1	1.00	0.25	64	36	1.76
Women in ministerial positions	13	0.65	0.20	39	61	0.65
Years with female head of state (last 50)	50	0.01	0.20	1	49	0.01



Country score within income group



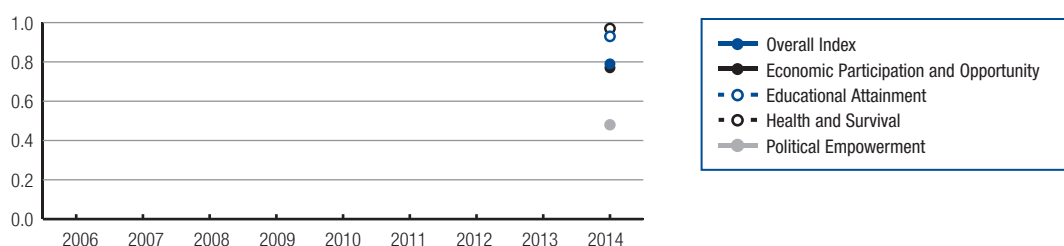
Country score vs sample average



Rwanda

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	7	0.785	25	0.770	114	0.929	118	0.967	6	0.476
Gender Gap Index 2013 (out of 136 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2012 (out of 135 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2011 (out of 135 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2010 (out of 134 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2009 (out of 134 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2008 (out of 130 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2007 (out of 128 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2006 (out of 115 countries)	—	—	—	—	—	—	—	—	—	—

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	0.4, 0.9
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	33
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	28, 38
Ability of women to rise to positions of enterprise leadership ¹	—
Firms with female top managers (% of firms).....	20
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	43

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	31, 69
Percentage of tertiary-level STEM graduates (female, male).....	30, 70
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	252.1, 272.3
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	118.1, 133.1
Diabetes age-standardized deaths per 100,000 (female, male)	31.8, 37.8
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	21.5, 30.6
HIV age-standardized deaths per 100,000 (female, male).....	70.1, 63.0
Malaria age-standardized deaths per 100,000 (female, male)	39.4, 37.7
Tuberculosis age-standardized deaths per 100,000 (female, male).....	12.0, 25.3
Malnutrition prev., weight for age (female, male) (% of children <5).....	10.4, 12.9

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	24, 27
Early marriage (% of women aged 15-19)	3
Maternal mortality ratio (per 100,000 live births) ²	320 [200-540]
Total fertility rate (children per women)	4.6
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	33.6
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	98
Births attended by skilled health personnel (%)	69
Contraceptive prevalence (% of married women or in-union).....	52
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	84
Maternity leave benefits (% of wages paid in covered period)	60
Provider of maternity benefits.....	Employer 100%
Length of paternity leave (calendar days)	4
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	0.5
Parental authority after divorce ³	0.5
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote.....	1961
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Saudi Arabia

Gender Gap Index 2014

Rank **130**
(out of 142 countries)

Score **0.606**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

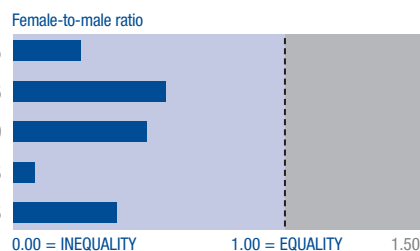
GDP (US\$ billions).....519.89
 GDP (PPP) per capita (constant 2011, international \$).....51,122
 Total population (millions).....28.83
 Population growth (%).....1.89
 Overall population sex ratio (male/female).....1.23

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

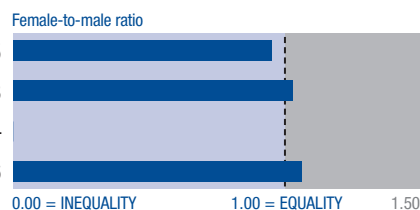
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 137 0.389 0.596

Labour force participation.....	138	0.25	0.67	19	77	0.25
Wage equality for similar work (survey).....	108	0.56	0.61	—	—	0.56
Estimated earned income (PPP US\$).....	106	0.49	0.53	19,763	40,000	0.49
Legislators, senior officials and managers.....	120	0.08	0.27	7	93	0.08
Professional and technical workers.....	117	0.38	0.65	28	72	0.38



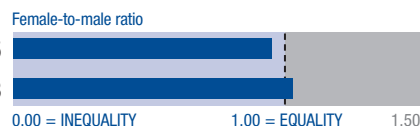
EDUCATIONAL ATTAINMENT.....86 0.987 0.935

Literacy rate.....	96	0.95	0.87	91	97	0.95
Enrolment in primary education.....	1	1.00	0.94	98	95	1.03
Enrolment in secondary education.....	—	—	0.62	—	—	—
Enrolment in tertiary education.....	1	1.00	0.88	53	49	1.06



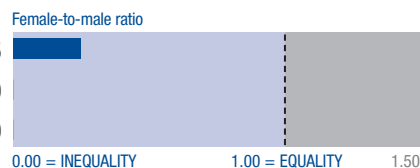
HEALTH AND SURVIVAL.....90 0.971 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	99	1.03	1.04	66	64	1.03

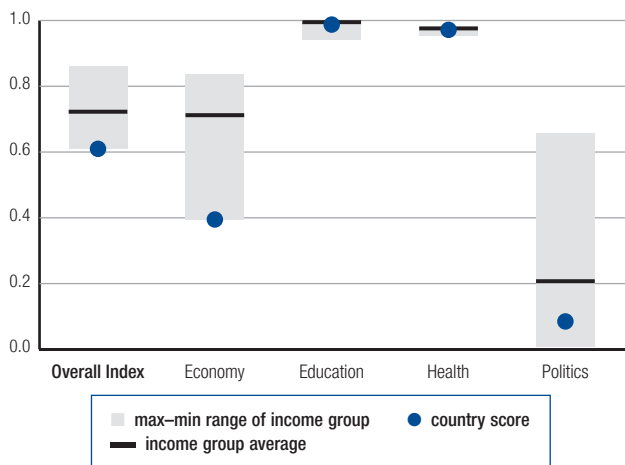


POLITICAL EMPOWERMENT..... 117 0.077 0.214

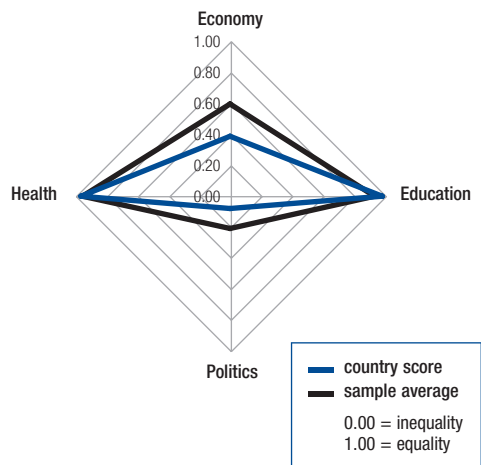
Women in parliament.....	74	0.25	0.25	20	80	0.25
Women in ministerial positions.....	138	0.00	0.20	0	100	0.00
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



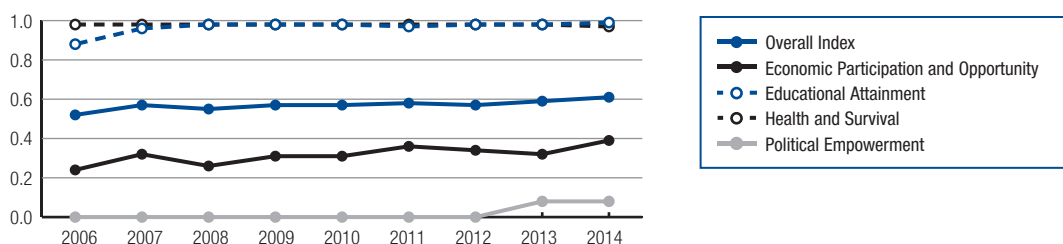
Country score vs sample average



Saudi Arabia

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	130	0.606	137	0.389	86	0.987	90	0.971	117	0.077
Gender Gap Index 2013 (out of 136 countries)	127	0.588	134	0.322	90	0.976	52	0.976	105	0.077
Gender Gap Index 2012 (out of 135 countries)	131	0.573	133	0.340	91	0.976	55	0.976	133	0.000
Gender Gap Index 2011 (out of 135 countries)	131	0.575	133	0.358	92	0.967	53	0.976	132	0.000
Gender Gap Index 2010 (out of 134 countries)	129	0.571	132	0.335	92	0.974	53	0.976	131	0.000
Gender Gap Index 2009 (out of 134 countries)	130	0.565	133	0.310	92	0.975	65	0.976	134	0.000
Gender Gap Index 2008 (out of 130 countries)	128	0.554	129	0.259	85	0.979	62	0.976	130	0.000
Gender Gap Index 2007 (out of 128 countries)	124	0.565	127	0.321	87	0.961	60	0.976	128	0.000
Gender Gap Index 2006 (out of 115 countries)	114	0.524	115	0.240	93	0.880	54	0.977	115	0.000

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	18.6, 3.2
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	14
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	15, 73
Ability of women to rise to positions of enterprise leadership ¹	3.3
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	41, 59
Percentage of tertiary-level STEM graduates (female, male).....	40, 60
Percentage of PhD graduates (female, male)	45, 55
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	287.5, 382.4
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	62.7, 66.9
Diabetes age-standardized deaths per 100,000 (female, male)	26.8, 42.8
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	20.5, 28.6
HIV age-standardized deaths per 100,000 (female, male).....	0.0, 0.0
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	7.1, 10.0
Malnutrition prev., weight for age (female, male) (% of children <5).....	4.5, 6.1

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	25, 27
Early marriage (% of women aged 15-19)	4
Maternal mortality ratio (per 100,000 live births) ²	16 [9-29]
Total fertility rate (children per women)	2.7
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	10.2
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	98
Births attended by skilled health personnel (%)	98
Contraceptive prevalence (% of married women or in-union).....	24
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	70
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer 100%
Length of paternity leave (calendar days)	1
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	1.0
Parental authority after divorce ³	1.0
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.8
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	1.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.0
Women's access to property other than land ³	0.5
Year women received right to vote.....	—
Quota type (single/lower house).....	Reserved seats
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Senegal

Gender Gap Index 2014

Rank **77**
(out of 142 countries)

Score **0.691**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

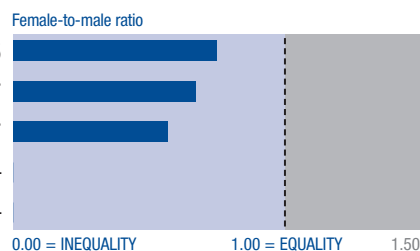
GDP (US\$ billions).....11.39
 GDP (PPP) per capita (constant 2011, international \$).....2,174
 Total population (millions).....14.13
 Population growth (%).....2.92
 Overall population sex ratio (male/female).....0.98

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

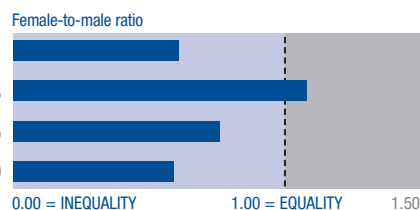
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 71 0.662 0.596

Labour force participation.....	84	0.75	0.67	67	90	0.75
Wage equality for similar work (survey).....	57	0.67	0.61	—	—	0.67
Estimated earned income (PPP US\$).....	89	0.57	0.53	1,608	2,839	0.57
Legislators, senior officials and managers.....	—	—	0.27	—	—	—
Professional and technical workers.....	—	—	0.65	—	—	—



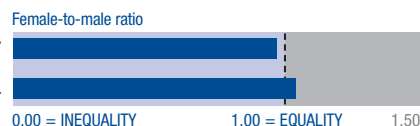
EDUCATIONAL ATTAINMENT..... 131 0.822 0.935

Literacy rate.....	131	0.61	0.87	40	66	0.61
Enrolment in primary education.....	1	1.00	0.94	76	71	1.08
Enrolment in secondary education.....	118	0.76	0.62	18	24	0.76
Enrolment in tertiary education.....	125	0.59	0.88	6	10	0.59



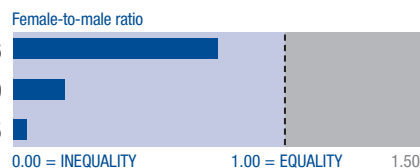
HEALTH AND SURVIVAL..... 82 0.973 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.97
Healthy life expectancy.....	92	1.04	1.04	56	54	1.04

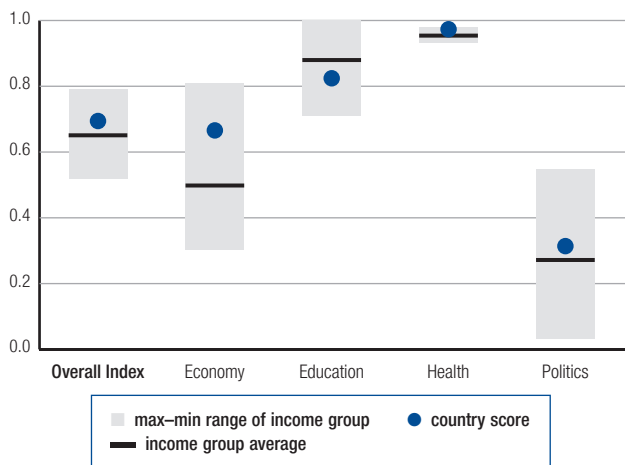


POLITICAL EMPOWERMENT..... 24 0.308 0.214

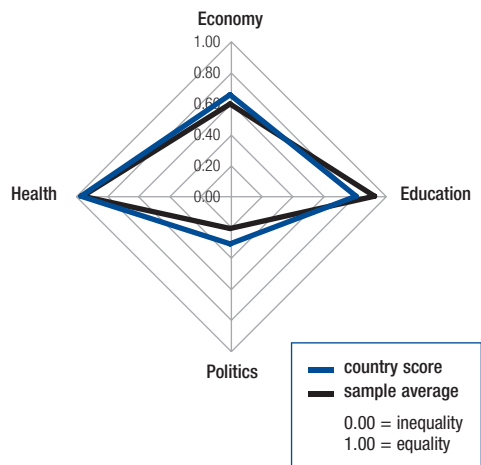
Women in parliament.....	5	0.76	0.25	43	57	0.76
Women in ministerial positions.....	70	0.19	0.20	16	84	0.19
Years with female head of state (last 50).....	36	0.05	0.20	3	47	0.05



Country score within income group



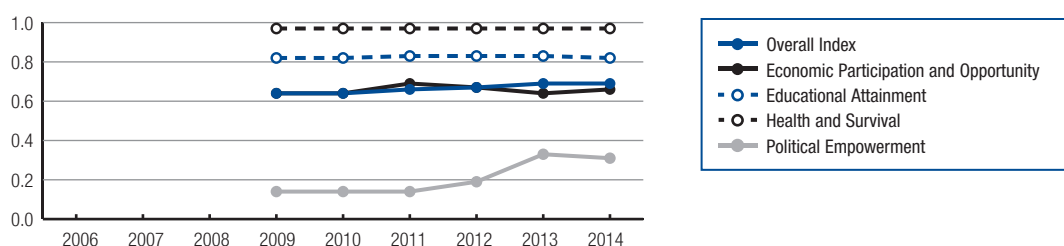
Country score vs sample average



Senegal

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	77	0.691	71	0.662	131	0.822	82	0.973	24	0.308
Gender Gap Index 2013 (out of 136 countries)	67	0.692	81	0.640	125	0.827	71	0.973	20	0.329
Gender Gap Index 2012 (out of 135 countries)	90	0.666	59	0.674	122	0.827	75	0.973	41	0.189
Gender Gap Index 2011 (out of 135 countries)	92	0.657	47	0.688	123	0.825	80	0.973	58	0.143
Gender Gap Index 2010 (out of 134 countries)	101	0.641	65	0.644	122	0.821	77	0.973	68	0.127
Gender Gap Index 2009 (out of 134 countries)	102	0.643	74	0.638	124	0.817	76	0.974	59	0.141
Gender Gap Index 2008 (out of 130 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2007 (out of 128 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2006 (out of 115 countries)	—	—	—	—	—	—	—	—	—	—

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	13.6, 7.9
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	11
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	5, 6
Ability of women to rise to positions of enterprise leadership ¹	4.8
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	26

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	25, 75

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	198.2, 197.1
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	73.4, 76.0
Diabetes age-standardized deaths per 100,000 (female, male)	58.0, 54.1
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	32.7, 61.1
HIV age-standardized deaths per 100,000 (female, male).....	24.4, 6.7
Malaria age-standardized deaths per 100,000 (female, male)	57.6, 64.7
Tuberculosis age-standardized deaths per 100,000 (female, male).....	23.9, 39.9
Malnutrition prev., weight for age (female, male) (% of children <5).....	13.2, 15.5

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	22, 30
Early marriage (% of women aged 15-19)	30
Maternal mortality ratio (per 100,000 live births) ²	320 [190-560]
Total fertility rate (children per women)	5.0
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	94.4
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	95
Births attended by skilled health personnel (%)	51
Contraceptive prevalence (% of married women or in-union).....	13
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	98
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	1.0
Parental authority after divorce ³	1.0
Female genital mutilation (% of women aged 15-49).....	28.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.0
Women's access to credit ³	0.5
Women's access to property other than land ³	0.0
Year women received right to vote.....	1945
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Serbia

Gender Gap Index 2014

Rank **54**
(out of 142 countries)

Score **0.709**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

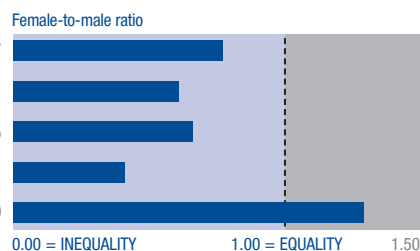
GDP (US\$ billions).....28.57
 GDP (PPP) per capita (constant 2011, international \$).....11,776
 Total population (millions).....7.16
 Population growth (%).....-0.49
 Overall population sex ratio (male/female).....0.98

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

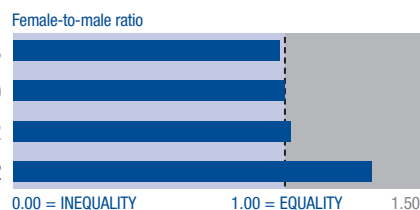
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 67 0.670 0.596

Labour force participation.....	77	0.77	0.67	53	69	0.77
Wage equality for similar work (survey).....	89	0.61	0.61	—	—	0.61
Estimated earned income (PPP US\$).....	48	0.66	0.53	9,435	14,276	0.66
Legislators, senior officials and managers.....	70	0.41	0.27	29	71	0.41
Professional and technical workers.....	1	1.00	0.65	56	44	1.29



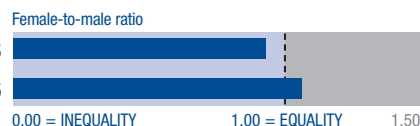
EDUCATIONAL ATTAINMENT.....54 0.995 0.935

Literacy rate.....	80	0.98	0.87	97	99	0.98
Enrolment in primary education.....	71	1.00	0.94	91	91	1.00
Enrolment in secondary education.....	1	1.00	0.62	91	90	1.02
Enrolment in tertiary education.....	1	1.00	0.88	60	45	1.32



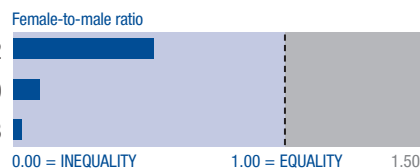
HEALTH AND SURVIVAL.....74 0.973 0.960

Sex ratio at birth (female/male).....	122	0.93	0.92	—	—	0.93
Healthy life expectancy.....	1	1.06	1.04	67	63	1.06

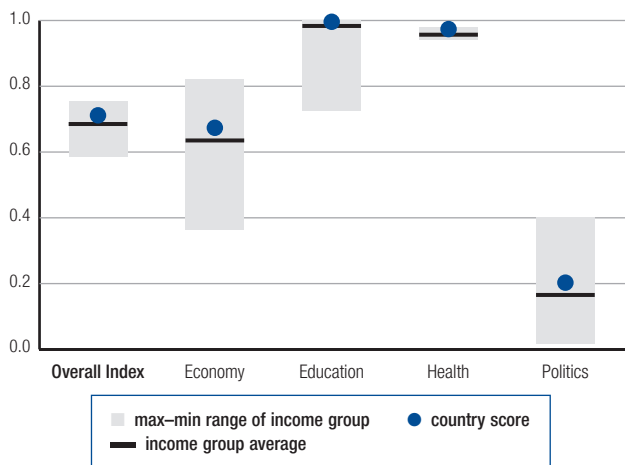


POLITICAL EMPOWERMENT.....51 0.196 0.214

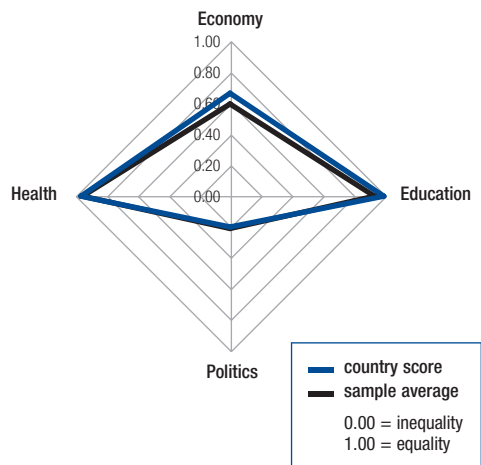
Women in parliament.....	22	0.52	0.25	34	66	0.52
Women in ministerial positions.....	108	0.10	0.20	9	91	0.10
Years with female head of state (last 50).....	46	0.03	0.20	1	49	0.03



Country score within income group



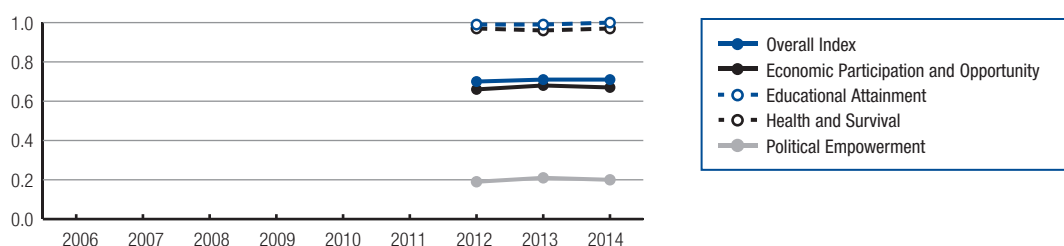
Country score vs sample average



Serbia

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	54	0.709	67	0.670	54	0.995	74	0.973	51	0.196
Gender Gap Index 2013 (out of 136 countries)	42	0.712	59	0.679	55	0.994	111	0.964	39	0.209
Gender Gap Index 2012 (out of 135 countries)	50	0.704	67	0.660	61	0.993	91	0.970	40	0.192
Gender Gap Index 2011 (out of 135 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2010 (out of 134 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2009 (out of 134 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2008 (out of 130 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2007 (out of 128 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2006 (out of 115 countries)	—	—	—	—	—	—	—	—	—	—

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	24.9, 23.2
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	31, 70
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	46
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	62, 62
Ability of women to rise to positions of enterprise leadership ¹	4.4
Firms with female top managers (% of firms).....	26
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	38

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	37, 63
Percentage of tertiary-level STEM graduates (female, male).....	37, 63
Percentage of PhD graduates (female, male)	48, 52
Percentage of total R&D personnel (FTE) (female, male)	51, 49

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	318.9, 400.8
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	132.9, 218.1
Diabetes age-standardized deaths per 100,000 (female, male)	22.1, 23.6
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	18.8, 39.1
HIV age-standardized deaths per 100,000 (female, male).....	0.2, 1.0
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.6, 1.6
Malnutrition prev., weight for age (female, male) (% of children <5).....	1.7, 1.5

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	26, 30
Early marriage (% of women aged 15-19)	5
Maternal mortality ratio (per 100,000 live births) ²	16 [10-27]
Total fertility rate (children per women)	1.4
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	16.9
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	99
Births attended by skilled health personnel (%)	100
Contraceptive prevalence (% of married women or in-union).....	61
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	135
Maternity leave benefits (% of wages paid in covered period)	108
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.5
Women's access to credit ³	0.0
Women's access to property other than land ³	0.0
Year women received right to vote.....	1946
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Singapore

Gender Gap Index 2014

Rank **59**
(out of 142 countries)

Score **0.705**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

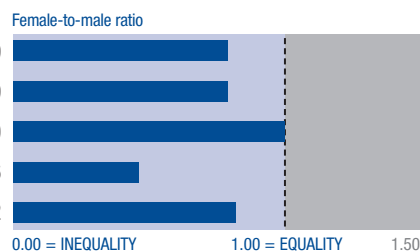
GDP (US\$ billions).....199.22
 GDP (PPP) per capita (constant 2011, international \$).....74,609
 Total population (millions).....5.40
 Population growth (%)1.62
 Overall population sex ratio (male/female).....1.02

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

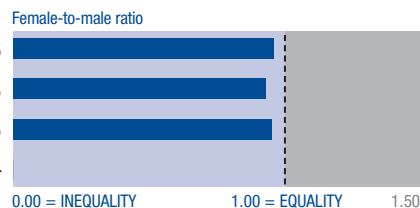
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 18 0.790 0.596

Labour force participation.....	72	0.79	0.67	65	82	0.79
Wage equality for similar work (survey).....	10	0.79	0.61	—	—	0.79
Estimated earned income (PPP US\$).....	1	1.00	0.53	40,000	40,000	1.00
Legislators, senior officials and managers.....	62	0.46	0.27	31	69	0.46
Professional and technical workers.....	87	0.82	0.65	45	55	0.82



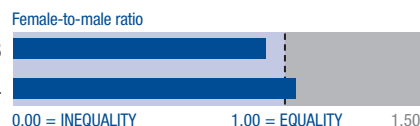
EDUCATIONAL ATTAINMENT..... 110 0.941 0.935

Literacy rate.....	90	0.96	0.87	94	98	0.96
Enrolment in primary education.....	127	0.93	0.94	—	—	0.93
Enrolment in secondary education.....	100	0.95	0.62	—	—	0.95
Enrolment in tertiary education.....	—	—	0.88	—	—	—



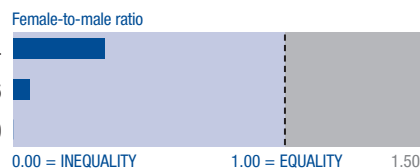
HEALTH AND SURVIVAL..... 114 0.967 0.960

Sex ratio at birth (female/male).....	122	0.93	0.92	—	—	0.93
Healthy life expectancy.....	88	1.04	1.04	77	74	1.04

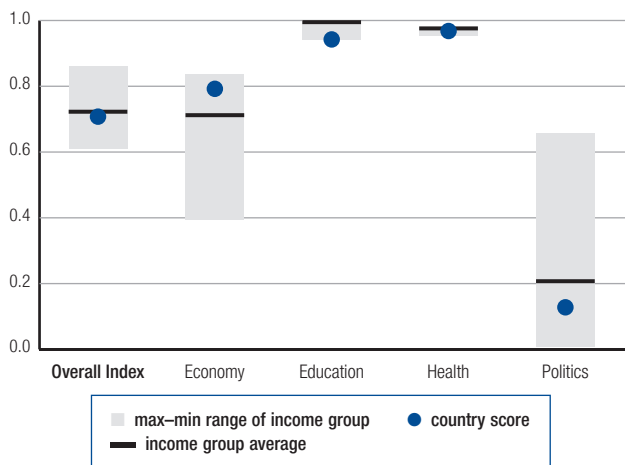


POLITICAL EMPOWERMENT..... 90 0.120 0.214

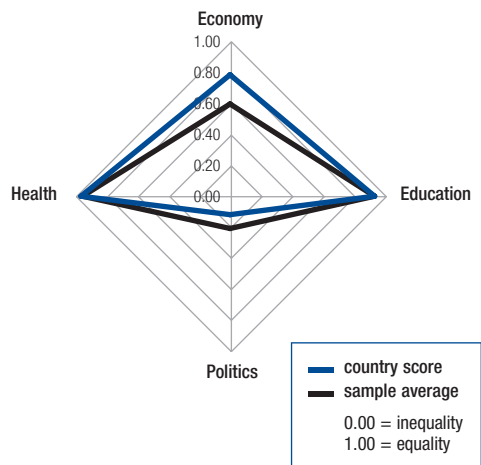
Women in parliament.....	49	0.34	0.25	25	75	0.34
Women in ministerial positions.....	128	0.06	0.20	6	94	0.06
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



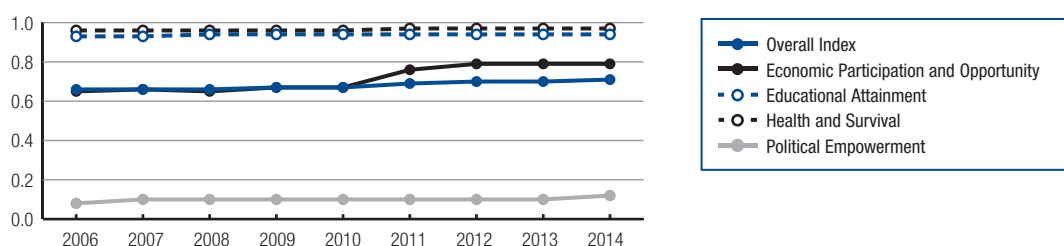
Country score vs sample average



Singapore

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	59	0.705	18	0.790	110	0.941	114	0.967	90	0.120
Gender Gap Index 2013 (out of 136 countries)	58	0.700	12	0.788	105	0.941	85	0.972	90	0.099
Gender Gap Index 2012 (out of 135 countries)	55	0.699	13	0.788	104	0.941	85	0.972	89	0.095
Gender Gap Index 2011 (out of 135 countries)	57	0.691	16	0.758	100	0.938	101	0.968	83	0.101
Gender Gap Index 2010 (out of 134 countries)	56	0.691	20	0.753	103	0.937	100	0.968	79	0.108
Gender Gap Index 2009 (out of 134 countries)	84	0.666	57	0.671	102	0.937	121	0.958	86	0.101
Gender Gap Index 2008 (out of 130 countries)	84	0.663	58	0.654	98	0.938	117	0.958	81	0.101
Gender Gap Index 2007 (out of 128 countries)	77	0.661	55	0.655	98	0.931	115	0.958	71	0.101
Gender Gap Index 2006 (out of 115 countries)	65	0.655	45	0.646	86	0.931	107	0.960	75	0.083

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	3.1, 2.7
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	45
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	98, 98
Ability of women to rise to positions of enterprise leadership ¹	5.6
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	34, 66
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	82.1, 137.4
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	86.0, 127.2
Diabetes age-standardized deaths per 100,000 (female, male)	3.6, 3.9
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	5.8, 19.5
HIV age-standardized deaths per 100,000 (female, male).....	0.0, 0.0
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.5, 2.4
Malnutrition prev., weight for age (female, male) (% of children <5).....	2.9, 3.6

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	28, 30
Early marriage (% of women aged 15-19)	1
Maternal mortality ratio (per 100,000 live births) ²	6 [3-12]
Total fertility rate (children per women)	1.3
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	6.0
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	100
Births attended by skilled health personnel (%)	100
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	112
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.0
Existence of legislation prohibiting gender-based discrimination	No
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.0
Women's access to credit ³	0.0
Women's access to property other than land ³	0.0
Year women received right to vote.....	1947
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Slovak Republic

Gender Gap Index 2014

Rank **90**
(out of 142 countries)

Score **0.681**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

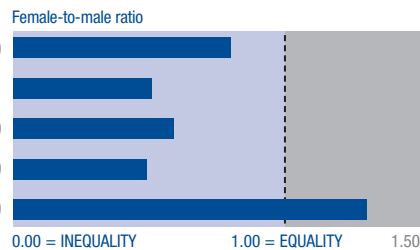
GDP (US\$ billions).....80.63
 GDP (PPP) per capita (constant 2011, international \$).....25,537
 Total population (millions).....5.41
 Population growth (%)0.12
 Overall population sex ratio (male/female).....0.95

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

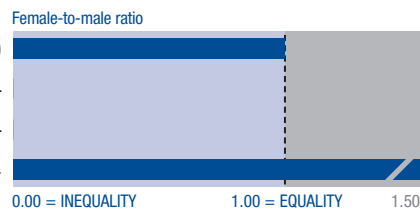
ECONOMIC PARTICIPATION AND OPPORTUNITY 88 0.643 0.596

Labour force participation.....	69	0.80	0.67	62	77	0.80
Wage equality for similar work (survey).....	123	0.51	0.61	—	—	0.51
Estimated earned income (PPP US\$).....	80	0.59	0.53	19,251	32,804	0.59
Legislators, senior officials and managers.....	53	0.49	0.27	33	67	0.49
Professional and technical workers.....	1	1.00	0.65	57	43	1.30



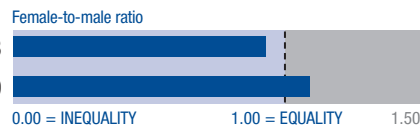
EDUCATIONAL ATTAINMENT 1 1.000 0.935

Literacy rate.....	1	1.00	0.87	99	99	1.00
Enrolment in primary education.....	—	—	0.94	—	—	—
Enrolment in secondary education.....	—	—	0.62	—	—	—
Enrolment in tertiary education.....	1	1.00	0.88	67	44	1.54



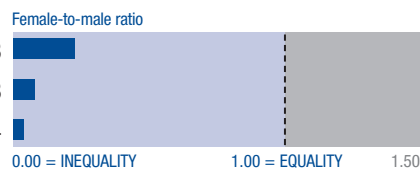
HEALTH AND SURVIVAL 74 0.973 0.960

Sex ratio at birth (female/male).....	122	0.93	0.92	—	—	0.93
Healthy life expectancy.....	1	1.06	1.04	70	64	1.09

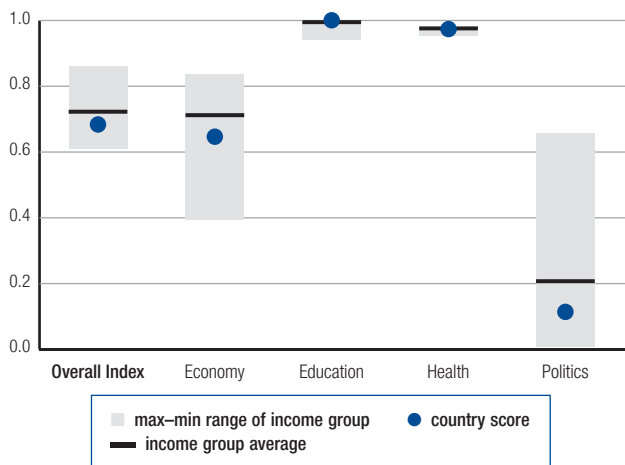


POLITICAL EMPOWERMENT 100 0.106 0.214

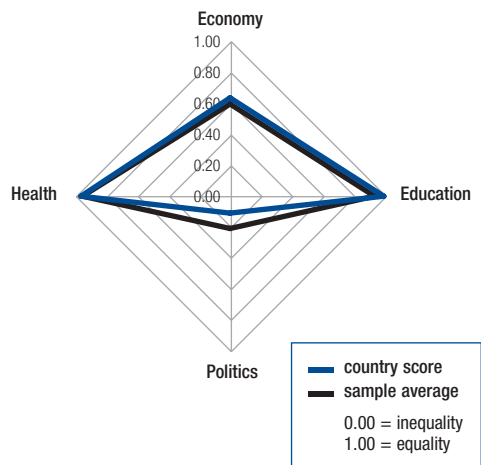
Women in parliament.....	82	0.23	0.25	19	81	0.23
Women in ministerial positions.....	118	0.08	0.20	7	93	0.08
Years with female head of state (last 50).....	41	0.04	0.20	2	48	0.04



Country score within income group



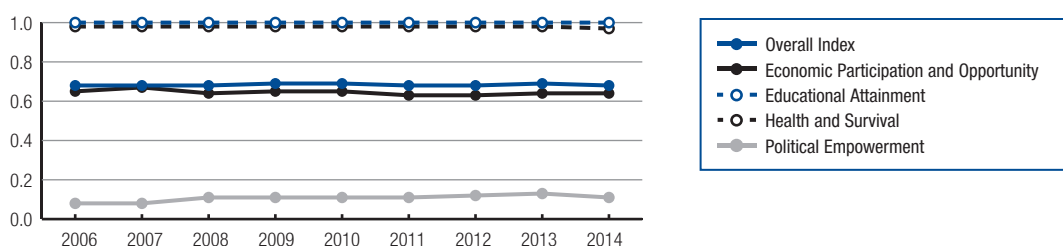
Country score vs sample average



Slovak Republic

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	90	0.681	88	0.643	1	1.000	74	0.973	100	0.106
Gender Gap Index 2013 (out of 136 countries)	74	0.686	86	0.635	1	1.000	1	0.980	77	0.128
Gender Gap Index 2012 (out of 135 countries)	70	0.682	82	0.628	1	1.000	1	0.980	80	0.122
Gender Gap Index 2011 (out of 135 countries)	72	0.680	73	0.634	1	1.000	1	0.980	79	0.106
Gender Gap Index 2010 (out of 134 countries)	71	0.678	70	0.638	1	1.000	1	0.980	89	0.094
Gender Gap Index 2009 (out of 134 countries)	68	0.685	68	0.646	1	1.000	1	0.980	75	0.112
Gender Gap Index 2008 (out of 130 countries)	64	0.682	66	0.638	1	1.000	1	0.980	71	0.112
Gender Gap Index 2007 (out of 128 countries)	54	0.680	50	0.667	37	0.995	1	0.980	86	0.077
Gender Gap Index 2006 (out of 115 countries)	50	0.676	43	0.650	34	0.995	1	0.980	77	0.077

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	14.5, 13.5
Female, male part-time employment (as % of total female, male employment)	5.1, 2.7
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	48
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	79, 80
Ability of women to rise to positions of enterprise leadership ¹	4.6
Firms with female top managers (% of firms).....	20
Share of women on boards of listed companies (%).....	18
Firms with female participation in ownership (% of firms)	30

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	74, 79
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	34, 66
Percentage of tertiary-level STEM graduates (female, male).....	36, 64
Percentage of PhD graduates (female, male)	49, 51
Percentage of total R&D personnel (FTE) (female, male)	43, 57

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	241.5, 394.5
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	100.7, 196.8
Diabetes age-standardized deaths per 100,000 (female, male)	5.6, 7.8
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	7.6, 22.5
HIV age-standardized deaths per 100,000 (female, male).....	0.0, 0.1
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.2, 0.8
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	29, 31
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	7 [4-11]
Total fertility rate (children per women)	1.4
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	15.9
Mean age of women at the birth of the first child	26
Antenatal care coverage, at least one visit (%)	100
Births attended by skilled health personnel (%)	100
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	238
Maternity leave benefits (% of wages paid in covered period)	65
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1920
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Slovenia

Gender Gap Index 2014

Rank **23**
(out of 142 countries)

Score **0.744**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

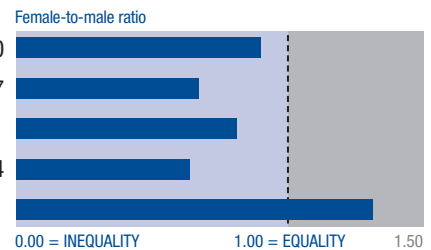
GDP (US\$ billions).....38.32
 GDP (PPP) per capita (constant 2011, international \$).....27,394
 Total population (millions).....2.06
 Population growth (%).....0.16
 Overall population sex ratio (male/female).....0.96

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

ECONOMIC PARTICIPATION AND OPPORTUNITY 22 0.783 0.596

Labour force participation.....	29	0.90	0.67	67	74	0.90
Wage equality for similar work (survey).....	58	0.67	0.61	—	—	0.67
Estimated earned income (PPP US\$).....	18	0.81	0.53	25,544	31,443	0.81
Legislators, senior officials and managers.....	27	0.64	0.27	39	61	0.64
Professional and technical workers.....	1	1.00	0.65	57	43	1.31



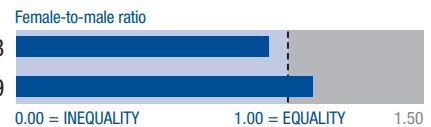
EDUCATIONAL ATTAINMENT 27 1.000 0.935

Literacy rate.....	47	1.00	0.87	100	100	1.00
Enrolment in primary education.....	1	1.00	0.94	98	97	1.01
Enrolment in secondary education.....	1	1.00	0.62	94	93	1.01
Enrolment in tertiary education.....	1	1.00	0.88	104	70	1.49



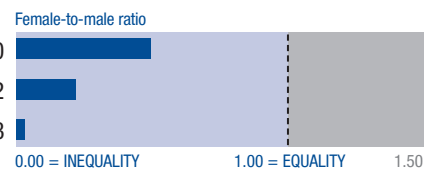
HEALTH AND SURVIVAL 74 0.973 0.960

Sex ratio at birth (female/male).....	122	0.93	0.92	—	—	0.93
Healthy life expectancy.....	1	1.06	1.04	73	67	1.09

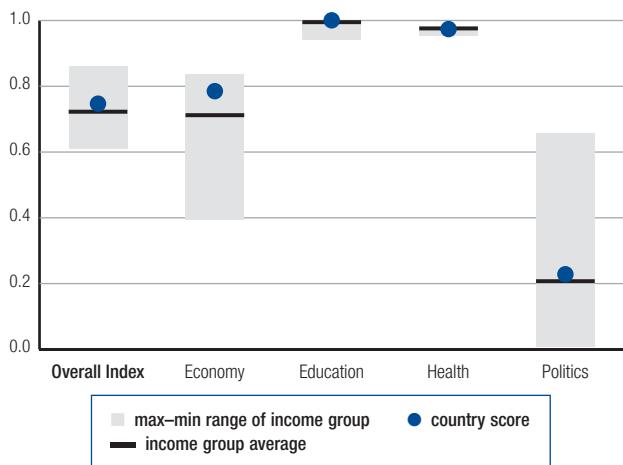


POLITICAL EMPOWERMENT 43 0.221 0.214

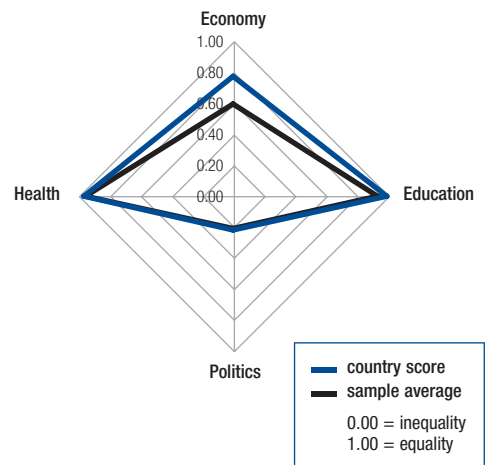
Women in parliament.....	24	0.50	0.25	33	67	0.50
Women in ministerial positions.....	59	0.22	0.20	18	82	0.22
Years with female head of state (last 50).....	45	0.03	0.20	1	49	0.03



Country score within income group



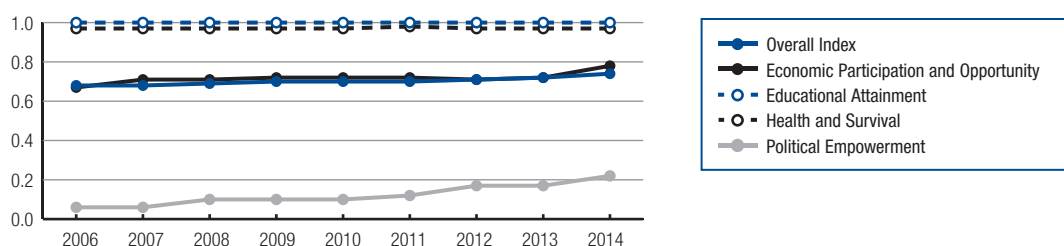
Country score vs sample average



Slovenia

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	23	0.744	22	0.783	27	1.000	74	0.973	43	0.221
Gender Gap Index 2013 (out of 136 countries)	38	0.716	43	0.719	26	1.000	75	0.973	54	0.170
Gender Gap Index 2012 (out of 135 countries)	38	0.713	41	0.714	33	0.998	78	0.973	50	0.168
Gender Gap Index 2011 (out of 135 countries)	41	0.704	34	0.720	36	0.998	64	0.975	71	0.123
Gender Gap Index 2010 (out of 134 countries)	42	0.705	32	0.723	36	0.998	63	0.975	70	0.123
Gender Gap Index 2009 (out of 134 countries)	52	0.698	31	0.721	36	0.998	80	0.973	87	0.100
Gender Gap Index 2008 (out of 130 countries)	51	0.694	31	0.708	36	0.998	76	0.973	85	0.096
Gender Gap Index 2007 (out of 128 countries)	49	0.684	27	0.705	18	0.999	74	0.973	99	0.060
Gender Gap Index 2006 (out of 115 countries)	51	0.675	34	0.667	22	0.999	71	0.973	88	0.060

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	9.4, 8.4
Female, male part-time employment (as % of total female, male employment)	10.3, 5.9
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	48
Average minutes spent per day on unpaid work (female, male)	286, 166
Percentage of women, men with an account at a formal financial institution	98, 96
Ability of women to rise to positions of enterprise leadership ¹	4.7
Firms with female top managers (% of firms).....	19
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	34

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	66, 71
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	30, 70
Percentage of tertiary-level STEM graduates (female, male).....	29, 71
Percentage of PhD graduates (female, male)	50, 50
Percentage of total R&D personnel (FTE) (female, male)	35, 65

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	113.6, 174.2
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	110.2, 208.1
Diabetes age-standardized deaths per 100,000 (female, male)	3.1, 4.2
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	6.8, 18.1
HIV age-standardized deaths per 100,000 (female, male).....	0.0, 0.1
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.4, 1.0
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	31, 33
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	7 [5-11]
Total fertility rate (children per women)	1.5
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	0.6
Mean age of women at the birth of the first child	28
Antenatal care coverage, at least one visit (%)	100
Births attended by skilled health personnel (%)	100
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	105
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	15
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Government 100%

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1946
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

South Africa

Gender Gap Index 2014

Rank

18

(out of 142 countries)

Score

0.753

(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

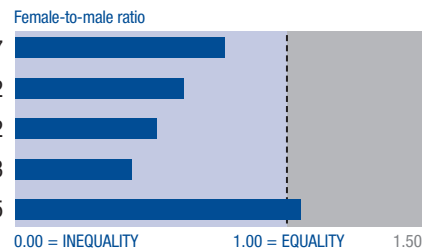
GDP (US\$ billions).....	313.47
GDP (PPP) per capita (constant 2011, international \$).....	12,042
Total population (millions).....	52.98
Population growth (%).....	1.34
Overall population sex ratio (male/female).....	0.98

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

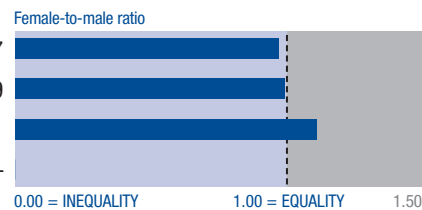
ECONOMIC PARTICIPATION AND OPPORTUNITY 83 0.647 0.596

Labour force participation.....	79	0.77	0.67	49	63	0.77
Wage equality for similar work (survey).....	83	0.62	0.61	—	—	0.62
Estimated earned income (PPP US\$).....	100	0.52	0.53	8,464	16,163	0.52
Legislators, senior officials and managers.....	65	0.43	0.27	30	70	0.43
Professional and technical workers.....	1	1.00	0.65	51	49	1.05



EDUCATIONAL ATTAINMENT85 0.987 0.935

Literacy rate.....	85	0.97	0.87	93	95	0.97
Enrolment in primary education.....	101	0.99	0.94	84	86	0.99
Enrolment in secondary education.....	1	1.00	0.62	65	58	1.11
Enrolment in tertiary education.....	—	—	0.88	—	—	—



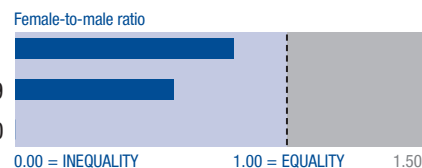
HEALTH AND SURVIVAL1 0.980 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.98
Healthy life expectancy.....	1	1.06	1.04	53	49	1.08

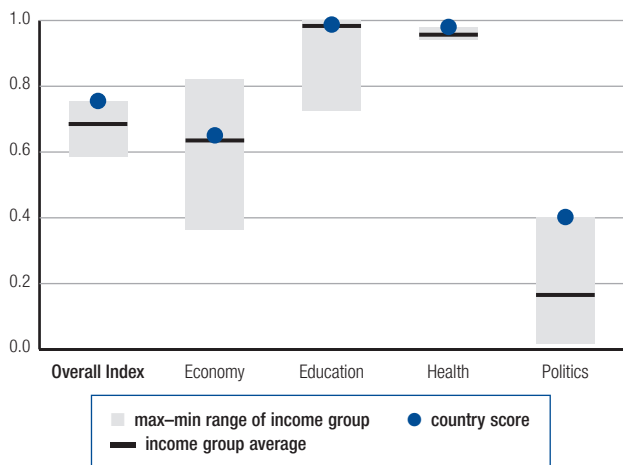


POLITICAL EMPOWERMENT12 0.397 0.214

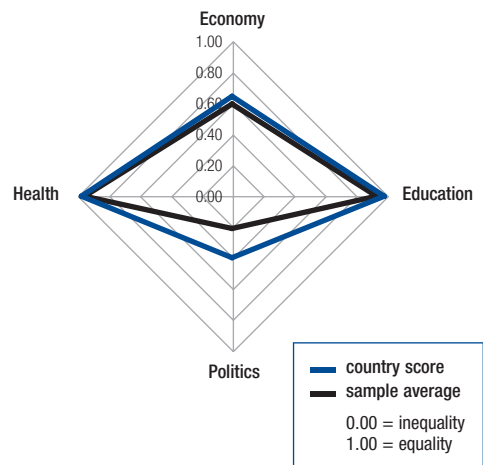
Women in parliament.....	4	0.81	0.25	45	55	0.81
Women in ministerial positions.....	16	0.59	0.20	37	63	0.59
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



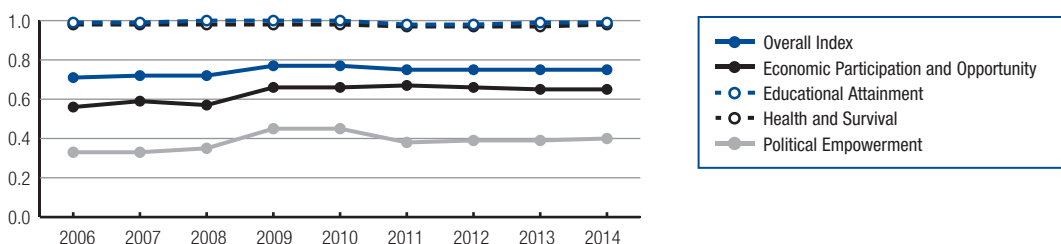
Country score vs sample average



South Africa

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	18	0.753	83	0.647	85	0.987	1	0.980	12	0.397
Gender Gap Index 2013 (out of 136 countries)	17	0.751	78	0.651	54	0.994	102	0.968	8	0.392
Gender Gap Index 2012 (out of 135 countries)	16	0.750	69	0.659	87	0.980	103	0.968	7	0.392
Gender Gap Index 2011 (out of 135 countries)	14	0.748	58	0.665	86	0.981	102	0.968	9	0.377
Gender Gap Index 2010 (out of 134 countries)	12	0.753	55	0.673	43	0.996	101	0.968	9	0.377
Gender Gap Index 2009 (out of 134 countries)	6	0.771	60	0.663	43	0.996	70	0.975	5	0.449
Gender Gap Index 2008 (out of 130 countries)	22	0.723	93	0.568	45	0.996	67	0.975	9	0.353
Gender Gap Index 2007 (out of 128 countries)	20	0.719	85	0.586	52	0.991	65	0.975	10	0.326
Gender Gap Index 2006 (out of 115 countries)	18	0.713	79	0.556	42	0.993	59	0.976	8	0.326

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	27.7, 22.7
Female, male part-time employment (as % of total female, male employment)	11.7, 4.8
Female, male workers in informal employment (as % of non-agricultural employment).....	49, 51
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	45
Average minutes spent per day on unpaid work (female, male)	257, 92
Percentage of women, men with an account at a formal financial institution	51, 56
Ability of women to rise to positions of enterprise leadership ¹	4.7
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	13
Firms with female participation in ownership (% of firms)	23

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	41, 59

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	259.8, 354.2
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	89.6, 143.0
Diabetes age-standardized deaths per 100,000 (female, male)	91.0, 98.5
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	33.4, 84.9
HIV age-standardized deaths per 100,000 (female, male).....	396.0, 434.3
Malaria age-standardized deaths per 100,000 (female, male)	0.1, 0.1
Tuberculosis age-standardized deaths per 100,000 (female, male).....	32.2, 87.6
Malnutrition prev., weight for age (female, male) (% of children <5).....	9.6, 13.6

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	31, 33
Early marriage (% of women aged 15-19)	4
Maternal mortality ratio (per 100,000 live births) ²	140 [85-210]
Total fertility rate (children per women)	2.4
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	50.9
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	—
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	120
Maternity leave benefits (% of wages paid in covered period)	38
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	3
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote.....	1930, 1994
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Spain

Gender Gap Index 2014

Rank **29** Score **0.733**

(out of 142 countries) (0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

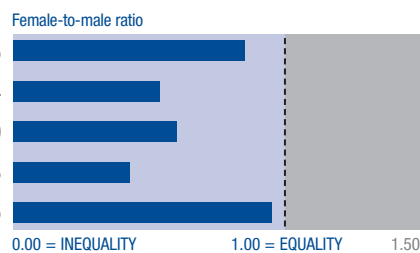
GDP (US\$ billions).....1,146.27
 GDP (PPP) per capita (constant 2011, international \$).....31,198
 Total population (millions).....46.65
 Population growth (%).....-0.24
 Overall population sex ratio (male/female).....0.98

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

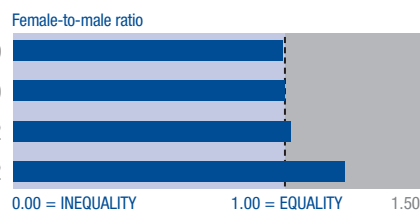
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 84 0.647 0.596

Labour force participation.....	53	0.85	0.67	68	81	0.85
Wage equality for similar work (survey).....	117	0.54	0.61	—	—	0.54
Estimated earned income (PPP US\$).....	72	0.60	0.53	24,107	40,000	0.60
Legislators, senior officials and managers.....	66	0.43	0.27	30	70	0.43
Professional and technical workers.....	68	0.95	0.65	49	51	0.95



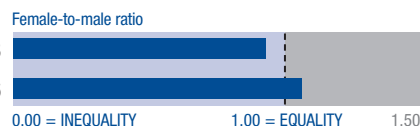
EDUCATIONAL ATTAINMENT..... 44 0.997 0.935

Literacy rate.....	73	0.99	0.87	97	99	0.99
Enrolment in primary education.....	1	1.00	0.94	100	100	1.00
Enrolment in secondary education.....	1	1.00	0.62	96	95	1.02
Enrolment in tertiary education.....	1	1.00	0.88	93	76	1.22



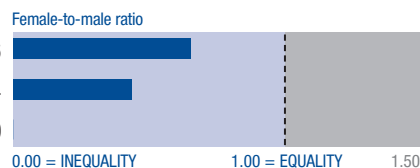
HEALTH AND SURVIVAL..... 87 0.972 0.960

Sex ratio at birth (female/male).....	122	0.93	0.92	—	—	0.93
Healthy life expectancy.....	67	1.06	1.04	75	71	1.06

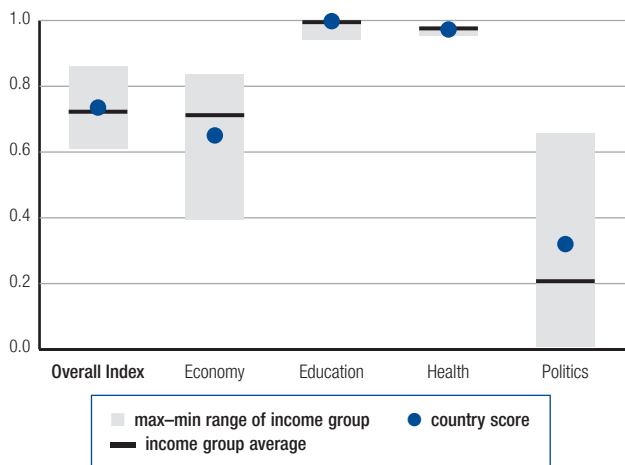


POLITICAL EMPOWERMENT..... 23 0.314 0.214

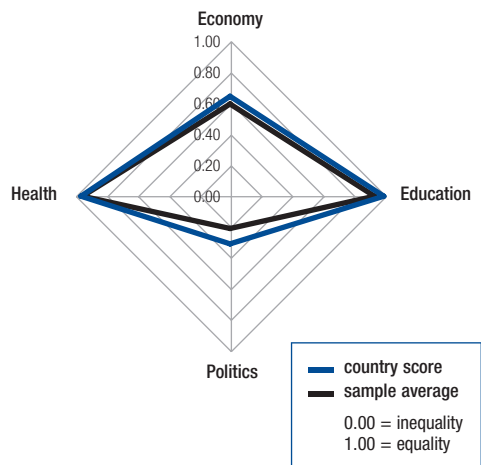
Women in parliament.....	10	0.66	0.25	40	60	0.66
Women in ministerial positions.....	29	0.44	0.20	31	69	0.44
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



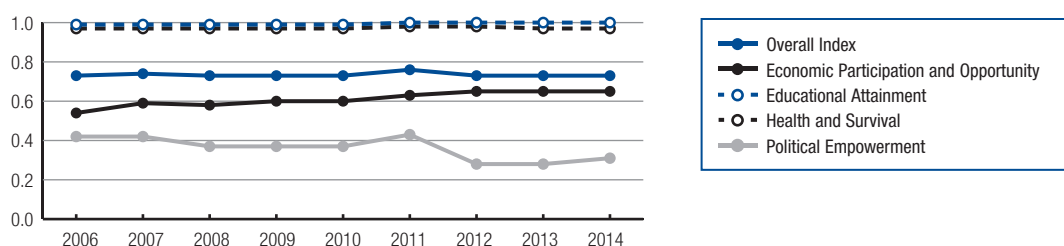
Country score vs sample average



Spain

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	29	0.733	84	0.647	44	0.997	87	0.972	23	0.314
Gender Gap Index 2013 (out of 136 countries)	30	0.727	76	0.652	40	0.997	75	0.973	27	0.284
Gender Gap Index 2012 (out of 135 countries)	26	0.727	75	0.646	38	0.997	34	0.979	27	0.284
Gender Gap Index 2011 (out of 135 countries)	12	0.758	74	0.633	37	0.997	56	0.976	5	0.426
Gender Gap Index 2010 (out of 134 countries)	11	0.755	78	0.624	40	0.996	63	0.975	5	0.426
Gender Gap Index 2009 (out of 134 countries)	17	0.734	90	0.602	56	0.994	80	0.973	9	0.369
Gender Gap Index 2008 (out of 130 countries)	17	0.728	89	0.577	58	0.994	76	0.973	7	0.369
Gender Gap Index 2007 (out of 128 countries)	10	0.744	84	0.589	39	0.994	74	0.973	5	0.421
Gender Gap Index 2006 (out of 115 countries)	11	0.732	85	0.539	38	0.994	71	0.973	5	0.421

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	25.4, 24.7
Female, male part-time employment (as % of total female, male employment)	22.0, 5.7
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	48
Average minutes spent per day on unpaid work (female, male)	258, 154
Percentage of women, men with an account at a formal financial institution	92, 95
Ability of women to rise to positions of enterprise leadership ¹	3.9
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	10
Firms with female participation in ownership (% of firms)	34

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	67, 72
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	29, 71
Percentage of tertiary-level STEM graduates (female, male).....	31, 69
Percentage of PhD graduates (female, male)	49, 51
Percentage of total R&D personnel (FTE) (female, male)	40, 60

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	75.6, 121.4
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	80.8, 169.3
Diabetes age-standardized deaths per 100,000 (female, male)	7.0, 9.3
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	15.5, 42.4
HIV age-standardized deaths per 100,000 (female, male).....	0.7, 2.7
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.2, 0.6
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	29, 32
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	4 [3-7]
Total fertility rate (children per women)	1.5
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	10.6
Mean age of women at the birth of the first child	30
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	—
Contraceptive prevalence (% of married women or in-union).....	66
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	112
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	13
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Government 100%

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1931
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Sri Lanka

Gender Gap Index 2014

Rank **79**
(out of 142 countries)

Score **0.690**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

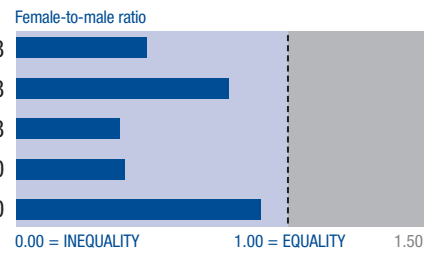
GDP (US\$ billions).....41.05
 GDP (PPP) per capita (constant 2011, international \$).....8,856
 Total population (millions).....20.48
 Population growth (%).....0.76
 Overall population sex ratio (male/female).....0.97

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

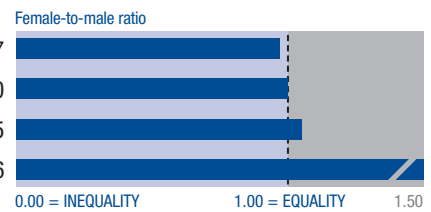
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 109 0.591 0.596

Labour force participation.....	126	0.48	0.67	39	81	0.48
Wage equality for similar work (survey).....	11	0.78	0.61	—	—	0.78
Estimated earned income (PPP US\$).....	127	0.38	0.53	5,030	13,180	0.38
Legislators, senior officials and managers.....	72	0.40	0.27	28	72	0.40
Professional and technical workers.....	76	0.90	0.65	47	53	0.90



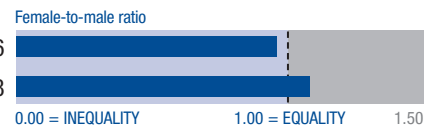
EDUCATIONAL ATTAINMENT.....59 0.994 0.935

Literacy rate.....	86	0.97	0.87	90	93	0.97
Enrolment in primary education.....	70	1.00	0.94	94	94	1.00
Enrolment in secondary education.....	1	1.00	0.62	87	83	1.05
Enrolment in tertiary education.....	1	1.00	0.88	21	13	1.66



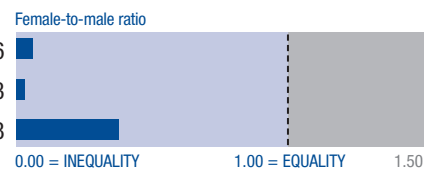
HEALTH AND SURVIVAL.....1 0.980 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.96
Healthy life expectancy.....	1	1.06	1.04	68	63	1.08

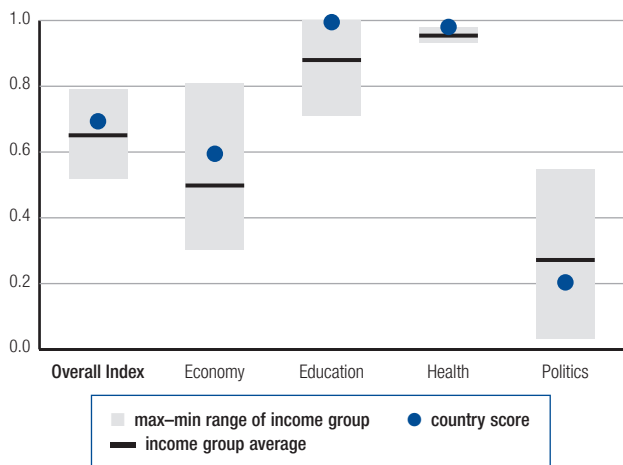


POLITICAL EMPOWERMENT.....50 0.196 0.214

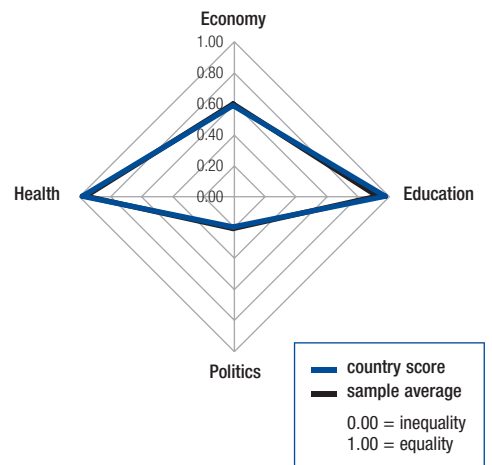
Women in parliament.....	130	0.06	0.25	6	94	0.06
Women in ministerial positions.....	136	0.03	0.20	3	97	0.03
Years with female head of state (last 50).....	6	0.38	0.20	14	36	0.38



Country score within income group



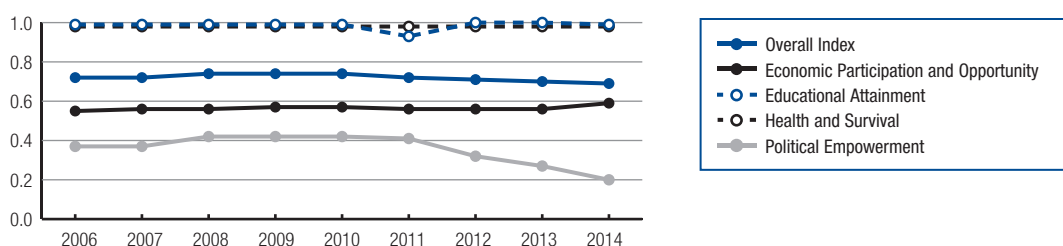
Country score vs sample average



Sri Lanka

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	79	0.690	109	0.591	59	0.994	1	0.980	50	0.196
Gender Gap Index 2013 (out of 136 countries)	55	0.702	109	0.559	48	0.995	1	0.980	30	0.274
Gender Gap Index 2012 (out of 135 countries)	39	0.712	105	0.560	48	0.995	1	0.980	22	0.315
Gender Gap Index 2011 (out of 135 countries)	31	0.721	102	0.560	103	0.933	1	0.980	7	0.413
Gender Gap Index 2010 (out of 134 countries)	16	0.746	89	0.601	57	0.993	1	0.980	6	0.410
Gender Gap Index 2009 (out of 134 countries)	16	0.740	99	0.573	68	0.992	1	0.980	6	0.416
Gender Gap Index 2008 (out of 130 countries)	12	0.737	99	0.560	65	0.992	1	0.980	5	0.416
Gender Gap Index 2007 (out of 128 countries)	15	0.723	94	0.557	56	0.990	1	0.980	7	0.365
Gender Gap Index 2006 (out of 115 countries)	13	0.720	84	0.545	52	0.990	1	0.980	7	0.365

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	6.2, 2.8
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	29, 71
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	31
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	67, 70
Ability of women to rise to positions of enterprise leadership ¹	5.7
Firms with female top managers (% of firms).....	9
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	26

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	43, 57
Percentage of tertiary-level STEM graduates (female, male).....	41, 59
Percentage of PhD graduates (female, male)	45, 55
Percentage of total R&D personnel (FTE) (female, male)	40, 61

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	209.0, 345.1
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	61.4, 68.8
Diabetes age-standardized deaths per 100,000 (female, male)	38.8, 59.7
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	37.9, 74.0
HIV age-standardized deaths per 100,000 (female, male).....	0.5, 1.1
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.6, 1.7
Malnutrition prev., weight for age (female, male) (% of children <5).....	21.6, 21.6

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	24, —
Early marriage (% of women aged 15-19)	11
Maternal mortality ratio (per 100,000 live births) ²	29 [21-42]
Total fertility rate (children per women)	2.4
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	16.9
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	99
Births attended by skilled health personnel (%)	99
Contraceptive prevalence (% of married women or in-union).....	68
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	84
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	1.0
Parental authority after divorce ³	1.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	1.0
Women's access to credit ³	0.0
Women's access to property other than land ³	0.5
Year women received right to vote.....	1931
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Suriname

Gender Gap Index 2014

Rank **109** (out of 142 countries)
 Score **0.650** (0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

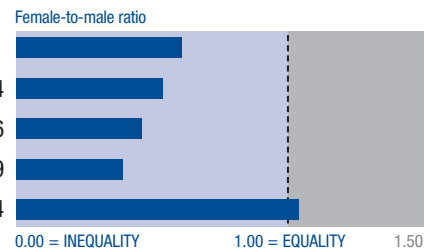
GDP (US\$ billions).....2.50
 GDP (PPP) per capita (constant 2011, international \$).....15,174
 Total population (millions).....0.54
 Population growth (%).....0.88
 Overall population sex ratio (male/female).....1.00

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

ECONOMIC PARTICIPATION AND OPPORTUNITY..... 115 0.569 0.596

Labour force participation.....	112	0.61	0.67	45	74	0.61
Wage equality for similar work (survey).....	114	0.54	0.61	—	—	0.54
Estimated earned income (PPP US\$).....	115	0.46	0.53	9,704	21,147	0.46
Legislators, senior officials and managers.....	75	0.39	0.27	28	72	0.39
Professional and technical workers.....	1	1.00	0.65	51	49	1.04



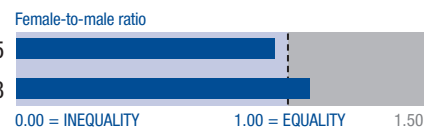
EDUCATIONAL ATTAINMENT.....45 0.997 0.935

Literacy rate.....	74	0.99	0.87	94	95	0.99
Enrolment in primary education.....	1	1.00	0.94	93	92	1.01
Enrolment in secondary education.....	1	1.00	0.62	63	52	1.22
Enrolment in tertiary education.....	1	1.00	0.88	15	9	1.72



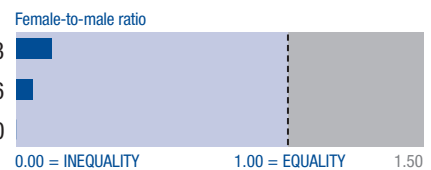
HEALTH AND SURVIVAL.....1 0.980 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	1	1.06	1.04	68	63	1.08

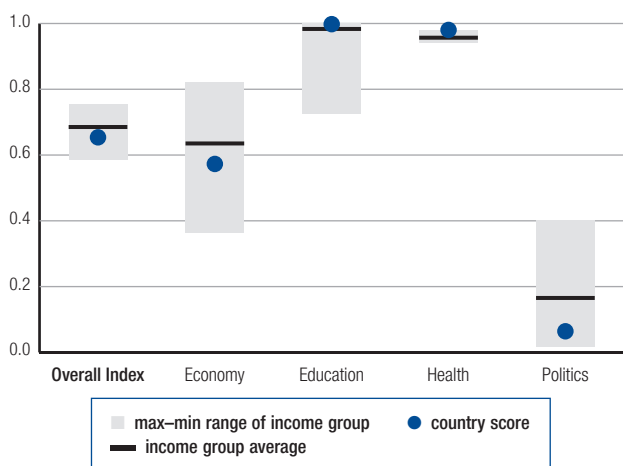


POLITICAL EMPOWERMENT.....131 0.056 0.214

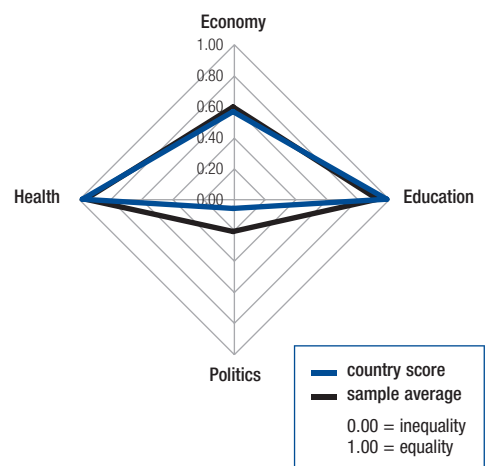
Women in parliament.....	110	0.13	0.25	12	88	0.13
Women in ministerial positions.....	129	0.06	0.20	6	94	0.06
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



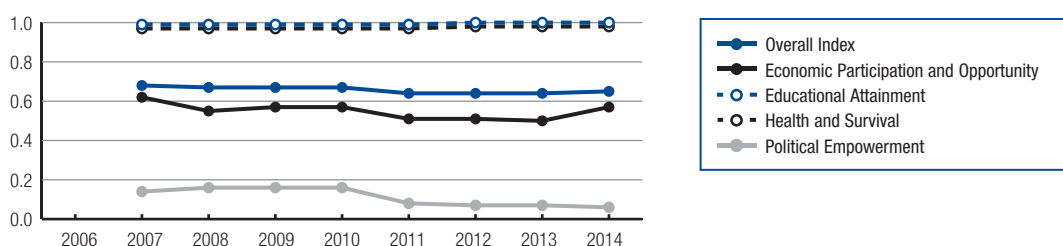
Country score vs sample average



Suriname

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	109	0.650	115	0.569	45	0.997	1	0.980	131	0.056
Gender Gap Index 2013 (out of 136 countries)	110	0.637	119	0.499	39	0.997	1	0.980	110	0.072
Gender Gap Index 2012 (out of 135 countries)	106	0.641	115	0.514	37	0.997	1	0.980	107	0.072
Gender Gap Index 2011 (out of 135 countries)	104	0.640	114	0.508	62	0.991	70	0.974	95	0.084
Gender Gap Index 2010 (out of 134 countries)	102	0.641	123	0.449	85	0.985	70	0.974	53	0.154
Gender Gap Index 2009 (out of 134 countries)	78	0.673	101	0.571	74	0.990	80	0.973	51	0.155
Gender Gap Index 2008 (out of 130 countries)	79	0.667	101	0.551	70	0.991	76	0.973	49	0.155
Gender Gap Index 2007 (out of 128 countries)	56	0.679	73	0.617	64	0.989	74	0.973	46	0.139
Gender Gap Index 2006 (out of 115 countries)	—	—	—	—	—	—	—	—	—	—

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	13.7, 7.0
Female, male part-time employment (as % of total female, male employment)	31.9, 12.4
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	36
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	—, —
Ability of women to rise to positions of enterprise leadership ¹	3.8
Firms with female top managers (% of firms).....	15
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	18

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	48, 52
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	143.2, 169.1
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	64.8, 108.7
Diabetes age-standardized deaths per 100,000 (female, male)	32.7, 47.5
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	7.7, 14.9
HIV age-standardized deaths per 100,000 (female, male).....	16.7, 16.0
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.2
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.7, 3.3
Malnutrition prev., weight for age (female, male) (% of children <5).....	5.4, 6.2

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	29, 32
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	130 [87-190]
Total fertility rate (children per women)	2.3
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	35.2
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	90
Births attended by skilled health personnel (%)	90
Contraceptive prevalence (% of married women or in-union).....	46
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	—
Maternity leave benefits (% of wages paid in covered period)	—
Provider of maternity benefits.....	—
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1948
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Swaziland

Gender Gap Index 2014

Rank **92**
(out of 142 countries)

Score **0.677**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

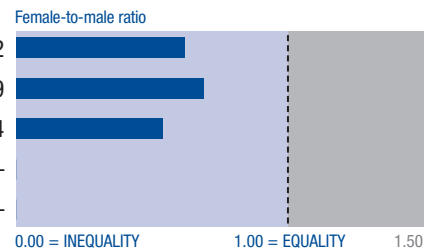
GDP (US\$ billions).....3.04
 GDP (PPP) per capita (constant 2011, international \$).....6,390
 Total population (millions).....1.25
 Population growth (%).....1.49
 Overall population sex ratio (male/female).....0.97

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

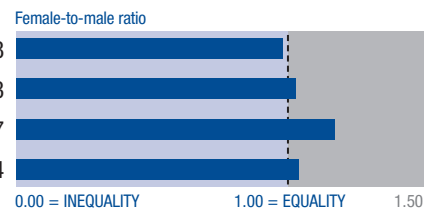
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 99 0.624 0.596

Labour force participation.....	107	0.62	0.67	45	73	0.62
Wage equality for similar work (survey).....	50	0.69	0.61	—	—	0.69
Estimated earned income (PPP US\$).....	97	0.54	0.53	4,225	7,859	0.54
Legislators, senior officials and managers.....	—	—	0.27	—	—	—
Professional and technical workers.....	—	—	0.65	—	—	—



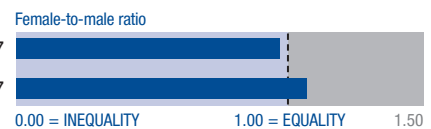
EDUCATIONAL ATTAINMENT..... 47 0.997 0.935

Literacy rate.....	75	0.98	0.87	82	84	0.98
Enrolment in primary education.....	1	1.00	0.94	86	84	1.03
Enrolment in secondary education.....	1	1.00	0.62	38	32	1.17
Enrolment in tertiary education.....	1	1.00	0.88	6	6	1.04



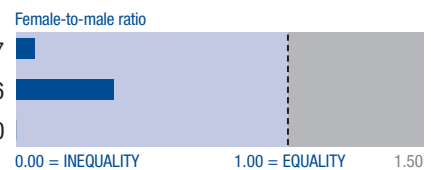
HEALTH AND SURVIVAL..... 1 0.980 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.97
Healthy life expectancy.....	1	1.06	1.04	47	44	1.07

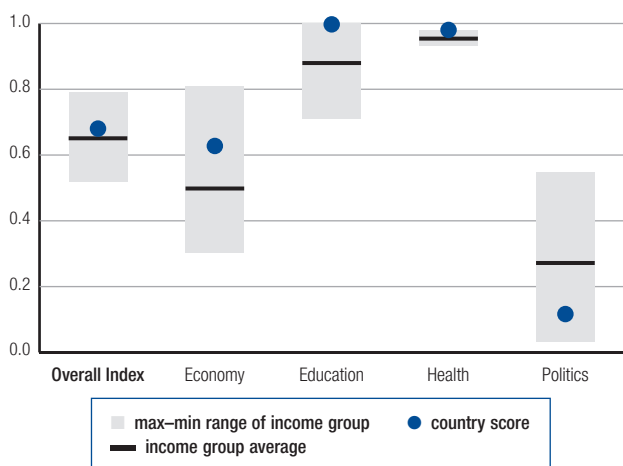


POLITICAL EMPOWERMENT..... 99 0.109 0.214

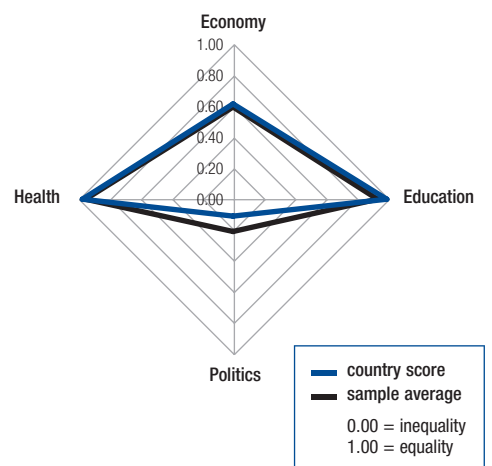
Women in parliament.....	128	0.07	0.25	6	94	0.07
Women in ministerial positions.....	40	0.36	0.20	26	74	0.36
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



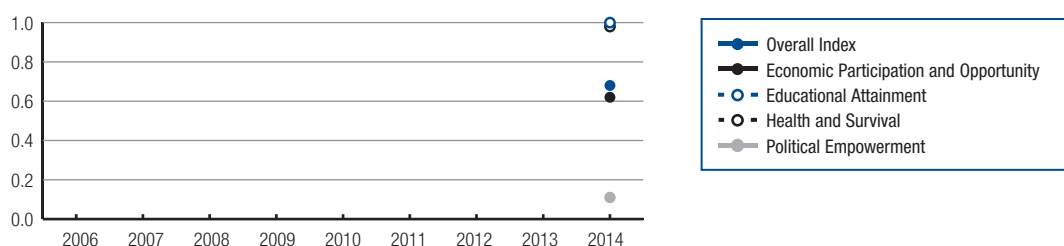
Country score vs sample average



Swaziland

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	92	0.677	99	0.624	47	0.997	1	0.980	99	0.109
Gender Gap Index 2013 (out of 136 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2012 (out of 135 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2011 (out of 135 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2010 (out of 134 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2009 (out of 134 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2008 (out of 130 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2007 (out of 128 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2006 (out of 115 countries)	—	—	—	—	—	—	—	—	—	—

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	26.0, 20.0
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	32
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	27, 30
Ability of women to rise to positions of enterprise leadership ¹	4.6
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	29

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	27, 73
Percentage of tertiary-level STEM graduates (female, male).....	30, 70
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	330.8, 248.2
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	75.7, 101.1
Diabetes age-standardized deaths per 100,000 (female, male)	98.2, 43.3
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	83.3, 100.6
HIV age-standardized deaths per 100,000 (female, male).....	430.6, 645.2
Malaria age-standardized deaths per 100,000 (female, male)	0.1, 0.2
Tuberculosis age-standardized deaths per 100,000 (female, male).....	55.1, 164.2
Malnutrition prev., weight for age (female, male) (% of children <5).....	5.0, 6.7

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	27, 31
Early marriage (% of women aged 15-19)	7
Maternal mortality ratio (per 100,000 live births) ²	310 [170-560]
Total fertility rate (children per women)	3.4
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	72.0
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	97
Births attended by skilled health personnel (%)	82
Contraceptive prevalence (% of married women or in-union).....	65
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	—
Maternity leave benefits (% of wages paid in covered period)	—
Provider of maternity benefits.....	—
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	1.0
Parental authority after divorce ³	1.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.8
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	1.0
Women's access to land ownership ³	1.0
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote.....	1968
Quota type (single/lower house).....	Reserved seats
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Sweden

Gender Gap Index 2014

Rank

4

(out of 142 countries)

Score

0.817

(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

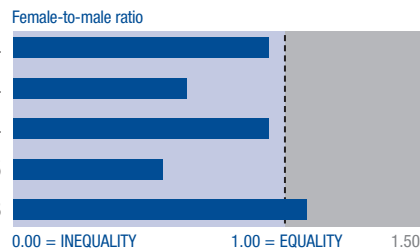
GDP (US\$ billions)	423.62
GDP (PPP) per capita (constant 2011, international \$)	41,840
Total population (millions)	9.59
Population growth (%)	0.77
Overall population sex ratio (male/female)	0.99

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

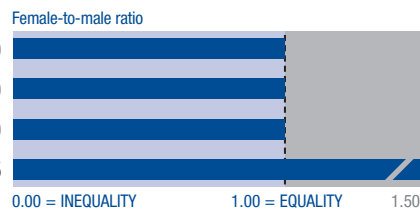
ECONOMIC PARTICIPATION AND OPPORTUNITY 15 0.799 0.596

Labour force participation	13	0.94	0.67	78	82	0.94
Wage equality for similar work (survey)	71	0.64	0.61	—	—	0.64
Estimated earned income (PPP US\$)	11	0.94	0.53	37,788	40,000	0.94
Legislators, senior officials and managers	44	0.55	0.27	36	65	0.55
Professional and technical workers	1	1.00	0.65	52	48	1.08



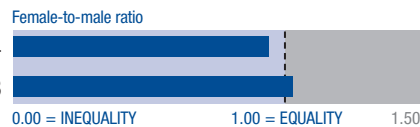
EDUCATIONAL ATTAINMENT 43 0.997 0.935

Literacy rate	1	1.00	0.87	99	99	1.00
Enrolment in primary education	76	1.00	0.94	99	100	1.00
Enrolment in secondary education	81	1.00	0.62	93	93	1.00
Enrolment in tertiary education	1	1.00	0.88	86	55	1.55



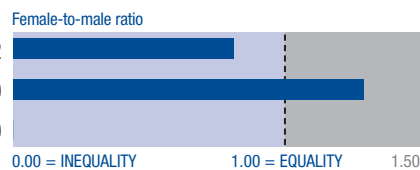
HEALTH AND SURVIVAL 100 0.969 0.960

Sex ratio at birth (female/male)	94	0.94	0.92	—	—	0.94
Healthy life expectancy	111	1.03	1.04	73	71	1.03

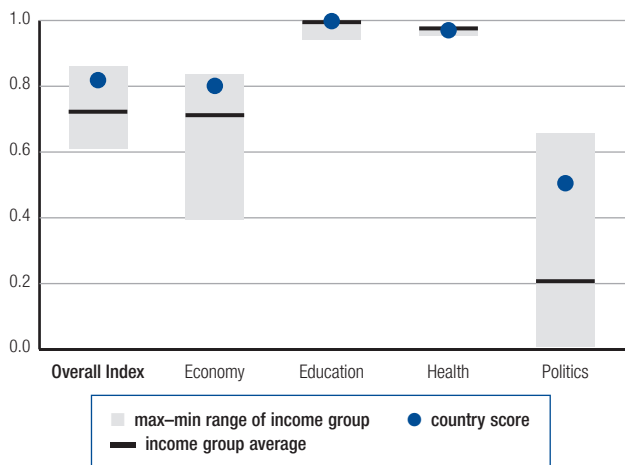


POLITICAL EMPOWERMENT 5 0.500 0.214

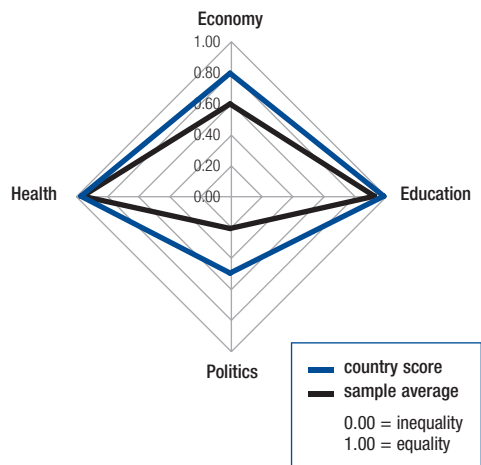
Women in parliament	3	0.82	0.25	45	55	0.82
Women in ministerial positions	1	1.00	0.20	57	43	1.30
Years with female head of state (last 50)	64	0.00	0.20	0	50	0.00



Country score within income group



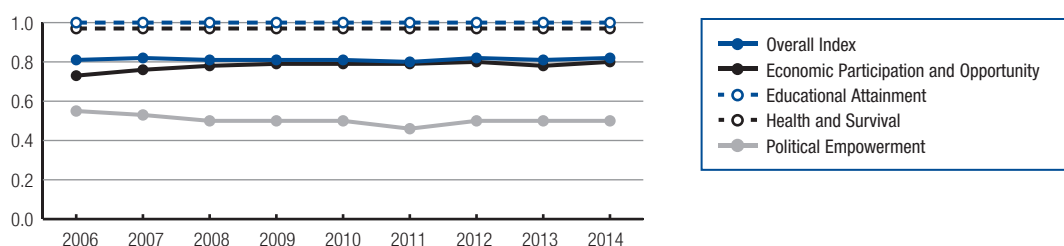
Country score vs sample average



Sweden

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	4	0.817	15	0.799	43	0.997	100	0.969	5	0.500
Gender Gap Index 2013 (out of 136 countries)	4	0.813	14	0.783	38	0.998	69	0.974	4	0.498
Gender Gap Index 2012 (out of 135 countries)	4	0.816	10	0.796	39	0.997	73	0.974	4	0.498
Gender Gap Index 2011 (out of 135 countries)	4	0.804	7	0.793	41	0.996	82	0.973	4	0.456
Gender Gap Index 2010 (out of 134 countries)	4	0.802	11	0.770	41	0.996	80	0.973	4	0.471
Gender Gap Index 2009 (out of 134 countries)	4	0.814	6	0.785	39	0.998	79	0.974	4	0.499
Gender Gap Index 2008 (out of 130 countries)	3	0.814	5	0.784	33	0.999	75	0.974	4	0.499
Gender Gap Index 2007 (out of 128 countries)	1	0.821	6	0.761	27	0.999	73	0.974	1	0.550
Gender Gap Index 2006 (out of 115 countries)	1	0.813	9	0.731	23	0.999	70	0.973	1	0.550

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	7.7, 8.2
Female, male part-time employment (as % of total female, male employment)	18.6, 10.3
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	50
Average minutes spent per day on unpaid work (female, male)	207, 154
Percentage of women, men with an account at a formal financial institution	99, 99
Ability of women to rise to positions of enterprise leadership ¹	4.7
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	17
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	92, 95
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	34, 66
Percentage of tertiary-level STEM graduates (female, male).....	33, 67
Percentage of PhD graduates (female, male)	47, 53
Percentage of total R&D personnel (FTE) (female, male)	30, 70

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	105.7, 162.8
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	100.5, 124.9
Diabetes age-standardized deaths per 100,000 (female, male)	6.1, 10.6
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	13.8, 17.3
HIV age-standardized deaths per 100,000 (female, male).....	0.1, 0.2
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.2, 0.2
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	31, 34
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	4 [2-8]
Total fertility rate (children per women)	1.9
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	6.5
Mean age of women at the birth of the first child	28
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	—
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	0
Maternity leave benefits (% of wages paid in covered period)	0
Provider of maternity benefits.....	—
Length of paternity leave (calendar days)	10
Paternity leave benefits (% of wages paid in covered period)	80
Provider of paternity benefits.....	Government 100%

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1919, 1921
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Switzerland

Gender Gap Index 2014

Rank

11

(out of 142 countries)

Score

0.780

(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

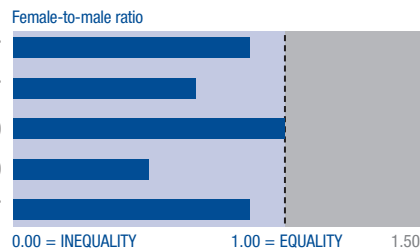
GDP (US\$ billions).....	448.41
GDP (PPP) per capita (constant 2011, international \$).....	51,293
Total population (millions).....	8.08
Population growth (%).....	1.05
Overall population sex ratio (male/female).....	0.97

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

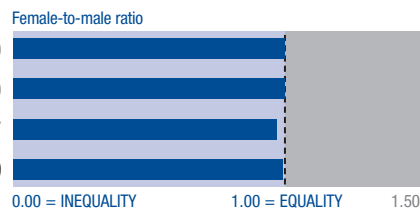
ECONOMIC PARTICIPATION AND OPPORTUNITY 23 0.780 0.596

Labour force participation.....	41	0.87	0.67	77	89	0.87
Wage equality for similar work (survey).....	59	0.67	0.61	—	—	0.67
Estimated earned income (PPP US\$).....	1	1.00	0.53	40,000	40,000	1.00
Legislators, senior officials and managers.....	52	0.50	0.27	33	67	0.50
Professional and technical workers.....	81	0.87	0.65	46	54	0.87



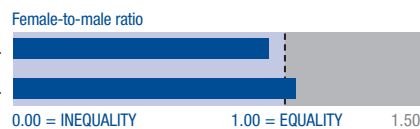
EDUCATIONAL ATTAINMENT 72 0.992 0.935

Literacy rate.....	1	1.00	0.87	99	99	1.00
Enrolment in primary education.....	63	1.00	0.94	93	93	1.00
Enrolment in secondary education.....	92	0.97	0.62	80	82	0.97
Enrolment in tertiary education.....	100	0.99	0.88	55	56	0.99



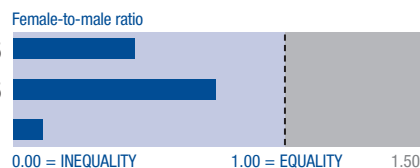
HEALTH AND SURVIVAL 70 0.974 0.960

Sex ratio at birth (female/male).....	94	0.94	0.92	—	—	0.94
Healthy life expectancy.....	83	1.04	1.04	74	71	1.04

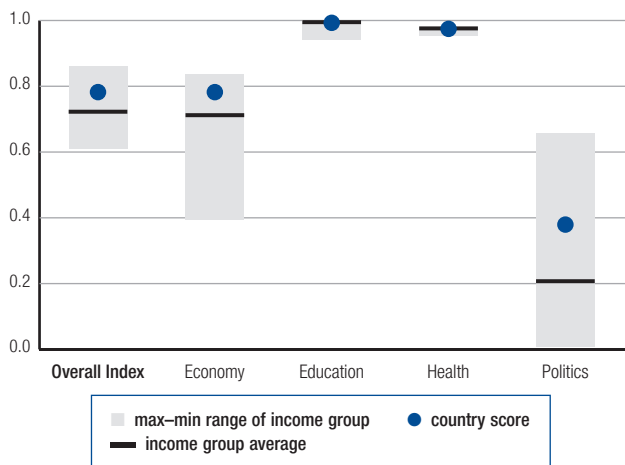


POLITICAL EMPOWERMENT 16 0.374 0.214

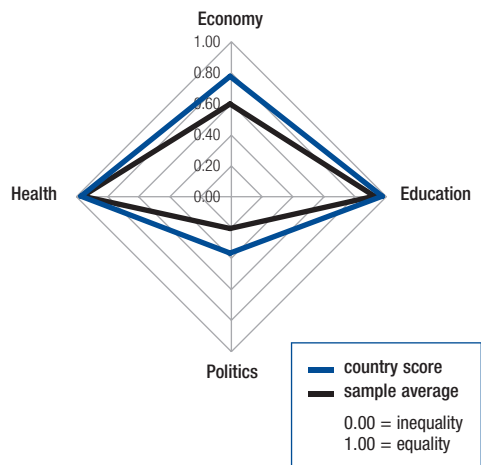
Women in parliament.....	33	0.45	0.25	31	69	0.45
Women in ministerial positions.....	10	0.75	0.20	43	57	0.75
Years with female head of state (last 50).....	22	0.11	0.20	5	45	0.11



Country score within income group



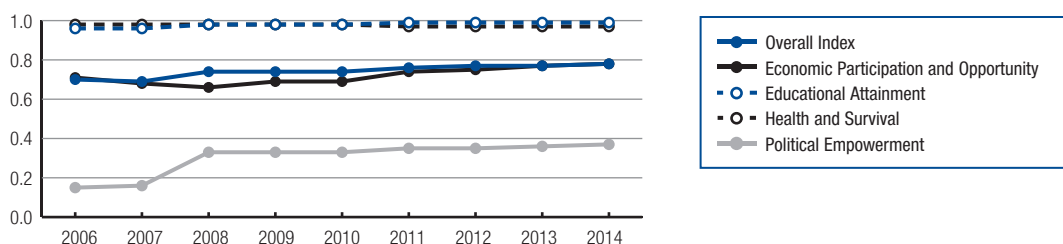
Country score vs sample average



Switzerland

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	11	0.780	23	0.780	72	0.992	70	0.974	16	0.374
Gender Gap Index 2013 (out of 136 countries)	9	0.774	23	0.768	66	0.992	72	0.973	16	0.361
Gender Gap Index 2012 (out of 135 countries)	10	0.767	28	0.752	71	0.991	68	0.974	13	0.353
Gender Gap Index 2011 (out of 135 countries)	10	0.763	28	0.742	68	0.990	75	0.974	13	0.345
Gender Gap Index 2010 (out of 134 countries)	10	0.756	30	0.727	71	0.989	74	0.974	13	0.335
Gender Gap Index 2009 (out of 134 countries)	13	0.743	48	0.685	88	0.979	59	0.978	12	0.327
Gender Gap Index 2008 (out of 130 countries)	14	0.736	54	0.663	88	0.975	56	0.978	11	0.327
Gender Gap Index 2007 (out of 128 countries)	40	0.692	42	0.676	92	0.957	55	0.978	37	0.158
Gender Gap Index 2006 (out of 115 countries)	26	0.700	18	0.709	79	0.957	35	0.979	34	0.154

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	4.5, 3.9
Female, male part-time employment (as % of total female, male employment)	45.6, 9.6
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	47
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	—, —
Ability of women to rise to positions of enterprise leadership ¹	5.1
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	8
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	81, 90
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	23, 77
Percentage of tertiary-level STEM graduates (female, male).....	20, 80
Percentage of PhD graduates (female, male)	42, 58
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	77.9, 122.0
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	83.9, 131.1
Diabetes age-standardized deaths per 100,000 (female, male)	5.0, 8.1
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	9.3, 18.3
HIV age-standardized deaths per 100,000 (female, male).....	0.3, 0.5
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.1, 0.2
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	30, 33
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	6 [2-14]
Total fertility rate (children per women)	1.5
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	1.9
Mean age of women at the birth of the first child	30
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	—
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	98
Maternity leave benefits (% of wages paid in covered period)	80
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1971
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Syria

Gender Gap Index 2014

Rank **139**
(out of 142 countries)

Score **0.577**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

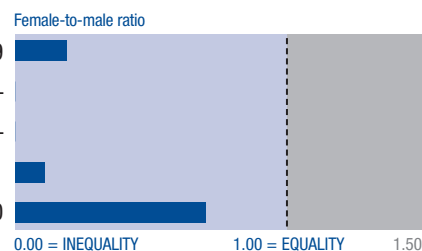
GDP (US\$ billions).....32.03
 GDP (PPP) per capita (constant 2011, international \$).....—
 Total population (millions).....22.85
 Population growth (%).....1.97
 Overall population sex ratio (male/female).....1.02

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

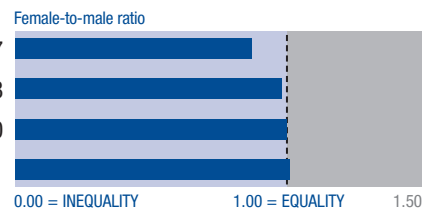
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 142 0.297 0.596

Labour force participation.....	142	0.19	0.67	14	76	0.19
Wage equality for similar work (survey).....	—	—	0.61	—	—	—
Estimated earned income (PPP US\$).....	—	—	0.53	—	—	—
Legislators, senior officials and managers.....	114	0.11	0.27	10	90	0.11
Professional and technical workers.....	97	0.70	0.65	41	59	0.70



EDUCATIONAL ATTAINMENT..... 101 0.967 0.935

Literacy rate.....	110	0.87	0.87	79	91	0.87
Enrolment in primary education.....	107	0.98	0.94	92	94	0.98
Enrolment in secondary education.....	1	1.00	0.62	69	69	1.00
Enrolment in tertiary education.....	1	1.00	0.88	26	26	1.01



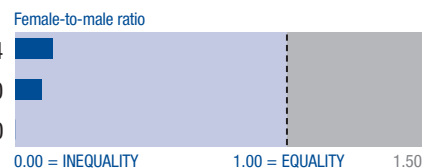
HEALTH AND SURVIVAL..... 37 0.979 0.960

Sex ratio at birth (female/male).....	94	0.94	0.92	—	—	0.94
Healthy life expectancy.....	1	1.06	1.04	65	55	1.18

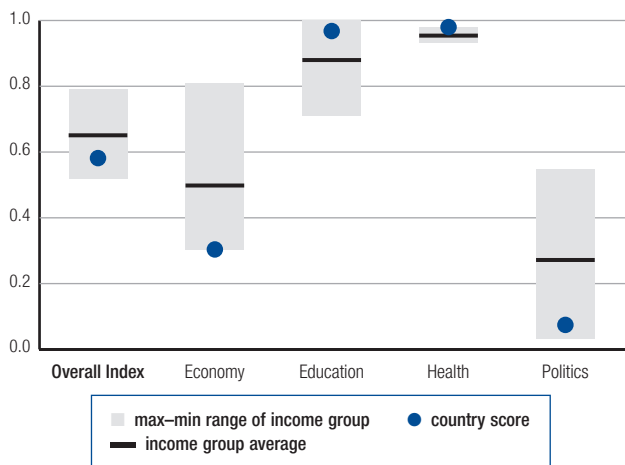


POLITICAL EMPOWERMENT..... 126 0.066 0.214

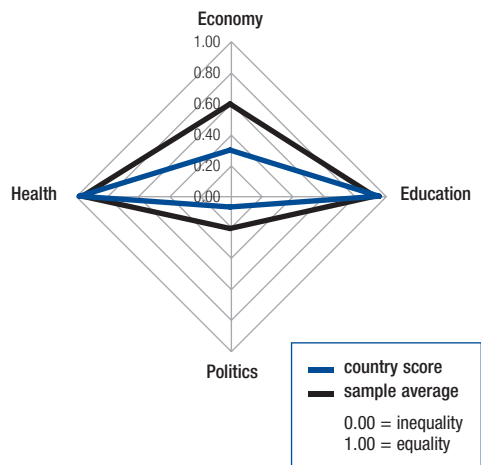
Women in parliament.....	107	0.14	0.25	12	88	0.14
Women in ministerial positions.....	112	0.10	0.20	9	91	0.10
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



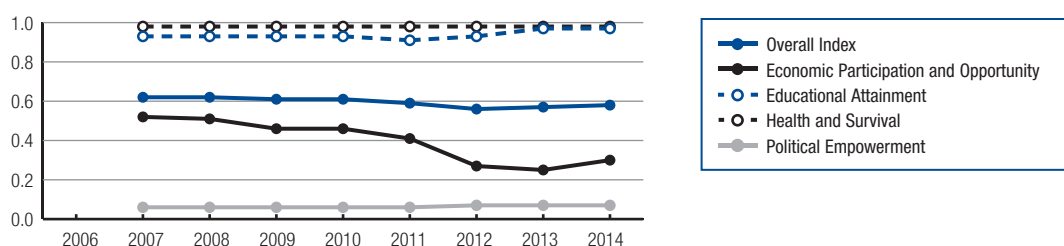
Country score vs sample average



Syria

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	139	0.577	142	0.297	101	0.967	37	0.979	126	0.066
Gender Gap Index 2013 (out of 136 countries)	133	0.566	136	0.251	96	0.968	58	0.976	112	0.070
Gender Gap Index 2012 (out of 135 countries)	132	0.563	135	0.274	107	0.931	61	0.976	111	0.070
Gender Gap Index 2011 (out of 135 countries)	124	0.590	129	0.409	109	0.914	61	0.976	110	0.060
Gender Gap Index 2010 (out of 134 countries)	124	0.593	130	0.398	104	0.936	60	0.976	107	0.060
Gender Gap Index 2009 (out of 134 countries)	121	0.607	120	0.461	104	0.931	68	0.976	116	0.060
Gender Gap Index 2008 (out of 130 countries)	107	0.618	107	0.508	101	0.927	65	0.976	112	0.060
Gender Gap Index 2007 (out of 128 countries)	103	0.622	104	0.524	99	0.927	63	0.976	100	0.059
Gender Gap Index 2006 (out of 115 countries)	—	—	—	—	—	—	—	—	—	—

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	22.5, 5.7
Female, male part-time employment (as % of total female, male employment)	13.3, 6.6
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	16
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	20, 27
Ability of women to rise to positions of enterprise leadership ¹	—
Firms with female top managers (% of firms).....	23
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	14

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	32, 68
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	299.2, 455.0
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	99.0, 125.4
Diabetes age-standardized deaths per 100,000 (female, male)	9.6, 10.3
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	17.2, 30.6
HIV age-standardized deaths per 100,000 (female, male).....	0.0, 0.0
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	2.5, 4.2
Malnutrition prev., weight for age (female, male) (% of children <5).....	8.7, 11.5

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	25, 29
Early marriage (% of women aged 15-19)	11
Maternal mortality ratio (per 100,000 live births) ²	49 [28-83]
Total fertility rate (children per women)	3.0
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	41.6
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	88
Births attended by skilled health personnel (%)	96
Contraceptive prevalence (% of married women or in-union).....	58
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	120
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.5
Parental authority after divorce ³	0.5
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	1.0
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote.....	1949, 1953
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Tajikistan

Gender Gap Index 2014

Rank **102**
(out of 142 countries)

Score **0.665**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

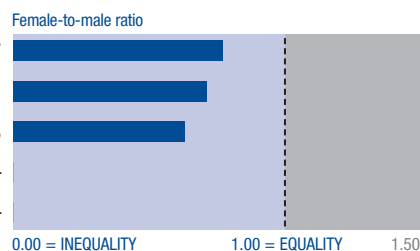
GDP (US\$ billions).....3.94
 GDP (PPP) per capita (constant 2011, international \$).....2,320
 Total population (millions).....8.21
 Population growth (%).....2.45
 Overall population sex ratio (male/female).....0.96

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

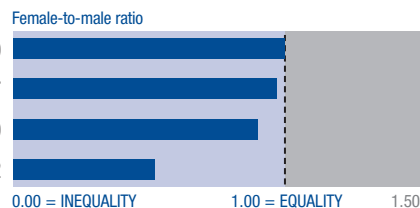
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 58 0.701 0.596

Labour force participation.....	76	0.77	0.67	62	80	0.77
Wage equality for similar work (survey).....	36	0.71	0.61	—	—	0.71
Estimated earned income (PPP US\$).....	62	0.63	0.53	1,818	2,899	0.63
Legislators, senior officials and managers.....	—	—	0.27	—	—	—
Professional and technical workers.....	—	—	0.65	—	—	—



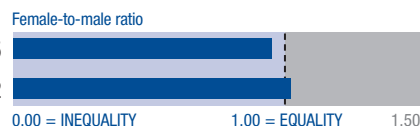
EDUCATIONAL ATTAINMENT..... 119 0.905 0.935

Literacy rate.....	53	1.00	0.87	100	100	1.00
Enrolment in primary education.....	118	0.97	0.94	96	99	0.97
Enrolment in secondary education.....	109	0.90	0.62	79	88	0.90
Enrolment in tertiary education.....	127	0.52	0.88	15	29	0.52



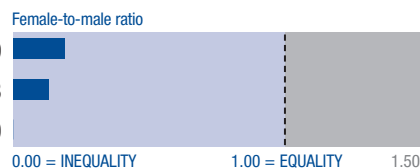
HEALTH AND SURVIVAL..... 121 0.966 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	130	1.02	1.04	60	59	1.02



POLITICAL EMPOWERMENT..... 111 0.089 0.214

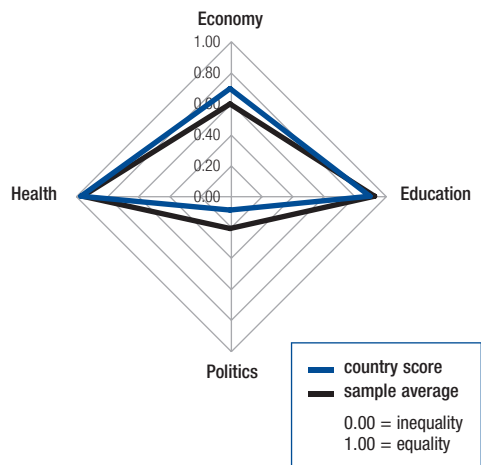
Women in parliament.....	89	0.19	0.25	16	84	0.19
Women in ministerial positions.....	98	0.13	0.20	11	89	0.13
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



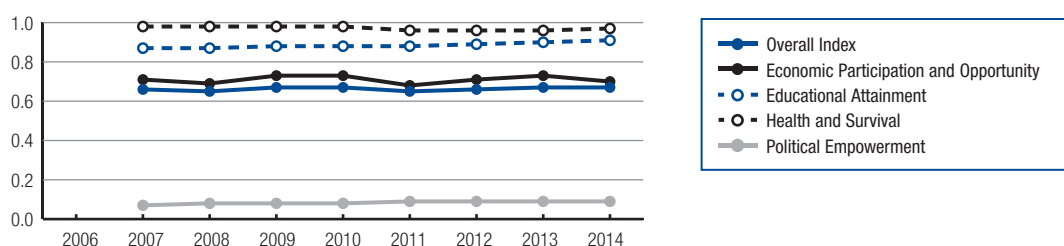
Country score vs sample average



Tajikistan

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	102	0.665	58	0.701	119	0.905	121	0.966	111	0.089
Gender Gap Index 2013 (out of 136 countries)	90	0.668	38	0.728	110	0.899	123	0.956	100	0.089
Gender Gap Index 2012 (out of 135 countries)	96	0.661	42	0.711	114	0.887	122	0.956	95	0.089
Gender Gap Index 2011 (out of 135 countries)	96	0.653	49	0.683	113	0.884	122	0.956	94	0.088
Gender Gap Index 2010 (out of 134 countries)	89	0.660	40	0.709	113	0.882	121	0.956	90	0.093
Gender Gap Index 2009 (out of 134 countries)	86	0.666	27	0.730	114	0.875	58	0.979	96	0.081
Gender Gap Index 2008 (out of 130 countries)	89	0.654	44	0.689	112	0.867	55	0.979	98	0.081
Gender Gap Index 2007 (out of 128 countries)	79	0.658	25	0.710	107	0.869	54	0.979	90	0.074
Gender Gap Index 2006 (out of 115 countries)	—	—	—	—	—	—	—	—	—	—

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	10.5, 12.3
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	29
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	2, 3
Ability of women to rise to positions of enterprise leadership ¹	4.9
Firms with female top managers (% of firms).....	12
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	34

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	19, 81
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	11, 89
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	523.2, 490.9
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	80.0, 103.0
Diabetes age-standardized deaths per 100,000 (female, male)	21.1, 16.9
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	45.7, 44.8
HIV age-standardized deaths per 100,000 (female, male).....	4.4, 10.6
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	10.9, 16.1
Malnutrition prev., weight for age (female, male) (% of children <5).....	14.0, 15.9

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	22, 25
Early marriage (% of women aged 15-19)	14
Maternal mortality ratio (per 100,000 live births) ²	44 [27-71]
Total fertility rate (children per women)	3.8
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	42.8
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	79
Births attended by skilled health personnel (%)	87
Contraceptive prevalence (% of married women or in-union).....	28
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	140
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.8
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.0
Year women received right to vote.....	1924
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Tanzania

Gender Gap Index 2014

Rank **47**
(out of 142 countries)

Score **0.718**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

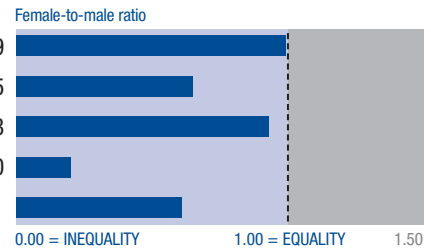
GDP (US\$ billions).....24.01
 GDP (PPP) per capita (constant 2011, international \$).....1,656
 Total population (millions).....49.25
 Population growth (%)3.03
 Overall population sex ratio (male/female).....1.00

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

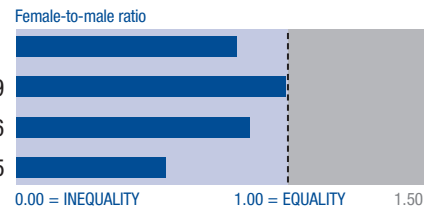
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 53 0.708 0.596

Labour force participation.....	6	0.99	0.67	90	91	0.99
Wage equality for similar work (survey).....	67	0.65	0.61	—	—	0.65
Estimated earned income (PPP US\$).....	12	0.93	0.53	1,618	1,748	0.93
Legislators, senior officials and managers.....	102	0.20	0.27	16	84	0.20
Professional and technical workers.....	101	0.61	0.65	38	62	0.61



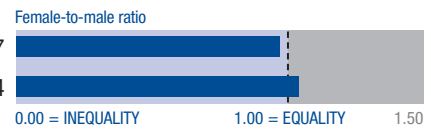
EDUCATIONAL ATTAINMENT..... 125 0.875 0.935

Literacy rate.....	117	0.81	0.87	61	75	0.81
Enrolment in primary education.....	80	0.99	0.94	97	98	0.99
Enrolment in secondary education.....	113	0.86	0.62	26	30	0.86
Enrolment in tertiary education.....	126	0.55	0.88	3	5	0.55



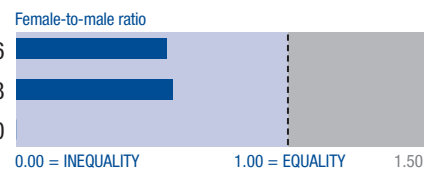
HEALTH AND SURVIVAL..... 73 0.973 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.97
Healthy life expectancy.....	89	1.04	1.04	53	51	1.04



POLITICAL EMPOWERMENT..... 22 0.317 0.214

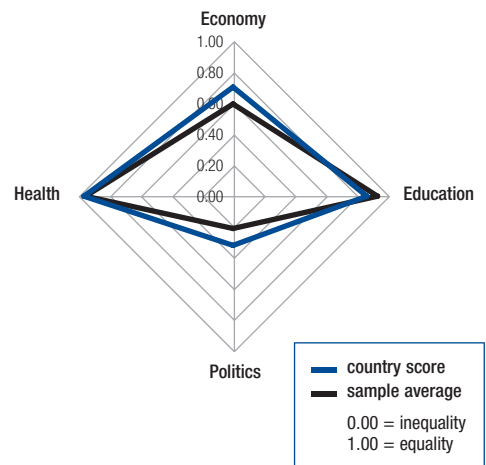
Women in parliament.....	20	0.56	0.25	36	64	0.56
Women in ministerial positions.....	17	0.58	0.20	37	63	0.58
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



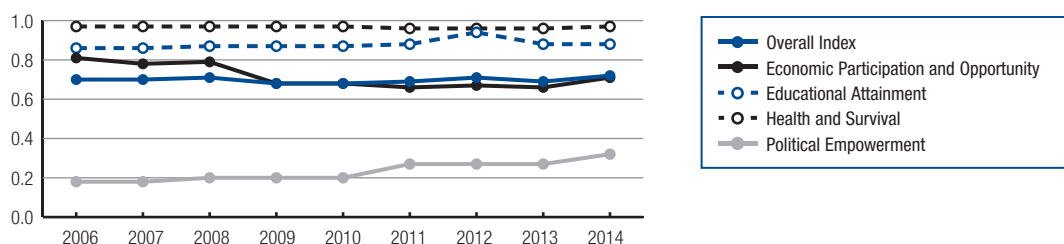
Country score vs sample average



Tanzania

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	47	0.718	53	0.708	125	0.875	73	0.973	22	0.317
Gender Gap Index 2013 (out of 136 countries)	66	0.693	70	0.664	118	0.878	112	0.961	32	0.268
Gender Gap Index 2012 (out of 135 countries)	46	0.709	60	0.669	105	0.937	111	0.961	31	0.268
Gender Gap Index 2011 (out of 135 countries)	59	0.690	63	0.657	114	0.878	111	0.961	30	0.265
Gender Gap Index 2010 (out of 134 countries)	66	0.683	57	0.671	114	0.872	110	0.961	33	0.228
Gender Gap Index 2009 (out of 134 countries)	73	0.680	52	0.682	115	0.868	105	0.969	37	0.200
Gender Gap Index 2008 (out of 130 countries)	38	0.707	3	0.789	111	0.870	100	0.969	35	0.200
Gender Gap Index 2007 (out of 128 countries)	34	0.697	4	0.780	109	0.859	99	0.969	29	0.180
Gender Gap Index 2006 (out of 115 countries)	24	0.704	1	0.809	97	0.859	95	0.967	26	0.180

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	4.2, 2.7
Female, male part-time employment (as % of total female, male employment)	16.3, 11.6
Female, male workers in informal employment (as % of non-agricultural employment).....	48, 52
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	31
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	14, 21
Ability of women to rise to positions of enterprise leadership ¹	4.5
Firms with female top managers (% of firms).....	14
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	25

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	22, 78
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	28, 72

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	191.1, 214.7
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	90.9, 104.4
Diabetes age-standardized deaths per 100,000 (female, male)	49.5, 49.3
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	23.9, 32.1
HIV age-standardized deaths per 100,000 (female, male).....	171.5, 210.3
Malaria age-standardized deaths per 100,000 (female, male)	42.6, 45.3
Tuberculosis age-standardized deaths per 100,000 (female, male).....	12.1, 24.4
Malnutrition prev., weight for age (female, male) (% of children <5).....	14.6, 17.8

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	21, 25
Early marriage (% of women aged 15-19)	28
Maternal mortality ratio (per 100,000 live births) ²	410 [250-660]
Total fertility rate (children per women)	5.3
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	122.7
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	88
Births attended by skilled health personnel (%)	49
Contraceptive prevalence (% of married women or in-union).....	34
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	84
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer 100%
Length of paternity leave (calendar days)	3
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	0.5
Parental authority after divorce ³	0.5
Female genital mutilation (% of women aged 15-49).....	15.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	1.0
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	1.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote.....	1959
Quota type (single/lower house).....	Reserved seats
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Thailand

Gender Gap Index 2014

Rank **61**
(out of 142 countries)

Score **0.703**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

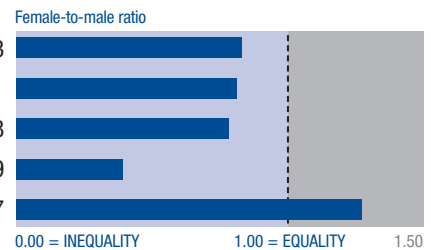
GDP (US\$ billions).....230.37
 GDP (PPP) per capita (constant 2011, international \$).....13,736
 Total population (millions).....67.01
 Population growth (%).....0.34
 Overall population sex ratio (male/female).....0.97

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

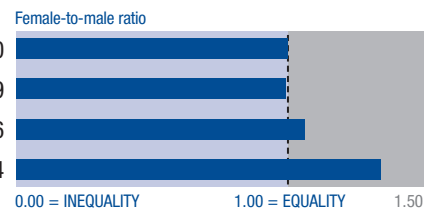
ECONOMIC PARTICIPATION AND OPPORTUNITY 26 0.768 0.596

Labour force participation.....	63	0.83	0.67	71	86	0.83
Wage equality for similar work (survey).....	4	0.81	0.61	—	—	0.81
Estimated earned income (PPP US\$).....	25	0.78	0.53	12,157	15,559	0.78
Legislators, senior officials and managers.....	74	0.39	0.27	28	72	0.39
Professional and technical workers.....	1	1.00	0.65	56	44	1.27



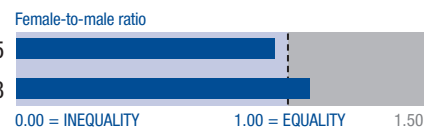
EDUCATIONAL ATTAINMENT 64 0.994 0.935

Literacy rate.....	44	1.00	0.87	96	96	1.00
Enrolment in primary education.....	100	0.99	0.94	95	96	0.99
Enrolment in secondary education.....	1	1.00	0.62	82	77	1.06
Enrolment in tertiary education.....	1	1.00	0.88	59	44	1.34



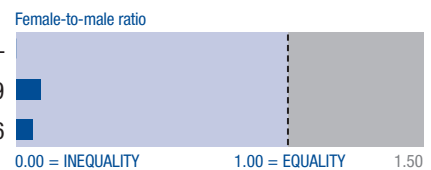
HEALTH AND SURVIVAL 1 0.980 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	1	1.06	1.04	68	63	1.08

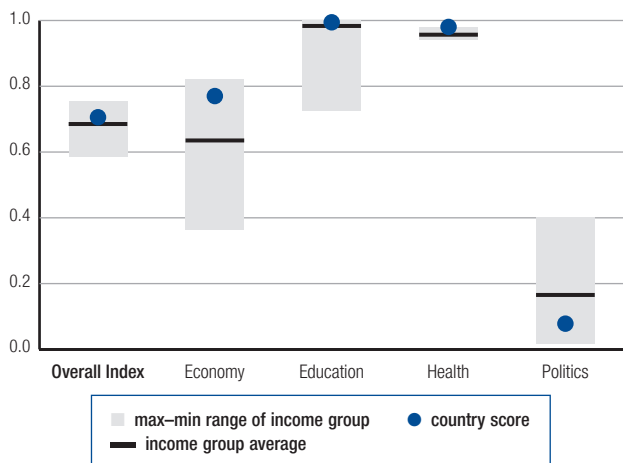


POLITICAL EMPOWERMENT 121 0.070 0.214

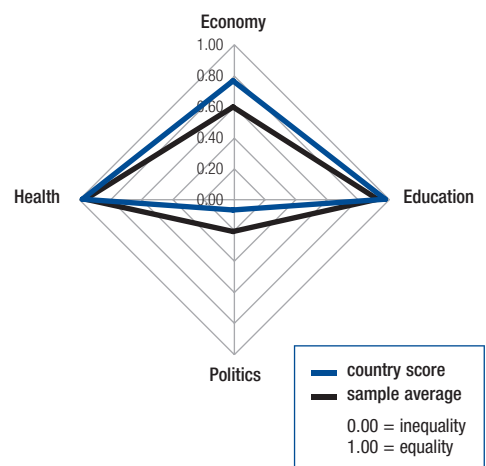
Women in parliament.....	—	—	0.25	—	—	—
Women in ministerial positions.....	115	0.09	0.20	8	92	0.09
Years with female head of state (last 50).....	33	0.06	0.20	3	47	0.06



Country score within income group



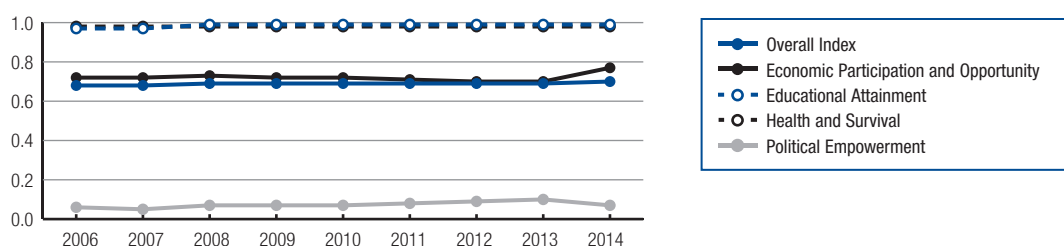
Country score vs sample average



Thailand

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	61	0.703	26	0.768	64	0.994	1	0.980	121	0.070
Gender Gap Index 2013 (out of 136 countries)	65	0.693	50	0.703	78	0.989	1	0.980	89	0.099
Gender Gap Index 2012 (out of 135 countries)	65	0.689	49	0.699	78	0.989	1	0.980	93	0.090
Gender Gap Index 2011 (out of 135 countries)	60	0.689	41	0.709	82	0.986	1	0.980	97	0.083
Gender Gap Index 2010 (out of 134 countries)	57	0.691	36	0.716	84	0.986	1	0.980	94	0.083
Gender Gap Index 2009 (out of 134 countries)	59	0.691	30	0.722	62	0.993	1	0.980	105	0.069
Gender Gap Index 2008 (out of 130 countries)	52	0.692	25	0.728	69	0.991	1	0.980	104	0.069
Gender Gap Index 2007 (out of 128 countries)	52	0.682	21	0.724	81	0.973	1	0.980	110	0.050
Gender Gap Index 2006 (out of 115 countries)	40	0.683	13	0.722	72	0.973	1	0.980	89	0.058

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	0.6, 0.7
Female, male part-time employment (as % of total female, male employment)	7.5, 6.5
Female, male workers in informal employment (as % of non-agricultural employment).....	49, 51
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	45
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	73, 73
Ability of women to rise to positions of enterprise leadership ¹	5.6
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	27, 26
Women, men who used a mobile phone in the last 12 months (%).....	70, 70
Percentage of tertiary-level STEM students (female, male)	37, 63
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	50, 50
Percentage of total R&D personnel (FTE) (female, male)	44, 57

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	156.9, 215.8
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	82.6, 127.8
Diabetes age-standardized deaths per 100,000 (female, male)	27.9, 23.5
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	29.1, 87.7
HIV age-standardized deaths per 100,000 (female, male).....	15.7, 37.2
Malaria age-standardized deaths per 100,000 (female, male)	0.2, 0.3
Tuberculosis age-standardized deaths per 100,000 (female, male).....	6.3, 17.3
Malnutrition prev., weight for age (female, male) (% of children <5).....	7.1, 6.9

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	24, 27
Early marriage (% of women aged 15-19)	11
Maternal mortality ratio (per 100,000 live births) ²	26 [18-38]
Total fertility rate (children per women)	1.4
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	41.0
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	99
Births attended by skilled health personnel (%)	99
Contraceptive prevalence (% of married women or in-union).....	80
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	45
Maternity leave benefits (% of wages paid in covered period)	75
Provider of maternity benefits.....	Employer and Government
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.5
Parental authority after divorce ³	0.5
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.0
Year women received right to vote.....	1932
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Trinidad and Tobago

Gender Gap Index 2014

Rank **49**
(out of 142 countries)

Score **0.715**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

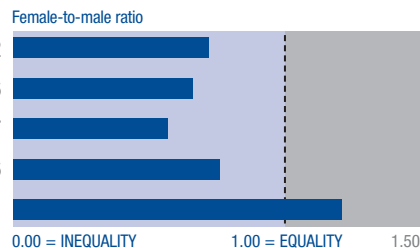
GDP (US\$ billions).....19.27
 GDP (PPP) per capita (constant 2011, international \$).....29,086
 Total population (millions).....1.34
 Population growth (%).....0.28
 Overall population sex ratio (male/female).....0.94

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

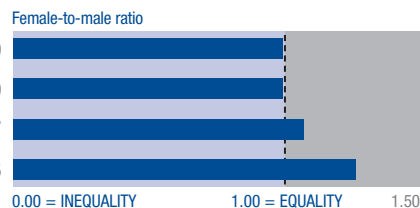
ECONOMIC PARTICIPATION AND OPPORTUNITY 54 0.707 0.596

Labour force participation	87	0.72	0.67	59	82	0.72
Wage equality for similar work (survey)	64	0.66	0.61	—	—	0.66
Estimated earned income (PPP US\$)	91	0.57	0.53	21,455	37,911	0.57
Legislators, senior officials and managers	15	0.76	0.27	43	57	0.76
Professional and technical workers	1	1.00	0.65	55	45	1.21



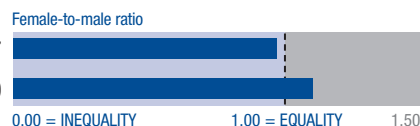
EDUCATIONAL ATTAINMENT57 0.994 0.935

Literacy rate	62	0.99	0.87	98	99	0.99
Enrolment in primary education	92	0.99	0.94	95	96	0.99
Enrolment in secondary education	1	1.00	0.62	75	70	1.07
Enrolment in tertiary education	1	1.00	0.88	13	11	1.26



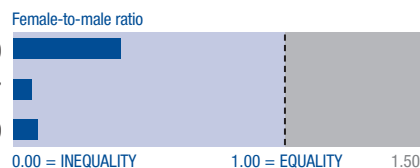
HEALTH AND SURVIVAL1 0.980 0.960

Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.97
Healthy life expectancy	1	1.06	1.04	64	58	1.10

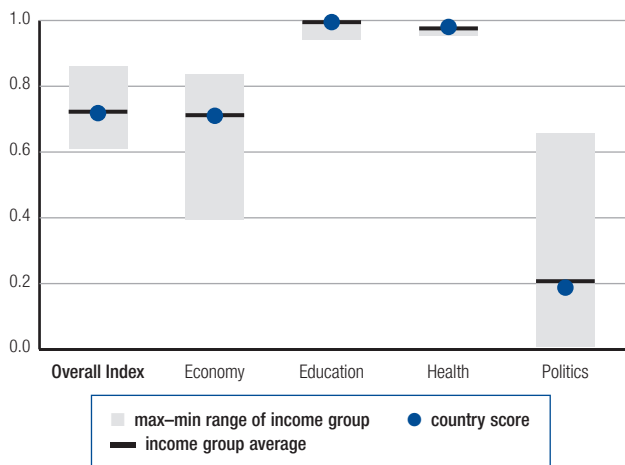


POLITICAL EMPOWERMENT58 0.181 0.214

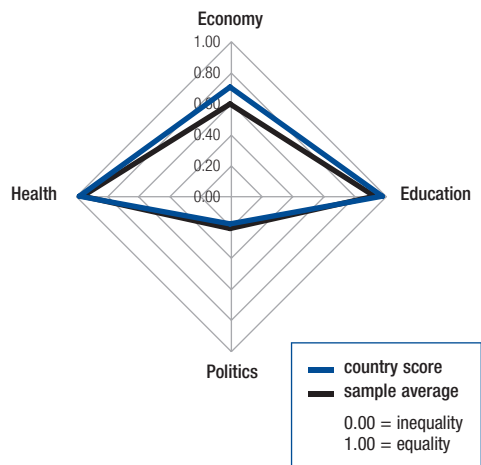
Women in parliament	36	0.40	0.25	29	71	0.40
Women in ministerial positions	126	0.07	0.20	6	94	0.07
Years with female head of state (last 50)	25	0.09	0.20	4	46	0.09



Country score within income group



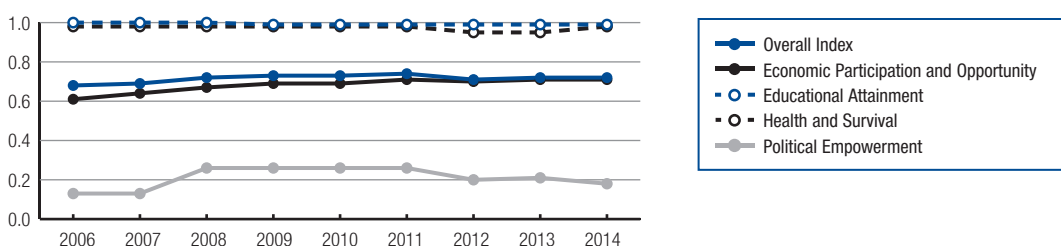
Country score vs sample average



Trinidad and Tobago

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	49	0.715	54	0.707	57	0.994	1	0.980	58	0.181
Gender Gap Index 2013 (out of 136 countries)	36	0.717	47	0.711	51	0.994	130	0.952	38	0.209
Gender Gap Index 2012 (out of 135 countries)	43	0.712	47	0.701	53	0.994	128	0.952	36	0.199
Gender Gap Index 2011 (out of 135 countries)	21	0.737	39	0.711	49	0.994	1	0.980	31	0.264
Gender Gap Index 2010 (out of 134 countries)	21	0.735	38	0.712	50	0.995	1	0.980	30	0.255
Gender Gap Index 2009 (out of 134 countries)	19	0.730	44	0.691	58	0.994	1	0.980	27	0.255
Gender Gap Index 2008 (out of 130 countries)	19	0.724	52	0.666	39	0.997	1	0.980	24	0.255
Gender Gap Index 2007 (out of 128 countries)	46	0.686	64	0.639	34	0.996	1	0.980	52	0.130
Gender Gap Index 2006 (out of 115 countries)	45	0.680	56	0.614	30	0.996	1	0.980	46	0.130

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	6.2, 3.5
Female, male part-time employment (as % of total female, male employment)	9.5, 6.9
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	46
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	70, 82
Ability of women to rise to positions of enterprise leadership ¹	4.7
Firms with female top managers (% of firms).....	21
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	45

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	33, 67
Percentage of tertiary-level STEM graduates (female, male).....	38, 62
Percentage of PhD graduates (female, male)	56, 44
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	220.7, 346.5
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	115.2, 172.8
Diabetes age-standardized deaths per 100,000 (female, male)	105.1, 155.0
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	18.1, 42.6
HIV age-standardized deaths per 100,000 (female, male).....	10.3, 17.5
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.8, 3.8
Malnutrition prev., weight for age (female, male) (% of children <5).....	4.3, 4.4

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	28, 31
Early marriage (% of women aged 15-19)	6
Maternal mortality ratio (per 100,000 live births) ²	84 [53-140]
Total fertility rate (children per women)	1.8
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	34.8
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	95
Births attended by skilled health personnel (%)	100
Contraceptive prevalence (% of married women or in-union).....	43
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	—
Maternity leave benefits (% of wages paid in covered period)	—
Provider of maternity benefits.....	—
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.0
Women's access to credit ³	0.0
Women's access to property other than land ³	0.0
Year women received right to vote.....	1946
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Tunisia

Gender Gap Index 2014

Rank **123**
(out of 142 countries)

Score **0.627**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

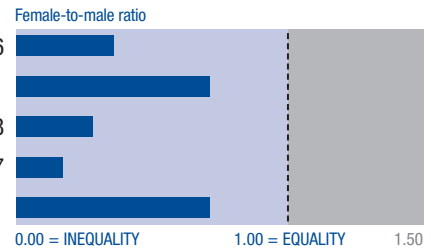
GDP (US\$ billions).....43.49
 GDP (PPP) per capita (constant 2011, international \$).....10,551
 Total population (millions).....10.89
 Population growth (%)1.01
 Overall population sex ratio (male/female).....1.00

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

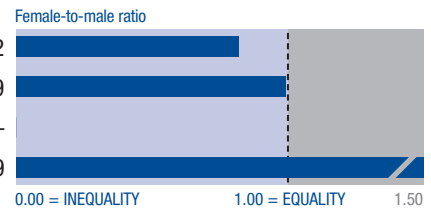
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 130 0.463 0.596

Labour force participation.....	131	0.36	0.67	27	75	0.36
Wage equality for similar work (survey).....	37	0.71	0.61	—	—	0.71
Estimated earned income (PPP US\$).....	133	0.28	0.53	4,690	17,003	0.28
Legislators, senior officials and managers.....	104	0.17	0.27	15	85	0.17
Professional and technical workers.....	96	0.71	0.65	41	59	0.71



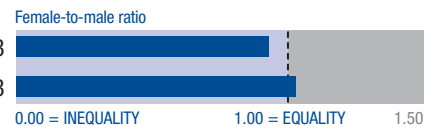
EDUCATIONAL ATTAINMENT..... 107 0.951 0.935

Literacy rate.....	115	0.82	0.87	72	88	0.82
Enrolment in primary education.....	88	0.99	0.94	98	99	0.99
Enrolment in secondary education.....	—	—	0.62	—	—	—
Enrolment in tertiary education.....	1	1.00	0.88	43	27	1.59



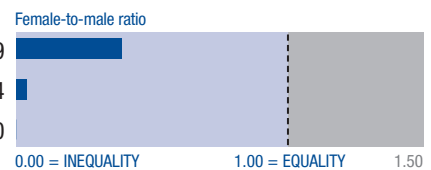
HEALTH AND SURVIVAL..... 129 0.964 0.960

Sex ratio at birth (female/male).....	122	0.93	0.92	—	—	0.93
Healthy life expectancy.....	101	1.03	1.04	67	65	1.03

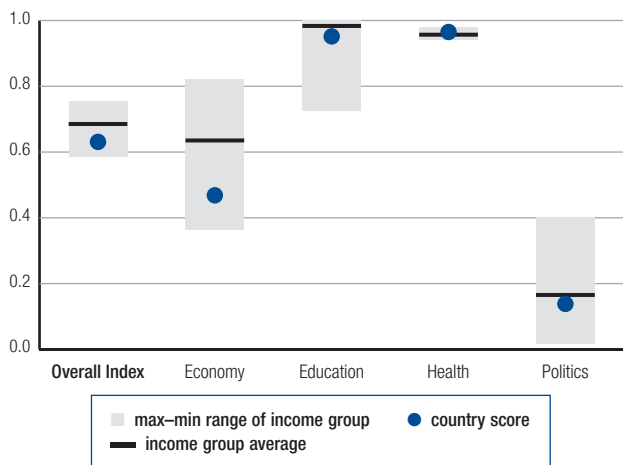


POLITICAL EMPOWERMENT..... 82 0.131 0.214

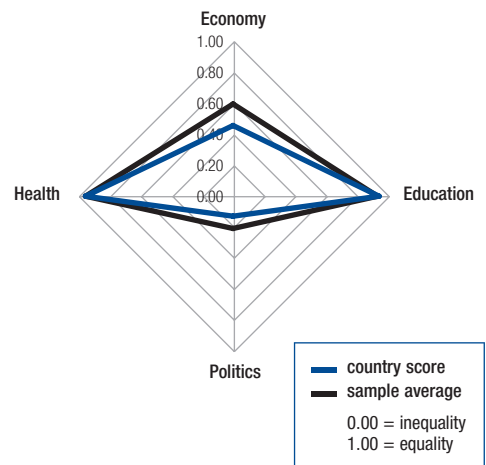
Women in parliament.....	38	0.39	0.25	28	72	0.39
Women in ministerial positions.....	134	0.04	0.20	4	96	0.04
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



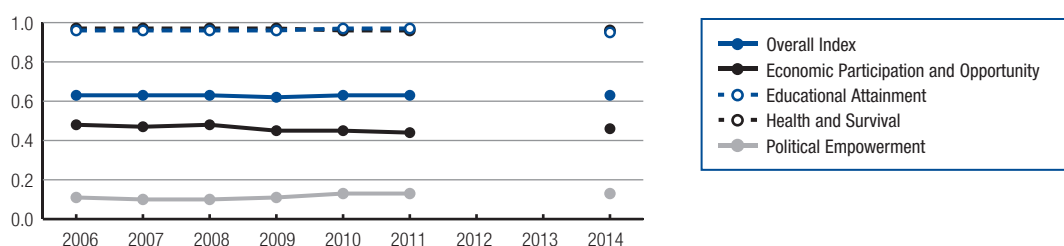
Country score vs sample average



Tunisia

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	123	0.627	130	0.463	107	0.951	129	0.964	82	0.131
Gender Gap Index 2013 (out of 136 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2012 (out of 135 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2011 (out of 135 countries)	108	0.625	126	0.444	94	0.966	110	0.964	69	0.128
Gender Gap Index 2010 (out of 134 countries)	107	0.627	122	0.450	94	0.966	109	0.962	67	0.128
Gender Gap Index 2009 (out of 134 countries)	109	0.623	123	0.452	97	0.961	100	0.970	77	0.110
Gender Gap Index 2008 (out of 130 countries)	103	0.629	113	0.476	93	0.962	95	0.970	73	0.110
Gender Gap Index 2007 (out of 128 countries)	102	0.628	111	0.474	88	0.959	94	0.970	60	0.110
Gender Gap Index 2006 (out of 115 countries)	90	0.629	97	0.480	76	0.959	98	0.966	53	0.110

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	27.4, 15.0
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	25
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	25, 39
Ability of women to rise to positions of enterprise leadership ¹	4.8
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male).....	48, 52
Percentage of tertiary-level STEM graduates (female, male).....	43, 57
Percentage of PhD graduates (female, male)	53, 47
Percentage of total R&D personnel (FTE) (female, male)	50, 51

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	271.2, 347.7
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	52.9, 96.6
Diabetes age-standardized deaths per 100,000 (female, male)	30.9, 29.1
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	25.9, 37.7
HIV age-standardized deaths per 100,000 (female, male).....	0.5, 0.5
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	2.2, 4.0
Malnutrition prev., weight for age (female, male) (% of children <5).....	2.9, 3.7

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	29, 33
Early marriage (% of women aged 15-19)	3
Maternal mortality ratio (per 100,000 live births) ²	46 [25-85]
Total fertility rate (children per women)	2.0
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	4.6
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	84
Births attended by skilled health personnel (%)	74
Contraceptive prevalence (% of married women or in-union).....	63
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	30
Maternity leave benefits (% of wages paid in covered period)	67
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	1
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Government 100%

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	1.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.0
Women's access to property other than land ³	0.0
Year women received right to vote.....	1959
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Turkey

Gender Gap Index 2014

Rank **125**
(out of 142 countries)

Score **0.618**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

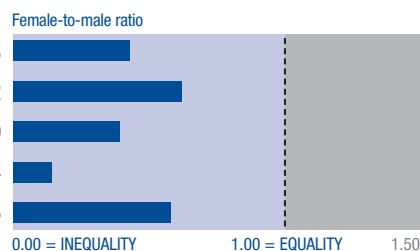
GDP (US\$ billions).....653.16
 GDP (PPP) per capita (constant 2011, international \$).....18,148
 Total population (millions).....74.93
 Population growth (%)1.26
 Overall population sex ratio (male/female).....0.99

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

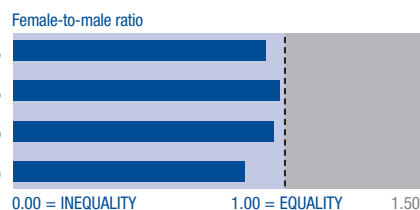
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 132 0.453 0.596

Labour force participation.....	128	0.43	0.67	32	76	0.43
Wage equality for similar work (survey).....	87	0.62	0.61	—	—	0.62
Estimated earned income (PPP US\$).....	126	0.39	0.53	10,501	26,893	0.39
Legislators, senior officials and managers.....	111	0.14	0.27	12	88	0.14
Professional and technical workers.....	102	0.58	0.65	37	63	0.58



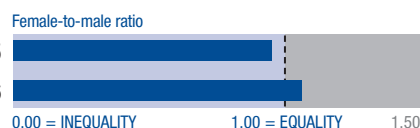
EDUCATIONAL ATTAINMENT..... 105 0.953 0.935

Literacy rate.....	102	0.93	0.87	92	98	0.93
Enrolment in primary education.....	103	0.98	0.94	93	95	0.98
Enrolment in secondary education.....	96	0.96	0.62	80	84	0.96
Enrolment in tertiary education.....	107	0.85	0.88	64	75	0.85



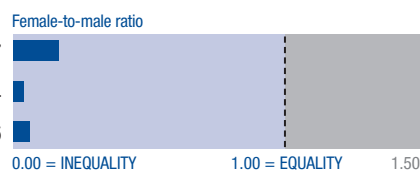
HEALTH AND SURVIVAL..... 1 0.980 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	1	1.06	1.04	67	63	1.06

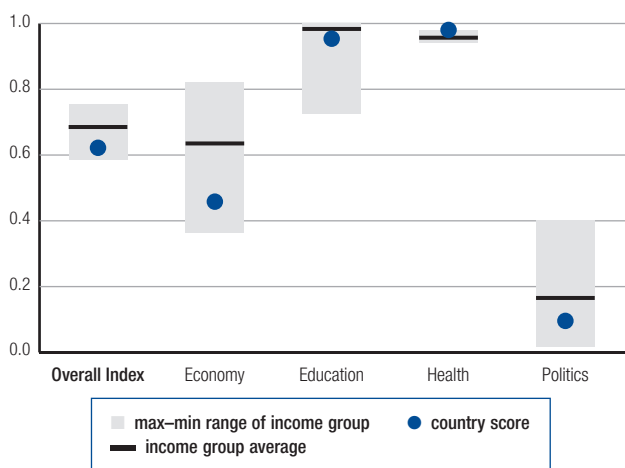


POLITICAL EMPOWERMENT..... 113 0.088 0.214

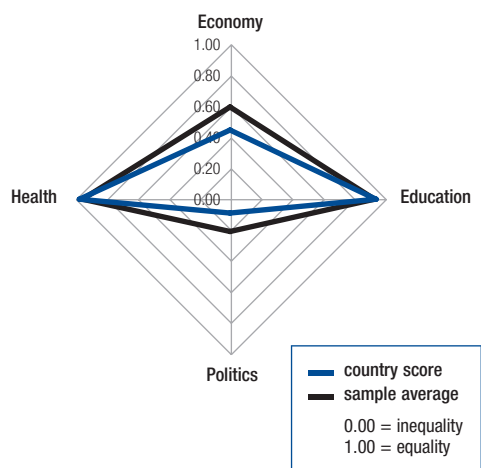
Women in parliament.....	98	0.17	0.25	14	86	0.17
Women in ministerial positions.....	133	0.04	0.20	4	96	0.04
Years with female head of state (last 50).....	35	0.06	0.20	3	47	0.06



Country score within income group



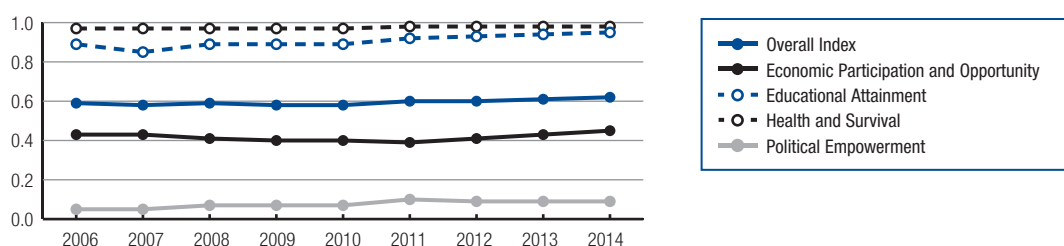
Country score vs sample average



Turkey

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	125	0.618	132	0.453	105	0.953	1	0.980	113	0.088
Gender Gap Index 2013 (out of 136 countries)	120	0.608	127	0.427	104	0.943	59	0.976	103	0.087
Gender Gap Index 2012 (out of 135 countries)	124	0.601	129	0.414	108	0.930	62	0.976	98	0.087
Gender Gap Index 2011 (out of 135 countries)	122	0.595	132	0.389	106	0.920	62	0.976	89	0.097
Gender Gap Index 2010 (out of 134 countries)	126	0.588	131	0.386	109	0.912	61	0.976	99	0.077
Gender Gap Index 2009 (out of 134 countries)	129	0.583	130	0.400	110	0.892	93	0.971	107	0.068
Gender Gap Index 2008 (out of 130 countries)	123	0.585	124	0.412	108	0.890	88	0.971	106	0.068
Gender Gap Index 2007 (out of 128 countries)	121	0.577	118	0.431	110	0.854	87	0.971	108	0.052
Gender Gap Index 2006 (out of 115 countries)	105	0.585	106	0.434	92	0.885	85	0.969	96	0.052

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	10.8, 8.5
Female, male part-time employment (as % of total female, male employment)	24.1, 6.7
Female, male workers in informal employment (as % of non-agricultural employment).....	23, 77
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	24
Average minutes spent per day on unpaid work (female, male)	377, 116
Percentage of women, men with an account at a formal financial institution	33, 82
Ability of women to rise to positions of enterprise leadership ¹	4.0
Firms with female top managers (% of firms).....	12
Share of women on boards of listed companies (%).....	8
Firms with female participation in ownership (% of firms)	41

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	35, 56
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	31, 69
Percentage of tertiary-level STEM graduates (female, male).....	34, 66
Percentage of PhD graduates (female, male)	47, 53
Percentage of total R&D personnel (FTE) (female, male)	30, 70

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	256.0, 384.2
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	86.9, 198.5
Diabetes age-standardized deaths per 100,000 (female, male)	13.4, 12.8
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	38.8, 77.3
HIV age-standardized deaths per 100,000 (female, male).....	0.0, 0.1
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.4, 0.9
Malnutrition prev., weight for age (female, male) (% of children <5).....	3.9, 3.1

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	24, —
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	20 [14-31]
Total fertility rate (children per women)	2.1
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	30.9
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	92
Births attended by skilled health personnel (%)	91
Contraceptive prevalence (% of married women or in-union).....	73
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	112
Maternity leave benefits (% of wages paid in covered period)	67
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1930
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Uganda

Gender Gap Index 2014

Rank **88**
(out of 142 countries)

Score **0.682**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

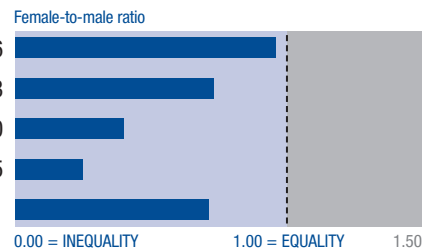
GDP (US\$ billions).....15.59
 GDP (PPP) per capita (constant 2011, international \$).....1,334
 Total population (millions).....37.58
 Population growth (%).....3.34
 Overall population sex ratio (male/female).....1.00

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

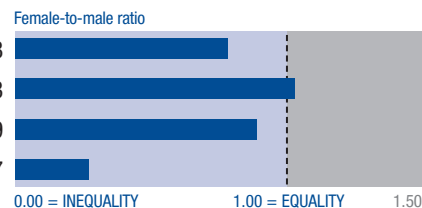
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 97 0.631 0.596

Labour force participation.....	8	0.96	0.67	77	80	0.96
Wage equality for similar work (survey).....	26	0.73	0.61	—	—	0.73
Estimated earned income (PPP US\$).....	123	0.40	0.53	780	1,932	0.40
Legislators, senior officials and managers.....	97	0.25	0.27	20	80	0.25
Professional and technical workers.....	95	0.71	0.65	42	58	0.71



EDUCATIONAL ATTAINMENT..... 128 0.846 0.935

Literacy rate.....	120	0.78	0.87	65	83	0.78
Enrolment in primary education.....	1	1.00	0.94	92	90	1.03
Enrolment in secondary education.....	110	0.89	0.62	15	16	0.89
Enrolment in tertiary education.....	137	0.27	0.88	4	14	0.27



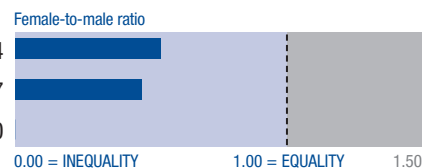
HEALTH AND SURVIVAL..... 107 0.967 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.97
Healthy life expectancy.....	119	1.02	1.04	50	49	1.02



POLITICAL EMPOWERMENT..... 29 0.284 0.214

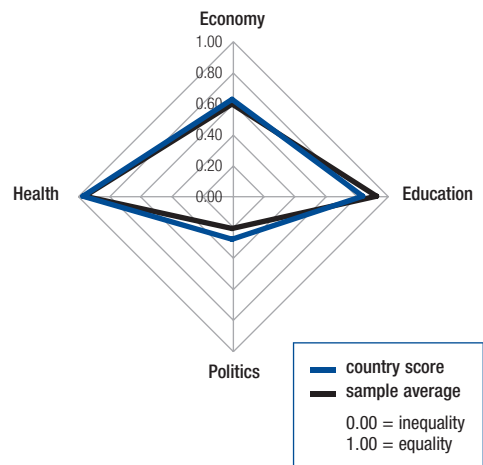
Women in parliament.....	21	0.54	0.25	35	65	0.54
Women in ministerial positions.....	22	0.47	0.20	32	68	0.47
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



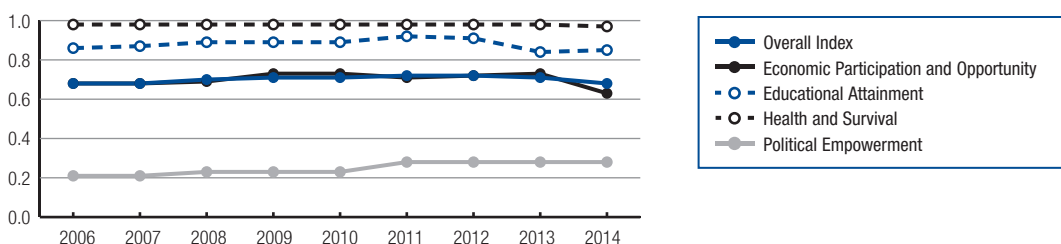
Country score vs sample average



Uganda

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	88	0.682	97	0.631	128	0.846	107	0.967	29	0.284
Gender Gap Index 2013 (out of 136 countries)	46	0.709	37	0.729	123	0.843	1	0.980	28	0.284
Gender Gap Index 2012 (out of 135 countries)	28	0.723	37	0.722	112	0.906	1	0.980	28	0.284
Gender Gap Index 2011 (out of 135 countries)	29	0.722	42	0.709	107	0.917	1	0.980	25	0.282
Gender Gap Index 2010 (out of 134 countries)	33	0.717	42	0.707	107	0.922	1	0.980	29	0.259
Gender Gap Index 2009 (out of 134 countries)	40	0.707	28	0.726	111	0.892	69	0.976	30	0.233
Gender Gap Index 2008 (out of 130 countries)	43	0.698	40	0.694	109	0.889	66	0.976	30	0.233
Gender Gap Index 2007 (out of 128 countries)	50	0.683	41	0.676	104	0.874	64	0.976	24	0.207
Gender Gap Index 2006 (out of 115 countries)	47	0.680	28	0.677	98	0.859	60	0.976	22	0.207

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	5.1, 3.1
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	45, 55
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	35
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	15, 26
Ability of women to rise to positions of enterprise leadership ¹	5.2
Firms with female top managers (% of firms).....	15
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	26

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	20, 80
Percentage of tertiary-level STEM graduates (female, male).....	22, 78
Percentage of PhD graduates (female, male)	34, 66
Percentage of total R&D personnel (FTE) (female, male)	28, 72

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	250.7, 276.7
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	122.3, 150.0
Diabetes age-standardized deaths per 100,000 (female, male)	40.2, 46.1
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	34.4, 42.4
HIV age-standardized deaths per 100,000 (female, male).....	262.2, 235.4
Malaria age-standardized deaths per 100,000 (female, male)	43.4, 42.6
Tuberculosis age-standardized deaths per 100,000 (female, male).....	12.1, 18.2
Malnutrition prev., weight for age (female, male) (% of children <5).....	12.8, 15.4

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	20, 24
Early marriage (% of women aged 15-19)	22
Maternal mortality ratio (per 100,000 live births) ²	360 [230-580]
Total fertility rate (children per women)	6.0
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	126.6
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	95
Births attended by skilled health personnel (%)	58
Contraceptive prevalence (% of married women or in-union).....	30
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	60
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer 100%
Length of paternity leave (calendar days)	4
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	0.5
Parental authority after divorce ³	0.5
Female genital mutilation (% of women aged 15-49).....	1.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	No
Inheritance rights of daughters ³	1.0
Women's access to land ownership ³	1.0
Women's access to credit ³	1.0
Women's access to property other than land ³	1.0
Year women received right to vote.....	1962
Quota type (single/lower house).....	Reserved seats
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Ukraine

Gender Gap Index 2014

Rank **56** Score **0.706**

(out of 142 countries) (0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

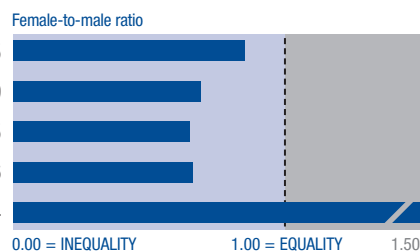
GDP (US\$ billions)	97.27
GDP (PPP) per capita (constant 2011, international \$)	8,332
Total population (millions)	45.49
Population growth (%)	-0.23
Overall population sex ratio (male/female)	0.85

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

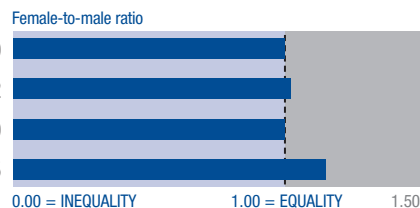
ECONOMIC PARTICIPATION AND OPPORTUNITY 31 0.748 0.596

Labour force participation	49	0.85	0.67	63	73	0.85
Wage equality for similar work (survey)	46	0.69	0.61	—	—	0.69
Estimated earned income (PPP US\$)	52	0.65	0.53	6,783	10,460	0.65
Legislators, senior officials and managers	24	0.66	0.27	40	60	0.66
Professional and technical workers	1	1.00	0.65	63	37	1.74



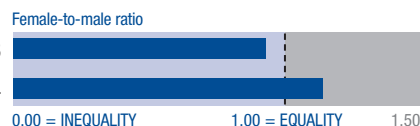
EDUCATIONAL ATTAINMENT 29 1.000 0.935

Literacy rate	51	1.00	0.87	100	100	1.00
Enrolment in primary education	1	1.00	0.94	99	97	1.02
Enrolment in secondary education	1	1.00	0.62	86	85	1.00
Enrolment in tertiary education	1	1.00	0.88	85	74	1.15



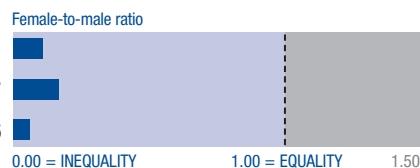
HEALTH AND SURVIVAL 74 0.973 0.960

Sex ratio at birth (female/male)	122	0.93	0.92	—	—	0.93
Healthy life expectancy	1	1.06	1.04	67	59	1.14

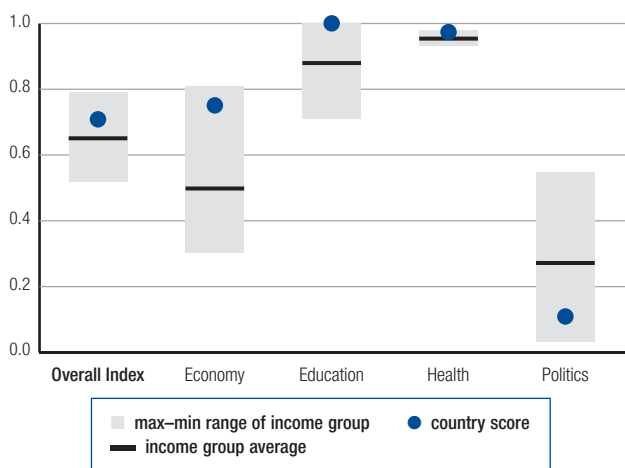


POLITICAL EMPOWERMENT 105 0.101 0.214

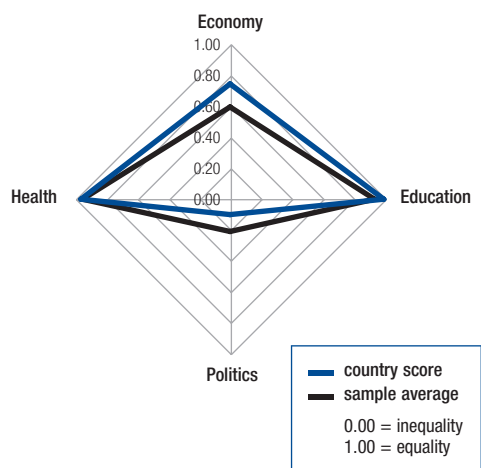
Women in parliament	118	0.11	0.25	10	90	0.11
Women in ministerial positions	82	0.17	0.20	14	86	0.17
Years with female head of state (last 50)	32	0.06	0.20	3	47	0.06



Country score within income group



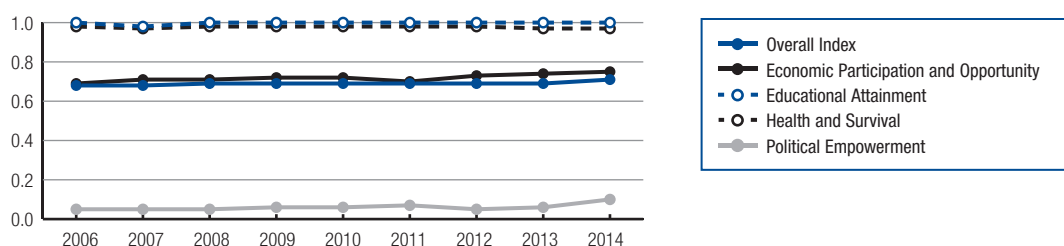
Country score vs sample average



Ukraine

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	56	0.706	31	0.748	29	1.000	74	0.973	105	0.101
Gender Gap Index 2013 (out of 136 countries)	64	0.694	30	0.743	27	1.000	75	0.973	119	0.059
Gender Gap Index 2012 (out of 135 countries)	64	0.689	34	0.725	22	1.000	34	0.979	119	0.054
Gender Gap Index 2011 (out of 135 countries)	64	0.686	44	0.704	24	1.000	56	0.976	106	0.065
Gender Gap Index 2010 (out of 134 countries)	63	0.687	43	0.707	23	1.000	56	0.976	105	0.064
Gender Gap Index 2009 (out of 134 countries)	61	0.690	33	0.720	31	0.999	41	0.979	117	0.060
Gender Gap Index 2008 (out of 130 countries)	62	0.686	27	0.714	34	0.998	38	0.979	117	0.051
Gender Gap Index 2007 (out of 128 countries)	57	0.679	26	0.708	73	0.984	74	0.973	109	0.050
Gender Gap Index 2006 (out of 115 countries)	48	0.680	24	0.691	25	0.998	1	0.980	97	0.050

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	6.4, 8.5
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	50
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	39, 44
Ability of women to rise to positions of enterprise leadership ¹	4.7
Firms with female top managers (% of firms).....	19
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	31

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	33, 38
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	31, 69
Percentage of tertiary-level STEM graduates (female, male).....	30, 70
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	427.8, 707.7
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	86.2, 173.1
Diabetes age-standardized deaths per 100,000 (female, male)	3.1, 3.2
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	7.0, 31.9
HIV age-standardized deaths per 100,000 (female, male).....	27.6, 51.8
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	3.4, 20.9
Malnutrition prev., weight for age (female, male) (% of children <5).....	3.5, 4.8

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	23, 26
Early marriage (% of women aged 15-19)	7
Maternal mortality ratio (per 100,000 live births) ²	23 [19-28]
Total fertility rate (children per women)	1.5
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	25.7
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	99
Births attended by skilled health personnel (%)	99
Contraceptive prevalence (% of married women or in-union).....	67
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	126
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.0
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.0
Women's access to credit ³	0.0
Women's access to property other than land ³	0.0
Year women received right to vote.....	1919
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

United Arab Emirates

Gender Gap Index 2014

Rank **115**
(out of 142 countries)

Score **0.644**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

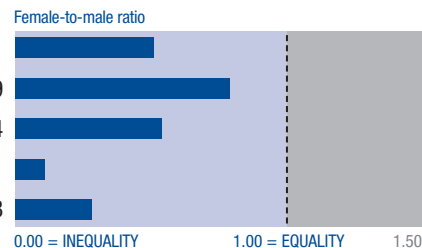
GDP (US\$ billions).....221.65
 GDP (PPP) per capita (constant 2011, international \$).....57,045
 Total population (millions).....9.35
 Population growth (%)1.51
 Overall population sex ratio (male/female).....2.26

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

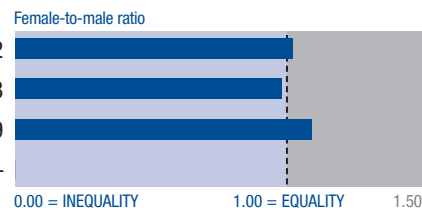
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 123 0.515 0.596

Labour force participation.....	125	0.51	0.67	47	91	0.51
Wage equality for similar work (survey).....	7	0.79	0.61	—	—	0.79
Estimated earned income (PPP US\$).....	96	0.54	0.53	21,565	40,000	0.54
Legislators, senior officials and managers.....	115	0.11	0.27	10	90	0.11
Professional and technical workers.....	120	0.28	0.65	22	78	0.28



EDUCATIONAL ATTAINMENT.....83 0.988 0.935

Literacy rate.....	1	1.00	0.87	91	89	1.02
Enrolment in primary education.....	113	0.98	0.94	90	92	0.98
Enrolment in secondary education.....	1	1.00	0.62	79	73	1.09
Enrolment in tertiary education.....	—	—	0.88	—	—	—



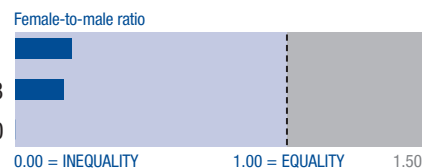
HEALTH AND SURVIVAL.....132 0.961 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	138	1.00	1.04	66	66	1.00

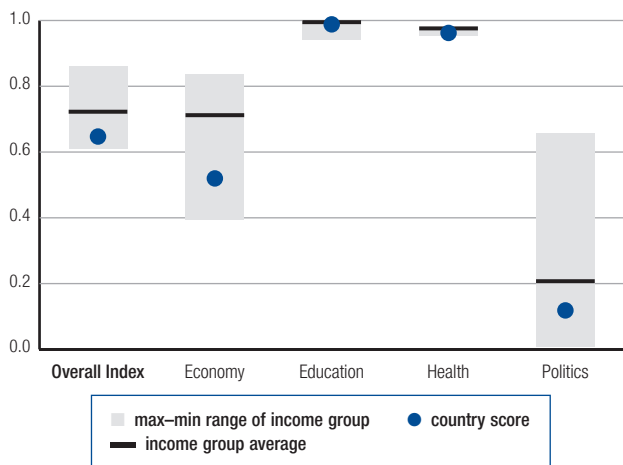


POLITICAL EMPOWERMENT.....96 0.111 0.214

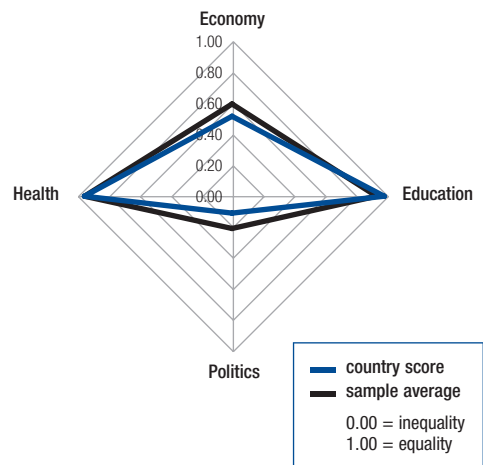
Women in parliament.....	84	0.21	0.25	18	83	0.21
Women in ministerial positions.....	77	0.18	0.20	15	85	0.18
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



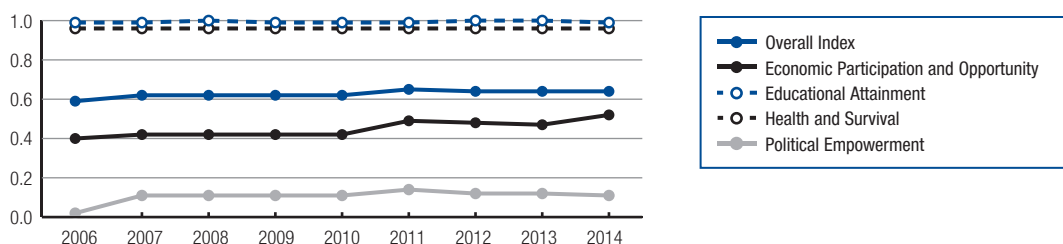
Country score vs sample average



United Arab Emirates

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	115	0.644	123	0.515	83	0.988	132	0.961	96	0.111
Gender Gap Index 2013 (out of 136 countries)	109	0.637	122	0.467	1	1.000	112	0.961	81	0.121
Gender Gap Index 2012 (out of 135 countries)	107	0.639	122	0.475	1	1.000	111	0.961	81	0.121
Gender Gap Index 2011 (out of 135 countries)	103	0.645	119	0.490	59	0.991	111	0.961	62	0.139
Gender Gap Index 2010 (out of 134 countries)	103	0.640	120	0.461	37	0.998	110	0.961	60	0.139
Gender Gap Index 2009 (out of 134 countries)	112	0.620	126	0.415	67	0.992	116	0.961	76	0.111
Gender Gap Index 2008 (out of 130 countries)	105	0.622	121	0.420	46	0.996	112	0.961	72	0.111
Gender Gap Index 2007 (out of 128 countries)	105	0.618	119	0.421	68	0.987	110	0.961	65	0.105
Gender Gap Index 2006 (out of 115 countries)	101	0.592	109	0.403	61	0.986	100	0.964	112	0.015

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	10.8, 2.4
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	20
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	47, 69
Ability of women to rise to positions of enterprise leadership ¹	5.6
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	83, 86
Women, men who used a mobile phone in the last 12 months (%).....	100, 100
Percentage of tertiary-level STEM students (female, male).....	42, 58
Percentage of tertiary-level STEM graduates (female, male).....	46, 54
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	264.2, 315.6
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	94.1, 103.6
Diabetes age-standardized deaths per 100,000 (female, male)	39.4, 35.1
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	33.2, 33.7
HIV age-standardized deaths per 100,000 (female, male).....	0.0, 0.0
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.4, 1.6
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	25, 27
Early marriage (% of women aged 15-19)	8
Maternal mortality ratio (per 100,000 live births) ²	8 [4-16]
Total fertility rate (children per women)	1.8
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	27.6
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	100
Births attended by skilled health personnel (%)	99
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	45
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	1.0
Parental authority after divorce ³	1.0
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	1.0
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	1.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	1.0
Year women received right to vote.....	2006
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

United Kingdom

Gender Gap Index 2014

Rank **26**
(out of 142 countries)

Score **0.738**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

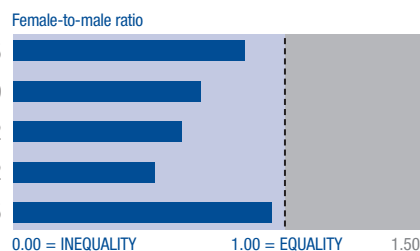
GDP (US\$ billions).....2,432.81
 GDP (PPP) per capita (constant 2011, international \$).....34,658
 Total population (millions).....64.10
 Population growth (%).....0.63
 Overall population sex ratio (male/female).....0.97

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

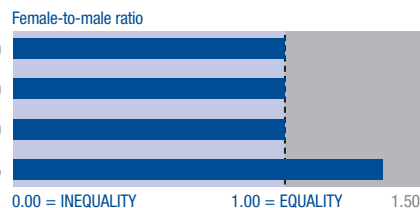
ECONOMIC PARTICIPATION AND OPPORTUNITY 46 0.714 0.596

Labour force participation	48	0.85	0.67	70	82	0.85
Wage equality for similar work (survey)	48	0.69	0.61	—	—	0.69
Estimated earned income (PPP US\$)	64	0.62	0.53	24,820	40,000	0.62
Legislators, senior officials and managers	47	0.52	0.27	34	66	0.52
Professional and technical workers	66	0.95	0.65	49	51	0.95



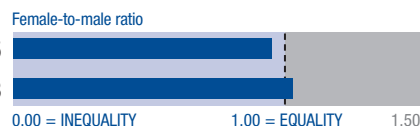
EDUCATIONAL ATTAINMENT 32 1.000 0.935

Literacy rate	1	1.00	0.87	99	99	1.00
Enrolment in primary education	68	1.00	0.94	100	100	1.00
Enrolment in secondary education	1	1.00	0.62	95	95	1.00
Enrolment in tertiary education	1	1.00	0.88	72	53	1.36



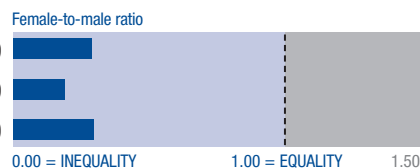
HEALTH AND SURVIVAL 94 0.970 0.960

Sex ratio at birth (female/male)	1	0.94	0.92	—	—	0.95
Healthy life expectancy	107	1.03	1.04	72	70	1.03

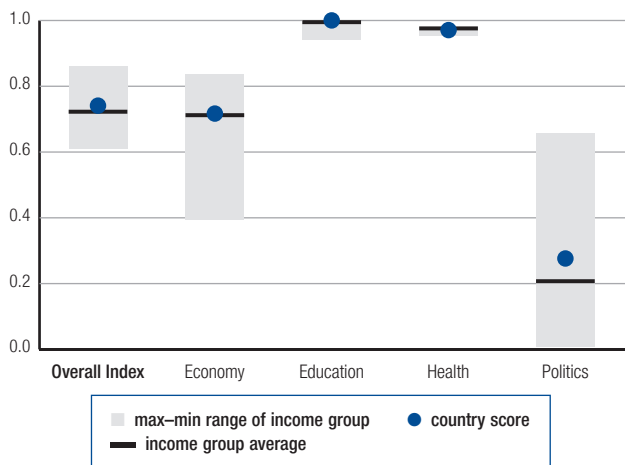


POLITICAL EMPOWERMENT 33 0.270 0.214

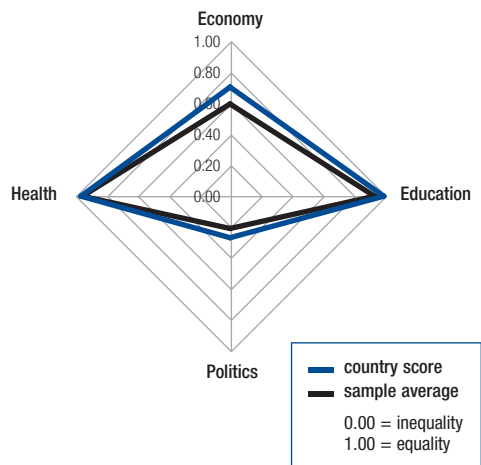
Women in parliament	63	0.29	0.25	23	77	0.29
Women in ministerial positions	75	0.19	0.20	16	84	0.19
Years with female head of state (last 50)	8	0.30	0.20	12	38	0.30



Country score within income group



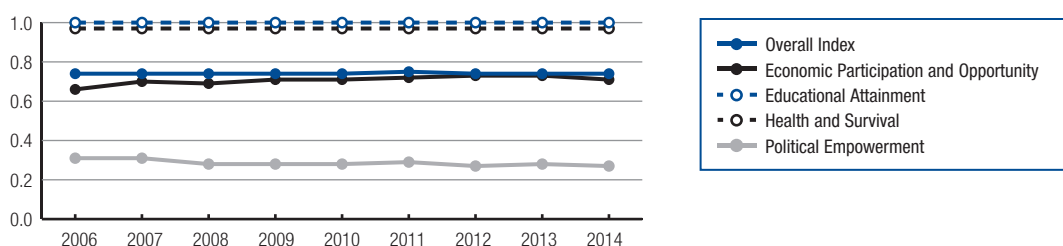
Country score vs sample average



United Kingdom

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	26	0.738	46	0.714	32	1.000	94	0.970	33	0.270
Gender Gap Index 2013 (out of 136 countries)	18	0.744	35	0.732	31	0.999	92	0.970	29	0.275
Gender Gap Index 2012 (out of 135 countries)	18	0.743	33	0.730	27	0.999	93	0.970	29	0.274
Gender Gap Index 2011 (out of 135 countries)	16	0.746	33	0.722	1	1.000	91	0.970	23	0.293
Gender Gap Index 2010 (out of 134 countries)	15	0.746	34	0.721	1	1.000	90	0.970	22	0.293
Gender Gap Index 2009 (out of 134 countries)	15	0.740	35	0.706	1	1.000	72	0.974	22	0.280
Gender Gap Index 2008 (out of 130 countries)	13	0.737	42	0.692	1	1.000	69	0.974	21	0.280
Gender Gap Index 2007 (out of 128 countries)	11	0.744	32	0.695	1	1.000	67	0.974	12	0.307
Gender Gap Index 2006 (out of 115 countries)	9	0.736	37	0.664	1	1.000	63	0.974	12	0.307

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	7.3, 8.4
Female, male part-time employment (as % of total female, male employment)	38.4, 11.7
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	47
Average minutes spent per day on unpaid work (female, male)	258, 141
Percentage of women, men with an account at a formal financial institution	98, 97
Ability of women to rise to positions of enterprise leadership ¹	4.8
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	7
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	87, 88
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	30, 70
Percentage of tertiary-level STEM graduates (female, male).....	30, 70
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	86.7, 140.6
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	112.5, 153.9
Diabetes age-standardized deaths per 100,000 (female, male)	3.6, 5.0
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	25.7, 37.2
HIV age-standardized deaths per 100,000 (female, male).....	0.3, 0.5
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.2, 0.4
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	32, 33
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	8 [5-12]
Total fertility rate (children per women)	1.9
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	25.8
Mean age of women at the birth of the first child	30
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	—
Contraceptive prevalence (% of married women or in-union).....	84
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	273
Maternity leave benefits (% of wages paid in covered period)	29
Provider of maternity benefits.....	Employer and Government
Length of paternity leave (calendar days)	14
Paternity leave benefits (% of wages paid in covered period)	18
Provider of paternity benefits.....	Employer and Government

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1918, 1928
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

United States

Gender Gap Index 2014

Rank **20** Score **0.746**

(out of 142 countries)

(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

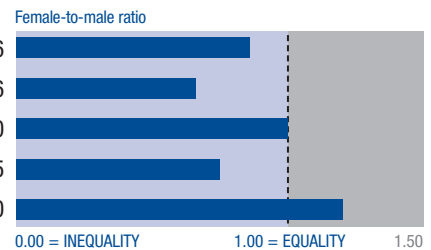
GDP (US\$ billions).....	14,498.62
GDP (PPP) per capita (constant 2011, international \$).....	50,866
Total population (millions).....	316.13
Population growth (%).....	0.72
Overall population sex ratio (male/female).....	0.98

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

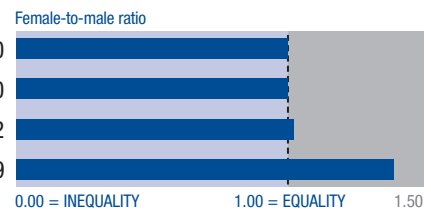
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 4 0.828 0.596

Labour force participation.....	47	0.86	0.67	67	78	0.86
Wage equality for similar work (survey).....	65	0.66	0.61	—	—	0.66
Estimated earned income (PPP US\$).....	1	1.00	0.53	40,000	40,000	1.00
Legislators, senior officials and managers.....	16	0.75	0.27	43	57	0.75
Professional and technical workers.....	1	1.00	0.65	55	45	1.20



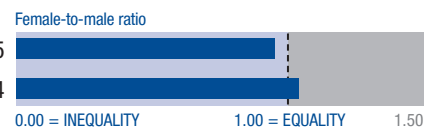
EDUCATIONAL ATTAINMENT.....39 0.998 0.935

Literacy rate.....	1	1.00	0.87	99	99	1.00
Enrolment in primary education.....	77	1.00	0.94	92	92	1.00
Enrolment in secondary education.....	1	1.00	0.62	88	86	1.02
Enrolment in tertiary education.....	1	1.00	0.88	110	79	1.39



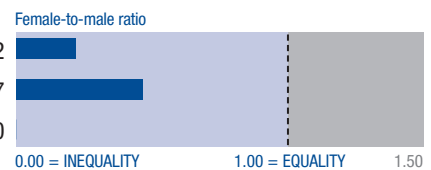
HEALTH AND SURVIVAL.....62 0.975 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	76	1.04	1.04	71	68	1.04

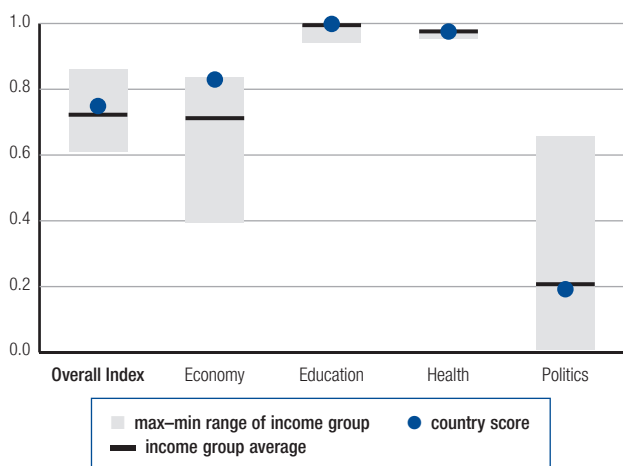


POLITICAL EMPOWERMENT.....54 0.185 0.214

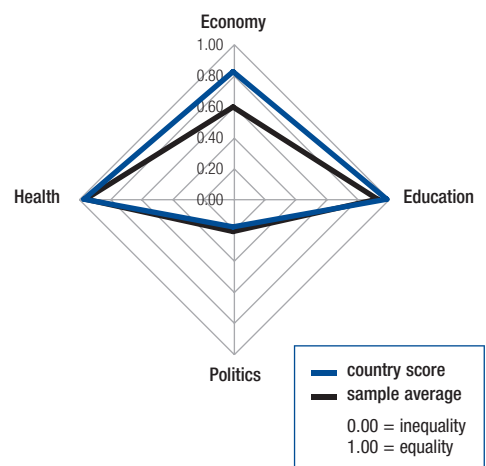
Women in parliament.....	83	0.22	0.25	18	82	0.22
Women in ministerial positions.....	25	0.47	0.20	32	68	0.47
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



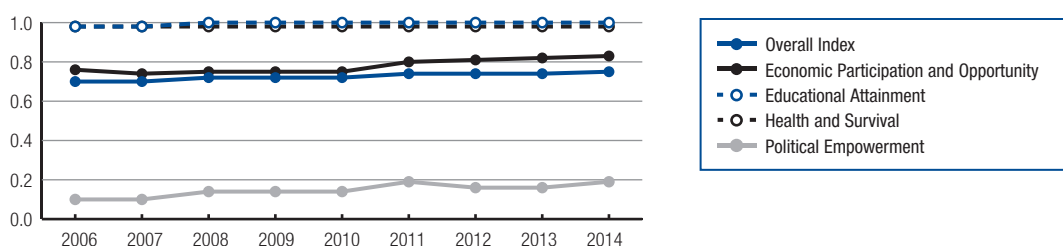
Country score vs sample average



United States

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	20	0.746	4	0.828	39	0.998	62	0.975	54	0.185
Gender Gap Index 2013 (out of 136 countries)	23	0.739	6	0.818	1	1.000	33	0.979	60	0.159
Gender Gap Index 2012 (out of 135 countries)	22	0.737	8	0.814	1	1.000	33	0.979	55	0.156
Gender Gap Index 2011 (out of 135 countries)	17	0.741	6	0.800	1	1.000	39	0.979	39	0.186
Gender Gap Index 2010 (out of 134 countries)	19	0.741	6	0.799	1	1.000	38	0.979	40	0.186
Gender Gap Index 2009 (out of 134 countries)	31	0.717	17	0.750	1	1.000	40	0.979	61	0.140
Gender Gap Index 2008 (out of 130 countries)	27	0.718	12	0.752	1	1.000	37	0.979	56	0.140
Gender Gap Index 2007 (out of 128 countries)	31	0.700	14	0.738	76	0.982	36	0.979	69	0.102
Gender Gap Index 2006 (out of 115 countries)	23	0.704	3	0.759	66	0.982	1	0.980	66	0.097

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	7.9, 8.2
Female, male part-time employment (as % of total female, male employment)	15.8, 7.1
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	48
Average minutes spent per day on unpaid work (female, male)	248, 161
Percentage of women, men with an account at a formal financial institution	84, 92
Ability of women to rise to positions of enterprise leadership ¹	4.9
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	10
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	70, 69
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	31, 69
Percentage of tertiary-level STEM graduates (female, male).....	30, 70
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	107.8, 169.5
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	104.2, 143.6
Diabetes age-standardized deaths per 100,000 (female, male)	10.9, 16.3
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	32.8, 43.1
HIV age-standardized deaths per 100,000 (female, male).....	1.2, 3.1
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.1, 0.2
Malnutrition prev., weight for age (female, male) (% of children <5).....	0.9, 1.6

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	27, 29
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	28 [18-44]
Total fertility rate (children per women)	2.0
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	31.0
Mean age of women at the birth of the first child	25
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	—
Contraceptive prevalence (% of married women or in-union).....	76
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	—
Maternity leave benefits (% of wages paid in covered period)	—
Provider of maternity benefits.....	—
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1920, 1965
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Uruguay

Gender Gap Index 2014

Rank **82**
(out of 142 countries)

Score **0.687**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

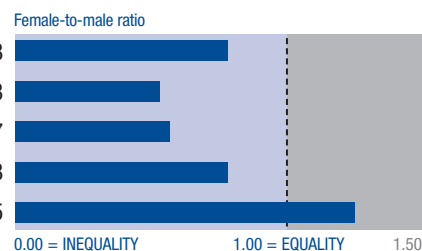
GDP (US\$ billions).....26.60
 GDP (PPP) per capita (constant 2011, international \$).....18,230
 Total population (millions).....3.41
 Population growth (%)0.35
 Overall population sex ratio (male/female).....0.93

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

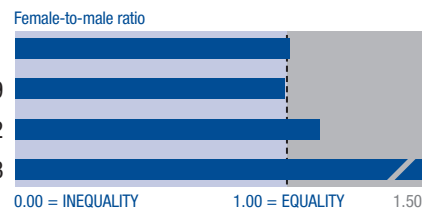
ECONOMIC PARTICIPATION AND OPPORTUNITY 59 0.684 0.596

Labour force participation.....	74	0.78	0.67	67	86	0.78
Wage equality for similar work (survey).....	118	0.53	0.61	—	—	0.53
Estimated earned income (PPP US\$).....	88	0.57	0.53	13,407	23,497	0.57
Legislators, senior officials and managers.....	12	0.78	0.27	44	56	0.78
Professional and technical workers.....	1	1.00	0.65	56	44	1.25



EDUCATIONAL ATTAINMENT 46 0.997 0.935

Literacy rate.....	1	1.00	0.87	99	98	1.01
Enrolment in primary education.....	85	0.99	0.94	99	99	0.99
Enrolment in secondary education.....	1	1.00	0.62	76	68	1.12
Enrolment in tertiary education.....	1	1.00	0.88	80	47	1.73



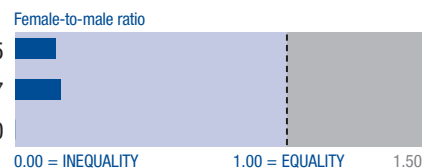
HEALTH AND SURVIVAL 1 0.980 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.96
Healthy life expectancy.....	1	1.06	1.04	70	65	1.08

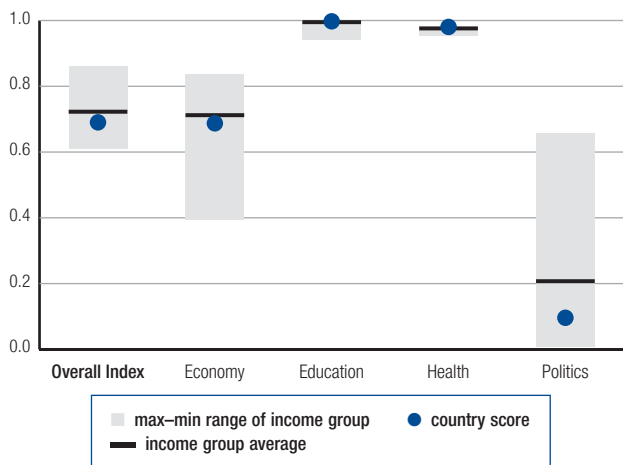


POLITICAL EMPOWERMENT 112 0.088 0.214

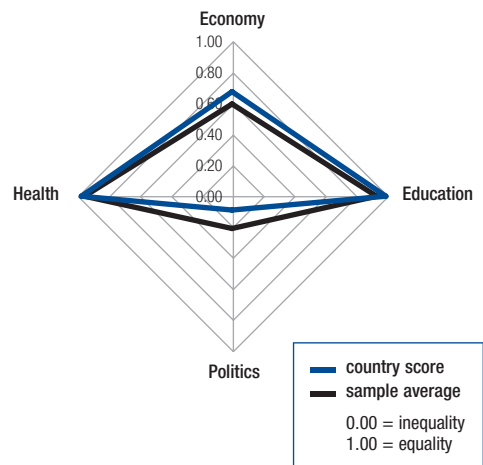
Women in parliament.....	104	0.15	0.25	13	87	0.15
Women in ministerial positions.....	82	0.17	0.20	14	86	0.17
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



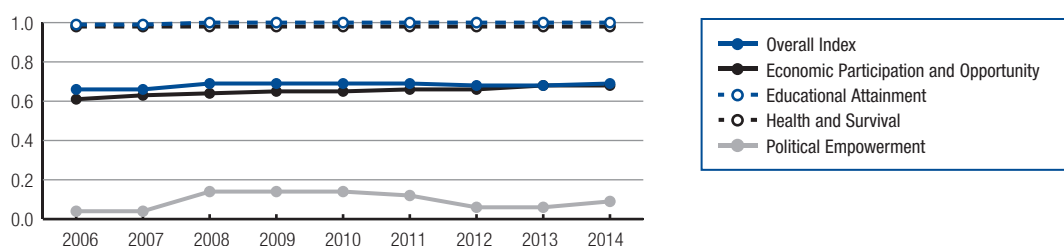
Country score vs sample average



Uruguay

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	82	0.687	59	0.684	46	0.997	1	0.980	112	0.088
Gender Gap Index 2013 (out of 136 countries)	77	0.680	58	0.683	41	0.997	1	0.980	116	0.062
Gender Gap Index 2012 (out of 135 countries)	76	0.675	66	0.660	40	0.997	1	0.980	116	0.062
Gender Gap Index 2011 (out of 135 countries)	58	0.691	60	0.662	35	0.998	1	0.980	70	0.123
Gender Gap Index 2010 (out of 134 countries)	59	0.690	62	0.657	1	1.000	1	0.980	71	0.123
Gender Gap Index 2009 (out of 134 countries)	57	0.694	62	0.653	1	1.000	1	0.980	58	0.142
Gender Gap Index 2008 (out of 130 countries)	54	0.691	65	0.642	27	1.000	1	0.980	53	0.142
Gender Gap Index 2007 (out of 128 countries)	78	0.661	66	0.634	53	0.991	1	0.980	115	0.039
Gender Gap Index 2006 (out of 115 countries)	66	0.655	60	0.611	47	0.991	1	0.980	103	0.039

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	8.3, 4.9
Female, male part-time employment (as % of total female, male employment)	27.8, 12.8
Female, male workers in informal employment (as % of non-agricultural employment).....	47, 53
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	49
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	24, 23
Ability of women to rise to positions of enterprise leadership ¹	3.9
Firms with female top managers (% of firms).....	19
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	23

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	54, 55
Women, men who used a mobile phone in the last 12 months (%).....	73, 70
Percentage of tertiary-level STEM students (female, male)	44, 56
Percentage of tertiary-level STEM graduates (female, male).....	44, 56
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	110.1, 197.3
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	115.9, 211.5
Diabetes age-standardized deaths per 100,000 (female, male)	10.6, 13.9
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	23.5, 53.3
HIV age-standardized deaths per 100,000 (female, male).....	4.0, 8.3
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.5, 1.7
Malnutrition prev., weight for age (female, male) (% of children <5).....	4.2, 4.8

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	25, 27
Early marriage (% of women aged 15-19)	13
Maternal mortality ratio (per 100,000 live births) ²	14 [9-20]
Total fertility rate (children per women)	2.1
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	58.3
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	96
Births attended by skilled health personnel (%)	100
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	84
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	3
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.5
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.0
Women's access to credit ³	0.5
Women's access to property other than land ³	0.0
Year women received right to vote.....	1932
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Venezuela

Gender Gap Index 2014

Rank **86**
(out of 142 countries)

Score **0.685**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

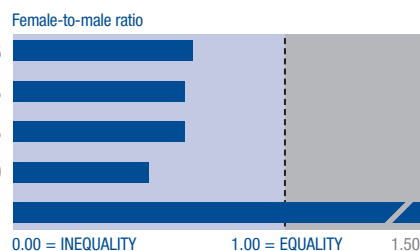
GDP (US\$ billions).....194.65
 GDP (PPP) per capita (constant 2011, international \$).....17,642
 Total population (millions).....30.41
 Population growth (%)1.49
 Overall population sex ratio (male/female).....1.01

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

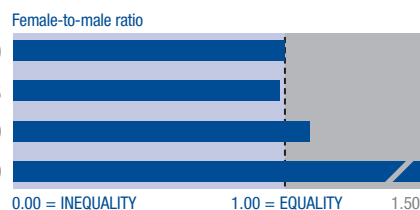
ECONOMIC PARTICIPATION AND OPPORTUNITY 73 0.662 0.596

Labour force participation.....	101	0.66	0.67	55	83	0.66
Wage equality for similar work (survey).....	76	0.63	0.61	—	—	0.63
Estimated earned income (PPP US\$).....	61	0.63	0.53	13,836	22,040	0.63
Legislators, senior officials and managers.....	51	0.50	0.27	33	67	0.50
Professional and technical workers.....	1	1.00	0.65	66	34	1.91



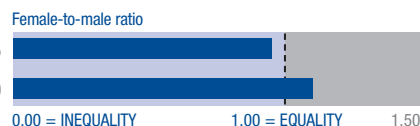
EDUCATIONAL ATTAINMENT81 0.988 0.935

Literacy rate.....	59	1.00	0.87	95	96	1.00
Enrolment in primary education.....	112	0.98	0.94	91	93	0.98
Enrolment in secondary education.....	1	1.00	0.62	78	71	1.09
Enrolment in tertiary education.....	1	1.00	0.88	99	58	1.69



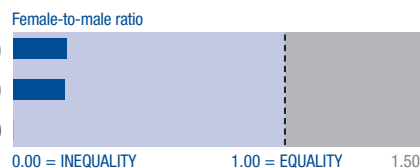
HEALTH AND SURVIVAL1 0.980 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	1	1.06	1.04	69	63	1.10

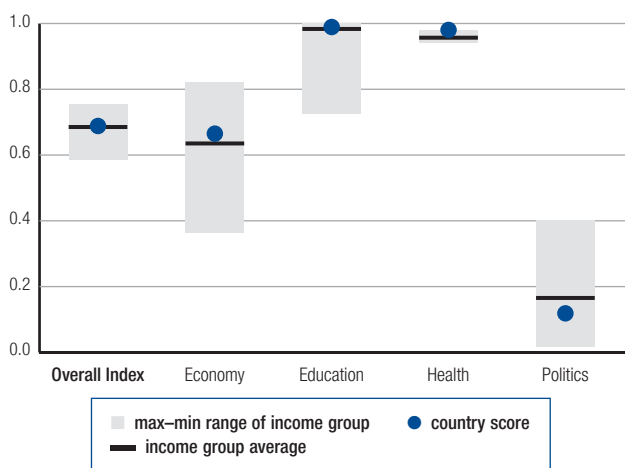


POLITICAL EMPOWERMENT95 0.111 0.214

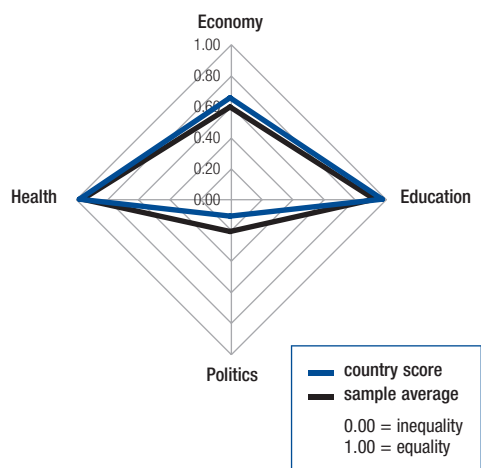
Women in parliament.....	85	0.20	0.25	17	83	0.20
Women in ministerial positions.....	70	0.19	0.20	16	84	0.19
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



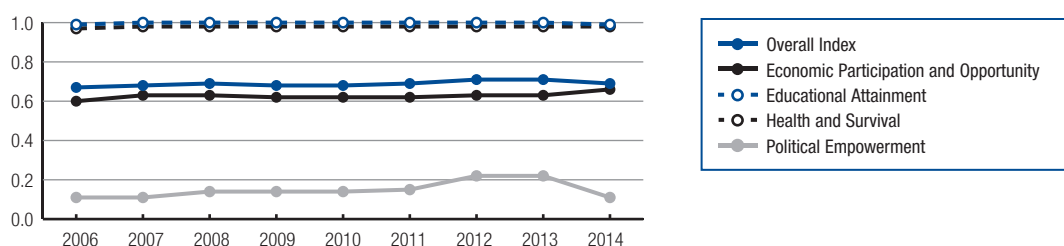
Country score vs sample average



Venezuela

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	86	0.685	73	0.662	81	0.988	1	0.980	95	0.111
Gender Gap Index 2013 (out of 136 countries)	50	0.706	89	0.626	33	0.999	1	0.980	37	0.220
Gender Gap Index 2012 (out of 135 countries)	48	0.706	83	0.626	29	0.999	1	0.980	35	0.220
Gender Gap Index 2011 (out of 135 countries)	63	0.686	82	0.616	30	0.999	1	0.980	56	0.150
Gender Gap Index 2010 (out of 134 countries)	64	0.686	83	0.615	31	0.999	1	0.980	55	0.152
Gender Gap Index 2009 (out of 134 countries)	69	0.684	80	0.619	34	0.999	1	0.980	63	0.138
Gender Gap Index 2008 (out of 130 countries)	59	0.688	71	0.634	31	0.999	1	0.980	57	0.138
Gender Gap Index 2007 (out of 128 countries)	55	0.680	68	0.631	25	0.999	1	0.980	62	0.110
Gender Gap Index 2006 (out of 115 countries)	57	0.666	66	0.600	62	0.986	71	0.973	57	0.107

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	9.0, 7.4
Female, male part-time employment (as % of total female, male employment)	17.9, 7.3
Female, male workers in informal employment (as % of non-agricultural employment).....	42, 58
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	43
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	36, 53
Ability of women to rise to positions of enterprise leadership ¹	4.5
Firms with female top managers (% of firms).....	31
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	31

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	51, 48
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male).....	43, 57
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	152.1, 226.3
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	86.8, 100.8
Diabetes age-standardized deaths per 100,000 (female, male)	41.6, 43.5
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	18.6, 22.7
HIV age-standardized deaths per 100,000 (female, male).....	3.3, 9.3
Malaria age-standardized deaths per 100,000 (female, male)	0.1, 0.1
Tuberculosis age-standardized deaths per 100,000 (female, male).....	1.5, 2.9
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	23, 26
Early marriage (% of women aged 15-19)	17
Maternal mortality ratio (per 100,000 live births) ²	110 [70-170]
Total fertility rate (children per women)	2.4
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	83.2
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	96
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	182
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer and Government
Length of paternity leave (calendar days)	14
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Employer and Government

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.0
Women's access to credit ³	0.0
Women's access to property other than land ³	0.0
Year women received right to vote.....	1946
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Vietnam

Gender Gap Index 2014

Rank **76**
(out of 142 countries)

Score **0.692**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

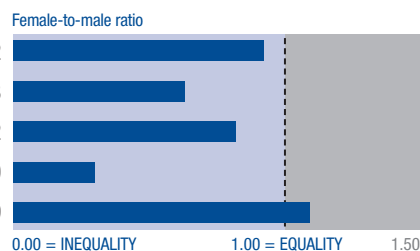
GDP (US\$ billions).....92.28
 GDP (PPP) per capita (constant 2011, international \$).....4,912
 Total population (millions).....89.71
 Population growth (%)1.05
 Overall population sex ratio (male/female).....0.98

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

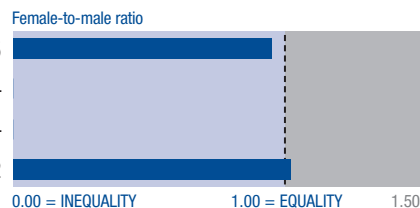
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 41 0.726 0.596

Labour force participation.....	21	0.92	0.67	79	85	0.92
Wage equality for similar work (survey).....	79	0.63	0.61	—	—	0.63
Estimated earned income (PPP US\$).....	17	0.82	0.53	4,510	5,498	0.82
Legislators, senior officials and managers.....	91	0.30	0.27	23	77	0.30
Professional and technical workers.....	1	1.00	0.65	52	48	1.09



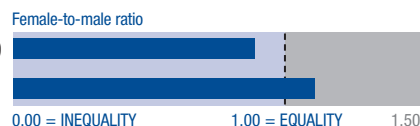
EDUCATIONAL ATTAINMENT.....97 0.972 0.935

Literacy rate.....	91	0.95	0.87	91	96	0.95
Enrolment in primary education.....	—	—	0.94	—	—	—
Enrolment in secondary education.....	—	—	0.62	—	—	—
Enrolment in tertiary education.....	1	1.00	0.88	25	24	1.02



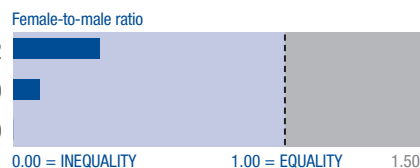
HEALTH AND SURVIVAL.....137 0.944 0.960

Sex ratio at birth (female/male).....	139	0.89	0.92	—	—	0.89
Healthy life expectancy.....	1	1.06	1.04	69	62	1.11

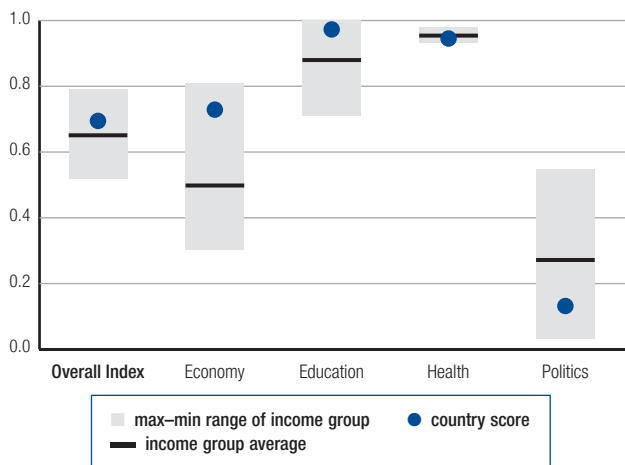


POLITICAL EMPOWERMENT.....87 0.124 0.214

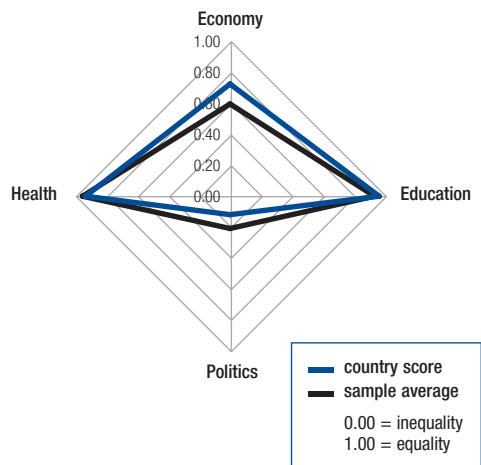
Women in parliament.....	57	0.32	0.25	24	76	0.32
Women in ministerial positions.....	108	0.10	0.20	9	91	0.10
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



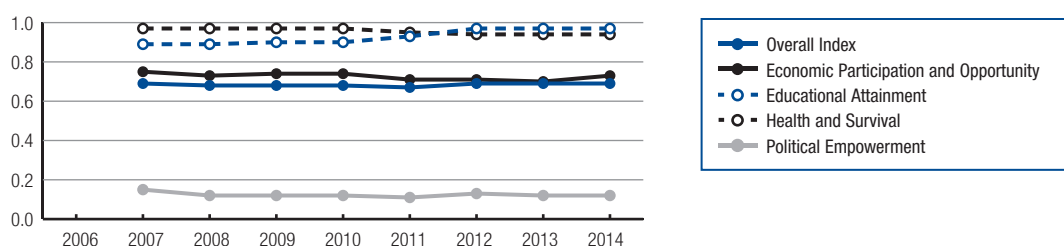
Country score vs sample average



Vietnam

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	76	0.692	41	0.726	97	0.972	137	0.944	87	0.124
Gender Gap Index 2013 (out of 136 countries)	73	0.686	52	0.702	95	0.974	132	0.944	80	0.125
Gender Gap Index 2012 (out of 135 countries)	66	0.687	44	0.710	95	0.968	130	0.944	78	0.125
Gender Gap Index 2011 (out of 135 countries)	79	0.673	40	0.711	104	0.926	130	0.946	76	0.111
Gender Gap Index 2010 (out of 134 countries)	72	0.678	33	0.721	106	0.924	127	0.947	72	0.118
Gender Gap Index 2009 (out of 134 countries)	71	0.680	25	0.735	108	0.897	97	0.970	72	0.118
Gender Gap Index 2008 (out of 130 countries)	68	0.678	24	0.729	106	0.894	92	0.970	67	0.118
Gender Gap Index 2007 (out of 128 countries)	42	0.689	11	0.745	103	0.892	91	0.970	42	0.148
Gender Gap Index 2006 (out of 115 countries)	—	—	—	—	—	—	—	—	—	—

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	2.0, 1.6
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	45, 55
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	40
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	19, 24
Ability of women to rise to positions of enterprise leadership ¹	4.2
Firms with female top managers (% of firms).....	26
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	59

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male).....	25, 75
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	145.0, 262.3
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	74.2, 163.4
Diabetes age-standardized deaths per 100,000 (female, male)	15.4, 17.2
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	27.7, 56.7
HIV age-standardized deaths per 100,000 (female, male).....	5.4, 17.5
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.1
Tuberculosis age-standardized deaths per 100,000 (female, male).....	12.0, 31.3
Malnutrition prev., weight for age (female, male) (% of children <5).....	12.1, 11.8

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	23, 26
Early marriage (% of women aged 15-19)	6
Maternal mortality ratio (per 100,000 live births) ²	49 [29-84]
Total fertility rate (children per women)	1.8
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	29.0
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	94
Births attended by skilled health personnel (%)	92
Contraceptive prevalence (% of married women or in-union)	78
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	180
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.5
Women's access to credit ³	0.0
Women's access to property other than land ³	0.0
Year women received right to vote.....	1946
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Yemen

Gender Gap Index 2014

Rank **142** Score **0.515**

(out of 142 countries)

(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

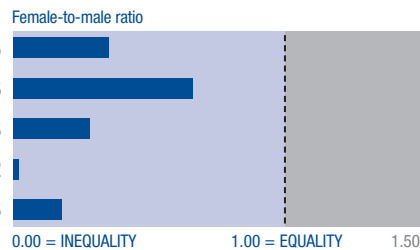
GDP (US\$ billions).....	18.12
GDP (PPP) per capita (constant 2011, international \$).....	3,765
Total population (millions).....	24.41
Population growth (%).....	2.30
Overall population sex ratio (male/female).....	1.01

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

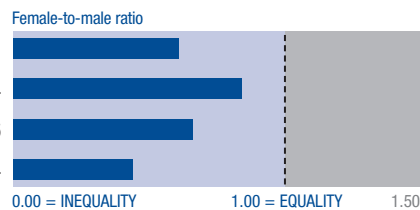
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 138 0.360 0.596

Labour force participation.....	133	0.35	0.67	26	74	0.35
Wage equality for similar work (survey).....	66	0.66	0.61	—	—	0.66
Estimated earned income (PPP US\$).....	132	0.28	0.53	1,751	6,343	0.28
Legislators, senior officials and managers.....	125	0.02	0.27	2	98	0.02
Professional and technical workers.....	123	0.18	0.65	15	85	0.18



EDUCATIONAL ATTAINMENT..... 140 0.707 0.935

Literacy rate.....	132	0.61	0.87	50	83	0.61
Enrolment in primary education.....	133	0.84	0.94	79	94	0.84
Enrolment in secondary education.....	121	0.66	0.62	34	51	0.66
Enrolment in tertiary education.....	131	0.44	0.88	6	14	0.44



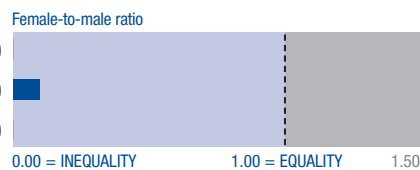
HEALTH AND SURVIVAL..... 117 0.967 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	126	1.02	1.04	55	54	1.02

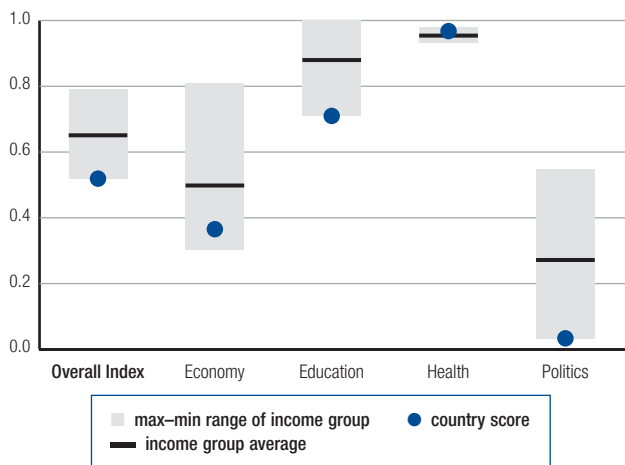


POLITICAL EMPOWERMENT..... 138 0.025 0.214

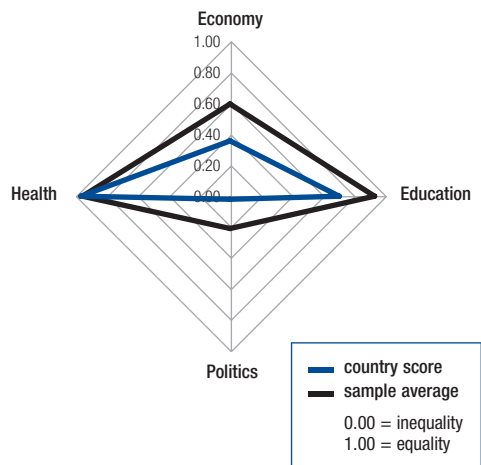
Women in parliament.....	136	0.00	0.25	0	100	0.00
Women in ministerial positions.....	112	0.10	0.20	9	91	0.10
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



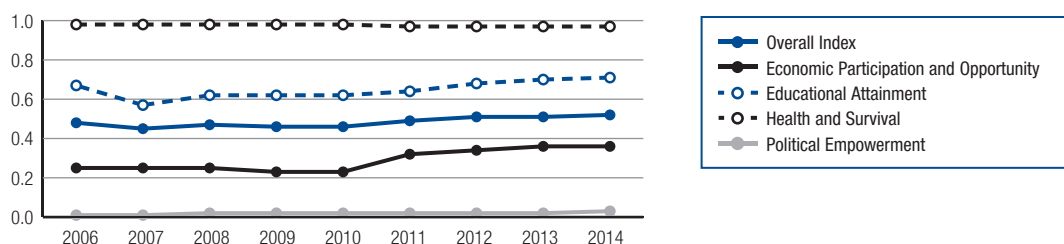
Country score vs sample average



Yemen

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	142	0.515	138	0.360	140	0.707	117	0.967	138	0.025
Gender Gap Index 2013 (out of 136 countries)	136	0.513	132	0.358	134	0.698	81	0.973	131	0.023
Gender Gap Index 2012 (out of 135 countries)	135	0.505	132	0.342	133	0.684	82	0.973	128	0.023
Gender Gap Index 2011 (out of 135 countries)	135	0.487	135	0.318	134	0.642	83	0.973	131	0.016
Gender Gap Index 2010 (out of 134 countries)	134	0.460	134	0.195	132	0.657	81	0.973	130	0.016
Gender Gap Index 2009 (out of 134 countries)	134	0.461	134	0.233	133	0.615	1	0.980	133	0.016
Gender Gap Index 2008 (out of 130 countries)	130	0.466	130	0.252	129	0.618	1	0.980	129	0.016
Gender Gap Index 2007 (out of 128 countries)	128	0.451	128	0.251	127	0.565	1	0.980	127	0.008
Gender Gap Index 2006 (out of 115 countries)	115	0.459	114	0.253	114	0.598	48	0.979	113	0.008

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	54.7, 12.4
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	12
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	1, 6
Ability of women to rise to positions of enterprise leadership ¹	3.7
Firms with female top managers (% of firms).....	0
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	6

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	327.1, 431.1
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	66.0, 79.7
Diabetes age-standardized deaths per 100,000 (female, male)	31.1, 31.7
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	51.4, 47.4
HIV age-standardized deaths per 100,000 (female, male).....	3.1, 5.4
Malaria age-standardized deaths per 100,000 (female, male)	5.2, 8.4
Tuberculosis age-standardized deaths per 100,000 (female, male).....	8.0, 14.2
Malnutrition prev., weight for age (female, male) (% of children <5).....	41.8, 44.3

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	—, —
Early marriage (% of women aged 15-19)	17
Maternal mortality ratio (per 100,000 live births) ²	270 [150-510]
Total fertility rate (children per women)	4.2
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	47.0
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	65
Births attended by skilled health personnel (%)	34
Contraceptive prevalence (% of married women or in-union).....	28
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	70
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	1.0
Parental authority after divorce ³	1.0
Female genital mutilation (% of women aged 15-49).....	38.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	1.0
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	1.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote.....	1967, 1970
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Zambia

Gender Gap Index 2014

Rank **119** Score **0.636**

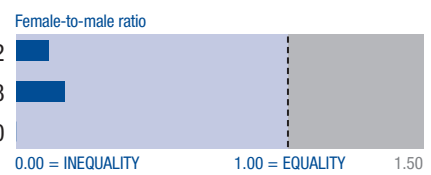
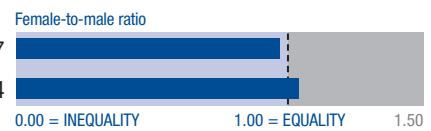
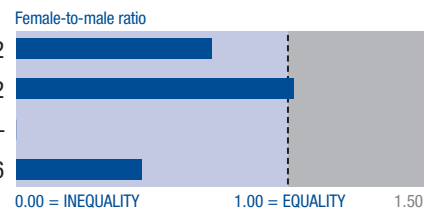
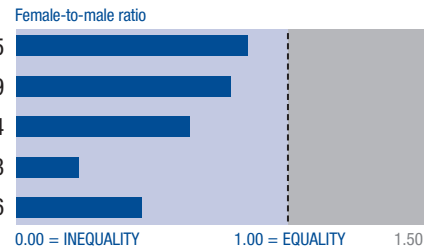
(out of 142 countries)

(0.00 = inequality, 1.00 = equality)

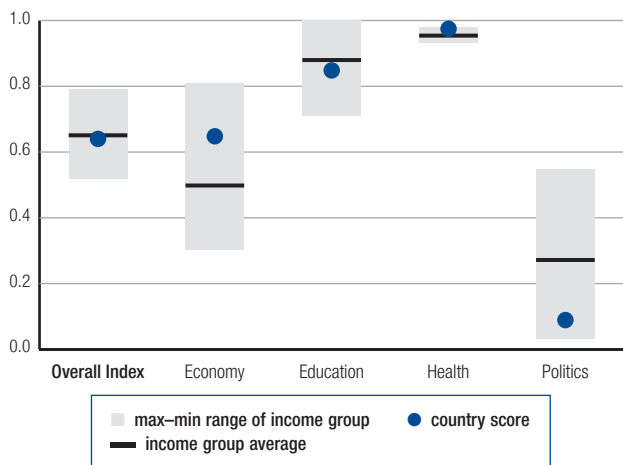
Key Demographic and Economic Indicators

GDP (US\$ billions)	11.94
GDP (PPP) per capita (constant 2011, international \$)	2,991
Total population (millions)	14.54
Population growth (%)	3.24
Overall population sex ratio (male/female)	1.01

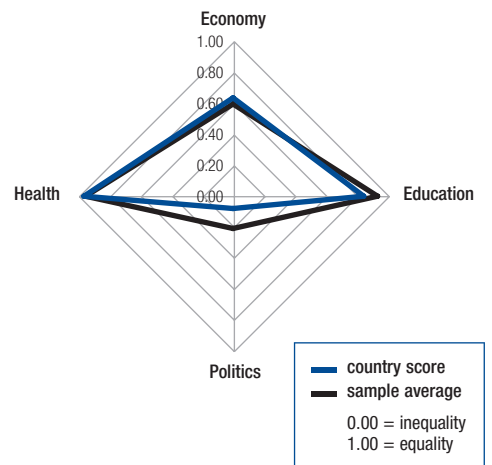
	Rank	Score	Sample average	Female	Male	Female-to-male ratio
Country Score Card						
ECONOMIC PARTICIPATION AND OPPORTUNITY	86	0.644	0.596			
Labour force participation.....	50	0.85	0.67	73	86	0.85
Wage equality for similar work (survey).....	6	0.79	0.61	—	—	0.79
Estimated earned income (PPP US\$).....	58	0.64	0.53	2,365	3,722	0.64
Legislators, senior officials and managers.....	98	0.23	0.27	19	82	0.23
Professional and technical workers.....	115	0.46	0.65	31	69	0.46
EDUCATIONAL ATTAINMENT	127	0.846	0.935			
Literacy rate.....	123	0.72	0.87	52	72	0.72
Enrolment in primary education.....	1	1.00	0.94	94	93	1.02
Enrolment in secondary education.....	—	—	0.62	—	—	—
Enrolment in tertiary education.....	130	0.46	0.88	2	3	0.46
HEALTH AND SURVIVAL	66	0.974	0.960			
Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.97
Healthy life expectancy.....	86	1.04	1.04	50	48	1.04
POLITICAL EMPOWERMENT	114	0.081	0.214			
Women in parliament.....	114	0.12	0.25	11	89	0.12
Women in ministerial positions.....	79	0.18	0.20	15	85	0.18
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



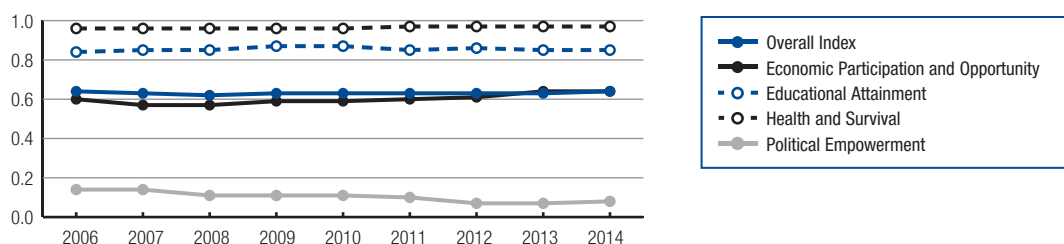
Country score vs sample average



Zambia

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	119	0.636	86	0.644	127	0.846	66	0.974	114	0.081
Gender Gap Index 2013 (out of 136 countries)	113	0.631	84	0.635	121	0.847	98	0.969	109	0.073
Gender Gap Index 2012 (out of 135 countries)	114	0.628	89	0.614	120	0.855	99	0.969	106	0.073
Gender Gap Index 2011 (out of 135 countries)	106	0.630	87	0.600	120	0.851	97	0.969	84	0.100
Gender Gap Index 2010 (out of 134 countries)	106	0.629	88	0.601	119	0.847	97	0.969	84	0.100
Gender Gap Index 2009 (out of 134 countries)	107	0.631	93	0.593	116	0.865	116	0.961	82	0.105
Gender Gap Index 2008 (out of 130 countries)	106	0.620	94	0.568	115	0.848	112	0.961	78	0.105
Gender Gap Index 2007 (out of 128 countries)	101	0.629	92	0.571	111	0.848	110	0.961	49	0.135
Gender Gap Index 2006 (out of 115 countries)	85	0.636	64	0.602	100	0.843	102	0.963	43	0.135

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	11.3, 14.1
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	44, 56
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	22
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	23, 19
Ability of women to rise to positions of enterprise leadership ¹	5.3
Firms with female top managers (% of firms).....	24
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	50

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	12, 88
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	38, 62

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	245.8, 299.4
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	113.5, 98.8
Diabetes age-standardized deaths per 100,000 (female, male)	42.5, 35.0
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	24.8, 22.4
HIV age-standardized deaths per 100,000 (female, male).....	372.6, 354.5
Malaria age-standardized deaths per 100,000 (female, male)	51.1, 54.7
Tuberculosis age-standardized deaths per 100,000 (female, male).....	28.2, 46.9
Malnutrition prev., weight for age (female, male) (% of children <5).....	13.0, 16.9

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	—, —
Early marriage (% of women aged 15-19)	27
Maternal mortality ratio (per 100,000 live births) ²	280 [170-460]
Total fertility rate (children per women)	5.7
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	125.4
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	94
Births attended by skilled health personnel (%)	47
Contraceptive prevalence (% of married women or in-union).....	41
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	84
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	1.0
Parental authority after divorce ³	1.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.8
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote.....	1962
Quota type (single/lower house).....	—
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Zimbabwe

Gender Gap Index 2014

Rank **63**
(out of 142 countries)

Score **0.701**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

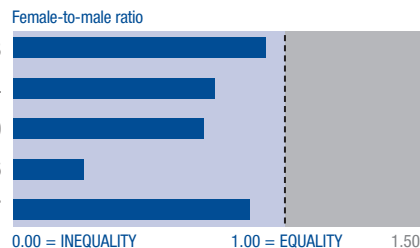
GDP (US\$ billions).....6.24
 GDP (PPP) per capita (constant 2011, international \$).....1,667
 Total population (millions).....14.15
 Population growth (%).....3.05
 Overall population sex ratio (male/female).....0.98

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

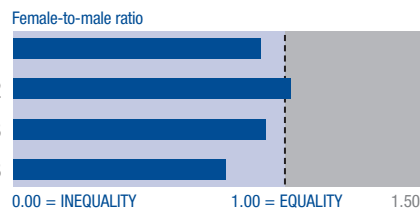
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 47 0.713 0.596

Labour force participation.....	15	0.93	0.67	85	91	0.93
Wage equality for similar work (survey).....	24	0.74	0.61	—	—	0.74
Estimated earned income (PPP US\$).....	39	0.70	0.53	1,123	1,605	0.70
Legislators, senior officials and managers.....	96	0.26	0.27	21	79	0.26
Professional and technical workers.....	79	0.87	0.65	47	53	0.87



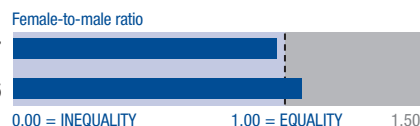
EDUCATIONAL ATTAINMENT..... 112 0.940 0.935

Literacy rate.....	105	0.91	0.87	80	88	0.91
Enrolment in primary education.....	1	1.00	0.94	84	82	1.02
Enrolment in secondary education.....	105	0.93	0.62	34	37	0.93
Enrolment in tertiary education.....	112	0.78	0.88	5	7	0.78



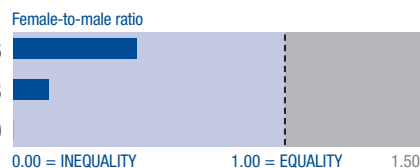
HEALTH AND SURVIVAL..... 1 0.980 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.97
Healthy life expectancy.....	1	1.06	1.04	51	48	1.06

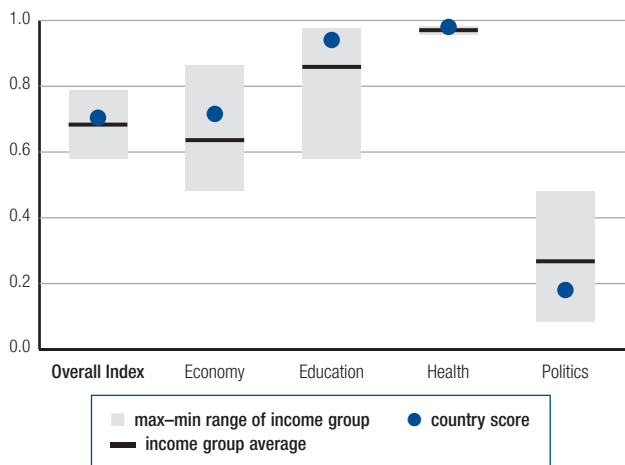


POLITICAL EMPOWERMENT..... 64 0.173 0.214

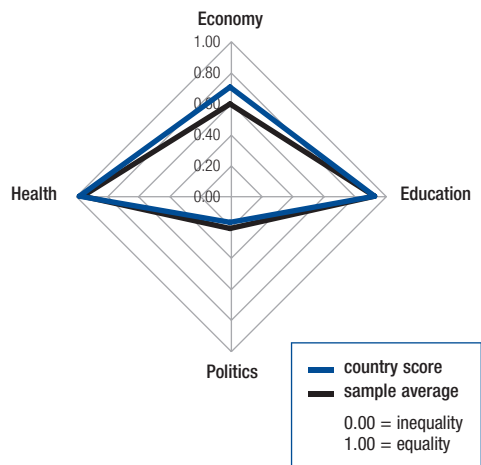
Women in parliament.....	29	0.46	0.25	31	69	0.46
Women in ministerial positions.....	98	0.13	0.20	11	89	0.13
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



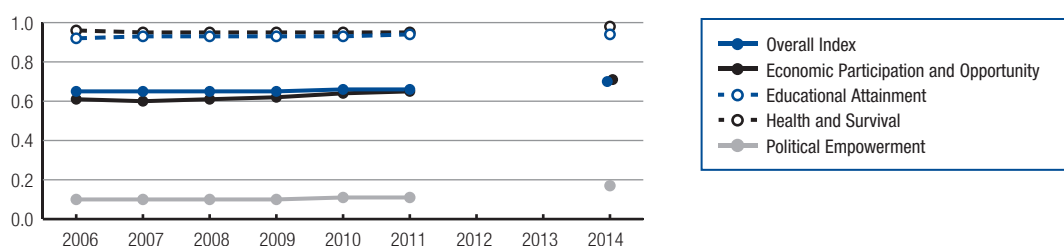
Country score vs sample average



Zimbabwe

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	63	0.701	47	0.713	112	0.940	1	0.980	64	0.173
Gender Gap Index 2013 (out of 136 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2012 (out of 135 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2011 (out of 135 countries)	88	0.661	66	0.650	102	0.936	129	0.946	75	0.111
Gender Gap Index 2010 (out of 134 countries)	92	0.657	67	0.640	105	0.933	128	0.946	76	0.111
Gender Gap Index 2009 (out of 134 countries)	95	0.652	81	0.618	103	0.934	125	0.952	83	0.104
Gender Gap Index 2008 (out of 130 countries)	92	0.649	76	0.611	100	0.934	121	0.952	83	0.096
Gender Gap Index 2007 (out of 128 countries)	88	0.646	79	0.604	100	0.925	119	0.952	64	0.105
Gender Gap Index 2006 (out of 115 countries)	76	0.646	62	0.606	87	0.920	108	0.957	62	0.102

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	4.1, 4.2
Female, male part-time employment (as % of total female, male employment)	21.0, 17.0
Female, male workers in informal employment (as % of non-agricultural employment).....	49, 51
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	22
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	37, 43
Ability of women to rise to positions of enterprise leadership ¹	4.9
Firms with female top managers (% of firms).....	17
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	56

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	23, 77
Percentage of tertiary-level STEM graduates (female, male).....	27, 73
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	27, 73

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	202.7, 186.7
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	226.6, 223.5
Diabetes age-standardized deaths per 100,000 (female, male)	25.6, 19.7
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	44.9, 65.3
HIV age-standardized deaths per 100,000 (female, male).....	333.1, 408.0
Malaria age-standardized deaths per 100,000 (female, male)	6.8, 8.9
Tuberculosis age-standardized deaths per 100,000 (female, male).....	26.2, 78.7
Malnutrition prev., weight for age (female, male) (% of children <5).....	8.7, 11.5

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	—, —
Early marriage (% of women aged 15-19)	24
Maternal mortality ratio (per 100,000 live births) ²	470 [270-790]
Total fertility rate (children per women)	3.6
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	60.3
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	66
Contraceptive prevalence (% of married women or in-union).....	59
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	98
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Employer 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits.....	—

RIGHTS AND NORMS

Parental authority in marriage ³	1.0
Parental authority after divorce ³	1.0
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.5
Women's access to credit ³	0.0
Women's access to property other than land ³	0.5
Year women received right to vote.....	1919, 1957
Quota type (single/lower house).....	Reserved seats
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

